From: Winter, Brenda
To: Hinson, Jeremy
Sent: 11/8/2013 12:29:28 PM
Subject: PEBBLE BROOK COURT.xlsx
Attachments: PEBBLE BROOK COURT.xlsx

	A	B	C	D	E	F	G	H	I	J	K	L
1						POLICE INVOLVED SHOOTING PEBBLE BROOK COURT						
2	INTERVIEW	DETECTIVE	TRANSCRIBER	DATE STARTED	DATE COMPLETED	corrected?						
3	BARNES	FLANAGAN	AnneMarie	9/4/2013	9/18/2013	c						
4	GEER	FLANAGAN	Karol	9/4/2013	9/6/2013	c						
5	KUNSTEL	FLANAGAN	Brenda	9/4/2013	9/4/2013	c						
6	TORRES PART 1	FARRELL	Brenda	9/5/2013	9/5/2013	c						
7	TORRES PART 2	FARRELL	Brenda	9/6/2013	9/7/2013	c						
8	JEFFREY STEWART	FARRELL	Jennifer	9/6/2013	9/11/2013	c						
9	911 CALL + radio track 2 and 3		Jennifer	9/6/2013	9/11/2013							
10	NEIL	HINSON	Linda	9/17/2013	9/20/2013							
11	RICCIO	HINSON	AnneMarie	9/17/2013	9/19/2013							
12	OFFICER PARKER	BIBEAULT	Brenda	9/7/2013	9/7/2013	c						
13	OFFICER KUSHNER	BIBEAULT	Karol	9/9/2013	9/11/2013							
14	LT MANZO	BIBEAULT	Brenda	9/8/2013	9/8/2013	c						
15	OFFICER ERIT HANIDIAS	BOND	AnneMarie	9/17/2013	9/18/2013	c						
16	LT MIKE FISH	BOND	Brenda	9/17/2013	9/17/2013	c						
17	QUARTO	HINSON	Linda	9/17/2013	9/18/2013	c						
18	LIGENFELTER	SMIT	Karol	9/6/2013	9/7/2013	c						
19	ESHLEMAN	STALLINGS	Karol	9/12/2013	9/13/2013							
20	HAYLEA GEER (1 AND 2)	BOND	Karol	9/16/2013	9/18/2013	c						
21	JOCA	CHAMBERS	Linda	9/11/2013	9/12/2013	c						
22	TORRES PART 3	FARRELL	Brenda	9/10/2013	9/10/2013	c						
23	MARAH HARRINGTON	FARRELL	Brenda	9/11/2013	9/12/2013	c						
24	DANIELLE TORRES	FARRELL	Karol	9/12/2013	9/13/2013							
25	DANIELLE TORRES CALL	FARRELL	Karol	9/13/2013	9/13/2013							
26	DISP 4 & 5		Kristen	9/23/2013	9/24/2013							
27	LYDIA GIFFORDS	BOND	Karol	9/18/2013	9/20/2013							
28	PARKER PART 2	FARRELL	Karol	9/26/2013	9/27/2013							
29	KUSHNER PART 2	FARRELL	Brenda	9/26/2013	9/27/2013							
30	NEIL PART 2	FARRELL	AnneMarie	9/26/2013	9/28/2013							

From: Holland, Bryan
To: Farrell, John
CC: Barrett, Shawn; Lee, Gun; Thompson, Paul; Flanagan, Christopher; Griffith, Cara D; Hinson, Jeremy; Holland, Bryan
Sent: 9/6/2013 2:05:48 PM
Subject: RE: Meeting w/ family

All, the meeting this morning last about 40 minutes. The Chief did a great job speaking with Mr. and Mrs. Geer, Maura, and Jeff. He expressed sympathy to the family, and told them there would be a complete investigation. He outlined both the criminal and admin sides of the investigation, and that they would take time. He also informed them about Ray's piece in this as well.

No surprises or issues. They did have a few questions about "why" things like negotiations, rescue, other avenues to handle this were not explored, etc. His response was that those types of questions and the answers would be on the admin side.

John, just a few things to get back with them on please:
- mom would like a copy of the autopsy report when made avail
- inventory of the items taken from the house that night

Bryan
Bryan W. Holland, Second Lieutenant
Cold Case Squad
Fairfax County Police
[redacted]

From: Holland, Bryan
Sent: Thursday, September 05, 2013 12:35 PM
To: Roessler, Edwin C. Jr.
Cc: Farrell, John; Ryan, Tom; Barrett, Shawn; Lee, Gun; Thompson, Paul; Henry, Tracy
Subject: Meeting w/ family

Chief, the meeting tomorrow with Maura Harrington and John Geer's parents (Don and Ann) is confirmed for 11am.

We will be meeting at the parent's home which is located at [redacted]
I'll drive it on the way home for timing, shouldn't take but 15-20 minutes to arrive from the Massey--straight down 123 just prior to the old Lorton prison.

I'll drop some info off in your office, and will check-in with you tomorrow morning.

Bryan
Bryan W. Holland, Second Lieutenant
Cold Case Squad
Fairfax County Police
[redacted]

From: Laitinen, Joshua B
To: Farrell, John
CC: Flanagan, Christopher; Hinson, Jeremy; Griffith, Cara D
Sent: 9/4/2014 1:50:52 PM
Subject: Torres shooting

Fyi..in case you hadn't already heard

http://www.washingtonpost.com/local/after-a-year-with-no-answers-in-fairfax-police-slaying-of-john-geer-family-sues/2014/09/02/54da1892-31e6-11e4-a723-fa3895a25d02_story.html

2nd Lieutenant Josh Laitinen
Cold Case & Computer Forensics
Major Crimes Division
[redacted]

From: Roessler, Edwin C. Jr.
To: FCPD
Sent: 8/29/2013 11:54:59 PM
Subject: Update - Officer Involved Shooting Station # 7

As many of you are aware from previous communications, on August 29, 2013, at 1440 hours, officers from the West Springfield District Station responded to the 7900 block of Pebble Brook Court for a domestic dispute involving a man whom the complainant advised was armed with a firearm. Upon arrival of the officers, they encountered the complainant outside the residence. The officers conducted negotiations with the man at the front door of the residence and they attempted to have him come out of the home peacefully. During the negotiations a patrol officer fired a single shot that struck the man. The man then barricaded himself inside the residence.

For the purpose of rendering aid, the police hostage rescue vehicle was utilized to allow a safe approach and entry into the residence. Once inside, tactical officers found the man deceased.
The decedent has been identified as 46-year-old John Geer. The officer involved was placed on routine administrative leave while the investigation continues.

This information is based on the preliminary investigation and may be subject to revision as the investigation continues. Our Incident Support Services team is assisting all involved officers.

Respectfully,

Colonel Edwin C. Roessler Jr.
Chief of Police

From:	Hinson, Jeremy
To:	Farrell, John
Sent:	12/3/2013 12:46:07 PM
Subject:	Witness Officers on GEER
Attachments:	Hinson supplement Witness Officers Geer OIS.docx

This is the final version of the witness officers supplement. I'll do the canvass in a separate report. I'll also add all names in I/Leads. Let me know if you have any questions.

On August 29, 2013, I was contacted by Detective Chris Flanagan and advised of a police shooting at 7907 Pebble Brook Court in Springfield. While responding to the scene I was contacted by Lt. Bryan Holland and directed to respond to the West Springfield District Station for the purpose of conducting witness officer interviews. I arrived at the West Springfield Station at 1936 hours and received a verbal brief via telephone by Lt. Holland. I was informed that Officer Adam Torres (EIN #301888) and Officer David Neil (EIN #313057) were dispatched to a Domestic Dispute call at 7907 Pebble Brook Court. During the call Officer Torres discharged his service weapon striking the decedent, Mr. John GEER. I was further informed that Detective John Farrell was assigned as the Lead Detective.

At 1948 hours, I conducted an interview of Officer Anthony Quarto (EIN #307649) in a private office inside the West Springfield Station. The interview was audio recorded and transcribed. The following is a summary of that interview. Also present was Sergeants Chantel Cochrane and Thea Pirnat, both of Internal Affairs Bureau.

Officer Quarto advised that he was has been a sworn police officer for about 10 months and has never been on an officer involved shooting before today. Quarto was working today as 731B (driving vehicle #4620) and stated that during the initial portion of the Domestic Dispute call he was enroute to an alarm call. When that call was cancelled he was dispatched to the Domestic Dispute to assist officers already onscene. Quarto advised that prior to responding to Domestic Dispute call he heard Officer Neil on the radio advising units that the subject (later identified as John GEER) had a gun and would use it if provoked. Quarto arrived late in the call and parked behind K9 Officer Michael Riccio's SUV. Officers Torres and Barnes were verbally engaged with GEER at the row of townhomes at the end of the street. Quarto then accompanied Riccio & his dog to a position of concealment behind a wooded berm to the left of the front of that townhouse. Officer Erit Hanidias accompanied K9 Officer Kunstel and his dog in the opposite direction to cover a different area. Quarto was unable to hear the specifics of the verbal exchanges, but was able to hear GEER tell Barnes and Torres that he knew his rights. Quarto estimated the distance at between 25 and 50 yards. Quarto left his firearm holstered due to the distance and the fact that there were at least two other guns pointed at GEER. Quarto could see GEER standing inside of his doorway behind the screen door with his hands on his head or up. Quarto also heard GEER yelling with another citizen, that Quarto believed to be a family member, most likely GEER's father. This citizen was standing near Lieutenant's Fish and Joca, who were also behind the wooded berm, but with a straight on view of GEER and the townhouse (Quarto drew a sketch of the scene at the time of his initial deployment for clarification). An African-American male or female citizen with short braided hair (later identified as Mariam Bamba; minor daughter of Erika Epps) approached Quarto's position from behind with a video camera. Quarto advised Bamba to go inside for her safety and she complied; returning to the row of townhouses behind Quarto's position. When Quarto got back into position with Riccio he heard one gunshot, but couldn't see any detail due to the foliage. Quarto was able to observe smoke from the position where Torres had been standing. He also saw Torres and Barnes running to the left taking cover to the left of the townhouse. Quarto heard Torres yell and GEER scream and saw the front door closing as GEER appeared to fall backwards. Riccio left their position and Quarto took over Riccio's vantage point with a view of the front door. Quarto observed Officer Parker with his rifle deployed and Hanidias to his left. Neil drove a cruiser to a position in front of the townhouse and between Quarto's position and the front door. Quarto heard Neil calling to GEER over the PA and Barnes saying over the radio that he could

hear noises inside the townhouse. Neil was giving commands for GEER to exit the house with his hands up leaving all weapons inside and telling him that they were not there to hurt him. Dispatch was asked to call the townhouse, but the calls were not answered. A hostage negotiator arrived and took over the PA from Neil. Quarto stated that Captain Hill called for the officers involved to come to the command post. Parker filled in Torres' position when Torres left. Quarto consolidated positions with Hanidias and Neil; approximately a few houses down from Parker and Barnes. At some point Hanidias was sent to get the subject's wife or girlfriend. When Hanidias returned Neil left their position for an unknown location or purpose. Quarto and Hanidias maintained this position covering the front door and front of the townhouse in case the subject tried to engage them. Quarto and Hanidias were relieved by the TAC Team when they arrived. Quarto, Hanidias, Parker, Neil, and Barnes, retreated back to Quarto's original position behind the wooded berm. Quarto stated that he observed TAC make entry and heard them advise that GEER was down; he learned about an hour later that GEER was deceased.

At 2032 hours, I conducted an interview of Officer David Neil (EIN #313057) in a private office inside the West Springfield Station. The interview was audio recorded and transcribed. The following is a summary of that interview. Also present was Sergeants Chantel Cochrane and Thea Pirnat, both of Internal Affairs Bureau.

Officer Neil advised that he has been a sworn police officer for approximately 1 year and 10 months and has never been on an officer involved shooting before today. Neil was working today as 730C (driving vehicle #3321) and stated that he and Officer Torres were dispatched to the Domestic Dispute call where the shooting ultimately occurred. Torres was driving a silver unmarked cruiser and was waiting for Neil down the street from the event location. Neil passed Torres and honked to let him know he was onscene. Neil wanted to be first since this was his patrol area. Neil arrived first, but at the same time as Torres. Neil observed a male (later identified as John GEER) and female (later identified as Maura HARRINGTON; the complainant and girlfriend to GEER) standing and talking in the yard of the dispatched location. Neil stated that it didn't appear that GEER and HARRINGTON were arguing, but GEER made a hand gesture that Neil took to mean "Oh great, the Police are here." Neil backed into a parking space and Torres parked perpendicular to Neil's cruiser (making an "L" shape). Neil exited his marked police cruiser wearing a patrol uniform and GEER immediately started walking to the door "with a purpose." Neil knew that guns were involved in the event because he was informed by dispatch that guns were in the house in a gun safe. Neil was unsure if these weapons were secured or not and felt uncomfortable with GEER being inside with access to these weapons. Neil tried to verbally engage GEER to get him to stay outside, but GEER stated, "No, not going to do it" and proceeded into the house and closed the screen door. Neil ended up in an exposed position on the sidewalk with Torres on his left near an ornamental tree that didn't provide any protection. Neil said this was when he felt that things were not right; he didn't know if GEER had a gun behind the door and if he was going get it and start shooting. GEER was to the left of the doorway, which partially obscured his left arm. Neil told HARRINGTON and two teenage girls (who later turned out to be the couple's daughters) who were still outside to go inside the house they were standing in front of so they would be safe. Neil was concerned they would be in danger if any shooting began. Neil informed GEER that they were only there because of a domestic dispute and just needed to talk. GEER informed Neil that he had a gun, specifically a revolver, in his lower back to defend himself from the police and further stated, "You guys have guns, I might need mine." Torres then got on the radio

and advised dispatch of the current situation. GEER told Neil that they were on private property and that he knew his rights. Neil attempted to convince GEER to come outside and talk, but GEER countered by saying that if he came outside that he would be drunk in public. Neil tried to defuse the situation by adopting a stance on being pro-gun and attempted to build rapport with GEER. Neil recalled that during this point GEER reached around behind his back and had something long and black in his left hand which he set down on his left side. Neil was unable to tell if the object was a weapon, but stated that the object was black and approximately the length of a telephone; about eight inches. Neil stated that this occurred "real quick" and that GEER then put his hands up, but even after this Neil thought that GEER was armed and in no way took this as a gesture of surrender. Neil stated that it is possible that this occurred prior to GEER announcing that he had a gun. After GEER announced that he had a gun Neil unholstered his weapon and had it down along his side while Torres had GEER at gun point. Neil knew that if GEER had a concealed revolver it could be anywhere on GEER's person. Neil was aware that Torres had GEER at gunpoint so he stated that he kept his gun at his side to avoid escalating GEER's reaction and concentrated on keeping him talking. Neil knew that Officer Barnes was enrounte and had hostage negotiator training. He felt that Barnes may have better success talking with GEER once he arrived. Neil stated that he knew how dangerous domestic calls could be due to the high level of emotions involved. Neil repeatedly told GEER to keep his hands where they could be seen. Neil again tried to get GEER to come out and speak with them, but he demanded that all officers had to put their guns away. Neil wanted to keep GEER focused on him and negotiated that he would put his gun away, but GEER said all the guns had to be put down. Neil told GEER that that wasn't going to happen because they were trying to figure out what had occurred. Neil said that at this point they had to stand their ground with their guns out while GEER stood his ground rather than put down their guns and risk having GEER come out and shoot them. Neil felt that they basically had to hold their position until people could get there to help them. Neil felt that it was obvious that GEER was not going to come out of the house. At this time Officer Barnes arrived onscene with his shield and helmet and took a position near Torres. Lt. Joca then asked over the radio if anyone had spoken with HARRINGTON. No one had, so Neil asked Torres if he wanted to speak with HARRINGTON. Torres told Neil to meet with her. Neil holstered his weapon and walked over to HARRINGTON's location approximately two doors down from where he had engaged GEER. Neil spoke with HARRINGTON and later the two teenager daughters. HARRINGTON was GEER's girlfriend of 24 years and they have two teenage daughters in common. HARRINGTON advised Neil that in February she told GEER that she wanted to move out due to his drinking. GEER asked that she speak with him about it before signing a lease. GEER had stopped drinking for a period of time after that day in February, but had started again. HARRINGTON informed GEER today that she had signed a lease and was moving out with their two daughters, which prompted GEER to become irate. GEER began throwing HARRINGTON's things in the house and then out of the house. Neil inquired as to any suicidal statements made by GEER. HARRINGTON stated that earlier in the day GEER had told her over the telephone that he was 45 seconds from shooting himself in the head and then 30 seconds from shooting himself. GEER also told HARRINGTON that he would probably end up with a bullet in him by the end of the day. HARRINGTON further advised Neil that GEER showed her a rifle today and told her it was an assault or a semi-automatic rifle and that GEER was a deer hunter. She also stated that GEER had 3 handguns and a shotgun in the house. Neil advised the supervisors onscene via radio that GEER had made recent threats to hurt himself. Neil was concerned that this was a "suicide by cop" type of situation after speaking with HARRINGTON. He had all the children at his current location, which was a neighborhood daycare, move into the basement to provide them a safer location and a rear evacuation point if needed.

Lt. Joca advised Neil to keep all the occupants at this basement location. Neil continued his conversation with HARRINGTON and was informed that GEER was anti-government and would not give up until he got his way. Neil then exited the townhouse and crossed the woods to meet with Lt. Joca to give him this latest information. Neil told Lieutenants Joca and Fish that he felt they had enough for a destruction of property charge if there was enough information to show that the bed thrown out of the house by GEER belonged to just HARRINGTON. Neil also told his supervisors that due to the suicidal threats he felt there was enough for a TDO. Lt. Fish told everyone else to go back to the Command Post, but had Neil remain with him and Lt. Joca at a point of cover along the opposite side of a cruiser from GEER's house. Lt. Joca directed Neil to find out if GEER had any prior contacts with police. Neil used the CAD in that cruiser for that purpose. He also added GEER's personal identification information and phone numbers in the event section of the call so that information would be available to any officers who may attempt to contact GEER. Neil then heard a gunshot and looked up to see Torres and Barnes running to the left side of the house as he heard "shots fired" on the radio. Neil also saw GEER's white shirt moving backwards as the front door closed. Neil took cover behind the cruiser's engine block in case GEER fired. He was unsure who had fired, but knew that with GEER's experience as a deer hunter that he could engage targets easily within 300 yards with any type of rifle. Lt. Joca directed Neil to take the cruiser they were using as cover and drive it around to the front of the house so that Neil could use the PA to get GEER to come out. That cruiser ended up being Officer Kushner's vehicle. Neil drove the cruiser around and positioned it so that the engine block was between him and GEER's residence. Neil used the PA to announce that they were the County Police and were there to help GEER. He also told him to come out slow with his hands visible. Neil added that an ambulance was on the way. He repeated that about eight or nine times until a Hostage Negotiator arrived in plain clothes and took over. Neil then went to the wood line with Quarto. Later Lieutenants Joca and Fish directed Neil to accompany Hanidias in bringing HARRINGTON to their position. Hanidias took HARRINGTON out of the townhouse, but Neil had to stay inside because the youngest daughter kept trying to leave. Neil tried to gain rapport with the girls. When he was sure that the oldest daughter could keep her sister in the basement he went back to the tree line where he had been with Quarto. Neil then observed the Tac Team arrive and make entry into the residence. Neil was then instructed to go to the Command Post. Neil, along with Parker, Hanidias, and Quarto, were transported to the Station by Lt. Plaska. Neil was frustrated with himself due to the fact that he didn't see a gun in GEER's lower back and stated that GEER may have had it concealed by his white shirt.

At 2123 hours, I conducted an interview of Master Police Officer (MPO) Michael Riccio (EIN #301389) in a private office inside the West Springfield Station. The interview was audio recorded and transcribed. The following is a summary of that interview. Also present was Sergeants Chantel Cochrane and Thea Pirnat, both of Internal Affairs Bureau.

MPO Riccio advised that he was working today as K907 along with K910, PFC Matthew "Kyle" Kunstel. They had just finished eating a late lunch in the West Springfield area after a previous callout for a robbery in the Mount Vernon area. Riccio heard Lt. Joca ask for a shield unit and Riccio and Kunstel self-initiated and responded to the call on Pebble Brook Court. Riccio learned from the event and radio traffic that the male subject (GEER) was making threats of violence with weapons if the police onscene ramp up any kind of enforcement action. GEER had a gun nearby, not on him, but close and an officer was outside

at the screen door speaking to him. The information relayed was that if any police tried to enter GEER's residence that he would shoot officers that were inside his house. Riccio heard 741C say that they will move to the rear of the townhouse to set up a perimeter in case GEER exited the back of the townhouse. Riccio advised that unit to standby since two K9 units were enroute. Riccio planned to have one K9 cover the front and one K9 cover the rear. 741C was contacted on the radio and provided their position as the right side of the tree line. Riccio and Kunstel arrived and were briefed that GEER was being cooperative; talking to the officers. Riccio was concerned that the presence of K9 would cause GEER to escalate so he planned to keep the dogs out of sight. Kunstel went to the right to cover the rear containment with 741C and Riccio went to the left with Quarto behind the square island which was approximately 50 yards away. The dogs were kept out of sight and hidden behind concealment or cover of the berm, trees, and foliage. Riccio advised Lieutenants Joca and Fish that both K9's were in position. GEER was visible behind the screen door from Riccio's position. Riccio and Kunstel communicated and developed a plan that Riccio and his dog would be responsible for the front and left side and Kunstel and his dog would cover the right side and rear. Riccio observed GEER standing in the area of the threshold of the door with his hands up or on top of the screen door while he was speaking to the two officers in front of the townhouse. The distance was too great for Riccio to make out exactly what was being said. Riccio noted that the door opened right to left and it appeared that GEER was wearing a tan short sleeve shirt and tan shorts. His view of GEER's face was blocked by foliage, but due to body position he could tell that GEER's hands were up. One of the officers was on the sidewalk leading up to the front door and the other was to the left behind a tree providing cover support; both at gunpoint. Riccio saw the door swinging a little back and forth and then a little movement. The movement was described as a motion; not standing still, as if he was contemplating what he was going to do. At that time Riccio heard one shot, but didn't know if the shot came from inside the house or outside. This was due to Riccio scanning his surroundings for likely avenues of escape and trying to keep his dog in a down position. Riccio started to tighten up on the townhouse to prepare for an entry, but noticed that Quarto was not advancing with him and that the officers closest to the townhouse were retreating for cover. Riccio then pulled back into a cover position. Riccio asked Quarto if he was good to hold the position to observe the house and went to meet with Lt. Joca to develop a tactical plan. It appeared that this was going to become a long event so once everything appeared stable at the front of the house Riccio put his dog back into his vehicle and moved it closer to the scene. He then met up with Kunstel to get his keys and moved his vehicle down to the same location so that it would be easier to rotate fresh dogs in and out from the rear containment position. Then Riccio put on his SWAT gear and began preparing different leads for his dog Comack so that he would be prepared for an entry scenario. Riccio then relieved Kunstel and gave him a 30 minute rotational schedule. Riccio's position was now about 100 feet into the woods from the rear of the house in about the 8 o'clock position with two patrol officers; one with a pistol and another with a shotgun. The SWAT Team arrived and made entry prior to Riccio being relieved. Riccio deployed with only his sidearm and never unholstered.

See future supplements for additional tasks assigned to this Detective.

From:	Hinson, Jeremy
To:	Hinson, Jeremy
Sent:	12/3/2013 10:44:53 PM
Subject:	Fw: Witness Officers on GEER
Attachments:	Hinson supplement Witness Officers Geer OIS.docx

Detective Jeremy Hinson
Cold Case Squad
Major Crimes Division
Criminal Investigations Bureau
FCPD

Sent from Blackberry

From: Hinson, Jeremy
Sent: Tuesday, December 03, 2013 12:46 PM
To: Farrell, John
Subject: Witness Officers on GEER

This is the final version of the witness officers supplement. I'll do the canvass in a separate report. I'll also add all names in I/Leads. Let me know if you have any questions.

On August 29, 2013, I was contacted by Detective Chris Flanagan and advised of a police shooting at 7907 Pebble Brook Court in Springfield. While responding to the scene I was contacted by Lt. Bryan Holland and directed to respond to the West Springfield District Station for the purpose of conducting witness officer interviews. I arrived at the West Springfield Station at 1936 hours and received a verbal brief via telephone by Lt. Holland. I was informed that Officer Adam Torres (EIN #301888) and Officer David Neil (EIN #313057) were dispatched to a Domestic Dispute call at 7907 Pebble Brook Court. During the call Officer Torres discharged his service weapon striking the decedent, Mr. John GEER. I was further informed that Detective John Farrell was assigned as the Lead Detective.

At 1948 hours, I conducted an interview of Officer Anthony Quarto (EIN #307649) in a private office inside the West Springfield Station. The interview was audio recorded and transcribed. The following is a summary of that interview. Also present was Sergeants Chantel Cochrane and Thea Pirnat, both of Internal Affairs Bureau.

Officer Quarto advised that he was has been a sworn police officer for about 10 months and has never been on an officer involved shooting before today. Quarto was working today as 731B (driving vehicle #4620) and stated that during the initial portion of the Domestic Dispute call he was enroute to an alarm call. When that call was cancelled he was dispatched to the Domestic Dispute to assist officers already onscene. Quarto advised that prior to responding to Domestic Dispute call he heard Officer Neil on the radio advising units that the subject (later identified as John GEER) had a gun and would use it if provoked. Quarto arrived late in the call and parked behind K9 Officer Michael Riccio's SUV. Officers Torres and Barnes were verbally engaged with GEER at the row of townhomes at the end of the street. Quarto then accompanied Riccio & his dog to a position of concealment behind a wooded berm to the left of the front of that townhouse. Officer Erit Hanidias accompanied K9 Officer Kunstel and his dog in the opposite direction to cover a different area. Quarto was unable to hear the specifics of the verbal exchanges, but was able to hear GEER tell Barnes and Torres that he knew his rights. Quarto estimated the distance at between 25 and 50 yards. Quarto left his firearm holstered due to the distance and the fact that there were at least two other guns pointed at GEER. Quarto could see GEER standing inside of his doorway behind the screen door with his hands on his head or up. Quarto also heard GEER yelling with another citizen, that Quarto believed to be a family member, most likely GEER's father. This citizen was standing near Lieutenant's Fish and Joca, who were also behind the wooded berm, but with a straight on view of GEER and the townhouse (Quarto drew a sketch of the scene at the time of his initial deployment for clarification). An African-American male or female citizen with short braided hair (later identified as Mariam Bamba; minor daughter of Erika Epps) approached Quarto's position from behind with a video camera. Quarto advised Bamba to go inside for her safety and she complied; returning to the row of townhouses behind Quarto's position. When Quarto got back into position with Riccio he heard one gunshot, but couldn't see any detail due to the foliage. Quarto was able to observe smoke from the position where Torres had been standing. He also saw Torres and Barnes running to the left taking cover to the left of the townhouse. Quarto heard Torres yell and GEER scream and saw the front door closing as GEER appeared to fall backwards. Riccio left their position and Quarto took over Riccio's vantage point with a view of the front door. Quarto observed Officer Parker with his rifle deployed and Hanidias to his left. Neil drove a cruiser to a position in front of the townhouse and between Quarto's position and the front door. Quarto heard Neil calling to GEER over the PA and Barnes saying over the radio that he could

hear noises inside the townhouse. Neil was giving commands for GEER to exit the house with his hands up leaving all weapons inside and telling him that they were not there to hurt him. Dispatch was asked to call the townhouse, but the calls were not answered. A hostage negotiator arrived and took over the PA from Neil. Quarto stated that Captain Hill called for the officers involved to come to the command post. Parker filled in Torres' position when Torres left. Quarto consolidated positions with Hanidias and Neil; approximately a few houses down from Parker and Barnes. At some point Hanidias was sent to get the subject's wife or girlfriend. When Hanidias returned Neil left their position for an unknown location or purpose. Quarto and Hanidias maintained this position covering the front door and front of the townhouse in case the subject tried to engage them. Quarto and Hanidias were relieved by the TAC Team when they arrived. Quarto, Hanidias, Parker, Neil, and Barnes, retreated back to Quarto's original position behind the wooded berm. Quarto stated that he observed TAC make entry and heard them advise that GEER was down; he learned about an hour later that GEER was deceased.

At 2032 hours, I conducted an interview of Officer David Neil (EIN #313057) in a private office inside the West Springfield Station. The interview was audio recorded and transcribed. The following is a summary of that interview. Also present was Sergeants Chantel Cochrane and Thea Pirnat, both of Internal Affairs Bureau.

Officer Neil advised that he has been a sworn police officer for approximately 1 year and 10 months and has never been on an officer involved shooting before today. Neil was working today as 730C (driving vehicle #3321) and stated that he and Officer Torres were dispatched to the Domestic Dispute call where the shooting ultimately occurred. Torres was driving a silver unmarked cruiser and was waiting for Neil down the street from the event location. Neil passed Torres and honked to let him know he was onscene. Neil wanted to be first since this was his patrol area. Neil arrived first, but at the same time as Torres. Neil observed a male (later identified as John GEER) and female (later identified as Maura HARRINGTON; the complainant and girlfriend to GEER) standing and talking in the yard of the dispatched location. Neil stated that it didn't appear that GEER and HARRINGTON were arguing, but GEER made a hand gesture that Neil took to mean "Oh great, the Police are here." Neil backed into a parking space and Torres parked perpendicular to Neil's cruiser (making an "L" shape). Neil exited his marked police cruiser wearing a patrol uniform and GEER immediately started walking to the door "with a purpose." Neil knew that guns were involved in the event because he was informed by dispatch that guns were in the house in a gun safe. Neil was unsure if these weapons were secured or not and felt uncomfortable with GEER being inside with access to these weapons. Neil tried to verbally engage GEER to get him to stay outside, but GEER stated, "No, not going to do it" and proceeded into the house and closed the screen door. Neil ended up in an exposed position on the sidewalk with Torres on his left near an ornamental tree that didn't provide any protection. Neil said this was when he felt that things were not right; he didn't know if GEER had a gun behind the door and if he was going get it and start shooting. GEER was to the left of the doorway, which partially obscured his left arm. Neil told HARRINGTON and two teenage girls (who later turned out to be the couple's daughters) who were still outside to go inside the house they were standing in front of so they would be safe. Neil was concerned they would be in danger if any shooting began. Neil informed GEER that they were only there because of a domestic dispute and just needed to talk. GEER informed Neil that he had a gun, specifically a revolver, in his lower back to defend himself from the police and further stated, "You guys have guns, I might need mine." Torres then got on the radio

and advised dispatch of the current situation. GEER told Neil that they were on private property and that he knew his rights. Neil attempted to convince GEER to come outside and talk, but GEER countered by saying that if he came outside that he would be drunk in public. Neil tried to defuse the situation by adopting a stance on being pro-gun and attempted to build rapport with GEER. Neil recalled that during this point GEER reached around behind his back and had something long and black in his left hand which he set down on his left side. Neil was unable to tell if the object was a weapon, but stated that the object was black and approximately the length of a telephone; about eight inches. Neil stated that this occurred "real quick" and that GEER then put his hands up, but even after this Neil thought that GEER was armed and in no way took this as a gesture of surrender. Neil stated that it is possible that this occurred prior to GEER announcing that he had a gun. After GEER announced that he had a gun Neil unholstered his weapon and had it down along his side while Torres had GEER at gun point. Neil knew that if GEER had a concealed revolver it could be anywhere on GEER's person. Neil was aware that Torres had GEER at gunpoint so he stated that he kept his gun at his side to avoid escalating GEER's reaction and concentrated on keeping him talking. Neil knew that Officer Barnes was enrounte and had hostage negotiator training. He felt that Barnes may have better success talking with GEER once he arrived. Neil stated that he knew how dangerous domestic calls could be due to the high level of emotions involved. Neil repeatedly told GEER to keep his hands where they could be seen. Neil again tried to get GEER to come out and speak with them, but he demanded that all officers had to put their guns away. Neil wanted to keep GEER focused on him and negotiated that he would put his gun away, but GEER said all the guns had to be put down. Neil told GEER that that wasn't going to happen because they were trying to figure out what had occurred. Neil said that at this point they had to stand their ground with their guns out while GEER stood his ground rather than put down their guns and risk having GEER come out and shoot them. Neil felt that they basically had to hold their position until people could get there to help them. Neil felt that it was obvious that GEER was not going to come out of the house. At this time Officer Barnes arrived onscene with his shield and helmet and took a position near Torres. Lt. Joca then asked over the radio if anyone had spoken with HARRINGTON. No one had, so Neil asked Torres if he wanted to speak with HARRINGTON. Torres told Neil to meet with her. Neil holstered his weapon and walked over to HARRINGTON's location approximately two doors down from where he had engaged GEER. Neil spoke with HARRINGTON and later the two teenager daughters. HARRINGTON was GEER's girlfriend of 24 years and they have two teenage daughters in common. HARRINGTON advised Neil that in February she told GEER that she wanted to move out due to his drinking. GEER asked that she speak with him about it before signing a lease. GEER had stopped drinking for a period of time after that day in February, but had started again. HARRINGTON informed GEER today that she had signed a lease and was moving out with their two daughters, which prompted GEER to become irate. GEER began throwing HARRINGTON's things in the house and then out of the house. Neil inquired as to any suicidal statements made by GEER. HARRINGTON stated that earlier in the day GEER had told her over the telephone that he was 45 seconds from shooting himself in the head and then 30 seconds from shooting himself. GEER also told HARRINGTON that he would probably end up with a bullet in him by the end of the day. HARRINGTON further advised Neil that GEER showed her a rifle today and told her it was an assault or a semi-automatic rifle and that GEER was a deer hunter. She also stated that GEER had 3 handguns and a shotgun in the house. Neil advised the supervisors onscene via radio that GEER had made recent threats to hurt himself. Neil was concerned that this was a "suicide by cop" type of situation after speaking with HARRINGTON. He had all the children at his current location, which was a neighborhood daycare, move into the basement to provide them a safer location and a rear evacuation point if needed.

Lt. Joca advised Neil to keep all the occupants at this basement location. Neil continued his conversation with HARRINGTON and was informed that GEER was anti-government and would not give up until he got his way. Neil then exited the townhouse and crossed the woods to meet with Lt. Joca to give him this latest information. Neil told Lieutenants Joca and Fish that he felt they had enough for a destruction of property charge if there was enough information to show that the bed thrown out of the house by GEER belonged to just HARRINGTON. Neil also told his supervisors that due to the suicidal threats he felt there was enough for a TDO. Lt. Fish told everyone else to go back to the Command Post, but had Neil remain with him and Lt. Joca at a point of cover along the opposite side of a cruiser from GEER's house. Lt. Joca directed Neil to find out if GEER had any prior contacts with police. Neil used the CAD in that cruiser for that purpose. He also added GEER's personal identification information and phone numbers in the event section of the call so that information would be available to any officers who may attempt to contact GEER. Neil then heard a gunshot and looked up to see Torres and Barnes running to the left side of the house as he heard "shots fired" on the radio. Neil also saw GEER's white shirt moving backwards as the front door closed. Neil took cover behind the cruiser's engine block in case GEER fired. He was unsure who had fired, but knew that with GEER's experience as a deer hunter that he could engage targets easily within 300 yards with any type of rifle. Lt. Joca directed Neil to take the cruiser they were using as cover and drive it around to the front of the house so that Neil could use the PA to get GEER to come out. That cruiser ended up being Officer Kushner's vehicle. Neil drove the cruiser around and positioned it so that the engine block was between him and GEER's residence. Neil used the PA to announce that they were the County Police and were there to help GEER. He also told him to come out slow with his hands visible. Neil added that an ambulance was on the way. He repeated that about eight or nine times until a Hostage Negotiator arrived in plain clothes and took over. Neil then went to the wood line with Quarto. Later Lieutenants Joca and Fish directed Neil to accompany Hanidias in bringing HARRINGTON to their position. Hanidias took HARRINGTON out of the townhouse, but Neil had to stay inside because the youngest daughter kept trying to leave. Neil tried to gain rapport with the girls. When he was sure that the oldest daughter could keep her sister in the basement he went back to the tree line where he had been with Quarto. Neil then observed the Tac Team arrive and make entry into the residence. Neil was then instructed to go to the Command Post. Neil, along with Parker, Hanidias, and Quarto, were transported to the Station by Lt. Plaska. Neil was frustrated with himself due to the fact that he didn't see a gun in GEER's lower back and stated that GEER may have had it concealed by his white shirt.

At 2123 hours, I conducted an interview of Master Police Officer (MPO) Michael Riccio (EIN #301389) in a private office inside the West Springfield Station. The interview was audio recorded and transcribed. The following is a summary of that interview. Also present was Sergeants Chantel Cochrane and Thea Pirnat, both of Internal Affairs Bureau.

MPO Riccio advised that he was working today as K907 along with K910, PFC Matthew "Kyle" Kunstel. They had just finished eating a late lunch in the West Springfield area after a previous callout for a robbery in the Mount Vernon area. Riccio heard Lt. Joca ask for a shield unit and Riccio and Kunstel self-initiated and responded to the call on Pebble Brook Court. Riccio learned from the event and radio traffic that the male subject (GEER) was making threats of violence with weapons if the police onscene ramp up any kind of enforcement action. GEER had a gun nearby, not on him, but close and an officer was outside

at the screen door speaking to him. The information relayed was that if any police tried to enter GEER's residence that he would shoot officers that were inside his house. Riccio heard 741C say that they will move to the rear of the townhouse to set up a perimeter in case GEER exited the back of the townhouse. Riccio advised that unit to standby since two K9 units were enroute. Riccio planned to have one K9 cover the front and one K9 cover the rear. 741C was contacted on the radio and provided their position as the right side of the tree line. Riccio and Kunstel arrived and were briefed that GEER was being cooperative; talking to the officers. Riccio was concerned that the presence of K9 would cause GEER to escalate so he planned to keep the dogs out of sight. Kunstel went to the right to cover the rear containment with 741C and Riccio went to the left with Quarto behind the square island which was approximately 50 yards away. The dogs were kept out of sight and hidden behind concealment or cover of the berm, trees, and foliage. Riccio advised Lieutenants Joca and Fish that both K9's were in position. GEER was visible behind the screen door from Riccio's position. Riccio and Kunstel communicated and developed a plan that Riccio and his dog would be responsible for the front and left side and Kunstel and his dog would cover the right side and rear. Riccio observed GEER standing in the area of the threshold of the door with his hands up or on top of the screen door while he was speaking to the two officers in front of the townhouse. The distance was too great for Riccio to make out exactly what was being said. Riccio noted that the door opened right to left and it appeared that GEER was wearing a tan short sleeve shirt and tan shorts. His view of GEER's face was blocked by foliage, but due to body position he could tell that GEER's hands were up. One of the officers was on the sidewalk leading up to the front door and the other was to the left behind a tree providing cover support; both at gunpoint. Riccio saw the door swinging a little back and forth and then a little movement. The movement was described as a motion; not standing still, as if he was contemplating what he was going to do. At that time Riccio heard one shot, but didn't know if the shot came from inside the house or outside. This was due to Riccio scanning his surroundings for likely avenues of escape and trying to keep his dog in a down position. Riccio started to tighten up on the townhouse to prepare for an entry, but noticed that Quarto was not advancing with him and that the officers closest to the townhouse were retreating for cover. Riccio then pulled back into a cover position. Riccio asked Quarto if he was good to hold the position to observe the house and went to meet with Lt. Joca to develop a tactical plan. It appeared that this was going to become a long event so once everything appeared stable at the front of the house Riccio put his dog back into his vehicle and moved it closer to the scene. He then met up with Kunstel to get his keys and moved his vehicle down to the same location so that it would be easier to rotate fresh dogs in and out from the rear containment position. Then Riccio put on his SWAT gear and began preparing different leads for his dog Comack so that he would be prepared for an entry scenario. Riccio then relieved Kunstel and gave him a 30 minute rotational schedule. Riccio's position was now about 100 feet into the woods from the rear of the house in about the 8 o'clock position with two patrol officers; one with a pistol and another with a shotgun. The SWAT Team arrived and made entry prior to Riccio being relieved. Riccio deployed with only his sidearm and never unholstered.

See future supplements for additional tasks assigned to this Detective.

From: Hinson, Jeremy
To: Farrell, John; Hinson, Jeremy
Sent: 12/3/2013 10:44:07 PM
Subject: GEER OIS Canvass supplement
Attachments: ATT00001.txt; GEER OIS Canvass supplement.docx

Here is the Canvass supplement. Let me know if you have any questions. I'll add it and the names to I/Leads tomorrow.

Sent from my iPad

On August 31, 2013, this Detective was directed by 2nd Lt. Bryan Holland to respond to [redacted] to assist Lead Detective John Farrell in a neighborhood canvass of the area around the officer involved shooting (OIS) at 7907 Pebble Brook Court on August 29, 2013.

Upon arrival at the scene, Lt. Holland assigned me the canvass of the row of town-homes to the left and perpendicular to the front of 7907 Pebble Brook Court. I began the canvass at 1700 hours.

[redacted]

Holly Fryburger W/F
Holly is the sole resident of [redacted] but was not home until after the incident. Holly had no information regarding the encounter, but did inform me that Erika Epps teenage daughter Mariam was the person whose video was on the news. Holly indicated that Erika Epps lived in the block of town-homes that face 7907 Pebble Brook Court. Other than GEER being arrears in HOA dues in the approximate amount of $7,500, Holly could only say that the GEER and his family were friendly when she walked her dog.

[redacted]

Mohamad Hussein B/M
Came home on the day of the incident at 5:30pm and left again at 6:20pm. Mohamad lives here with his family, but his family was overseas in Egypt that day. They are returning later today. Mohamad took a picture of some police equipment near the scene as he left at 6:20pm, but deleted it. Mohamad had no information to offer on GEER or the other residents at 7907.

[redacted]

Armilda "Millie" Lauer W/F
Millie lives here with her elderly mother Margaret Lauer. They were both home on the day of the incident, but left at 3:20pm. As they were leaving they both observed approximately 3 police officers with their guns drawn and saw GEER in his doorway. Millie observed another police officer arrive and she told her mom that they should go. Millie and her mom are both retired, but stated that most people in the neighborhood work and aren't around during the daytime hours.

[redacted]

Kesh Prasad W/M
Kesh lives here with his wife Audrey Prasad. They are both retired. They were both at John Hopkins in Baltimore that day and didn't return home until around 7pm. They don't know the person involved, but they heard through the neighborhood which row of town-homes where the GEER lived.

[redacted]

There was no answer at the door. A flyer from the HOA was posted in the front door.

[redacted]

Keenan Smith B/M
Keenan Smith lives here with his wife and their young children. Keenan is a Special Agent with the State Department. He was not home at the time, but his wife Tsago Tafesse was home on this day this incident occurred. Keenan only knew GEER and his family well enough to recognize them as residents and exchange friendly waves. Tsago was returning home from their children's open house at school around 3pm and saw 4 police cars up Pebble Brook and 2 police officers close to GEER's home. 2 more police officers were near where Tsago parks her car. She saw 2 or 3 SWAT looking officers with K9's going behind the trees and town-homes. Tsago parked her car on Pebble Brook with a view of the front of 7907. She was waiting for the police vehicles to clear from the roadway and parking area. She could see GEER with his hands up inside the town-home. Tsago was looking away and trying to settle her kids when she heard the shot. She immediately backed out and called her husband. They eventually met up before coming back home around 5:30pm. Tsago also only knew GEER and his family from pleasant exchanges of greetings. She did notice that they were busy with their daughters sports activities.

[redacted]

Daniel Noon W/M
Daniel lives here with his wife and small child. They came home at 5:15pm on the day of the incident. They both work and are recent residents of Pebble Brook; moved in mid-March 2013. They heard that the daughter of a resident at the top row of town-homes on Pebble Brook filmed the incident and gave it to NBC4. They don't know GEER or his family. The Noon's only know their immediate neighbors.

[redacted]

There was no answer.

On September 4, 2013, this Detective was assigned some follow up canvass duties. One of the canvass assignments involved the resident at [redacted] and required the use of an Arabic translator. Arrangements were made through the Language Support Unit to have Parking Enforcement Officer Nevien Tadross translate that canvass interview. I began the follow up canvass at 1830 hours.

[redacted]

Naomi Turner W/F
Naomi lives here with her husband Rodney and their 2 younger children. She was driving her children home from an open house at their children's school on the day and approximate time of the incident. She was stopped near her neighbor from [redacted] Naomi saw 2 police officers in a yard where a man was standing in his doorway. She was there for approximately 20 minutes. Naomi could hear the officers talking with the man and stated that the conversation sounded like it was escalating at the end with shouted commands. She felt that GEER's body language was very casual and odd. Naomi thought that this was not going to be a good situation and that GEER was acting arrogant in the casual way he was responding. She saw that GEER's hands were

moving. She began to check on her children and she heard 1 gunshot. Naomi didn't know GEER or his family.

Erika Epps B/F
Erika gave consent to examine her daughter Mariam's video camera; see Detective Farrell's supplement for any additional detail on that issue. Erika also gave information that her neighbor Akele at was not home during the incident since he works nights and sleeps days. She said that she even texted him to stay home during the incident in case he was asleep.

Transferred to Detective Cara Griffith

Fatima Slitine W/F
Fatima is an elderly citizen of Morocco. She has been visiting her daughter Malika Derder lately. Fatima was upstairs in the rear facing bedroom at the time of the incident. Earlier that afternoon Fatima heard noises next door and thought the neighbors were just cleaning; she thought that this must have been when he was throwing things out of the house. Fatima never heard any gunshots, but knew something was going on when the cat began running all over the town-home. Only Malika's bedroom faces the street so Fatima had to go downstairs to see what was going on. She looked out the window and saw several police officers and heard them yelling "John!" Fatima called Malika on her cellular at approximately 3:30pm and told her about all the police officers outside. Then Fatima got scared and her legs began shaking. Malika told Fatima to get away from the window. Fatima looked out again, but didn't see police anymore so she thought that they left. Fatima said that she has good hearing and wears glasses to see clearly. She was unsure of her uncorrected vision, but informed me that she had her glasses on that day. Fatima didn't have any personal dealings with GEER or his family, but Malika had. Fatima knew that GEER lived in his town-home with his wife and 2 girls. Fatima felt the wife took good care of her daughters and was very respectful.

Malika Derder W/F
Malika was not home at the time of the incident. She has lived here since March 2005 and has known John GEER since that first week. GEER came over and introduced his family. She has never seen them argue and felt that GEER was a nice guy and very helpful neighbor. Malika described their relationship as neighbors only, but very friendly. She has never seen GEER with any weapons. She has never seen him throw things from the house and has only heard normal family sounds from next door. Malika advised me that she gave a statement to Detective Flanagan previously. Malika didn't need the services of the Arabic translator to be interviewed.

Sara Pritt W/F

Sara lives with her roommates Nicole Colderwood and Hannah Walczuk. None of the roommates were home when the incident occurred. Sara left that Wednesday night before this occurred and returned the Saturday afterwards. Nicole wasn't home until after the barricade was taken down. Hannah works most nights and returned home after the event was over. She was let back into the neighborhood by police officers. Hannah had seen the news coverage so she didn't come home until later. Sara didn't know GEER of his family, but heard in the neighborhood that he had a wife and 2 children ages 7-9.

[redacted]
There was no answer.

On September 12, 2013, this Detective was assigned an additional follow up canvass at [redacted] I began the follow up canvass at 0952 hours.

[redacted]
Judy Gechter W/F
Judy lives with her husband Ruben. During this incident they were both traveling and didn't return until September 7, 2013. Judy recently retired. She heard the voicemails from the police on the day of the incidents and then spoke to her friend Leigh Gifford, who lives on the other end of their row of town-homes. Judy knew John GEER and even had him design their kitchen when they remodeled. GEER was a good friend and always there to help. He even used his snow blower to help out his neighbors. Judy didn't know GEER's wife. GEER was always home and his wife was always working. Judy would say hello to the girls, but that was the extent of their relationship. We were never in GEER's house. Judy never heard first hand of any disputes, but Leigh was like family to GEER and his wife and sometimes she heard things that were different from what others in the neighborhood heard.

Nothing further from this Detective.

From:	Hinson, Jeremy
To:	Farrell, John
Sent:	12/2/2013 4:40:35 PM
Subject:	Hinson supplement on Geer OIS
Attachments:	Hinson supplement on Geer OIS.docx

Neil took longer than I anticipated. Here is the document draft up to Riccio.

On August 29, 2013, I was contacted by Detective Chris Flanagan and advised of a police shooting at 7907 Pebble Brook Court in Springfield. While responding to the scene I was contacted by Lt. Bryan Holland and directed to respond to the West Springfield District Station for the purpose of conducting witness officer interviews. I arrived at the West Springfield Station at 1936 hours and received a verbal brief via telephone by Lt. Holland. I was informed that Officer Adam Torres (EIN #301888) and Officer David Neill (EIN #313057) were dispatched to a Domestic Dispute call at 7907 Pebble Brook Court and that during the call Officer Torres had discharged his service weapon striking the decedent, Mr. John Geer.

At 1948 hours, I conducted an interview of Officer Anthony Quarto (EIN #307649) in a private office inside the West Springfield Station. The interview was audio recorded and transcribed. The following is a summary of that interview. Also present was Sergeants Chantel Cochrane and Thea Pirnat, both of Internal Affairs Bureau.

Officer Quarto advised that he was has been a sworn police officer for about 10 months and has never been on an officer involved shooting before today. Quarto was working today as 731B (driving vehicle #4620) and stated that during the initial portion of the Domestic Dispute call that he was enroute to an alarm call. When that call was cancelled he was dispatched to the Domestic Dispute to assist officers already onscene. Quarto advised that prior to responding to Domestic Dispute call that he heard Officer Neil on the radio advising units that the subject had a gun and would use it if provoked. Quarto arrived late in the call and parked behind K9 Officer Michael Riccio's SUV. Officers Torres and Barnes were verbally engaged with a subject (later identified as John GEER) at the row of townhomes at the end of the street. Quarto then accompanied Riccio & his dog to a position of concealment behind a wooded berm to the left of the front of that townhouse. Officer Erit Hanidias accompanied K9 Officer Kunstel and his dog in the opposite direction to cover a different area. Quarto was unable to hear the specifics of the verbal exchanges, but was able to hear GEER tell Barnes and Torres that he knew his rights. Quarto estimated the distance at between 25 and 50 yards. Quarto left his firearm holstered due to the distance and the fact that there were at least two other guns pointed at GEER. Quarto could see GEER standing inside of his doorway behind the screen door with his hands on his head or up. Quarto also heard GEER yelling with another citizen, that Quarto believed to be a family member, most likely GEER's father. This citizen was standing near Lieutenant's Fish and Joca, who were also behind the wooded berm, but with a straight on view of GEER and the townhouse (Quarto drew a sketch of the scene at the time of his initial deployment for clarification). An African-American male or female citizen with short braided hair (later identified as Mariam Bamba; minor daughter of Erika Epps) approached Quarto's position from behind with a video camera. Quarto advised Bamba to go inside for her safety and she complied; returning to the row of townhouses behind Quarto's position. When Quarto got back into position with Riccio he heard one gunshot, but couldn't see any detail due to the foliage. Quarto was able to observe smoke from the position where Torres had been standing as he saw Torres run to the left with Barnes and then take cover to the left of the townhouse. Quarto heard Torres yell and GEER scream and saw the front door closing as GEER appeared to fall backwards. Riccio left their position and Quarto took over Riccio's vantage point with a view of the front door. Quarto observed Officer Parker with his rifle deployed and Hanidias to his left. Neil then drove a cruiser to a position in front of the townhouse and between Quarto's position and the front door. Quarto heard Neil calling to GEER over the PA and Barnes saying over the radio that he

could hear noises inside the townhouse. Neil was giving commands for GEER to exit the house with his hands up leaving all weapons inside and that they were not there to hurt him. Dispatch was asked to call the townhouse, but the calls were not answered. A hostage negotiator arrived and took over the PA from Neil. Quarto stated that Captain Hill called for the officer involved to come to the command post and Parker filled in Torres' position when Torres left. Quarto consolidated positions with Hanidias and Neil; approximately a few houses down from Parker and Barnes. At some point Hanidias was sent to get the subject's wife or girlfriend. When Hanidias returned Neil left their position for an unknown location. Quarto and Hanidias maintained this position covering the front door and front of the townhouse in case the subject tried to engage them. Quarto and Hanidias were relieved by the TAC Team when they arrived. Quarto, Hanidias, Parker, Neil, and Barnes, retreated back to Quarto's original position behind the wooded berm. Quarto stated that he observed TAC make entry and heard them advise that GEER was down; he learned about an hour later that GEER was deceased.

At 2032 hours, I conducted an interview of Officer David Neil (EIN #313057) in a private office inside the West Springfield Station. The interview was audio recorded and transcribed. The following is a summary of that interview. Also present was Sergeants Chantel Cochrane and Thea Pirnat, both of Internal Affairs Bureau.

Officer Neil advised that he has been a sworn police officer for approximately 1 year and 10 months and has never been on an officer involved shooting before today. Neil was working today as 730C (driving vehicle #3321) and stated that he and Officer Torres were dispatched to the Domestic Dispute call where the shooting ultimately occurred. Torres was driving a silver unmarked cruiser and was waiting for Neil down the street from the event location. Neil passed Torres and honked to let him know he was onscene. Neil wanted to be first since this was his patrol area. Neil arrived first, but at the same time as Torres. Neil observed a male (later identified as John GEER) and female (later identified as Maura HARRINGTON; the complainant and girlfriend to GEER) standing and talking in the yard of the dispatched location. Neil stated that it didn't appear that GEER and HARRINGTON were arguing, but GEER made a hand gesture that Neil took to mean "Oh great, the Police are here." Neil backed into a parking space and Torres parked perpendicular to Neil's cruiser (making an "L" shape). Neil exited his marked police cruiser wearing a patrol uniform and GEER immediately started walking to the door "with a purpose." Neil knew that guns were involved in the event because he was informed by dispatch that guns were in the house in a gun safe. Neil was unsure if these weapons were secured or not and felt uncomfortable with GEER being inside with access to these weapons. Neil tried to verbally engage GEER to get him to stay outside, but GEER stated, "No, not going to do it" and proceeded into the house and closed the screen door. Neil ended up in an exposed position on the sidewalk with Torres on his left near an ornamental tree that didn't provide any protection. Neil said this was when he felt that things were not right; he didn't know if GEER had a gun behind the door and if he was going get it and start shooting. GEER was to the left of the doorway, which partially obscured his left arm. Neil told HARRINGTON and two teenage girls (who later turned out to be the couple's daughters) who were still outside to go inside the house they were standing in front of so they would be safe in case any shooting began. Neil informed GEER that they were only there because of a domestic dispute and needed to talk. GEER informed Neil that he had a gun in his lower back to defend himself from the police and further stated, "You guys have guns, I might need mine." Torres then got on the radio and advised dispatch of the current situation. GEER then told Neil

that they were on private property and that he knew his rights. Neil attempted to convince GEER to come outside and talk, but GEER countered by saying that if he came outside that he would be drunk in public. Neil tried to defuse the situation by adopting a stance on being pro-gun and attempted to build rapport with GEER. Neil recalled that during this point GEER reached around behind his back and had something long and black in his left hand which he set down on his left side. Neil was unable to tell if the object was a weapon, but stated that the object was black and approximately the length of a telephone; about eight inches. Neil stated that this occurred "real quick" and that GEER then put his hands up, but even after this Neil thought that GEER was armed and in no way took this as a gesture of surrender. Neil stated that it is possible that this occurred prior to GEER announcing that he had a gun. After GEER announced that he had a gun, specifically a revolver, Neil unholstered his weapon and had it down along his side while Torres had GEER at gun point. Neil knew that if GEER had a concealed revolver that it could be anywhere on GEER's person. Neil was aware that Torres had GEER at gunpoint so he stated that he kept his gun at his side to avoid escalating GEER's reaction and concentrated on keeping him talking. Neil knew that Officer Barnes was enrounte and had hostage negotiator training and felt he may have better success talking with GEER once he arrived. Neil stated that he knew how dangerous domestic calls could be due to the high level of emotions involved. Neil repeatedly told GEER to keep his hands where they could see them. Neil again tried to get GEER to come out and speak with them, but he demanded that all officers had to put their guns away. Neil wanted to keep GEER focused on him and negotiated that he would put his gun away, but GEER said all the guns had to be put down. Neil told GEER that that wasn't going to happen because they were trying to figure out what had occurred. Neil said that at this point they had to stand their ground with their guns out while he stands his ground rather than put down their guns and have GEER come out and shoot them; basically they had to hold their position until people could get there to help them. Neil felt that it was obvious that GEER was not going to come out of the house. At this time Officer Barnes arrived onscene with his shield and helmet and took a position near Torres. Lt. Joca then asked over the radio if anyone had spoken with HARRINGTON yet. No one had, so Neil asked Torres if he wanted to speak with HARRINGTON, but Torres said for Neil to meet with her. Neil holstered his weapon and walked over to HARRINGTON's location approximately two doors down from where he had engaged GEER. HARRINGTON was GEER's girlfriend of 24 years; they have two daughters in common. Neil spoke with HARRINGTON and the two daughters. HARRINGTON advised Neil that in February she informed GEER that she wanted to move out due to his drinking. GEER asked for her to speak with him about it before she signed any lease. GEER had stopped drinking for a period of time after that day in February, but had started again. HARRINGTON informed GEER today that she had signed a lease and was moving out with their two daughters, which prompted GEER to become irate. GEER began throwing HARRINGTON's things in the house and then out of the house. Neil inquired as to any suicidal statements made by GEER. HARRINGTON stated that earlier in the day GEER had told her over the telephone that he was 45 seconds from shooting himself in the head and then 30 seconds from shooting himself. GEER also told HARRINGTON that he would probably end up with a bullet in him by the end of the day. HARRINGTON further advised Neil that GEER showed her a rifle today and told her it was an assault or a semi-automatic rifle and that GEER is a deer hunter. She also stated that GEER had 3 handguns and a shotgun in the house. Neil advised the supervisors onscene via radio that GEER had made recent threats to hurt himself. Neil was concerned that this was a "suicide by cop" type of situation after speaking with HARRINGTON. He had all the children at his current location, which was a neighborhood daycare, move into the basement to provide safety and a rear evacuation point if needed. Lt. Joca advised Neil to keep all the occupants at this basement location. Neil continued his

conversation with HARRINGTON and was informed that GEER was anti-government and would not give up until he got his way. Neil then exited the townhouse and crossed the woods to meet with Lt. Joca to give him this latest information. Neil told Lieutenants Joca and Fish that he felt they had enough for a destruction of property if there was enough to show the bed belonged to just HARRINGTON and that due to the suicidal threats he felt there was enough for a TDO. Lt. Fish told everyone else to go back to the Command Post, but had Neil remain with him and Lt. Joca along the opposite side of a cruiser from GEER's house. Lt. Joca directed Neil to find out if GEER had any prior contacts with police. Neil used the CAD in that cruiser to put GEER's name, date of birth, driver's license number, and phone numbers, in the event section of the call so that information would be available to any officers who may attempt to contact GEER. Neil then heard a gunshot and looked up to see Torres and Barnes running to the left side of the house as he heard "shots fired" on the radio and GEER's white shirt moving backwards as the front door closed. Neil took cover behind the cruiser's engine block (the cruiser in front of him) in case GEER fired. He was unsure who had fired, but knew that if GEER had any type of rifle that he could engage targets easily within 300 yards with his experience as a hunter. Lt. Joca directed Neil to get the cruiser directly in front of them and drive it around to the front of the house so that Neil could use the PA to get GEER to come out. The cruiser ended up being Officer Kushner's vehicle. Neil drove the cruiser around and positioned it so that the engine block was between him and GEER's residence. Neil used to PA to announce that they were the County Police and were there to help GEER, and asked him to come out slow while showing his hands. Neil also added that an ambulance was on the way. He repeated that about eight or nine times until a Hostage Negotiator arrived in plain clothes and took over. Neil then went to the wood line with Quarto. Later Lt. Joca and Fish directed Neil to accompany Hanidias and go get HARRINGTON. Hanidias took HARRINGTON out, but Neil had to stay inside because the youngest daughter kept trying to leave. Neil tried to gain rapport with the girls. When he was sure that the oldest daughter could keep her sister in the basement he went back to the tree line where he had been with Quarto. Neil then observed the Tac Team arrive and make entry into the residence. Neil was then instructed to go to the Command Post. Neil, along with Parker, Hanidias, and Quarto, were transported to the Station by Lt. Plaska. Neil was frustrated that he couldn't see a gun in GEER's lower back and stated that GEER may have had it concealed by his white shirt.

At 2123 hours, I conducted an interview of Master Police Officer Michael Riccio (EIN #301389) in a private office inside the West Springfield Station. The interview was audio recorded and transcribed. The following is a summary of that interview. Also present was Sergeants Chantel Cochrane and Thea Pirnat, both of Internal Affairs Bureau.

Aklfja;ldfkja;klgj;glkja;glk

From:	Hinson, Jeremy
To:	Hinson, Jeremy
Sent:	11/26/2013 4:50:38 PM
Subject:	OIS Report
Attachments:	Anthony Quarto OIS Hinson final version.docx; David Neil OIS final version.docx; Hinson supplement on Geer OIS.docx; Ofc Michael Riccio OIS Hinson final version.docx

Jeremy Hinson
Detective Jeremy Hinson
Cold Case Squad
Major Crimes Division
Fairfax County Police Department
4100 Chain Bridge Road
Fairfax, Virginia 22030

Fairfax County Police Department
Fairfax, Virginia
September 17, 2013

Case Number: 2013-2410242

* * * * * * * * * * *

This is August 29, 2013; it is 1948 hours. I'm Detective Hinson, Cold Case and, uh, Sergeant Thea Pirnat and Sergeant Chantel Cochrane, Chantel Cochran Internal Affairs. And Officer what say your name for us.

QUARTO: Anthony Quarto.

HINSON: Ok. Anthony what was your designator?

QUARTO: 731 Bravo.

HINSON: Ok and what was your assignment today?

QUARTO: Um, I got there pretty late into the call. I showed up with K-9 Seven and the other K-9, I'm not sure what his designator was, um, I met up with K-9 Seven, he was right in front of me, we walked behind a bunch of townhouses, um, we got to what we thought was, you know, the front of the house where everything was taking place but there was a big island like, like a, you know like some, some of these, um, cul-da-sacs in the center of them they'll have like a, like a sidewalk area of grass and trees and stuff . . .

HINSON: Ok.

QUARTO: And it was behind there and we weren't really sure where it was, where everything was going but we could hear yelling and, uh, then we saw to our right was, uh, Lieutenant Fish and Lieutenant Joca so we went over there and, um, then me and, uh, K-9 Seven went back to the left side of the house if you're facing the house but we were still behind that island kind of. I could see through to, um, Torres and, um, Barnes; I couldn't really see, you know, much detail cause I had so much foliage in the way from, you know, this island in-

between me and them I was using, trying to use the trees concealment I guess, it's not really cover, but, um, so me and, uh, K-9 Seven we just stood there seemed like we were there forever and you can hear, I'm not sure if it was Barnes or Torres talking to the, the suspect, uh, going back and forth, um, the suspect said something about I know my rights, he said something like that. Um, then, um, a citizen came out, um, and I turned to Riccio and I said I'm, I'm gonna tell that person to go inside; it's not safe for them to be out here and they had a video camera when I was walking up to him, like hey, just for your safety, can you please go back inside and they were, they were fine. No, uh, they didn't give me any, you know, any worry about it; they just went back in their house. And then I went back to where I where I was posted up in a tree with, uh, K-9 Seven and that's when I heard the gunshot and I saw, um, you know, I didn't, I couldn't, I didn't see, you know, any like really detailed; I couldn't see detail very good cause I have all this foliage in between me and, uh, you know, what was actually going on. You know I saw, you know, what I thought was smoke coming from, you know, where Torres was standing after I heard the shot and then I saw Torres run to the left and then Barnes was in front of him and they kind of took cover to the left of the house and that's all I saw. I heard when after the shot, um, I heard I think it was Torres scream and I heard the guy scream and it looked like he shut his door and maybe fell backwards; I couldn't really tell, um, but that's, that's all I saw.

HINSON: Let me just catch up on my notes, ok, and then I'll go back over some stuff and make sure . . .

QUARTO: Ok.

HINSON: I'm accurate with what, with what I've got. Ok, what type of call was it; do you remember?

QUARTO: Uh, I believe it was a domestic dispute.

HINSON: And was there any information, um, that you recall receiving about, you know, nature of, of what was going on?

QUARTO: Um, I was actually on my way to another call when it came out and, uh, it was an alarm call, um, I was trying to listen to that and pay attention to the call I was on at the same time. I did hear that there, the guy said he had a gun and I recall, um, Office Neil saying that the gentleman said something about using it if he had to. Um, that, that's all I really knew. Um, before I could get to the alarm, uh, I was cleared, it was cancelled and I made my way over to the actual scene. By this time, there was I, I assumed there was a lot of people there just because I had, you know, I've been trying to get to this other call, it sounded like there was a lot of people there, I didn't actually, um, click on the event and I don't recall looking to see exactly how many people were already there.

HINSON: Ok, so either you heard that the guy said he'd have a gun and use it or, or did you say Officer Neil said that.

QUARTO: Yes, Officer Neil said that over the, the radio.

HINSON: Ok, ok. And you had an alarm call previous to this that was cancelled?

QUARTO: Yes.

HINSON: All right. Um, are you familiar with this area at all or any of the people involved with it?

QUARTO: I wasn't familiar, I was familiar with the area, but not with any of the people involved.

HINSON: Ok, all right, so we'll go back and, and correct me if I've got any of this wrong. Uh, what time was it that you arrived approximately?

QUARTO: Uh, I have no idea. I, I mean, I can guess but I don't, I don't . . .

HINSON: Did you mark on scene?

QUARTO: I hit on scene . . .

HINSON: Did you mark, ok.

QUARTO: But I don't remember looking at the time when I got there.

HINSON: All right. Ok and you arrived there with K-9 oh seven which you identified as, uh, Officer Riccio.

QUARTO: Yes, as Officer Riccio.

HINSON: And then you and Officer Riccio walked behind some townhouses?

QUARTO: Yeah. When, uh, we got there my cru, my cruiser was parked, uh, right behind his, uh, Suburban, um, went up and I talked to him and we, we developed a plan. We were gonna, he wanted me to go with him and his dog and, um, I think Officer Hanidias went with, uh, K-9 Officer Kunstel and his dog and, uh, we walked – there was a block of townhouses to our left that facing the townhouse in front of, the townhouse is straight down that way.

HINSON: Uh, ha.

QUARTO: At the time we didn't know exactly where it was so we made a left, cut in behind all these townhouses, you know, we came out to like an open, open lot.

HINSON: Ok. And the, the other officer that you mentioned, I'm sorry; I don't know a lot of people down here. What was the other officer that went with the other K-9?

QUARTO: Uh, Hanidias H-A-N-I-D-I-A-S.

HINSON: Ok and he went with which K-9 officer; do you know?

QUARTO: Um, Officer Kunstel K-U-N-S-T-E-L and they went the opposite way we did.

HINSON: Ok. So whereas you guys broke left and went behind the townhouses they went to the right. . .

QUARTO: They broke right and went to the other town, other side.

HINSON: Ok. And you thought that, uh, the townhouse was in front of the cul-de-sac?

QUARTO: In front of the island?

HINSON: Uh, ha.

QUARTO: Yes, that's where we had thought it was; that's where the screaming was coming from, uh, well not, they were yelling. I had, I guess I don't know if it was his family member there or something but he was trying to yell to him like what are you doing or I don't know.

HINSON: Ok, the suspect was yelling?

QUARTO: Yeah and I heard what I think was the suspect yell back. I'm sorry if I'm a little scattered; it all happened too quick and I . . .

COCHRANE: That's fine, you're doing great.

HINSON: You just, you're doing great. Do the best you can. Cause you heard the suspect yelling back and forth with another, another involved person, the citizen, is that right?

QUARTO: Yeah, it was, it was a citizen, it wasn't another officer.

COCHRANE: Was the citizen inside the house or?

QUARTO: No, no, no, no, no he was out standing by, uh, Lieutenant Fish and Lieutenant, um, Joca. I think he might have been his dad maybe, I think maybe I heard someone say that; I don't know, I'm not sure.

HINSON: So Lieutenant Fish and Lieutenant Joca are down towards the townhouse.

QUARTO: To the, yeah, they're to the like they're still behind the island but they're lined up with it straight on looking at it.

HINSON: Ok, basically in front of it.

QUARTO: Yeah.

HINSON: But by the island.

QUARTO: Yeah, the island's in between them and the townhouse.

HINSON: And was this, uh, the subject that was doing the yelling, is he inside the house at this time?

QUARTO: I couldn't see him at that point.

HINSON: All right. Um, so you, you end up to the left of the house behind that island is that correct?

QUARTO: Yeah, to the, um, do you mind can I draw you a picture of how I was.

HINSON: Sure, sure.

QUARTO: It might be easier if I explain it that way.

COCHRANE: I'll get a piece of paper. Here you go.

QUARTO: All right. I'll label it for you. That's where I was and that's the suspect's home there, that's the island, that's me, that's K-9 Seven.

HINSON: Ok, so when you saw Joca and Fish, they're basically right here?

QUARTO: Oh, no.

HINSON: Or they were back in there?

QUARTO: They were back in there and then at that point when we met with Joca and Lieutenant Fish, me and, uh, Riccio went around to here and that's where we stayed until the shooting happened basically.

HINSON: Ok. Anthony would you mind putting your name on top of that just in case it gets separated from my notes I'll know who, who to attribute those to.

QUARTO: Ok.

HINSON: And would you mind marking and labeling where you saw the Lieutenants Joca and Fish?

QUARTO: Ok.

HINSON: And the citizen.

QUARTO: They moved too. They moved to a different spot.

HINSON: Ok.

QUARTO: To, I don't know when they did it; I just know they moved prior to us leaving the scene.

HINSON: Ok.

QUARTO: But the last place I saw them when I went over here, I was right kind of right in there.

HINSON: So this drawing here depicts your initial deployment from behind the townhouses.

QUARTO: No audible response.

HINSON: Ok.

QUARTO: Yes.

HINSON: Did there come a time where you saw the gentleman inside the townhouse?

QUARTO: I could see him. He was standing inside of his door, you know, I couldn't see; it looked like he had his hands on his head . . .

HINSON: Uh, ha.

QUARTO: Um, just behind his head like this, you know, I couldn't make out really much of what he was saying; I did hear him say I know my rights. That's about all I can, I could make out, um, and like I said, I couldn't, I couldn't really discern any movement because of the foliage. I couldn't really tell exactly what was going on. Yeah, that's . . .

HINSON: At, at what point in the encounter was it that you, you were able to observe him in the doorway with his hands up like that?

QUARTO: Um, when I was at this position right here. (Taps on table)

HINSON: Ok.

QUARTO: Once we got there, it took me a minute to, you know, see where everything laid at and then finally, you know, as I got set in there . . .

HINSON: Ok.

QUARTO: I could see where just about where everyone was at.

HINSON: So if I, I remember correctly, this is about the time that you see Barnes and Torres engaging the suspect verbally where he's saying that he knows what his rights are and that you see him in there.

QUARTO: Yeah, yeah.

COCHRANE: So was he behind a screen door?

QUARTO: Yeah, he was behind a screen door too, I could kind of make out the screen door and it looked like he was wearing white shirt maybe.

HINSON: Did you ever see if he came out of the townhouse or did he stay in or?

QUARTO: It looked like to me he was, you know, just standing right there. I was trying to just scan as I'm there and just try to keep an open field of vision; I wasn't really focused on one thing or another. I was so far away from him, um, I couldn't really make out small objects around him so I didn't even know where the gun was or anything like that.

COCHRANE: How far do you think you were away?

QUARTO: Um, man, maybe, maybe like between 25 and 50 yards away maybe. It's a pretty good distance. I know that, uh, if I had to shoot someone from that distance, I would not be comfortable taking a shot at them, let's put it that way.

HINSON: And do we, you deploy a rifle or anything like that?

QUARTO: No, I, at this time, um, I didn't have anything deployed yet. Um, I didn't want to alarm, you know, the neighbors or maybe, you know, he sees a K-9 Officer and another officer and they got their guns out; I didn't want to, you know, put fuel under the fire. He's already got, you know, I think there was at least, least two other guns pointed at him while I was down there so I figured, you know, I'm far away even if I have my gun out it's probably not, I'm not gonna be able to hit him; I'm not gonna be able to do anything so I didn't have my gun out yet.

HINSON: Ok. And are you assigned a rifle?

QUARTO: No, sir.

HINSON: Shotgun?

QUARTO: Yes.

HINSON: So your handgun was in your holster?

QUARTO: Yes, sir.

HINSON: And your shotgun?

QUARTO: Was in my cruiser.

HINSON: Ok. And after, uh, after you see Barnes and Torres engaging the suspect and he's telling them that he knows, I know my rights and he's got his hands up behind his head, he's behind the screen, the citizen comes out and you told Riccio, hey, I'm gonna tell the guy to go inside . . .

QUARTO: Yeah.

HINSON: You approach the guy, he has a camera . . .

QUARTO: Uh, ha.

HINSON: He doesn't give you any trouble.

QUARTO: Yeah.

HINSON: Do you know where this, um, citizen came from or where he went to?

QUARTO: I don't know, I don't know where he came from; I'm thinking it was the apartments behind me, or the townhouses apart, uh, behind me and to the left it kind of looked like the path that he went, came from and went back on but I didn't look to see what specific house he went into. I'm not even sure it was a guy or girl, guy or girl.

HINSON: Uh, ha.

QUARTO: I know they were African/American.

HINSON: Anything distinguishing about, uh, the person in case we have to try to talk to them afterwards?

QUARTO: Uh, I think they might have had like really short dreadlocks maybe.

HINSON: Ok.

QUARTO: Uh, heavy set, uh, maybe an inch taller than me maybe.

HINSON: And how tall are you?

QUARTO: Uh, five, seven so then probably about five, eight, five nine maybe.

HINSON: Ok, all right. So they go away.

QUARTO: Yeah.

HINSON: And then you rejoin Riccio.

QUARTO: Yes.

HINSON: And about, and about that time is when you hear the shot or was there a length of time that went by?

QUARTO: Um, I, I can't really say how long went by or not. It seemed like we were out there forever, like I said, uh, my adrenaline was pumping, um, but it's not long after that that, you know, heard the shot, saw the smoke, around where Torres was, um, the guy screamed then I heard Torres yell, maybe it was Torres maybe it was Barnes, maybe it was the guy, I don't know; there's definitely two people screaming. Um I saw Torres and Barnes go to the left of the house right after the shot.

HINSON: And you say that's where they took cover together?

QUARTO: That's where they took cover - together.

HINSON: Ok.

QUARTO: Barnes in front of Torres.

HINSON: Ok and what's the, uh, the next thing that, that happens?

QUARTO: Um, next thing I remember, uh, Riccio left me to go back to Lieutenant Fish and Lieutenant Joca and, um, I took his spot on the island there, uh, took his vantage point there cause at the time that was the only real spot where you could, you could see the door from there so like maybe I was thinking if that's guy comes back out, um, I'll know before anyone else does because the door opens in and they might not be able to see that cause they're parallel with the house, um, uh, Barnes and Torres. Um, I noticed that a few houses down almost parallel with me to my left was, uh, Dave Parker and, uh, Hanidias, um, Parker had his rifle out, uh, it was like that for a while and then, um, Officer Neil drove a cruiser around in front of the island and it was like right in front of where I was and they started calling him over the PA System. Somebody called dispatch, they had them call the house and talk to the gentleman that was, uh, had just

been shot, um, he didn't answer, um, Officer Barnes said he could hear noises coming from inside, he yelled that and he said it over the radio. I'm not sure he yelled it or he said it over the radio but I definitely heard him say that. Um, I felt like I was there for a while and then, um, the hostage negotiator got there, um, he got on the PA and then, um, I think trying to remember what order everything happened in; the hostage negotiator got on the PA at this point I think the command post was just about to set up and everything, all the Commanders were there and, um, Captain Hill called for the officer involved to come to the command post. So Parker went in and filled, um, went in and filled Torres spot, um, which left Erit Hanidias all alone for a brief minute. Uh, I can't remember; at some point Erit was sent behind the house to get the guy's wife or girlfriend or something . . .

HINSON: This is Hani, Hanidias?

QUARTO: Hanidias was sent back there. I can't remember if it was before or after they called Torres away but eventually I went to where Hanidias and Parker was and Neil went up there with me a few houses down behind, um, Parker and Barnes. Um, I was there for a little bit with, uh, Neil then, uh, Hanidias came back Neil went somewhere else, I don't know where he went but it was me and Hanidias there at that spot in front of the house, um, we were there for a while. I was just waiting, waiting for him to come out of the house and engage us, uh, me and Hanidias we al, he already came up with a plan what we were gonna do if he came out and engaged us, um, and not long after that, um, the TAC Team showed up and, um, they kind of just waved us off and then all of us, I think the TAC guys told us, you know, stay out of view of the house. I think that's what they said; I'm not sure. Um, I couldn't really tell, um, they waved us off and we went back to the island where we were. That was all of us; there was me, uh, Barnes, Parker, Neil and Hanidias were all where I had just came from on the island.

HINSON: So you, Barnes, Neil, Hanidias and Parker or just you Barnes, Hanidias and Parker?

QUARTO: No, me, Barnes, Neil, Hanidias and Parker.

HINSON: Ok and what'd you guys do?

QUARTO: We just waited for TAC kind of just stood there watched TAC take care of everything.

HINSON: Oh. Um, did there ever come a time that you saw anything else important?

QUARTO: Uh, not; I, I saw, I saw him with; I could kind of see the robot where it was and I saw them pull that big truck up and bash in the door. Uh, I saw them make entry to the house and then they said they found him and he was dead, well, they didn't say he was dead, just said he was down. It wasn't until later on I found out that he was dead.

HINSON: Anything else you can think of that you should tell us or that we should know?

QUARTO: No, I wish I could; you know that's all I know, that's all I saw. I wasn't that, I wasn't very close . . .

HINSON: Uh, ha.

QUARTO: And what I did saw was a lot of it was blocked by that foliage.

HINSON: Ok, all right. Do you have anything?

COCHRANE: I just have a couple of questions. Uh, you said when you walked up you said you heard yelling going on.

QUARTO: Uh, ha.

COCHRANE: Could you make out any of the yelling?

QUARTO: I, you know I can't really say definitely what they were saying back and forth.

COCHRANE: Was it but who you believe to be the father with Lieutenant Fish . . .

QUARTO: Yeah . . .

COCHRANE: And . . .

QUARTO: And . . .

COCHRANE: The guy.

QUARTO: What, what I think was the guy, um; it wasn't anybody else over there that would have been yelling back at the father.

COCHRANE: Do you even hear what the father's saying?

QUARTO: I think he said something like what are you doing; something like that, you know. It was, uh, it was clear to me that he was upset with what his son or whoever this was to him was doing. I could, I kind of got that vibe from him.

COCHRANE: So someone that had vested interest in it.

QUARTO: Yeah, exactly.

COCHRANE: And then, um, uh, when you said they were, when you heard the gun; did you hear the gunshot or did you see the smoke?

QUARTO: I heard, I heard the gunshot, then I saw the smoke.

COCHRANE: And did you hear a yelling going on before from our officers and after or do you not really remember that?

QUARTO: I don't remember if I heard yelling or not, you know, I heard some talking and stuff going on all throughout and I kind of just, kind of just tuned it out, you know, I, I couldn't tell exactly what they were saying in the first place so I was just trying to be vigilant see what was going on.

COCHRANE: You didn't like a gun or anything.

QUARTO: I didn't hear; not specifically I didn't hear anything like gun. If I would have heard gun, I know I would have, I would have heard something like that. It's, you know . . .

COCHRANE: You would recognize it.

QUARTO: I would recognize that.

COCHRANE: And when they were speaking to him on the PA, do you remember what they were saying to him?

QUARTO: Um, Officer Neil was telling me we're here to help you, uh, come to the door with your hands up slowly, we're not, we're not here to hurt you, just leave all your weapons there and stuff like that, you know.

PIRNAT: You only heard one gunshot, right?

QUARTO: Yes, that's all I heard was one gunshot.

PIRNAT: Ok.

HINSON: Did Crime Scene get with you; take your picture or anything?

QUARTO: Yes, sir.

HINSON: Ok. Anymore?

COCHRANE: That's it.

HINSON: Ok, uh, there may come a time, uh, Anthony, that we'll have to sit down again or there may not, um, so uh is all your information up to date?

QUARTO: Uh, let me give you all my phone numbers just in case. Uh . . .

HINSON: What's the best number to reach you?

QUARTO: The best number to reach me at is [redacted] . .

HINSON: Uh, ha.

QUARTO: [redacted]

HINSON: Uh, ha.

QUARTO: [redacted] that's my cell phone.

HINSON: Ok.

QUARTO: Um, my house phone . . .

HINSON: That cell phone is that the one you use?

QUARTO: That's the one I use.

HINSON: That, that will be more than enough.

QUARTO: Ok.

HINSON: Ok, all right, um.

COCHRANE: Are you a PFC?

QUARTO: No, ma'am, officer.

COCHRANE: Officer. How many years do you have on?

QUARTO: Um, almost a year; maybe ten months maybe.

COCHRANE: Is this your first, uh, office involved shooting?

QUARTO: Yes, ma'am.

COCHRANE: Did a good job.

QUARTO: Thank you.

HINSON: Any previous experience?

QUARTO: No, sir.

HINSON: Uh, ha. All right, ok, it is 2016; I'm going to end the recording.

Date of Interview: August 29, 2013
Typist: Linda Powers

Fairfax County Police Department
Fairfax, Virginia
September 18, 2013

Case Number: 2013-2410242

* * * * * * * * * * *

Today is August 29, 2013; the time is 2032. We're at the West Springfield Station, this is Detective Jeremy Hinson Cold Case interviewing DAVID NEIL with Sergeants Cochrane, Chantel Cochrane, and Thea Pirnat from Internal Affairs, uh, we're talking to Officer Neil about his role as a witness officer and a shooting.

* * * * * * * * * * *

HINSON: So Officer Neil is you could just tell me – is it David?

NEIL: Yes, sir.

HINSON: And what's your middle initial?

NEIL: A.

HINSON: A? And could you spell Neil for me?

NEIL: N-E-I-L.

HINSON: And what's your unit number?

NEIL: My designator?

HINSON: Or your, yeah, your designator.

NEIL: Seven thirty Charlie today.

HINSON: Ok all right and what was your car number?

NEIL: 3321.

HINSON: All right and if you would tell me what your, what happened today on of this event.

NEIL: Sure. Um, I responded to the scene and while I was en route, uh, Officer Torres, is the other officer with me, he was in the silver unmarked; he was waiting for me down the

street from the location so I passed him and honked at him let him know I was passing him cause I was it was my area so we arrived together. Um, I turned on to the street and as I was driving down, I observed a male and a female, uh, standing kind of talking to each other in the front yard. It didn't appear they were arguing or anything, they were kind of standing there and the male gave a gesture like oh, great the cops are here type of thing, like his hands, his hands. Um, I pulled in, I actually backed into a parking space, um, and then Torres pulled in, uh, so he'd be perpendicular to my – front end of his cruiser perpendicular to the front of my cruiser – I was backed into a space. I got out and the male immediately started walking right to the door with a, with a purpose, you know, I knew that there were guns involved because they said there's guns at the house in a, in a gun safe. So I knew there were some guns on scene but I didn't know if they were, you know, locked away or not; I just knew they were possibly present and it felt, I felt like a little uncomfortable because he's walking directly towards the house and I said, sir, can you stay outside for me and he said, no, not gonna do it and he goes inside and closes the screen door. So the screen door's closed but the other door's open. So I said, you know, the reason we're here there's a domestic dispute, you know, we just need to talk to you and he said, well, I have a gun. At that point, I was oh no, ok, he's got a gun and I said, ok, there's no reason; you know where's the gun? He said my lower back. I said well there's reason for you to have a gun, I need a gun to defend myself from you guys, you guys have guns; I might need mine. So that's when seven, uh, seven Torres, I'll say Torres, he has a designator but I'm sure what it was. I think 740. Um, got on the radio and advised the dispatcher what was going on and, uh, he said I have a right, I know my rights, you're on private property. I said step outside and talk to us and he said I'm not stepping outside because that means I'll be drunk in public or similar along those lines. I don't know his exact statements but being drunk in public. Um, I said, ok, like I

understand you have the right to have a gun, I'm all for guns, I carried one before I became an officer, my family all carries them. I'm trying like calm the situation down, build a rapport; I do recall at one point that he had something in his, in his hand behind, he kind of reached around his back and he had something black in his hand and he kind of set it down to the left side, it would be my right his left. It was black, I don't know, it could have been, you know, I don't know what it was, I mean, it's black like kind of like long but I couldn't tell what it was; weapon or not I couldn't tell you. Um, so we held the scene, we're kind of; I have my gun drawn but it's to my side, like it's pointed down at the ground or Torres had him at gunpoint. I told the guy, ok, just come out and talk to us and he said can you guys put your guns away then we'll talk. And I said what if I put my gun away, will you come walk towards me and Officer Torres will stand there? He said no I want all your guns away. I was like that's not gonna happen; we're not putting our guns down, we're trying to figure out what's going on. Then Officer Barnes respond, came on scene. I remember him carrying a shield and I believe he had a helmet and he walked to Torres and I believe he went to the left side of Torres and then Joca got on the radio and said, 'has anybody talked to the complainant yet'? And then basically no one had so I said Torres do you want me to go talk to her or do you want to talk to her? He said you go talk to her. So I holster my pistol and I walked around and I went inside. At first, you know when I first got on the radio I said it was the house next door but now I believe it was the house two doors down from the location. IF you're looking at the house to the left and I made contact with his girlfriend who he's been with for 24 years I believe. They're not married; they have two kids in common. I don't their ages; I did talk to the girls I did write down their date of births and everything later on in my double oh seven. I talked to, talked to the lady, um, at first I was trying to see if we had any charges or not; what's going on, uh, she advised that he basically they had been together for

24 years and in February she had mentioned to him that she wanted to move out. He had kind of stopped drinking up to February and then, um, started drinking again kind of how he deals with his problems I guess. Um, she said that she had mentioned to him that she was moving out and he said, you know; let's talk about it before you sign the lease. Well, apparently she had signed the lease and she told him that I signed the lease today and he like went irate started throwing her stuff in the house, throwing her stuff out the house, um, according to her she had signed the lease and was moving out with her two daughters, um, so that really threw him off the deep end. I asked her, I asked her if he ever made any kind of suicidal statements or anything threats to harm himself ever, um, and she said that early in the day he was on the phone with her and said that he was 45 seconds from shooting himself in the head and then they're talking he's like now I'm 30 seconds from shooting myself in the head. So I knew he had made statements to hurt himself, um, so I made sure I let the supervisors on scene know that he had made those statements. Um she also, she also told me that he had made statements that, you know, he had his gun with him and that he'd probably end up with a bullet in himself by the end of the day or something along those lines. Um, she was telling me all these things while I'm trying to tell the, the over the radio I'm trying to tell everybody this going on so they have an idea suicide by cop type of deal. Um, I took all the kids; it was actually an in-home day care that I was standing in the middle of. There was a lady that lived there, the neighbor, she had four children that she was watching. There were two other kids that were the guy's daughters. So I had everybody go down to the basement, I said let's everybody go down to the basement and we'll kind of keep them away as far as I can, you know, I when I did that I noticed that the back door was accessible if we needed to evacuate them but, uh, the Lieutenant told me to hold when I got there so I kept everybody downstairs and got them distracted with like TV and stuff. Um, so I kept talking to the, the wife

or the girlfriend 24 years talking to her, um, I kept tying the radio up and I knew that, you know, Torres and Rodney needed the radio so once I got everyone downstairs and was kind of, you know, got all the information I needed, um, I walked outside turned the long way, crossed the woods to Lieutenant, uh, Joca and advised him that the wife, the girlfriend had told me that he was, the subject was anti-government and he would not give up until he got his way. So I was just telling the Ser, Lieutenant we might be here for a while, you know, let them know those things. Um at that point, I'm standing, I was standing outside; it was the house and I remember there's, there's like, like an island of woods basically and I was beyond that island of wood. There was a cruiser that was perpendicular to the house and I was standing behind that cruiser kind of using it as cover. I remember Lieutenant Fish told everybody else to go back to the command post but I was to stay there, um, and that's when I heard a gunshot and I looked up and saw Torres kind of and Rodney running to the left hand side of the house and then heard 'shots fired' over the radio, um, shortly after I was directed by Joca to get a cruiser, which was the one in front of me, and drive it around to the front of the house and use the PA to try to get the guy to come out. So I got the cruiser which I believe was Kushner's cruiser, cruiser . . .

HINSON: What was the name?

NEIL: Kushner.

HINSON: Kushner.

NEIL: Uh, Ben Kushner; I believe it was his car, um, I drove it around and I kind of turned it not as, not like a traffic stop sideways but enough that I knew I had an engine block but I didn't want to turn it too much cause I wanted the PA to kind of direct towards the house so I turned the wheels, I gave myself some cover and I got on the PA and I continued to tell him, hey, this is County Police, uh, we're here to help you, we need you to come out slow with your hands

up, open the door slowly, show us your hands, we're gonna help you, we have an ambulance and I repeated that eight or nine times, um, and then hostage negotiators, who I have no idea who it was, um, showed up in like plain clothes and said he was gonna take over. So then I went back to the wood line and I stood with Officer Quarto and kind of stood with him, um, for a little bit and then I remember Joca directed, uh, 970 Charlie who was, uh, Hanidias to go get the girlfriend from the back of the house and then he told me to go with cause I actually took his place, Eric's place, on that long side the edge of the houses and he said I think Fish actually told me, hey, he pointed to me and, uh, he was on the radio my attention and he put, hey, go help Eric. So I went around and I met Eric in the back and we got the, um, well he got the girl, uh, 24 year old girlfriend, 24 year girlfriend out of the house; I talked to the two daughters cause the home person living there, the lady with the day care, said that the youngest daughter was trying to leave the house. Um, so they were sitting on the stairs, the downstairs stairs, and the older sister was sitting there and the younger daughter was kind of laying on the, um, stairs playing video games – I don't want to talk to you. So I kind of like talked to them; what school do you go to kind of build rapport with them and stuff and talking for a little bit, talking to the older sister make sure she wasn't, you know, you got control of little sister she's not going anywhere, yeah, she's not going anywhere. And I talked to the two adults on scene which was the day care provider and one of the children she watches parents and said, hey, make sure she doesn't leave or anything I'm gonna go outside and check everything. So I went back out and, uh, went back out to where Quarto had originally standing which is next to the tree line and then Swat showed up or TAC, I'm sorry, TAC showed up, um, and did their thing. They all lined up on the side of the houses and they brought this big like tank thing down with a hole and the pushed the door in and all that so. And then I was told to go to the command, after they did that they found the guy;

I was told to go back to the command post and, uh, stood there and answered a few questions but I wasn't asked very much and then I was transported, um, Lieutenant Plaska transport me and Officer Parker and Hanidias and Quarto to the station and then we were brought here and I kind of sat here. I tried the best I can. I'm trying to like think and trying to look at and see it in my mind as I'm, as I'm going through it so.

COCHRANE: You did fine.

HINSON: We're just catching up.

NEIL: Ok.

HINSON: Ok, all right. Did you ever see the, uh, the subject?

NEIL: The subject?

HINSON: Yeah.

NEIL: Yes.

HINSON: And when did, when did you see him?

NEIL: When I, when I first pulled up, he was standing outside next to the girlfriend.

HINSON: Uh, ha.

NEIL: And he as he walked away from me and went inside and stood in the doorframe with the screen door and I talked; I was the one communicating with him . . .

HINSON: Uh, ha.

NEIL: For the first probably it was like four minutes maybe but it seems like a long time, but it was probably four minutes while I was talking to him. Telling him to keep his hands where I could see them, you know, just trying to keep, keep him talking. I didn't want him to go in the house and close the door because then we have a barricade or something like that and, you know, we had a domestic dispute was all it was and I told him you know why we're here . . .

HINSON: Uh, ha.

NEIL: We're just here for typical domestic dispute, you're making it a lot worse than it needs to be; let's just talk and he just didn't want to have it so but I did see him, yes, and he was standing in the door frame the entire time until I went inside to talk to the 24 year, year girlfriend, he was standing in that door the whole time.

HINSON: When he was standing in that door, uh, you said he was behind a screen?

NEIL: Correct.

HINSON: What; I haven't been down there so . . .

NEIL: Ok.

HINSON: Is it one of these doors that's got screen upper metal lower or is it just the whole screen?

NEIL: I recall it being, from what I remember, a screen halfway up so it didn't have any glass on the way down. Like halfway down is glass and halfway up is screen. That's what I recall.

HINSON: So could you see through this door . . .

NEIL: Yes. Yes.

HINSON: Fairly well?

NEIL: Yes.

HINSON: And you said that he announced to you that he had a gun in his lower back.

NEIL: It was . . .

HINSON: Is that from behind the screen?

NEIL: That wasn't, yes, that wasn't like, like it wasn't like I have a gun in my lower back . . .

HINSON: Right.

NEIL: I have gun and I said where is it and he said in my lower back.

HINSON: Ok and that, did that come before you saw the movement with the black object?

NEIL: That part I cannot recall if it was before or after; to be honest with you, I mean, I know they both happened but I don't know if it was before or after; it's happening very quickly and I, I didn't necessarily feel threatened by the object he had in his hand, it was, I was kind of to the like if I'm looking at the door, I'm to the right and Torres is to the left so I really part of his left arm was kind of concealed by the door frame so I couldn't really see what he had and he kind of just set it down real quick and stood back up and put his hands like this. So I knew whatever it was wasn't in his hands anymore so I didn't know what it was, um, but I don't know if it was before he announced he had a gun or after.

HINSON: His left arm was partially obscured?

NEIL: Yes and part of the object was; it was like something black sticking out. I don't know what it was.

HINSON: And he set it down; uh, did he set it down on the floor or was there a table or . . .

NEIL: It appeared he sat it down on the floor but I couldn't see really in pass what, I don't know what was next to him. I just remember him kind of like going like this and put it like kind of kneeling down for a second and then come up like this so I didn't know what he, what he was putting down. It could have been a phone for all I know but it was black and it appeared to be about that long but it was also concealed by the doors. I don't know if it was this long or just that long . . .

HINSON: So when you, when you say that long just for the sake of later, you talking about eight inches, six inches?

NEIL: Eight inches maybe. Eight inches.

COCHRANE: Was it in front of him on the floor?

NEIL: Uh, he was standing right in the door frame so like if the door, he was like basically right up against the screen, I mean, not like leaning against the screen up but right against, you know, near the screen and he kind of just doing one of these things where you like stand like this he went like.

COCHRANE: So he didn't take his off you guys.

NEIL: Correct. He was like putting it . . .

COCHRANE: And did he put both hands up like that?

NEIL: He had, yeah; he had his like this, yeah. I kept telling him keep your hands where I can see them.

HINSON: All right. So after, after this happens, you say Joca asks who if anyone talked to the complainant, right?

NEIL: Correct.

HINSON: And the complainant turns out to be the girlfriend of 24 years?

NEIL: I believe so, yes.

HINSON: Ok, so you, you holster up.

NEIL: Yes.

HINSON: Is your gun out from the get-go as this guy is walking away or does your gun come out when it kind of starts to become a little heated?

NEIL: No, my gun was not out until he said I have a gun and even that point I think, I believe, Torres drew his gun and I was still talking to him and I said, it's ok, why do you need a gun? He said, well, I might need to defend myself. You guys have guns; I might need to defend

myself with it and that's when I drew my pistol and had it to my side. So I felt confident that if he reached for something, I could have reached, I could have, you know, gone to shoot him if I needed to from that position. I felt confident that I could have enough time. Um, I was like trying to distract him cause I knew that Torres had gun drawn on him so he was already at the point where he could pull the trigger and I was trying to keep him talking to me; he seemed to be talking to me, he seemed to be talking to me, I was trying to talk him down, you know, wait until I get more people there. Um, I knew Rodney was on the way and I know he's hostage negotiator so he'd be a good person to talk and as soon as Rodney showed up he even said I got it, I'll talk him. So that let Rodney take over cause he's got more experience and training than I do, um. I'm just trying to keep it very as calm as I possibly could because it was escalating quickly, it didn't need to, it was simple, it wasn't, I mean, domestics are dangerous we go to them and that's when the most heated things and emotions are involved and stuff so I already had it in my head but only thing I can say is when I rolled up and he started walking to that door that quickly, it made me nervous cause I knew that, you know, he was obviously I said, sir, can you please stay outside so I can speak to you and he said no and he's defi, you know, it's a simple question just for him to speak to me, uh, I just felt something wasn't right and then when he said he had a gun, you know, obviously it was, it was going quick and that's why I drew and put down at my side and I held it there and I was talking to him, you know, so but I never pointed it at him, I mean, I didn't think I needed to because I had an officer who already had a gun pointed at him and I was trying to keep him focused on me. I even offered, like I said, I even offered, if I holster my gun, will you walk out toward us with your hands up? Cause I figured even if he walks out towards me and I can get him to go do his knees whatever, I have an officer backing me that can, you know, do what he needs to do, um, I was seeing if I can get anything, get him to come out for

anything; he was not coming outside; he like refused to come out. It was very obvious he was not coming out, um, for me at least.

HINSON: Let's go back up to the point where you hear the shot.

NEIL: Ok.

HINSON: So did you hear and see or just hear?

NEIL: I just heard it.

HINSON: And describe to me what your observations where after you heard the shot.

NEIL: I heard the shot and I looked up at the house and I saw Rodney and Torres both retreating to the left hand side of the house. Uh, I saw the subject I could see, you know, behind the screen but I couldn't see whether he was hit or anything like that and I saw the per, the color of his shirt back up and the door close. So I don't know if he spun or if he backed up and closed it but I saw the guy go back and the door close and then it was 'shots fired' and then I was getting cover cause I didn't know; all I knew is that the lady had told me that today he had showed her a rifle, he's a deer hunter, and he had told her it was an assault ri, or a semi-automatic rifle so I'm thinking, ok, this guy, I didn't know who shot who – I didn't know if they shot at us or if we shot or what, um, but it's possible he has a semi-automatic rifle and he's a hunter so I hunt I know how accurate I can be with a rifle; none of us are safe at 300 yards with a rifle so, you know, it happened quickly, we're all trying to take cover and you know, but I didn't see, you know, who shot or I just heard one shot is all I heard.

HINSON: So after you took cover, where'd you take cover?

NEIL: Right behind that, that same cruiser that I ended up driving; it was the same cruiser I used for cover. I just basically got behind the engine block and kind of indexed off a little bit, um, and went down to a knee, um, and everybody was kind of scrambling at that point

and then that when I was told, you know, once Rodney was telling, hey, I can hear movement at the door, um, they wanted a PA system down there cause he wasn't answering the phone. They tried phone calls in via, um, I remember going to a, to a CAD in that same car and putting in, quickly putting in the guy's name, date of birth and phone numbers; I didn't know if they had his cell phone number or anything so I put that in there so that everybody would have the number in case they wanted to call him or get in there. Um, I also put his, put his T number in as well and I think that should be in the event, in the comments in the event, um, to get that in there and then is when I drove the car around.

HINSON: You did that when you were driving the car around?

NEIL: Before I drove around. I sat and hunkered down and I put it in there and.

HINSON: And before the shots.

NEIL: I can't recall if it was before the shots or after the shots but I remember sitting in that car before I drove it and I did put that stuff in to make sure they had it all. I'm sure they already had it but I put in date of birth; name, date of birth, and his phone number and then I, when I did that, I ran him in ILeads and pulled up his OL number and stuck it in there too so they'd have it, um, cause Joca had told me, hey, look in ILeads, this is before the shots I believe, look in ILeads and see if he has any priors for anything so that's what I was gonna do. Knowing that I probably did it before the shots but I remember sitting down and doing that in the computer before I drove that car around.

HINSON: And, uh, so after you drove, after you take cover, you use that cover position you maintained until TAC does their thing?

NEIL: No, I took cover and then drove that, eventually I got in the driver's seat of that car and drove that car around the corner and parked it sideways kind of with the wheels turned so

the steel wheels are kind of giving me cover. I tried to point the PA system towards the house but also to give myself cover and then I got the PA and did all my stuff on the PA . . .

HINSON: Uh, ha.

NEIL: Per Joca's command.

HINSON: All right, ok, so after all the PA stuff . . .

NEIL: Correct.

HINSON: And, and where; you're hunkered down behind the engine block at that point, right?

NEIL: Yes.

HINSON: After, after you . . .

NEIL: I was relieved.

HINSON: Let the hostage negotiator take over; you go back to the wood line?

NEIL: I went to the wood line with Quarto and then that's when I believe, uh, Joca told Eric Hanidias to go get the, or one of the supervisors I can't really tell you for certain, told him to go around back and get the lady, bring her out so I took his place. Me, me and Quarto both took his place cause, cause Parker had moved up to make sure no one came out of the front of the house of the, the neighbor's house and so when Eric left it kind of left that spot open so me and Quarto approached and took, you know, took his spot. As soon as I got there, Lieutenant Fish was standing, I was, you know, there's houses here, he was standing there he said Neil, I looked over he said go around and help Eric get the lady out. So I went around and by then Eric had already been inside talking to her and everything and was getting her to go out; that's when I talked to the girls, made sure they were ok and they weren't gonna go run out the door or anything and the older daughter was very calm, very collective, we talked about what school she

was going to college, trying to talk about stuff, you know, um, gonna go to South County, she's gonna be a senior, she plays softball, I think she wants to go to Bryant University or something like that. Um, then I ended up leaving, they locked the door behind me, um, and I went back out and that's when I returned to where I had originally had met Quarto and I stood behind like these three trees coming from like one huge base and I figured that's a good spot where I can, you know, have, you know, cover . . .

HINSON: Uh, ha.

NEIL: Not just concealment but have cover and pretty much stood there and watched TAC do their thing. Um, Lieutenant Joca eventually approached from behind and stood with, with me and then Parker was there, Barnes was there, I believe Eric was there cause Eric had a go bag and he was giving us all water, Eric Hanidias, and I believe Quarto was there as well and then they did SWAT did their thing, they busted the door down, they said they had contact with the subject, Joca said, hey, if they're seen now need to response to command area and check in so they know who is there and we all walked up single file, I was in front, and I just walked up and, uh, talked to – I don't even know who their names are to be honest, um, trying to think. I remember going passed Davenport, he was in the SWAT vehicle and it was a command post over there and I kind of just told him who I was and what and they kind of held us and corralled up and said don't talk to anybody and brought us over here. We stopped at 7-Eleven and got food then we came over here so.

HINSON: Anything else you can think of that we should know about this?

NEIL: That's it, man. The only thing that's frustrating me is like I can't recall exactly everything happened what sequence. I know what happened but to try like get like pieces like when I first arrived talking to him, you know, for example, when he said he had a gun verses

putting the thing down; I don't know which one's first, um, that's what's frustrating me but other than that and also frustrating the fact that if he had a gun in his lower back I didn't see it when he was walking away from me. I didn't even, you know, he's walking into the house, maybe he had it concealed by his shirt I didn't even notice.

COCHRANE: What kind of shirt did he have on?

NEIL: He had a white shirt on.

COCHRANE: Was it baggy, tucked in?

NEIL: I can't recall.

COCHRANE: What kind of pants did he have on?

NEIL: I don't recall. Yeah, sorry I know it's . . .

COCHRANE: That's ok. You can only tell me what you remember.

NEIL: Yeah, I just remember being a white shirt and his hands being up and I was focusing on him and um, I didn't honestly I didn't think much of it when I first pulled up cause he was talking, they weren't arguing or physically fighting or anything. They were standing next to each other, he was like, great, the police are here type of thing and he start. So I, I pulled up and I backed in took my time, didn't hit any cars, backed in and I get out of my car and that's when he turns his back was walking straight like with a, with a purpose towards the door. I'm like, sir, can you stay outside for me, it's like I just felt this feeling don't go in the house, why do you need to go in the house I need to talk to you out here and he said, no, not gonna do it and closed the screen door. You know that's, I knew something wasn't right so it's kind of where I was at and, you know, trying to I was like it's happening really fast like is all I can say. It happened really, I mean, it seemed like an eternity but it was happening fast and it was, you

know, trying to get him to talk to me and he just didn't, didn't want, didn't want to come out. I was trying to get him to come out and he wouldn't come out and, um . . .

COCHRANE: What was his demeanor?

NEIL: He, he pretty much said, you know, I know my rights, I'm not stepping out, you know, as soon as I step out I'll be drunk in public; I'm not coming outside, um, he did say a couple of times INAUDIBLE just put your guns away, just put your guns away, you know, one of those things and I said, you know, well, you have a gun I can't put my gun away we're not, I think I recall saying I'm gonna go home to my family tonight too. We all want to go home, we'll just talk, you know, um, we're just here for a domestic issue, you guys are throwing stuff out, that's all we're here for, you're making it worse than it needs to be. We're just trying to figure out what's going on, I'm here to play mediator as he has his hands up. And I said keep your hands where I can see them. He kept saying all right just put your guns away and I kept saying, that's what I told him, I'll put my gun how about this I'll put my I'll holster my gun if you, if you'll come out with your hands up and come talk to me and come to me. He's like no; you both need to put your guns away. And I knew that wasn't gonna happen if he has a weapon, it's not gonna happen if he has a gun; we're not putting our guns away, um, I rather him stand there and, you know, us stand our ground, he stands his ground than for him to come out and our guns be down and him shoot us or whatever so. This hold we got until people can get there to help us basically at that point.

COCHRANE: Did he seem mad or angry, upset?

NEIL: Not, I mean, not . . .

COCHRANE: Calm?

NEIL: Yeah, I mean, relatively, I mean, he just, when I was talking, when we were talking to him it seemed like he had his foot down, he wasn't coming out until we put the guns away, um, but he wasn't like making a lot of motions. He was standing there calmly with his hands up and everything. I felt confident, like I said, I had my gun like this, I felt confident that if he made movements I'd be able to rack fast enough with training and stuff; I felt confident in my ability that I could raise up and put target if I needed to, if he had reached for something, if he went around his back and pulled something around whatever but he, he had his hands the whole time like this, you know, after I told him to, hands like this and he didn't put them down or anything he kept them up so it wasn't like irate or yelling at us or anything or screaming. It was calm talking, um, and I was trying to keep it that way. That's why I was trying to stay calm and just talk to him, I wasn't yelling or anything, um . . .

COCHRANE: Did you get the impression that he had taken his gun out from his back and putting it down on the ground and came up with his hands up like he was saying I surrender?

NEIL: No, well, I don't know what he was doing put on the ground or if he was surrender; he wasn't surrendering by any means because I asked him where is it and he said my lower back. So he never said I put it down on the ground, he never said, you know, I don't have it any more; never it was always, as far as I know when I was talking to him, he still had that gun on his person or a gun on his person. I know there's three handguns in that house, um . . .

COCHRANE: How did you know he had three handguns in the house?

NEIL: Because we dispatcher was two and then later on I told the lady, the lady told me she had three in there. Three, three handguns, a shotgun and a, a rifle so I knew there was guns in the house at the time, um, and he told me that there was he had a revolver so, um, you know, I, I figured he's a concealed revolver he could have anywhere on his person.

COCHRANE: So when you got the information, did you pass that on over the radio or did you tell the guys around you about multiple weapons?

NEIL: I told over the radio, yes, I went over the radio and I said does CO know that, this; the dispatcher wasn't understanding me but I think Joca was saying that they had, she had three handguns and a shotgun and that she showed him a rifle today that she said was semi-automatic so I said is it an assault rifle, she said I don't know he's a deer hunter but he said it's semi-automatic, um, but I mean I don't know I never saw it myself so I don't know what it was.

HINSON: You mentioned when you first saw him it made you nervous the way he took off towards his house.

NEIL: Yes.

HINSON: Was, was there anything about that that you can think back to?

NEIL: He just, I got out and he turned around and just started walking straight away; just walking straight away didn't even acknowledge that I was there just walked straight away and then I said, sir, can you stay outside for me, he said nope and he closed the door like it, it just – the fact that he knew we were the police, we rolled in marked, I rolled up in a marked police car, I backed up, you know, I'm getting out in my, in my uniform, my uniform and, you know, he immediately turns around and just starts walking straight; it wasn't like a casual walk it was a, a brisk walk straight line to the door. So, you know, I didn't know if he had, you know, I always think worst case scenario; I didn't know if he had a gun behind the door and he was gonna grab it and, and start opening fire, I didn't know. And I knew I was; one thing I felt was like I have no cover right now. As soon as he said he had a gun, I'm thinking, ok, towards the tree to the left I have nothing right now. So I'm thinking to myself, ok, do I back up and get behind a car, do I talk to him? Well, he had his hands up after you know I told him to keep his hands where I can

see them and I had my pistol here and I was like you know what, I could back up but I know if he reaches for something I could probably shoot him before he could shoot me. That's what I'm telling myself cause I'm thinking I back up, you know, and you know then my buddy here is he on the same page as me and it was happening so quick and then Rodney showed up with the shield and then that's when I went inside the house but I felt like a sitting duck kind of cause I figured if he did have a gun or anything there, I'd be kind of in a bad situation, you know, like what am I gonna do. It happened so fast, I was there, you know, I had my ground if I surrender it, what's, you know, what's gonna happen now so it happened really quickly and I held my ground with confidence in my ability to shoot, you know, if I needed to so.

COCHRANE: I just want to make sure; you were in full uniform?

NEIL: Yes, ma'am.

COCHRANE: And you pulled up in a marked cruiser . . .

NEIL: Yes, ma'am.

COCHRANE: And then you reversed and you parked right in front of his house.

NEIL: Yes.

COCHRANE: So you, you definitely think that he knew; did you tell him you were a police officer as you approached do you remember?

NEIL: I don't remember saying that I was, you know, a police officer, um, I mean I pulled up and he, like I said, when I rolled as soon as I turned the corner it's kind of like one of these things where you go where the command buses were, you turn left and as soon as I turned left I could see him cause I knew I looked on the CAD map and it kind of tells you, you INAUDIBLE to event. It tells you where the house should be and I knew the house should be straight away, straight ahead on that road and then I turned the corner and I could see the two

standing there and as soon as I saw him, he went like, like one of these, like great the police are here; he didn't say anything, I couldn't hear what he said but the gesture was, great, the police are here and so I pulled forward he's still standing there. He hasn't turned around, he's still talk, you know, standing next to the lady. So I pull up, I back in and I get out and that's when and I, I get to close the door, he turns around real fast and starts walking towards the house. I was like this is not right; you watch this guy walking away from me. I said, sir, you mind, you know, could you stay outside for me, you know, that's what I, I was try, it's not an unreasonable thing to ask and that's when he went in the house and no not gonna do it and closed, closed the door, the first screen door. So I knew that something wasn't right and then I told; once he said he had a gun, I do recall telling the lady who was still outside and her girls were still out on the porch, I said everybody can you just go in the house for me right there? Cause they were all on the porch and figured they were already halfway the door's open and that's why I got everybody to go in the house cause I knew, I just wanted everybody away from the situation, you know, I didn't want any, you know, anything to go wrong but if it did, I didn't want them out there. So I remember, I do remember telling them to go in the house and they went inside and that's when I knew later on to go in that house and talk to them. Um, so I did the best I could, I mean, based on the situation I mean it happened fast. I know I'm a new officer, you know, trying to do the best I can. I got, you know, I went there with the whole mind set was this guy's being a jerk, he's throwing her stuff out, you know, I'm just gonna talk to him, play mediator, see if I can help, you know, get some stuff loaded up, whatever, have one of them go somewhere else for the rest of the day to cool off or something. I was already planning in my head before I got there what I was trying to do and it went to hell real quick, that's basically all I can say. It just boom, boom real quick and I was like, oh, now he's got a gun, now he's, you know, we got guns drawn

on him and all that stuff and I'm trying to talk to him and then, you know, I went inside and did the best I could with everything else and tried and relay everything I possibly could without stepping on traffic cause I knew they needed the channel but at the same time I was trying to get out if we had charges first, if there'd be any charge. Like maybe the destruction of property, it's your bed, whose bed is it, well, they'd been together 24 years; it's like I think he bought the mattress, might be my bed. So I'm telling Lieutenant I think we might have a destruction, maybe, it's all we really have. Then I talked to her about suicidal threats or anything and I knew he had made suicidal threats I'm thinking, ok, now we can get a TDO or something or, you know, we ECOPS, we can get a TDO done on paper cause I know paper's important to go inside someone's house and all that stuff so we had something to take him on, you know, cause he's making suicidal statements and stuff like that about shooting himself, um, so I was just trying to get that out to the supervisor, get that out to everybody so they knew what was going on, you know, so they can make the best decisions, you know, cause I know we can't go in someone's house for no reason we have to have something. It makes better when there's paper I learned that in FTI; I was Gamo INAUDIBLE always told me paper, get paper so I was trying to get it out and I don't what all's happened and I'm sure eventually one day I'll find out but maybe not. The news will probably tell me but.

COCHRANE: You're probably right.

NEIL: Yeah.

HINSON: Anything?

PIRNAT: I don't have anything.

COCHRANE: You did a good job.

HINSON: All of us think you did a good job, uh, if there, if we need to follow up with you at a later date, what's a good number for us to reach you on?

NEIL: [redacted]

HINSON: Uh, ha.

NEIL: [redacted] that's my personal cell phone. I don't have a home phone.

HINSON: That's perfect; that'll be good. Uh, I am not the lead detective working the officer involved . . .

NEIL: Ok.

HINSON: Shooting case but, you know, it's a small group of us and, you know, basically . . .

COCHRANE: You have the right to come on back.

NEIL: Ok.

HINSON: Sergeant Cochrane's gonna write some stuff on there for you . . .

NEIL: Ok.

HINSON: Um, she's also not the lead IA investigator.

NEIL: Ok.

HINSON: So, you know, if you remember something additional that you think's pertinent to me . . .

NEIL: Uh, ha.

HINSON: Um or even her and feel free to contact me use me as a point of contact.

NEIL: Ok.

HINSON: Um, sometimes after you've slept you might remember something that might sort itself out.

NEIL: Right.

HINSON: Um or if you just think, hey, there's a little something extra I wanted to tell you.

NEIL: Right.

HINSON: You know just hit me up and we'll meet, figure it out.

NEIL: Thank you.

COCHRANE: Matt Allen, Second Lieutenant Matt Allen.

NEIL: Ok.

COCHRANE: SO if you hear from him, he's the one working from our office.

NEIL: Ok.

COCHRANE: We pretty much let them do all they need to do and then we'll have everybody up for um, you know to review transcript and then I'm sure that it's all correct but maybe some follow-up questions.

NEIL: Ok.

COCHRANE: So if you hear from Second Lieutenant Allen you should know . . .

NEIL: Ok.

COCHRANE: That he's from our office, um, I am gonna get a piece of paper, uh, to give you confidentiality order . . .

NEIL: Ok.

COCHRANE: Um and that's really to help you because he's gonna ask you not to say anything to anybody else who people could get their facts confused . .

NEIL: Right.

COCHRANE: Until the investigation's complete. If I give you confidentiality order it's easy for you to say when people are talking about it or asking you about it – I'm sorry I'm under confidentiality order from Internal Affairs Bureau.

NEIL: Right, ok.

COCHRANE: Ok? So it's, it's to help you out and also keep everything clean.

NEIL: Sure.

COCHRANE: Ok? Do you have any questions from us?

NEIL: Do you know who; if I do a report or supplement or anything in ILeads?

HINSON: If you've spoken to us, you don't do a supplement.

NEIL: Ok, all right. Great that was . . .

HINSON: If you already have . . .

NEIL: I haven't done anything; they wouldn't, I had so much paper from yesterday to do that I haven't even touched.

HINSON: Ok.

NEIL: So I'm gonna do it, uh, after this I guess but I won't do anything if I'm not supposed to do.

HINSON: David, how much time you got on?

NEIL: Uh, two, I graduated two years in November. Was hired in March, 2000 I gotta see on here. I was appointed April 25, 2011 but I graduated it'd be two years in November of this year.

HINSON: Ok.

COCHRANE: You said you're on evenings, correct?

NEIL: Evenings, yes.

COCHRANE: And your supervisor is?

NEIL: Joca and Field.

COCHRANE: Is this your first officer involved shooting?

NEIL: Yes.

HINSON: And that's your usual area?

NEIL: Lately yes cause, uh, PFC Donohue's is on, uh, domestic violence so they put me in his place but other than that I mean I've moved around; 700, 740, all over the place but lately I've been 730 I believe INAUDIBLE.

HINSON: Perfect. Well, I'm gonna end the recording if there's no other questions. The time is 2110.

Date of Interview: August 29, 2013
Typist: Linda Powers

On August 29, 2013, I was contacted by Detective Chris Flanagan and advised of a police shooting at 7907 Pebble Brook Court in Springfield. While responding to the scene I was contacted by Lt. Bryan Holland and directed to respond to the West Springfield District Station for the purpose of conducting witness officer interviews. I arrived at the West Springfield Station at 1936 hours and received a verbal brief via telephone by Lt. Holland. I was informed that Officer Adam Torres (EIN #301888) and Officer David Neill (EIN #313057) were dispatched to a Domestic Dispute call at 7907 Pebble Brook Court and that during the call Officer Torres had discharged his service weapon striking the decedent, Mr. John Geer.

At 1948 hours, I conducted an interview of Officer Anthony Quarto (EIN #307649) in a private office inside the West Springfield Station. The interview was audio recorded and transcribed. The following is a summary of that interview. Also present was Sergeants Chantel Cochrane and Thea Pirnat, both of Internal Affairs Bureau.

Officer Quarto advised that he was has been a sworn police officer for about 10 months and has never been on an officer involved shooting before today. Quarto was working today as 731B and stated that during the initial portion of the Domestic Dispute call that he was enroute to an alarm call. When that call was cancelled he was dispatched to the Domestic Dispute to assist officers already onscene. Quarto advised that prior to responding to Domestic Dispute call that he heard Officer Neil on the radio advising units that the subject had a gun and would use it if provoked. Quarto arrived late in the call and parked behind K9 Officer Michael Riccio's SUV. Officers Torres and Barnes were verbally engaged with a subject at the row of townhomes at the end of the street. Quarto then accompanied Riccio & his dog to a position of concealment behind a wooded berm to the left of the front of that townhouse. Officer Erit Hanidias accompanied K9 Officer Kunstel and his dog in the opposite direction to cover a different area. Quarto was unable to hear the specifics of the verbal exchanges, but was able to hear the male subject tell Barnes and Torres that he knew his rights. Quarto estimated the distance at between 25 and 50 yards. Quarto left his firearm holstered due to the distance and the fact that there were at least two other guns pointed at the subject. Quarto could see the subject standing inside of his doorway behind the screen door with his hands on his head or up. Quarto also heard the male subject yelling with another citizen, that Quarto believed to be a family member, most likely the father, of the subject. This citizen was standing near Lieutenant's Fish and Joca, who were also behind the wooded berm, but with a straight on view of the subject and the townhouse (Quarto drew a sketch of the scene at the time of his initial deployment for clarification). An African-American male or female citizen with short braided hair (later identified as Mariam Bamba; minor daughter of Erika Epps) approached Quarto's position from behind with a video camera. Quarto advised the citizen to go inside for their safety and they complied; returning to the row of townhouses behind Quarto's position. When Quarto got back into position with Riccio he heard one gunshot, but couldn't see any detail due to the foliage. Quarto was able to observe smoke from the position where Torres had been standing as he saw Torres run to the left with Barnes and then take cover to the left of the townhouse. Quarto heard Torres yell and the subject scream and saw the front door closing as the subject appeared to fall backwards. Riccio left their position and Quarto took over his vantage point with a view of the front door. Quarto observed Officer Parker with his rifle deployed and Hanidias to his left. Neil then drove a cruiser to a position in front of the townhouse and between Quarto's position and the front door. Quarto heard Neil calling to the subject over the PA and Barnes saying over

the radio that he could hear noises inside the townhouse. Neil was giving commands for the subject to exit the house with his hands up leaving all weapons inside and that they were not there to hurt him. Dispatch was asked to call the townhouse, but the calls were not answered. A hostage negotiator arrived and took over the PA from Neil. Quarto stated that Captain Hill called for the officer involved to come to the command post and Parker filled in Torres' position when Torres left. Quarto consolidated positions with Hanidias and Neil; approximately a few houses down from Parker and Barnes. At some point Hanidias was sent to get the subject's wife or girlfriend. When Hanidias returned Neil left their position for an unknown location. Quarto and Hanidias maintained this position covering the front door and front of the townhouse in case the subject tried to engage them. Quarto and Hanidias were relieved by the TAC Team when they arrived. Quarto, Hanidias, Parker, Neil, and Barnes, retreated back to Quarto's original position behind the wooded berm. Quarto stated that he observed TAC make entry and heard them advise that the subject was down; he learned about an hour later that the subject was deceased.

Fairfax County Police

Case Number: 2013-2410242

Transcribed on September 18, 2013

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Hinson: This is August 29, 2013. Detective Jeremy Hinson, Cold Case Squad, interviewing Michael Riccio, MPO, K-907, with Sergeant Chantel Cochrane and Sergeant Thea Pirnat. Reference Officer Involved Shooting down in Station 7's area, 7907 Pebble Brook Court. ..... Alright, could you, uhh, tell me what you're patrol assign.... or your assignment was today?

Riccio: I – I was signed on as K-9 seven.

Hinson: Uh-um.

Riccio: There was two of us signed on, myself and K-910. Uhh, pretty much we cover the entire county. Sharing it amongst ourselves as to who goes to what calls, but, uhmm, we're not really assigned to any particular area patrol area, we're just monitoring the radio.

Hinson: And where you the K-9 Officer that was dispatched to support, uhh, the Station 7 Units?

Riccio: We were never dispatched; we self-initiated on it.

Hinson: Both of you?

Riccio: Yes.

Hinson: Ok. And who was the other K-9 Officer?

Riccio: K-910, Matthew Kunstel .... or Kyle as we call him.

Hinson: Kunstel?

Riccio: Kunstel. K-U-N-S-T-E-L.

Hinson: Thank you. .. And is – is he MPO as well?

Riccio: He's a PFC I believe.

Hinson: Ok. ..... So, where you guys in separate areas when you saw the initiated and just went down there ..-..

Riccio: Actually, ..-..

Hinson: ..-.. or ..-..

Riccio: ..-.. we were – we just finished having lunch. We got called out earlier this morning for a robbery with a bail out, down in Mount Vernon. Uhh, since we were here prior to our shift hours we decided to get lunch together. We just finished lunch over at Spartans... off of Burke Road when this call came out. And when I heard the, uhh, Lieutenant asking for a shield unit .. we started rolling down there. .....

Hinson: And which Lieutenant ... Do – do you know which Lieutenant?

Riccio: I – I wanna say it was ... I believe it was Jocca, but I'm not sure which one was asking for a shield. .....

Hinson: So, after you heard that you both went down?

Riccio: Correct. ....

Hinson: Separate vehicles .. I assume?

Riccio: Yes.

Hinson: And when you were – when you get there, when you get on scene, uhh, walk me through what happens when you arrive on scene.

Riccio: Uhh, basically, as we driving down there, I'm listening to the radio as to what's going on and I'm getting a clear picture of the … One officer has a rapport with the subject who's standing at the door. Uhmm, the subject is making threats, that if we ramp-up any kind of enforcement action, it's gonna get – it'll get messy. He's making threats of violence with weapons. Claims that he has a gun nearby him. That it's not on him, but it's very close. It's what we're getting. Uhmm, so all I know at this time is that an officer is at the front door talking to him .. through the screen door of the front door. I'm assuming he's got cover – a cover officer with him. Uhmm, as we're getting closer, I think it was 741 … Charlie or Baker, I'm not … I think it was Charlie though, that started making reference that he's gonna go to the back of the house to obtain a cover position back there and set up a perimeter so in case he runs out the back door. At that point I got on the radio and had him stand-by for that, we had two K-9's enroute. One would go back with him and hold the rear containment with him; with the dog. Uhh, that was all

acknowledged and confirmed on the radio. We got to the scene. As you come down Pebble Breek – Pebble Creek, Pe...., right Pe.... – Pebble – Pebble Creek .....

Hinson: Pebble Creek.

Riccio: Ok.

Hinson: Pebble – Pebble Brook.

Riccio: Pebble Brook. As you come down Pebble Brook I wasn't sure what side of the road 741 was going to be on, so I got on the radio and ask what side he was going to be on. He said he's going to be on the right side in the tree line. Uhmm, ... as we marked on scene I got out and quickly briefed up with ... K-910 that the guy was at this point being cooperative. He was talking to officers. I didn't want the presence of K-9 getting this thing to start ramping up. By us escalating our force that he would start getting upset. So, I thought it would be more prudent that we keep the dogs out of sight .. and let the – and let's see how this thing un.... starts unraveling. So we actually .... Kyle went to the right, I went to the left. We used the backs of the townhouses. I set up to the front .. of the target location and Kyle went to the back with 741 Charlie. At the front of the address I met up with, uhmm, ...

Hinson: I'm sorry, did you said he went right?

Riccio: He went to the right ..-..

Hinson: Ok.

Riccio: ..-.. and walked behind those townhouses, I went to the left and walked behind those ..... until we could both get to our – our positions.

Hinson: Ok.

Riccio: Alright we popped out at the ... As you come down Pebble Brook there is like a square .. a rounded island that you can drive around. We came up on the top, as you're coming down Pebble Brook, the top left side ..-..

Hinson: Uh-um.

Riccio: ..-.. is where we popped up behind ... from behind the townhouses and got our bearing as to where the scene was. Where the gentleman was talking to everybody through the door. Where the house was. I confirmed K-910 was in lo... position. Uhmm, is that point that I pretty much married-up with ... Quarto, uhmm, and we answered ... I let Lieutenant Jocca and Lieutenant Fish know that we were here .. that we're there. Uhmm, I told them we take up a position on the left side on that middle island, where there's a nice berm that we can use for cover and I can conceal the dog from the view of the – the suspect. Once we got to that position, I can see the suspect

standing in the doorway talking to the officer who's standing in front of him. Uhmm, ... the subject was wearing tan shorts, tan shirt .. short sleeve shirt look like. Uhmm, I saw the way the door opened from the right to the left. I then got on the radio again making, uhh, plans with K-910 as to if he runs my way I'll take him, if he runs towards the delta side it would be his responsibility or if he comes out of the back he would also be K-910's responsibility. We're putting all that plan together. Uhmm, the subject was standing in the doorway kinda, looked like he had his hands up on the top of the frame of the door, uhmm, and the door was partially opened, not – not all the way, but probably a good – a good foot. And it looked like he was almost standing in the threshold of the door. Uhmm, it was an officer standing in front of him right on that walkway up to the house who had him at gunpoint, but was talking to him. And then there another officer behind the tree for cover that also had his gun out, uhh, providing, uhmm, cover support. Uhmm, I couldn't hear what they were saying, 'cause of the distance, it was all muffled, uhmm, ... but I – they were – they were engaging in conversation ... that's – that's the best I can tell you. Uhmm, at some point I saw the door start to come open, just a little movement, like the guy is kinda swinging back and forth, uhmm, ... and then I heard a shot

ring out. I didn't know at that point if it came from out..... inside the house or outside ... in. Uhmm, I saw the subject kinda take a step or two back into the house and then the door come closed. Uhmm, it was at that point I thought we'd be making entry into – into the house, uhmm, so I started tightening-up a little bit, but then I realized Quarto wasn't coming with me or ... and then I saw the two officers in front of the house kinda backing off the cover. So I realized that we were not making entry at that point, uhmm, so I went back to a cover position. Uhmm, as you can imagine, at this point that the radio is erupting with information getting out. Uhmm, I asked Quarto if he's good to stay where we were at, which was a good piece of cover and good eyeballing the house. He said he was fine. And at that point I went over to Lieutenant Jocca's location, which was just up the street from the house but right in front of the house. We had good cover behind the car. I wanted to get with him to start talking tactically about how we were going to approach the situation. Uhmm, ... get – had K-910 behind the house still, uhmm, knew he would need to relieve soon. Realized at this point this is probably turn into a long ..... Since we didn't make the initial entry that this gonna turn into a long – long haul. Uhmm, so, once everything was secured at the front of the house I went ... We initially parked

way up on top ... end of Pebble Brook. Uhmm, I went up, put my dog back in the car, brought my car down closer to the scene, if you're looking at the house we were parked on the far left hand corner, uhmm, of that parking lot area. And then went to the rear of the house, got Kyle's keys from him. Went up and got his car and brought it down to the same location. This way we can start rotating dogs in and out from the rear containment. Uhmm, I put us on like a 30 minute rotation. Uhmm, ... once I got his car set, I got geared up in my swat gear, helmet, gloves and started getting different leads ready for Comack to – my dog – to, ... if we had to make entry into the house. Then I went back and relieved Kyle from his position. Uhmm, gave him a 30 minute time range said, "I'll see you in thirty." He left the wooded area. I held that position till the Swat Team showed up and entry was made. .....

Hinson: And where were you when you were holding your position when Swat came in?

Riccio: If you're looking at the, (sigh), back of the house now, it's off in the woods.... it's about a hundred feet into the woods behind a good size oak tree. Uhmm, from the back of the house probably about the eight o'clock position. .....

Hinson: You said that was until TAC made entry?

Riccio: Yes.

Hinson: Ok.

Riccio: And I had two officers back there with me, one with a shotgun, one with a pistol. .....

Hinson: When you're originally deployed, uhmm, since you got the dog there, what, uhh, what weapons you deploy with when – when you're coming to the scene initially?

Riccio: It's, if I have the dog with me, it's just my sidearm. .....

Hinson: And where you – did you have your weapon out at any time, uhh, before the shooting?

Riccio: Neither ... Never at any point did it come out today. .....

Hinson: And .. Let's go back to the point, uhh, before the shooting takes place.

Riccio: Ok.

Hinson: So, you have a pretty good view of – of the door.

Riccio: I can see his ..-..

Hinson: The way it opens you're seeing a little more.

Riccio: It opens right to left and I was way off to the left.

Hinson: Ok.

Riccio: Uhmm, ... I can see his lower .... I couldn't see his face. .... Uhmm, by his body posture I can see his arms are up on top of the frame of the door. But I couldn't see – I was blocked by, uhh,

foliage .....

Hinson: Uh-um.

Riccio: I could see his, ... probably his chest down, and part of his legs. ..... At that point I was still trying to remain out of sight, so we didn't – we didn't escalate the issue. .....

Hinson: And ..... if you could get back over what you did see prior to the shot ringing out. You mentioned some movement. If you ..-..

Riccio: Yeah, it lo..... ..-..

Hinson: ..-.. If you could do that.

Riccio: ..-.. looked like he was just kinda .... and – and I don't even know how to .... it's kinda like swinging in the door. Like he was talking to the officer. I – I couldn't, again, I couldn't hear what they were saying, but they were definitely engaged in a conversation. Uhmm, it didn't sound .... erratic at all, it sounded just like they were .. conversing about options, maybe. Uhmm, and he was kinda – it looked like he was – it looked like he had his hands up on top of the door, and just kinda like swinging back and forth, like he's contemplating whatever he's gonna do, uhmm, ... it's just – it wasn't just standing still, there was – there was motion involved.

Hinson: Ok.

Riccio: That's the best I can give you.

Hinson: Ok. And what about the – the door. You said it's partially open. Does ..-..

Riccio: From my prospective it looked like it was not open … wide enough for an officer to actually go and grab the guy, but it was probably about a foot and a half/two feet open. ……..

Hinson: Did you notice any other movements, uhh, or hear any escalation of anything prior to the shot?

Riccio: I – I didn't hear any esca…. esca…. escalate …… The word you used. ….. Thank you. ….. (laughs)

Hinson: Was, uhh, … Was that door, was that your – your focal point … when the shot rang out …….?

Riccio: Well, I ..-..

Hinson: ….. or where you ..-..

Riccio: ..-.. I was – I was paying attention to a couple things. I had to pay attention to the door. I – I was looking at his ave…… - looking for his avenues of escape, where he would possibly run to, … if he decides to run. Uhmm, and I was also being … had to be mindful of my dog, uhmm, who at this point wants to get up and see what's going on himself, but he's a ……

Cochrane: How far away do you think you are from the conversation that went on?

Riccio: Of …. Uhmm, fifty yards. ……

Hinson: So, did you – did you see or could you tell which officer had shot?

Riccio: No. ..... Again I didn't know if the shot came from ... inside the house out or went the other way until officers started talking on the radio about .... what they saw, that – that I know what happened. .....

Hinson: Anything you think that .. we should know about that we haven't gone over .. and things that you would've seen or heard?

Riccio: No, I – I ..... No. .... The radio traffic was a little bit of an issue after it all happened. .... Uhmm, you know, we had a guy just ..... rolled back into his house and possibly heading towards the back of the house .. and the radio is all tied up with what was happening in the front of the house, so we – we had no idea if could've already gone out of the back door. K-910 was dealing with him, 'cause the radio was so tied up. .....

Hinson: That was init.. initially?

Riccio: Yeah. Uhh, yes.

Hinson: Or, uhh, uhh, I mean, initially to the gunshot .....

Riccio: Uhh, ... P.....

Hinson: ..... or prior to that?

Riccio: Well, po.... – post-gunshot. Pre-gunshot we had good open lines of communications. .....

Cochrane: Pre-gunshot did you hear that there were multiple guns ……

Riccio: Yes, ..-..

Cochrane: ….. inside the house?

Riccio: ..-.. I knew there were weapons in the house. And I heard the – the subject had stated that he had a gun very close to him and was prepared to use it. …….. Where would've – If we send anybody in the back door he would – he would use it and he wouldn't mind shooting officers that came into his house. …….. Which was pretty much what concreted our, even though we weren't requested, concreted our idea to be down there in the first place. ……

Cochrane: I just want to make sure you were in full uniform, I mean, what you wearing now is what you were ..-..

Riccio: Uhh, uhh, minus the ball cap, yes. I was wearing a green ball cap.

Cochrane: Ball cap that ……..

Riccio: It has – it has police patch ……

Cochrane: Ok, and ..-..

Riccio: ……. badge on it.

Cochrane: ..-.. you have a police patch on your side and on your front?

Riccio: Yes, I do. …….. But I – I didn't, again, I didn't want him seeing me or Kyle. That extra show of force. You know, who's

these guys in green uniforms and ……

Cochrane: So you never let your dogs star…. bark or anything like that ..-..

Riccio: No.

Cochrane: ..-.. to let him know?

Riccio: No, ..-..

Cochrane: Ok.

Riccio: ..-.. I didn't want him to know at all we were there.

Cochrane: And Kyle was also in the same uniform?

Riccio: Yes, yes, he is. ……..

Hinson: And just to clarify too, after the shots and after you moved your car, you transitioned into like into a full swat ..-..

Riccio: Swat.

Hinson: ..-.. equipment ..-..

Riccio: Right.

Hinson: ..-.. look.

Riccio: The helmet, … gloves. That's really … And then different leads hanging from my belt instead of … a long line and a short line and …….

Hinson: Ok. Uhmm, .. Mike what's your vehicle number?

Riccio: 5391.

Hinson: Ok. … And does crime scene done the photo – photograph interview as you were outfitted?

Riccio: They ... I – I was told that's not gonna be necessary to photo....photograph me.

Hinson: Ok.

Riccio: But .....

Hinson: Alright, the only thing different with the way you look now, ..-..

Riccio: I was wearing a green ball cap

Hinson: ..-.. is the ball cap. .. Ok. .. Before we leave we might revisit that.

Riccio: Ok.

Hinson: Ok.

Cochrane: And you received a gag-order .....

Riccio: Yes, I do.

Cochrane: ..... from Internal Affairs? ..... Thank you.

Hinson: Ok. Uhmm, ... these – these guys that – that you're assisting on this call, are these any other people that you know. I know you referred to Quarto, but I assume that was because.. **INAUDIBLE**

Riccio: I – I learned that name tonight.

Hinson: Ok.

Riccio: Uhmm, ... and the two guys in the front door I didn't even realized who that was until it was all set and done.

Hinson: Ok. I know you know Joca.

Riccio: Yes. Yeah, I recog..... I worked with him several years ago.

Hinson: Ok. ... Uhh, so basically, the .... Your knowledge of the people

on the scene is what you've learned from coming out on this?

Riccio: Yes.

Hinson: Right. Ok. Uhmm, had you had any knowledge of the person that the call was in reference too? The – the ..-..

Riccio: No.

Hinson: ..-.. complainant or the …….. Ok.

Riccio: No.

Hinson: Alright. Uhmm, …. anything that you saw any of the other officers do that you – that we haven't talked about that you think we should know, uhh, that may clarify or .. lead to further …….

Riccio: No, I think they did a bang up job. I, you know, I think I would have changed is probably should have taken the door as soon as it started coming closed on us.

Hinson: Alright if no one has any other questions? Alright. Im going to end the interview recording. It is 21:44 hours.

****

Transcribed on 09/18/2013

By Annemarie Carr, Administrative Assistant

From:	Hinson, Jeremy
To:	Farrell, John
Sent:	12/3/2013 12:46:07 PM
Subject:	Witness Officers on GEER
Attachments:	Hinson supplement Witness Officers Geer OIS.docx

This is the final version of the witness officers supplement. I'll do the canvass in a separate report. I'll also add all names in I/Leads. Let me know if you have any questions.

On August 29, 2013, I was contacted by Detective Chris Flanagan and advised of a police shooting at 7907 Pebble Brook Court in Springfield. While responding to the scene I was contacted by Lt. Bryan Holland and directed to respond to the West Springfield District Station for the purpose of conducting witness officer interviews. I arrived at the West Springfield Station at 1936 hours and received a verbal brief via telephone by Lt. Holland. I was informed that Officer Adam Torres (EIN #301888) and Officer David Neil (EIN #313057) were dispatched to a Domestic Dispute call at 7907 Pebble Brook Court. During the call Officer Torres discharged his service weapon striking the decedent, Mr. John GEER. I was further informed that Detective John Farrell was assigned as the Lead Detective.

At 1948 hours, I conducted an interview of Officer Anthony Quarto (EIN #307649) in a private office inside the West Springfield Station. The interview was audio recorded and transcribed. The following is a summary of that interview. Also present was Sergeants Chantel Cochrane and Thea Pirnat, both of Internal Affairs Bureau.

Officer Quarto advised that he was has been a sworn police officer for about 10 months and has never been on an officer involved shooting before today. Quarto was working today as 731B (driving vehicle #4620) and stated that during the initial portion of the Domestic Dispute call he was enroute to an alarm call. When that call was cancelled he was dispatched to the Domestic Dispute to assist officers already onscene. Quarto advised that prior to responding to Domestic Dispute call he heard Officer Neil on the radio advising units that the subject (later identified as John GEER) had a gun and would use it if provoked. Quarto arrived late in the call and parked behind K9 Officer Michael Riccio's SUV. Officers Torres and Barnes were verbally engaged with GEER at the row of townhomes at the end of the street. Quarto then accompanied Riccio & his dog to a position of concealment behind a wooded berm to the left of the front of that townhouse. Officer Erit Hanidias accompanied K9 Officer Kunstel and his dog in the opposite direction to cover a different area. Quarto was unable to hear the specifics of the verbal exchanges, but was able to hear GEER tell Barnes and Torres that he knew his rights. Quarto estimated the distance at between 25 and 50 yards. Quarto left his firearm holstered due to the distance and the fact that there were at least two other guns pointed at GEER. Quarto could see GEER standing inside of his doorway behind the screen door with his hands on his head or up. Quarto also heard GEER yelling with another citizen, that Quarto believed to be a family member, most likely GEER's father. This citizen was standing near Lieutenant's Fish and Joca, who were also behind the wooded berm, but with a straight on view of GEER and the townhouse (Quarto drew a sketch of the scene at the time of his initial deployment for clarification). An African-American male or female citizen with short braided hair (later identified as Mariam Bamba; minor daughter of Erika Epps) approached Quarto's position from behind with a video camera. Quarto advised Bamba to go inside for her safety and she complied; returning to the row of townhouses behind Quarto's position. When Quarto got back into position with Riccio he heard one gunshot, but couldn't see any detail due to the foliage. Quarto was able to observe smoke from the position where Torres had been standing. He also saw Torres and Barnes running to the left taking cover to the left of the townhouse. Quarto heard Torres yell and GEER scream and saw the front door closing as GEER appeared to fall backwards. Riccio left their position and Quarto took over Riccio's vantage point with a view of the front door. Quarto observed Officer Parker with his rifle deployed and Hanidias to his left. Neil drove a cruiser to a position in front of the townhouse and between Quarto's position and the front door. Quarto heard Neil calling to GEER over the PA and Barnes saying over the radio that he could

hear noises inside the townhouse. Neil was giving commands for GEER to exit the house with his hands up leaving all weapons inside and telling him that they were not there to hurt him. Dispatch was asked to call the townhouse, but the calls were not answered. A hostage negotiator arrived and took over the PA from Neil. Quarto stated that Captain Hill called for the officers involved to come to the command post. Parker filled in Torres' position when Torres left. Quarto consolidated positions with Hanidias and Neil; approximately a few houses down from Parker and Barnes. At some point Hanidias was sent to get the subject's wife or girlfriend. When Hanidias returned Neil left their position for an unknown location or purpose. Quarto and Hanidias maintained this position covering the front door and front of the townhouse in case the subject tried to engage them. Quarto and Hanidias were relieved by the TAC Team when they arrived. Quarto, Hanidias, Parker, Neil, and Barnes, retreated back to Quarto's original position behind the wooded berm. Quarto stated that he observed TAC make entry and heard them advise that GEER was down; he learned about an hour later that GEER was deceased.

At 2032 hours, I conducted an interview of Officer David Neil (EIN #313057) in a private office inside the West Springfield Station. The interview was audio recorded and transcribed. The following is a summary of that interview. Also present was Sergeants Chantel Cochrane and Thea Pirnat, both of Internal Affairs Bureau.

Officer Neil advised that he has been a sworn police officer for approximately 1 year and 10 months and has never been on an officer involved shooting before today. Neil was working today as 730C (driving vehicle #3321) and stated that he and Officer Torres were dispatched to the Domestic Dispute call where the shooting ultimately occurred. Torres was driving a silver unmarked cruiser and was waiting for Neil down the street from the event location. Neil passed Torres and honked to let him know he was onscene. Neil wanted to be first since this was his patrol area. Neil arrived first, but at the same time as Torres. Neil observed a male (later identified as John GEER) and female (later identified as Maura HARRINGTON; the complainant and girlfriend to GEER) standing and talking in the yard of the dispatched location. Neil stated that it didn't appear that GEER and HARRINGTON were arguing, but GEER made a hand gesture that Neil took to mean "Oh great, the Police are here." Neil backed into a parking space and Torres parked perpendicular to Neil's cruiser (making an "L" shape). Neil exited his marked police cruiser wearing a patrol uniform and GEER immediately started walking to the door "with a purpose." Neil knew that guns were involved in the event because he was informed by dispatch that guns were in the house in a gun safe. Neil was unsure if these weapons were secured or not and felt uncomfortable with GEER being inside with access to these weapons. Neil tried to verbally engage GEER to get him to stay outside, but GEER stated, "No, not going to do it" and proceeded into the house and closed the screen door. Neil ended up in an exposed position on the sidewalk with Torres on his left near an ornamental tree that didn't provide any protection. Neil said this was when he felt that things were not right; he didn't know if GEER had a gun behind the door and if he was going get it and start shooting. GEER was to the left of the doorway, which partially obscured his left arm. Neil told HARRINGTON and two teenage girls (who later turned out to be the couple's daughters) who were still outside to go inside the house they were standing in front of so they would be safe. Neil was concerned they would be in danger if any shooting began. Neil informed GEER that they were only there because of a domestic dispute and just needed to talk. GEER informed Neil that he had a gun, specifically a revolver, in his lower back to defend himself from the police and further stated, "You guys have guns, I might need mine." Torres then got on the radio

and advised dispatch of the current situation. GEER told Neil that they were on private property and that he knew his rights. Neil attempted to convince GEER to come outside and talk, but GEER countered by saying that if he came outside that he would be drunk in public. Neil tried to defuse the situation by adopting a stance on being pro-gun and attempted to build rapport with GEER. Neil recalled that during this point GEER reached around behind his back and had something long and black in his left hand which he set down on his left side. Neil was unable to tell if the object was a weapon, but stated that the object was black and approximately the length of a telephone; about eight inches. Neil stated that this occurred "real quick" and that GEER then put his hands up, but even after this Neil thought that GEER was armed and in no way took this as a gesture of surrender. Neil stated that it is possible that this occurred prior to GEER announcing that he had a gun. After GEER announced that he had a gun Neil unholstered his weapon and had it down along his side while Torres had GEER at gun point. Neil knew that if GEER had a concealed revolver it could be anywhere on GEER's person. Neil was aware that Torres had GEER at gunpoint so he stated that he kept his gun at his side to avoid escalating GEER's reaction and concentrated on keeping him talking. Neil knew that Officer Barnes was enrounte and had hostage negotiator training. He felt that Barnes may have better success talking with GEER once he arrived. Neil stated that he knew how dangerous domestic calls could be due to the high level of emotions involved. Neil repeatedly told GEER to keep his hands where they could be seen. Neil again tried to get GEER to come out and speak with them, but he demanded that all officers had to put their guns away. Neil wanted to keep GEER focused on him and negotiated that he would put his gun away, but GEER said all the guns had to be put down. Neil told GEER that that wasn't going to happen because they were trying to figure out what had occurred. Neil said that at this point they had to stand their ground with their guns out while GEER stood his ground rather than put down their guns and risk having GEER come out and shoot them. Neil felt that they basically had to hold their position until people could get there to help them. Neil felt that it was obvious that GEER was not going to come out of the house. At this time Officer Barnes arrived onscene with his shield and helmet and took a position near Torres. Lt. Joca then asked over the radio if anyone had spoken with HARRINGTON. No one had, so Neil asked Torres if he wanted to speak with HARRINGTON. Torres told Neil to meet with her. Neil holstered his weapon and walked over to HARRINGTON's location approximately two doors down from where he had engaged GEER. Neil spoke with HARRINGTON and later the two teenager daughters. HARRINGTON was GEER's girlfriend of 24 years and they have two teenage daughters in common. HARRINGTON advised Neil that in February she told GEER that she wanted to move out due to his drinking. GEER asked that she speak with him about it before signing a lease. GEER had stopped drinking for a period of time after that day in February, but had started again. HARRINGTON informed GEER today that she had signed a lease and was moving out with their two daughters, which prompted GEER to become irate. GEER began throwing HARRINGTON's things in the house and then out of the house. Neil inquired as to any suicidal statements made by GEER. HARRINGTON stated that earlier in the day GEER had told her over the telephone that he was 45 seconds from shooting himself in the head and then 30 seconds from shooting himself. GEER also told HARRINGTON that he would probably end up with a bullet in him by the end of the day. HARRINGTON further advised Neil that GEER showed her a rifle today and told her it was an assault or a semi-automatic rifle and that GEER was a deer hunter. She also stated that GEER had 3 handguns and a shotgun in the house. Neil advised the supervisors onscene via radio that GEER had made recent threats to hurt himself. Neil was concerned that this was a "suicide by cop" type of situation after speaking with HARRINGTON. He had all the children at his current location, which was a neighborhood daycare, move into the basement to provide them a safer location and a rear evacuation point if needed.

Lt. Joca advised Neil to keep all the occupants at this basement location. Neil continued his conversation with HARRINGTON and was informed that GEER was anti-government and would not give up until he got his way. Neil then exited the townhouse and crossed the woods to meet with Lt. Joca to give him this latest information. Neil told Lieutenants Joca and Fish that he felt they had enough for a destruction of property charge if there was enough information to show that the bed thrown out of the house by GEER belonged to just HARRINGTON. Neil also told his supervisors that due to the suicidal threats he felt there was enough for a TDO. Lt. Fish told everyone else to go back to the Command Post, but had Neil remain with him and Lt. Joca at a point of cover along the opposite side of a cruiser from GEER's house. Lt. Joca directed Neil to find out if GEER had any prior contacts with police. Neil used the CAD in that cruiser for that purpose. He also added GEER's personal identification information and phone numbers in the event section of the call so that information would be available to any officers who may attempt to contact GEER. Neil then heard a gunshot and looked up to see Torres and Barnes running to the left side of the house as he heard "shots fired" on the radio. Neil also saw GEER's white shirt moving backwards as the front door closed. Neil took cover behind the cruiser's engine block in case GEER fired. He was unsure who had fired, but knew that with GEER's experience as a deer hunter that he could engage targets easily within 300 yards with any type of rifle. Lt. Joca directed Neil to take the cruiser they were using as cover and drive it around to the front of the house so that Neil could use the PA to get GEER to come out. That cruiser ended up being Officer Kushner's vehicle. Neil drove the cruiser around and positioned it so that the engine block was between him and GEER's residence. Neil used the PA to announce that they were the County Police and were there to help GEER. He also told him to come out slow with his hands visible. Neil added that an ambulance was on the way. He repeated that about eight or nine times until a Hostage Negotiator arrived in plain clothes and took over. Neil then went to the wood line with Quarto. Later Lieutenants Joca and Fish directed Neil to accompany Hanidias in bringing HARRINGTON to their position. Hanidias took HARRINGTON out of the townhouse, but Neil had to stay inside because the youngest daughter kept trying to leave. Neil tried to gain rapport with the girls. When he was sure that the oldest daughter could keep her sister in the basement he went back to the tree line where he had been with Quarto. Neil then observed the Tac Team arrive and make entry into the residence. Neil was then instructed to go to the Command Post. Neil, along with Parker, Hanidias, and Quarto, were transported to the Station by Lt. Plaska. Neil was frustrated with himself due to the fact that he didn't see a gun in GEER's lower back and stated that GEER may have had it concealed by his white shirt.

At 2123 hours, I conducted an interview of Master Police Officer (MPO) Michael Riccio (EIN #301389) in a private office inside the West Springfield Station. The interview was audio recorded and transcribed. The following is a summary of that interview. Also present was Sergeants Chantel Cochrane and Thea Pirnat, both of Internal Affairs Bureau.

MPO Riccio advised that he was working today as K907 along with K910, PFC Matthew "Kyle" Kunstel. They had just finished eating a late lunch in the West Springfield area after a previous callout for a robbery in the Mount Vernon area. Riccio heard Lt. Joca ask for a shield unit and Riccio and Kunstel self-initiated and responded to the call on Pebble Brook Court. Riccio learned from the event and radio traffic that the male subject (GEER) was making threats of violence with weapons if the police onscene ramp up any kind of enforcement action. GEER had a gun nearby, not on him, but close and an officer was outside

at the screen door speaking to him. The information relayed was that if any police tried to enter GEER's residence that he would shoot officers that were inside his house. Riccio heard 741C say that they will move to the rear of the townhouse to set up a perimeter in case GEER exited the back of the townhouse. Riccio advised that unit to standby since two K9 units were enroute. Riccio planned to have one K9 cover the front and one K9 cover the rear. 741C was contacted on the radio and provided their position as the right side of the tree line. Riccio and Kunstel arrived and were briefed that GEER was being cooperative; talking to the officers. Riccio was concerned that the presence of K9 would cause GEER to escalate so he planned to keep the dogs out of sight. Kunstel went to the right to cover the rear containment with 741C and Riccio went to the left with Quarto behind the square island which was approximately 50 yards away. The dogs were kept out of sight and hidden behind concealment or cover of the berm, trees, and foliage. Riccio advised Lieutenants Joca and Fish that both K9's were in position. GEER was visible behind the screen door from Riccio's position. Riccio and Kunstel communicated and developed a plan that Riccio and his dog would be responsible for the front and left side and Kunstel and his dog would cover the right side and rear. Riccio observed GEER standing in the area of the threshold of the door with his hands up or on top of the screen door while he was speaking to the two officers in front of the townhouse. The distance was too great for Riccio to make out exactly what was being said. Riccio noted that the door opened right to left and it appeared that GEER was wearing a tan short sleeve shirt and tan shorts. His view of GEER's face was blocked by foliage, but due to body position he could tell that GEER's hands were up. One of the officers was on the sidewalk leading up to the front door and the other was to the left behind a tree providing cover support; both at gunpoint. Riccio saw the door swinging a little back and forth and then a little movement. The movement was described as a motion; not standing still, as if he was contemplating what he was going to do. At that time Riccio heard one shot, but didn't know if the shot came from inside the house or outside. This was due to Riccio scanning his surroundings for likely avenues of escape and trying to keep his dog in a down position. Riccio started to tighten up on the townhouse to prepare for an entry, but noticed that Quarto was not advancing with him and that the officers closest to the townhouse were retreating for cover. Riccio then pulled back into a cover position. Riccio asked Quarto if he was good to hold the position to observe the house and went to meet with Lt. Joca to develop a tactical plan. It appeared that this was going to become a long event so once everything appeared stable at the front of the house Riccio put his dog back into his vehicle and moved it closer to the scene. He then met up with Kunstel to get his keys and moved his vehicle down to the same location so that it would be easier to rotate fresh dogs in and out from the rear containment position. Then Riccio put on his SWAT gear and began preparing different leads for his dog Comack so that he would be prepared for an entry scenario. Riccio then relieved Kunstel and gave him a 30 minute rotational schedule. Riccio's position was now about 100 feet into the woods from the rear of the house in about the 8 o'clock position with two patrol officers; one with a pistol and another with a shotgun. The SWAT Team arrived and made entry prior to Riccio being relieved. Riccio deployed with only his sidearm and never unholstered.

See future supplements for additional tasks assigned to this Detective.

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/20/2013**

Incident Information

Date/Time	On ☑ Between ☐	Date/Time	Date/Time	Officer	EIN
08/29/2013 14:39		08/29/2013 14:39 THU	08/29/2013 14:39 THU	HOLLAND, B.	309066

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	12/20/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	**Received:** 14:40 **Arrived:** 14:52 **Cleared:** 13:23

Nature of Case
POLICE SHOOTING

Events

1	Description	Code	IBR	
	POLICE SHOOTING	SERV-12	999	☐ Att ☑ Com

Alcohol, Drugs or Computers Used	Criminal Activity	Forced Entry	Weapons
☐ Alcohol ☐ Drugs ☐ Computers		☐ Yes ☑ No	1. 2. 3.

Entry	Exit	How Left Scene

Bias Motivation	Bias Target

Bias Circumstances	Hate Group

Security	Location Type
	TOWNHOUSE

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/20/2013**

Property

Item	Description
- 774408 OTHER	SUITCASE

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	08/30/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 774872 PORTABLE ELECTRONIC COMMUNICATIONS	CELL PHONE - MOTOROLA VERIZON 4G LTE

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/01/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 777196 FIREARMS (EXCL. GAS-POWERED GUNS, E.G. <BB>)	SIG P226 S/N U809956

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 777298 FIREARMS (EXCL. GAS-POWERED GUNS, E.G. <BB>)	TAURUS S/N NC916399

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 792873 OTHER	RIFLED SHOTGUN BARREL

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	11/18/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 812394 OTHER	GEER- HEAD HAIR

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	02/12/2014	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 777199 OTHER	.40 CASE

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/20/2013**

Property

Item	Description
- 777301 OTHER	LEFT-HANDED HOLSTER

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 792874 OTHER	MARLIN 60SS ASSEMBLY

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	11/18/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 812395 OTHER	LEFT FINGERNAILS-GEER

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	02/12/2014	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 777200 OTHER	BULLET- FLOOR NEXT TO DECEDENT

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 777304 OTHER	SIX .357 CARTRIDGES

Quantity	Units of Measure	Value	Recovery Date	Teletype No
6.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 792875 OTHER	HUNTER 440

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	11/18/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 812396 OTHER	RIGHT FINGERNAILS-GEER

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	02/12/2014	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/20/2013**

Property

Item	Description
- 777306 OTHER	.40 CAL. CARTRIDGE FROM CHAMBER

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 792876 OTHER	RUGER MODEL 10

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	11/18/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 812397 OTHER	GEER- UNDERWEAR

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	02/12/2014	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 777308 OTHER	MAGAZINE AND .40 CARTRIDGES

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 792877 OTHER	M4 CARBINE

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	11/18/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 812399 OTHER	GEER- HAND BAGS

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	02/12/2014	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 777309 OTHER	PRK-TORRES

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/20/2013**

Property

Item	Description
- 812400 OTHER	SHIRT

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	02/12/2014	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 792878 OTHER	SPRINGFIELD MODEL 15

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	11/18/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 777312 OTHER	PRK- GEER, JOHN

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 792879 OTHER	MOSSBURG MODEL 185K

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	11/18/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 812401 OTHER	PANTS/BELT

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	02/12/2014	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 777316 OTHER	SWAB-INTERIOR OF FRONT DOOR

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 792880 OTHER	SPRINGFIELD MODEL 15

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	11/18/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/20/2013**

Property

Item	Description
- 777320 OTHER	SWAB- UNDER FEET OF GEER, JOHN

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 792881 OTHER	ST. LOIUS ARMS 2X BARREL SHOTGUN

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	11/18/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 777321 OTHER	SWAB- STAIN #1 BASEMENT WALL

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 777323 OTHER	SCREEN

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 777324 FIREARMS (EXCL. GAS-POWERED GUNS, E.G. <BB>)	REM. 870 S/N A145526M

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 777331 OTHER	EMPTY KIMBER CASE S/N KU09321

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 777332 OTHER	MAGAZINE AND CARTRIDGES FROM #777331

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/20/2013**

Property

Item	Description
- 777333 OTHER	EMPTY BERETTA CASE

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 777334 OTHER	RIFLE MAGAZINE NEAR REVOLVER

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 777335 OTHER	RIFLE MAGAZINES FROM SAFE

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Item	Description
- 777336 OTHER	VARIOUS AMMUNITION TYPES FROM SAFE

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	09/12/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

Narrative

Completed Forms

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 11/18/2013**

Supplement Information - Investigator Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
11/18/2013 07:45:15		08/29/2013 14:39 THU	08/29/2013 14:39 THU	ALLBRITTON, B.	311045

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	BACON, J.	310992	11/18/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	**Received:** 14:40 **Arrived:** 14:52 **Cleared:** 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

On 31 August 2013, I assisted Detetives in conducting a canvass on Pebble Brook Ct.

I spoke to or attempted to speak to individuals at the following addresses on Pebble Brook Ct.: [redacted](no answer),[redacted](no answer),[redacted] (no answer)[redacted](no answer),[redacted](no answer),[redacted](no answer)[redacted](no answer), and [redacted](no answer).

Of the addresses I was able to make contact with, nobody saw or heard any of the incident and all were unaware of what happened until after the incident was over.

The residents at [redacted](Bereket Mesfin and Layla Mesfin -[redacted] stated that they did not know the family but that their brother lived next door to them until approximately one month ago. He stated that he was a `gentleman, nice guy.`
They stated that their brother lived next door to him for four or five years but that they themselves had never met him or heard anything about him prior to this incident. Their brother`s name is Yemame Mestin -[redacted]

Nothing further.

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 11/16/2013**

Supplement Information - Investigator Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
09/11/2013 09:07:30		08/29/2013 14:39 THU	08/29/2013 14:39 THU	BOND, R.	304820

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	11/16/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	Received: 14:40 Arrived: 14:52 Cleared: 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

On Thursday, August 29, 2013, at 1730 hours, I arrived at 7907 Pebble Brook Court in Springfield to assist in the investigation of a police shooting that occurred at the residence. When I arrived at the location I met with Lt. Holland who asked me to speak with the two daughters of the deceased. They were identified as Haylea and Morgan Geer.

Other:

Geer, Haylea Noelle
7907 Pebble Brook Court
Springfield, Virginia 22153
W/F 17 YOA[redacted]

Interview of Haylea Geer:

[redacted]

Other:

Gifford, George

W/M 61 YOA,

Interview of George Gifford:

George said that he has lived at his residence since September of 1994. George said that the Geer`s have been their neighbors for about 19 years. John Geer bought the house prior to Haylea being born. George said that John would often help him if he needed something. George described Maura and John as good neighbors. George said that his wife runs a daycare business out of their house and used to baby sit the two girls. John said that he and his wife do not socialize with John and Maura but they were friends.

George said that he knew that John and Maura were having problems since at least January. George said that he never saw any physical altercations between Maura and John. He had heard them yelling and screaming at each other in the past. Nor did George never hear John make any threats to harm Maura or the children. George said that John seemed to have a lot of patience with his daughters and was often in the

yard playing with them. George said that John and Maura were often on the road during the summer with Haylea`s travel softball team. George said that John seemed to spend a lot of time with his two girls.

George said that Maura and John were never married. He said that wife told him three or four weeks ago that Maura and John were going to separate. George said that he never talked to John about his personal life.

George said that he wasn`t home when the shooting took place so he had no information regarding what happened. He learned about the shooting when his wife called him at work.

Other:

Gifford, Lydia
[redacted]
W/F 58 YOA [redacted]
H-[redacted]

Lydia said that she talked to John all of the time because he is usually was home during the day. John has been working from home for the past two years. Lydia said that John had told her last week that he and Maura were going to separate. John told her that Maura was going to get her own place and they were going to work out the child care issues between them. Lydia said that John seemed to be okay with the separation. Lydia said that John had always had problems for the way that Maura kept the house and the amount of money that she spent.

Today, at 1330 hours, Lydia said that she noticed that girls were sitting on the curb, across the street. She said that Morgan was crying and had a bunch of her stuff with her. Morgan and Haylea walked over to her house and seemed to upset. Lydia decided to walk over to their house to what was going on. When she got there she noticed that the mattress was at the bottom of the steps. John was standing at the top of the steps and seemed a little upset. Lydia asked him what he was doing and he seemed to calm down. He then apologized and said that he didn`t want to upset the children. He then said that the girls could come back home. Lydia told him that Morgan had her stuff and they were going to hang out at her house. Lydia said that she didn`t see John with any firearms during that time.

Lydia said that she had never seen anything physical between John and Maura but she had seen him punch the walls in the past. She said that John does drink but she didn`t think he was drinking today. She said that John typically wanted things `his way`. She said that John and Maura have argued in the past.

After the police arrived and were talking with John, Maura told her that the police just wanted him to come out so they could talk to him. Lydia said that she didn`t hear any of the conversation between the police and John. During that time, she said that she was inside the house tending to the kids.

Interview of Lt. Mike Fish:

I responded to the West Springfield Station to interview potential police witness. One of those witnesses was identified as Lt. Mike Fish. Lt. Fish was assigned as the day work supervisor at West Springfield Station, at the time of the shooting. Lt. Joca was the evening shift supervisor.

The interview with Lt. Fish was initiated at 2112hours. Present during the interview was Lt. Todd Billeb from the Internal Affairs Division. Lt. Fish recalled the event being dispatched just before 1500 hours, this afternoon. He said that he was inside the station when the call came in and believed that it was originally dispatched as a domestic dispute. As the first officers got on the scene they updated the dispatcher that there was a gun involved and that the subject involved had threatened to use it against the police.

Lt. Fish left the station and responded to the call. He said that while en route to the call one of officers said that he had made contact with the subject and that the subject was inside the house. The officer said that the subject had his hands on his head but also had made statements that he had a gun. Lt. Fish did not know which was officer was giving the updated information. He did believe that it was an evening shift officer.

Lt. Fish and Lt. Joca arrived at the scene about the same time. Lt. Fish noticed that Officer Barnes was communicating with the male subject that was standing just inside the door of his residence. Lt. Fish said that the subject had his hands resting on the top of the screen door. Lt. Fish said that the entire time that he saw the subject he had his hands up. Officer Barnes and Torres were positioned to the left of the front door and were using a big tree to maintain cover. Officer Kurshner was to the right of the front door and Officer Parker was nearby with the rifle. There was a K-9 officer and another officer in the back of the residence and there was a K-9 officer that was coming down the side, towards the residence. Lt. Fish said that the officers had good containment.

Within a minute of Lt. Fish arriving the subject`s father pulled up in truck. Lt. Joca talked to farther in order to gain intelligence about John. Officer Barnes appeared to be still talking to the John and seemed to have a good rapport with him.

Lt. Fish and Lt. Joca agreed that time was on their side so they let Officer Barnes continue talking to the John. Lt. Fish said that he and Lt. Joca had positioned themselves about half way up the street and behind a van. Three to five minutes later a friend of John`s pulled up and said that he could talk to the John and hopefully get him to come out. The friend yelled over to John and asked him to come out and they would go golfing. The John responded back with some sort of comment and the friend said he couldn`t do anything to talk him out of the house. LT. Manzo then showed up at the scene. Lt. Fish said that as they briefed Lt. Manzo he heard a shot. He said that his attention was towards Lt. Manzo at the time of the shooting so he didn`t see it. He looked towards where the shot came from and saw John grab his side, stumbled back and closed the front door. Officer Barnes relayed that he could hear still hear movement inside the house. They then called for a TAC call out and had rescue stage in the area. They then tried calling the subjects cell phone but he didn`t answer. One of the officers used his loud speaker on his cruisers to get the subject to come out but he never did.

The Tactical Team showed up and used their robot to gain entry into the residence. Lt. Fish thought that he 100-150 yards from the residence.

Lt. Fish said that he officers that were talking to the subject were about ten feet from the subject house and were behind good cover. Officer Torres and Officer Barnes both had their weapons drawn.

Lt. Fish said that he only could hear the conversation between the friend and John. John kept saying that he wasn`t coming out. Lt. Fish said that he could not hear the conversation that Officer Barnes was having with John.

Lt. Fish said that he never saw a firearm in John`s hand. However, the girlfriend of the subject said he had firearms. That was also confirmed by the friend and the father that showed up at the house. Lt. Fish said that he believed that the subject had told the first responding officers that he had a gun and that he would use them against the officers if they came inside. Officer Neal was the first officer on the scene and was getting info from the girlfriend. Lt. Fish also recalled Officer Neal saying that when he got there the subject had something in his hand that was black and that he laid it down by the door.

Lt. Fish said that it was about five minutes between the time that he arrived at the residence until the shooting took place. The interview was terminated at 2122 hours.

On September August 31, 2013, a canvass was conducted in the neighborhood. The following is the results of the canvass.

[redacted]*No Answer

[redacted]

Hife, Rebecca

Never witnessed any problems in the neighborhood specifically at the house where incident occurred. Rebecca said that she and her family were at University of Virginia that day.

[redacted]

Teetsov, John

[redacted]

John lives at the residence with his son. Neither he or his son were home at the time of the shooting

[redacted]

House is vacant. Neighbors said that no one was living at the house during the time of the shooting.

[redacted]*No Answer

[redacted]
Stachowski, Rafael
Stachowski, Grace-[redacted]

Detective Griffith spoke with Grace.

-Rafael said he was at work at the time of the shooting. He said that his wife is home during the day and runs a day care business out of the residenece.
-Rafael said that Irma Boyd ([redacted]) was in process of dropping off her child at the residence when the shooting took place.

Interview of Irma Boyd:

Boyd, Irma
[redacted]
W.F [redacted]

Irma is a TSA Officer. Irma said that she pulled down the street and was talking to an officer when the shooting took place. She said that she knew that she arrived at 1527 hours, because she made a call as she was pulling onto the street. At 1535 hours, which was just after the shooting she called her work and said that she would be late. Irma said that there were two other men standing near her. She said that she thought that they might have been family of the subject.

Irma said that she was standing near U-Haul truck which was parked about half way up the street. She said that her attention was drawn away from the subject`s door when the shot was fired so she didn`t see the shooting.

Irma said that prior to the shooting she saw the subject at the door and at observed the subject with his arms on the upper portion of the door. She could not hear the conversation going on between the officers and the subject. After the shot she heard the subject yell and fall back into the house.

[redacted]

Sarker, Emon
[redacted]

Saha,Udpal
[redacted]

Ms. Sarker and Mr. Saha lives at the residence along with Ms. Sarkers mother. They both said that they were at work at the time of the shooting. Ms. Saker said that her mother was home and watching her infant child that day. Her mother was not home at the time of shooting but she had asked her mother if she saw anything. Her mother told her that she was inside the house at the time of the shooting and only heard the shot. The mother was identified as Shipra Saha [redacted]

[redacted]
Rafi, Mona
[redacted]

Mona was at work at the time of the shooting.
Mona arrived home around 1730 hours.
Mona said that she didn`t know the people that were involved.
Mona said that she has seen the male resident of the house in the past.
Mona said that she has never seen the subject with a weapon.
Mona said that her mother lives at the residence with her but was out of the country when the shooting took place.

[redacted] No Answer

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/19/2013**

Supplement Information - Canvass

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
12/10/2013 10:28:12		08/29/2013 14:39 THU	08/29/2013 14:39 THU	BRODRICK, S.	318121

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	12/19/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	Received: 14:40 Arrived: 14:52 Cleared: 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

CANVASS SUPPLEMENT

On 08/31/2013, I conducted a canvass of a residential neighborhood at Pepple Brook Court, Springfield, VA, in reference to a Police Involved Shooting. Below is a list of residences, contacts made and brief interviews of observations from the shooting. None of the residents I spoke with stated they saw or heard the actual shooting. All of the residents are located on Pebble Brook Court and are denoted by their house number in the left column.

Group of homes at [redacted]

[redacted] - No Answer. Dogs Barking inside. There was an HOA flyer on the door re: the shooting.

[redacted] - No Answer. Desk lamp was on inside. Left a `Call Police` flyer on the door knob per direction of case Detective.

[redacted] Spoke to resident Ibrahim Ibrahim (56 YOA). Refused to give me his DOB, his children`s DOB and phone number. Ibrahim and his two daughters, Alya (8 YOA) & Ayoob (10YOA), were home during the shooting. They do not know the residents of the shooting or the specific address of the event. They did not hear the shooting and did not know what happened other than there was alot of police in the neighborhood. Ibrahim told me I should speak to the resident (female) of [redacted] because she was outside walking her dog during the event; Call Police flyer left on [redacted] door knob. Ibrahim was cooperative and polite, but did not want to give me specific identifiers noted above.

[redacted] - No Answer. Lights were out. There was an HOA flyer on the door re: the shooting.

[redacted] - Spoke to resident Robert William Jr (white/male [redacted] William was home on the day of the event until 1430 hours and left for work around 1450-1455 hours. When William was leaving, he saw police pointing guns at the resident of the event and the resident standing in the doorway with his hands-up. Police were talking to the resident. William didn`t know who lived in the residence of the event and had never had any interactions with them. When William returned home from work at 1645-1700 hours, he had to park a few blocks away and walked home. William never saw of heard the shooting.

[redacted] Spoke to resident Simeon Makedonski (white/male [redacted] No one was home at the time of the event. Makedonski came home at 1800 hours had to park a few blocks away and walked home. Makedonski never saw of heard the shooting. Makedonski did not know specifically which residence was involved. Makedonski didn`t know who lived in the residence of the event and had never had any interactions with them.

[redacted] - No Answer. Lights were out. There was an HOA flyer on the door re: the shooting.

[redacted] - No Answer. Lights were out. There was an HOA flyer on the door re: the shooting.

Group of homes at [redacted]

[redacted] (NOTE: incorrectly wrote the address down wrong on my notes as [redacted]. Spoke with residents Lenval Logan (black/male DOB [redacted] and Irena Logan (white/female [redacted]. Lenval was not home during the incident. Irena stated she was inside the residence the entire time with Brendon Logan (black/male DOB [redacted], son of Lenval. Brendon was not home when I was meeting with them on 08/31/2013. Neither Lenval or Irena knows the residents of the event or the specific residence of the event. Irena never heard the shooting and had nothing further to add.

[redacted] No Answer.

[redacted] No Answer.

[redacted] No Answer.

[redacted] No Answer.

[redacted] No Answer.

[redacted] Spoke to residents Kelsea (Kelsea Dunn White/Female [redacted], Sara Dunn (white/female 7 YOA) and Brooklyn Dunn (white/male 3 YOA). During the incident, Ashley Dunn (white/female [redacted] and Nicholas Dunn (white/male DOB [redacted] were at the residence, but were visiting . The above people were in the residence from 1430 hours and through the end of the incident. No one knew the residents of the incident, but when they stepped outside to see what was happening, they saw police talking to a man at gun point in the doorway of the residence of the event. After watching for a bit, they went back inside. No one heard the shooting.

Nothing further

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 11/16/2013**

Supplement Information - Investigator Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
08/30/2013 10:02:27		08/29/2013 14:39 THU	08/29/2013 14:39 THU	DEANE, E.	305406

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	11/16/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	**Received:** 14:40 **Arrived:** 14:52 **Cleared:** 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

Wednesday, August 29, 2013:

I was called by 2Lt. Sterling at 1705 hours and was advised to respond and assist with the investigation of an officer-involved shooting at 7907 Pebble Brook Court, Springfield, Virginia. I arrived at the scene at 1804 hours. 2Lt. B. Holland requested that I begin typing a search warrant for the premises in the event that it was needed. I responded to the Criminal Investigations Bureau and remained in contact with members of the Cold Case Squad as the investigation progressed. I was later informed that consent had been granted by a resident of 7907 Pebble Brook Court.

Thursday, August 30, 2013:

I called the Medical Examiner`s Office at 0011 hours and related the facts and circumstances of this case that were known to me at that time. I spoke to Investigator Bridget Price. She advised that she would be responding to the scene for further investigation. I then spoke to Detective E. Stallings and advised him that Investigator Price was responding to the scene.

I took no further action in this case.

CASE ACTIVE-TOT Detective J. Farrell

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/04/2013**

Supplement Information - Investigator Supplement

Supplement Date	On ☑ / Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
12/03/2013 15:30:49		08/29/2013 14:39 THU	08/29/2013 14:39 THU	FARRELL, J.	312051

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	12/04/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	Received: 14:40 Arrived: 14:52 Cleared: 13:23

Nature of Case
POLICE SHOOTING

Witnesses

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
11	HARRINGTON, MAURA ANN	WHITE	FEMALE	[redacted]	46	Non-Hispa

Address	Home Phone	Cell Phone
7907 PEBBLE BROOK CT, SPRINGFIELD, VA 22153	[redacted]	[redacted]

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
12	HORTON, WILL	WHITE	MALE	[redacted]	30	

Address	Home Phone	Cell Phone
[redacted]		[redacted]

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
13	EPPS, ERICA	BLACK	FEMALE	[redacted]	37	Non-Hispa

Address	Home Phone	Cell Phone
[redacted]	[redacted]	[redacted]

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/04/2013**

Witnesses

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
14	BAMBA, MARIAM JUVENILE	BLACK	FEMALE	[redacted]	15	Non-Hispa

Address	Home Phone	Cell Phone
[redacted]	[redacted]	[redacted]

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
15	WELLE, NOLAN	WHITE	FEMALE			

Address	Home Phone	Cell Phone
[redacted]		[redacted]

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
16	HURLEY, ELIZABETH	WHITE	FEMALE	[redacted]	50	

Address	Home Phone	Cell Phone
[redacted]		

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/04/2013**

Other Persons Involved

Seq. #	Type	Name(Last, First, M)
1	INDIVIDUAL	TORRES, 3681

Race	Sex	DOB	Age	Height	Weight	Hair	Eye
UNKNOWN	UNKNOWN						

AKA

Address	Home Phone	Cell Phone
[redacted]	[redacted]	

Employer Name/Address	Occupation	Business Phone

NOVARIS #	SSN

Scars, Marks, Tattoos or other distinguishing features

Physical Characteristics

Supplement Notes

On Thursday August 29, 2013 I was at home when I received a message around 1545 hours alerting me to the fact that an officer involved shooting had occurred. I responded to 7907 Pebble Brook Court arriving on scene at 1658 hours. I parked well away from the scene due to the amount of police personnel and equipment on scene. I noted that the weather was warm and it was sunny. (According to the US DEPARMENT OF COMMERCE - NATIONAL CLIMATIC DATA CENTER the high temperature that day was 72 degrees.)

When I arrived on scene I was directed by 2nd LT. Bryan Holland to assume investigative responsibility for the investigation. I noted that the scene appeared well preserved and that inner and outer perimeters were taped off. I did not initially enter the scene.

I was advised that the following officers were involved in the incident:

Officer Adam Torres
Officer David Neal
Officer David Parker
Officer Rodney Barnes
Officer Erit Hanidias
Officer Anthony Quarto
Captain Ron Manzo
Officer Riccio
Lt. Fish
Lt. Joca

I learned that the individual who had been shot by the responding officers had been identified as JOHN GEER and that the decedent`s father, DON GEER and the decedent`s live-in girlfriend MAURA HARRINGTON were on scene. John Geer and Maura Harrington`s two children were also present and at a neighbor`s residence.
I directed Detective Flanagan to interview Don Geer and notify him that John Geer had passed. I interviewed Maura Harrington.

At 1723 hours I interviewed Maura Harrington in an unmarked police vehicle parked in the cul de sac.

Maura Harrington
W/F [redacted]
7907 Pebble Brook Court, Lorton Virginia

Maura Harrington advised that she had been with Mr. Geer for 24 years and that they had two children. The children are named Haylea and Morgan. Mrs. Harrington stated that her relationship with Mr. Geer has been worsening over time. Mr. Geer is an alcoholic and often blows up without warning. In February of this year, Mrs. Harrington decided to leave him. Mr. Geer said that he would stop drinking in order to work on things.

On Monday August 26th, 2013 Mrs. Harrington and Mr. Geer had a 5 hour conversation about her plans to move out as she was considering signing a lease and leaving. On Tuesday she signed the lease. On this date he sent her a text message stating that they needed to finish talking about the lease. Mrs. Harrington called him and advised that she had already signed the lease. He told her `fuck you` and that he was throwing her `shit` out. Mrs. Harrington then received a phone call from her oldest daughter who asked her what was going on. During the phone conversation Mrs. Harrington could hear her youngest daughter in the background crying and trying to stop Mr. Geer from throwing the items out. Mrs. Harrington instructed her daughters to go to a neighbor`s house and she responded to her residence.

When Mrs. Harrington arrived home around 2pm she saw that her daughters were outside. As she parked her car she noticed that Mr. Geer was carrying a headboard outside. He then went inside and came back outside and threw a mirror down. Mrs. Harrington followed him inside and said to him `what the hell John`, `you`ve got to stop this` as Mr. Geer went back upstairs. Mrs. Harrington was standing on the steps as she said this. Mr. Geer then threw a suitcase over the railing and it hit Mrs. Harrington in the head.

I asked Maura Harrington if Mr. Geer knew she was there. She replied `Yeah, I mean I was talking to him.`

Mrs. Harrington screamed and her daughter Morgan came running in the house. Mrs. Harrington then called 911. She left the residence with her daughters and waited outside. Mr. Geer came outside and was very calm. He started talking to his daughters and told them that he loved them and that he was not mad at them. He told them that he had an agreement with Mrs. Harrington and that she had gone back on it. Mr. Geer then went back in the house when a UPS truck drove by. He then came back outside and returned inside when the police cruisers pulled up. Prior to going in he told the girls that he was not coming out.

According to Mrs. Harrington the officers arrived on scene and the first one said `Sir do not go inside sir.` Mr. Geer responded something to the effect of that he was going inside anyway. He went inside and then he said that he was not coming out and that he had a gun.

Mrs. Harrington stated that when she told Mr. Geer that she had called the police he told her to let them know that he would be waiting there with a semiautomatic and she observed him with a weapon that looked like a rifle.

Mr. Geer stood in the front entrance way behind the screen door. Mrs. Harrington stated that the door contained half a plate of glass and a screen on the top half. Mr. Geer was talking through the door and he stated that he was not coming out. He told the officers that he had a gun because they had guns and that their hands were on guns. He stated that he had a right to protect himself and that he would put his gun down if they put theirs down. Mrs. Harrington did not see him with a gun in his hands but thought that it was tucked behind his back in his pants. Mrs. Harrington thought he had the gun behind his back because she could see it was not in his hands and she thought she saw him tuck something in his back earlier.

Mrs. Harrington stated that one officer was talking to Mr. Geer and a taller officer was standing near a tree in their front yard with his gun out. Another officer showed up with a shield. While Mr. Geer and the officers were talking Mrs. Harrington could hear him saying `No` and `I don`t need to come out.`

Mrs. Harrington went over to her neighbor Lydia Gifford`s house and was speaking with an officer when she heard two pops that sounded like gunshots to her. The officers moved from the front of the house and `hugged` up against the townhouses.

Mrs. Harrington advised that Mr. Geer owned 2 or 3 handguns. When he told her to tell the police that he had a semi-automatic she observed him with a long gun. She stated that he had that gun inside the house but that he did not bring it outside.

I asked Mrs. Harrington if he had ever threatened her with a gun and she stated that there was an incident that had occurred years ago. Mrs. Harrington stated that Mr. Geer had threatened to shoot her. She did not recall if he pointed a gun at her at that time. He had been physically abusive in the past but stated that he is more emotionally abusive now.

Mrs. Harrington did not believe Mr. Geer to be under the influence of any intoxicants or medication. She did not know him to be suffering from any mental or physical problems. She stated that he was having problems with his family and that he had not spoken to his mother in three years. Mrs. Harrington felt that he was depressed and stated that his behavior scares her and the kids.

Mrs. Harrington stated that while she was coming home to the residence and talking with Mr. Geer on the phone he stated that he was 45 seconds from putting a gun to his head because he had nothing left. Maura Harrington stated that Mr. Geer told her that he had just found out that him mother had completely cut him out of her will.

According to Mrs. Harrington, Mr. Geer was wearing shorts and a t-shirt at the time of the altercation with the police.

The interview was recorded and transcribed.

I directed Detective Robert Bond to assist Maura Harrington with making a death notification to her children. I also requested that he interview the children and the neighbor they were staying with. Antoinette Zappala and Nichelle Staten from Mobile Crisis were on scene to assist the family of the decedent.

At 1853 hours I arrived at West Springfield Station. I learned that all the involved and witness officers were in separate rooms. I introduced myself to each officer individually and explained that they would be photographed and interviewed. Detective Sharp from Crime Scene photographed the officers.

I learned that Officer Torres was meeting with his attorney John Carroll.

At 1942 hours I spoke with Mr. Carroll who advised me that Officer Torres would not be making a statement at that time. Detective Griffith and I met with Officer Torres and Mr. Carroll and explained the investigative process. I determined that Mr. Torres had used his assigned duty weapon during the incident. I determined that it was a SIG SAUER 226 (serial number U809956). Detective Sharp photographed Officer Torres and his duty belt. She determined that his firearm contained 11 rounds in the magazine and one round in the chamber. Based on Detective Sharp`s observations the condition of Officer Torres`s weapon was consistent with it having been loaded to capacity, having one round chambered and having one round expended. She determined that Officer Torres was not carrying a back-up weapon at the time of the incident.

At 2234 hours I contacted the father of the decedent and asked if I could meet with him and Maura Harrington. I responded to his residence at [redacted] I spoke with the Geer/Harrington family and explained my role in the investigation. Maura Harrington gave me consent to search the residence at 7907 Pebble Brook Court and signed a consent form.

At 0010 hours I entered the residence at 7907 Pebble Brook Court. The following police personnel were on scene:

Detective Smith
Detective Szuminski
Detective Sharp
Lt. Owens
Detective Hinson
Detective Stallings
Detective Hinson
Detective Griffith

I noted that the body of Mr. Geer was in the foyer and that he was lying on his back. Mr. Geer was wearing a white short sleeved shirt and

white shorts. There was a significant amount of blood staining the front of his shirt and pants. His right arm was by his side and his left arm was extended out towards the stair railing. I noted that rescue had left medical pads attached to his right shin and lower left bicep. The glass in the storm door was shattered. I observed a gun in a holster on the landing adjacent to the front door. The majority of the blood was contained to the front foyer area of the house. It did not appear that Mr. Geer moved far from the front door after being struck by the bullet. The scene was photographed by Crime Scene detectives and evidence was collected. The search of the residence was completed at 0330 hours. The residence was secured.

Mr. Geer was transported by Metropolitan Funeral Home to the Medical Examiner`s office. Detective Griffith followed to maintain chain of custody.

On August 30, 2013 I attended the autopsy of John Geer. The autopsy was conducted by Dr. J. Posthumous. Detective Flanagan, Smith, and Griffith were also in attendance. I noted a bruise (acute) on Mr. Geer`s right hand. His fingernails were clipped and collected. Mr. Geer was wearing a white t-shirt with black lettering, shorts, underwear and a belt.

Examination of Mr. Geer`s shirt revealed that the bullet did not appear to have exited the shirt. No corresponding hole could be located, however the shirt was blood soaked and inspection of it was somewhat difficult.

Measurements were taken of the injury to Mr. Geer and noted by Dr. Posthumus. No measurement could be taken of Mr. Geer`s wingspan due to rigor mortis.

During the inspection of Mr. Geer`s body it was noted that the 6th rib was broken on the left side, the bottom of Mr. Geer`s heart was perforated by the round and the spleen and left lung had been hit. The wound track moved in a slight upward trajectory and from the midline towards his left side.

The medical examiners officer maintained custody of the clothing and evidence.

I notified Mrs. Harrington that the autopsy had been conducted and that arrangements could be made to recover Mr. Geer. I also requested that Detectives from the Crime Scene Unit be allowed to conduct additional measurements and to take additional photos at the scene. Mrs. Harrington consented and advised that detectives could reach out to her father Paul Harrington [redacted] in order to make arrangements.

At 1134 hours I spoke with John Carroll who advised me that Officer Adam Torres would be available to meet on Sunday September 1st.

Upon returning to CIB a major case briefing was conducted. The following detectives/supervisors/ and officers attended:

Lt. Day
Det. Flanagan
Lt. Holland
Sgt. Pirnat
Det. Bibeault
Lt. Thompson
Sgt. Forrest
Sgt. Scianna
Lt. Cory
Det. Griffith
Det. Hinson
Major Arnn
Major Barrett
Captain Lee

Upon conclusion of the briefing I responded to Pebble Brook Court at 1556 hours where I met with Det. Szuminski and Det. Hardy. Detective Flanagan was also on scene and had spoked with Paul Harrington (Maura Harrington`s father). I observed that they had gridded off the yard in measured increments and photographed the angle of view from each spot back towards the threshold of the doorway. I walked the scene and

observed the changes in lighting conditions and angle of view. I looked at the doorway from each position in order to have a first-hand view of what the photographs documented. Detective Hardy later used a computer program to `stitch` the photographs together to create a panoramic overview of what the scene looked like. A disc of the photographs and the panoramic picture are contained in the case file.

At 1612 hours Mrs. Harrington arrived and I spoke with her. She advised me that she had taken pictures of the scene as the event was unfolding and agreed to email them to me. Mrs. Harrington stated that initially two officers arrived and then a third officer arrived. She stated that she observed John Geer in the doorway with his hands out to the side. She stated that the officers drew their weapons when Mr. Geer said that he had a gun behind him. She believed that she saw John big up a long barreled revolver before the police arrived on scene. Prior to police arrival she saw him in the doorway with a `long gun.` Mrs. Harrington inquired about a handgun that had been previously seized by officers pursuant to a DWI arrest. I later determined that the gun was still in police custody having been seized incident to arrest by Officer Cerna.

On August 31, 2013 detectives from the Major Crimes Division responded to Pebble Brook Court to conduct a follow up canvass. The following detectives assisted:

Flanagan
Bond
Griffith
Allbritton
Chambers
Kroll
Brodrick
Hinson
Lt. Holland

The purpose of the canvass was to locate any and all potential witnesses and determine if any other citizens had recorded the event in order to obtain a copy of the recording for the case file. During the canvass Detective Hinson received information that the residents of [redacted] may have recorded a portion of the event. I responded to the location and met and spoke with:

Will Horton
W/M, [redacted]

Erica Epps
[redacted]

Mariam Bamba
B/F, [redacted]

I learned that Ms. Bamba had recently acquired a new video camera and had taken footage of the incident. Ms. Bamba stated that she was unable to download or permanently save footage due to her lack of familiarity with the device. Ms. Bamba stated that she had allowed News Channel 4 to record footage from her camera. This was accomplished by them actually playing the footage and recording it with their cameras while it played on her device. Ms. Bamba stated that she was not recording at the time of the shooting. She stated that the police had sent her back to her residence and that she was inside when she heard the shot.

Will Horton who also resides in the residence advised that he left his house around 2:30 pm or 3 pm and observed 4 police cars. He saw three officers in front of the residence where the shooting occurred. He stated that there was a male wearing a white shirt and white shorts with his hands pressed against the glass. One officer was off set to the left and one was to the right. Mr. Horton left and drove up the road and was talking to a neighbor when he heard a shot. Mr. Horton called Ms. Epps and told her what was going on.

Ms. Epps stated that Mr. Horton called her and advised that there was a police standoff in the neighborhood. She told her daughter Mariam who went outside and began videotaping. Mariam was back inside at the time the shot was fired.

Ms. Bamba stated that she was sleeping when her mother Ms. Epps advised her that the police were in the neighborhood. Ms. Bamba went outside with her video camera, a Panasonic HC-V100M. Ms. Bamba was videotaping the event when an officer directed her to go back inside the house. Ms. Bamba was back inside the house and heard a gunshot a few seconds later.

Ms. Epps stated that prior to the shooting that she had observed the subject with two hands up in the air. She heard a friend of his calling out `John come out.` Ms. Epps stated that she only heard one shot. Prior to the shot there was a dialog between the police and the subject. Ms. Epps stated that the event went on for 35-40 minutes.

Ms. Epps stated that she was interviewed by the press on the date of the incident and that Shomari Stone from News Channel 4 had recorded Ms. Bamba`s recording and edited out Ms. Bamba`s voice before playing it on the news. Ms. Epps stated that the actual shooting was not recorded. Ms. Bamba allowed us to view the device in an attempt to see if the recording was preserved on the hard drive. It was not. She allowed us to take the memory card. In spite of being forensically analyzed the video was never recovered from the memory card or from the device. A copy of the aired news footage is included in the case file. The Fairfax County Public Information Office contacted News Channel 4 who advised that none of the unaired footage was preserved.

On September 1, 2013 I received a phone call from Anne Geer from [redacted]. She stated that she needed her son`s social security number, a list of his phone contacts, and wanted his guns returned. I provided Mrs. Geer with John`s social security number at 1120 hours. I advised her that I would search the phone`s contacts only with a court order or with Maura Harrington`s consent. I spoke with Mrs. Harrington who provided consent and the password [redacted] for the phone. I responded to crime scene and retrieved the phone from Detective JR Smith and brought it back to CIB while I waited for Computer Forensics to arrive.

At 1310 hours I spoke with Officer Rodney Barnes via telephone in order to introduce myself and check and see how he was dealing with the incident. We did not speak about the incident however I told him that I may have more questions for him in the future.

At 1730 hours I met with Detective Bayliss who retrieved the contacts from the phone electronically. I printed them out and scanned copy to send electronically to Mrs. Geer at [redacted]

On September 2, 2103 at 1658 hours Detective Flanagan and I met with Officer Adam Torres and Mr. John Carroll (counsel). I explained to Officer Torres that I was conducting a criminal investigation into the death of Mr. Geer. I explained to him that the interview would be recorded. Officer Torres indicated that he understood that he was not obligated to talk. He stated that he had slept the night before.

Prior to beginning the recording, Officer Torres provided me with his cell phone number and his date of birth. Officer Torres`s employee identification numbers are 3681 and 301888. He is 30 years old and has been on the police department since 2006. He graduated the academy on August 16, 2006. Prior to that he did not have any law enforcement or military experience. He graduated from George Mason University in December of 2005 with a Bachelor`s of Arts in Administration of Justice. He has attended in-service training at the academy and has been assigned to West Spring Field Patrol for his whole career. Officer Torres advised that he was not under any medications or intoxicants that would impair his ability to recount what occurred on August 29th 2013. Officer Torres advised that he had slept for 9 hours the night before the interview.

Officer Torres indicated that in addition to the basic academy training, he had received specialized training over the course of his career. He indicated that he was rifle slug qualified, ballistic shield qualified, pepperball gun qualified, taser qualified and bean sock qualified. He stated that he had specialized training in crisis intervention, accident investigation, and search warrants.

Officer Torres stated that he was assigned to the West Springfield District Station evening shift on the A side rotation. A typical evening shift begins with roll call at 1330 hours, and concludes at 0100. The week of August 29, 2013 Officer Torres was scheduled for shifts on Wednesday August 28th and Thursday August 29th. He was scheduled off on the preceding Monday and Tuesday as well as the following Friday, Saturday, and Sunday. On Wednesday August 28th, Officer Torres worked his regularly scheduled shift from 1330 until 0100. On Thursday August 29th he reported for duty as scheduled. Officer Torres believed that he arrived at the station around 1300 hours. Once at the station he socialized, got dressed into his duty uniform and attended roll call. Officer Torres did not recall anything unique about roll call. He did not recall how much slept he had the night before. Officer Torres ate prior to arriving at work to start his shift. Officer Torres stated that after the shooting his uniform was photographed. He stated that the condition of his uniform at that time of the photographs was the same as when the shooting

occurred. Officer Torres described his uniform in the following manner:

Black boots
Dark blue pants
Duty belt
Short sleeve gray uniform shirt with a badge/pens/name tag/FPD pins

Officer Torres stated that the uniform shirt has patches on the sleeves that say Fairfax County Police. He was wearing a bullet proof vest and a blue t-shirt underneath.

Officer Torres stated that his duty belt was photographed after the shooting. He stated that his belt was in the same condition in the photographs as it was at the time of the shooting. He described the belt as containing the following items:

OC spray
Duty weapon
Handcuffs
Glove pouch
Handcuffs
Radio
Baton
Taser
Duty magazines

Officer Torres indicated that he carries a Sig Sauer 40 caliber, model 226. At the time of the incident his weapon was loaded to capacity with 12 rounds in the magazine and one round in the chamber. He was carrying two additional magazines with 12 rounds in each magazine. Officer Torres is a right handed shooter.

Directing Officer Torres`s attention to the event he provided the following sequence of events:
Officer Torres was assigned to work patrol area 740. His designator was 740C. Officer Torres does not have an assigned patrol area and for the last two months has been a `floater` unit. Some members of the squad have assigned patrol areas. For the last two months Officer Torres has been assigned to cover whatever areas are open based on the squads needs. He was operating cruiser 4617. Cruiser 4617 is a silver unmarked Ford Crown Victoria. The vehicle is equipped with a police package containing sirens and lights. Officer Torres marked in service after 1400 hours. Officer Torres recalled that it was warm and sunny.

Officer Torres stated that he was dispatched to the call. He indicated that it involved an estranged husband who was throwing items out of a house. Officer Torres arrived on scene with Officer Neil and he saw a couple of people in the yard. He also observed furniture in the front yard. The subject later identified as John Geer (and who will be referred to as Mr. Geer for clarity) was yelling at someone. Officers Torres and Neil tried to get Mr. Geer`s attention but he started walking away. Mr. Geer entered his residence via the front door and closed the screen door and then remained inside the door in view of the officers.

Officer Torres then recalls Mr. Geer stating `I have a gun, I will use it if I need to because you guys have guns.` Mr. Geer then reached behind his back and pulled out a holstered firearm and displayed it to the officers. Officer Torres moved towards a tree in the front yard and drew his weapon. Officer Neil was talking to Mr. Geer. Officer Torres stated that he did not recall exactly when but that Mr. Geer `eventually put the gun down by his feet.` Mr. Geer continued making statements that he had a gun and that he would use it if needed. Officer Torres communicated over the radio that Mr. Geer was armed and making threats.

Officer Torres heard Lt. Joca acknowledge his radio traffic and direct a responding unit to respond to the scene with a ballistic shield. Officer Torres advised that he had a shield in his cruiser and that he would need an officer to bring it up to him. Officer Torres heard a scream from a neighboring house which he believed was associated with one of the persons Mr. Geer had been with in the front yard. Officer Rodney Barnes then arrived on scene and may have brought Officer Torres`s shield up to the scene. Officer Torres did not recall who brought the shield up however he associated its arrival with Officer Barnes`s arrival. The shield was still in its cover and Officer Torres directed the person who brought it up to lean it up against the tree.

Officer Barnes advised that he was a trained negotiator and advised that he would try to communicate with Mr. Geer. Officer Neil was directed to interview Mr. Geer`s family members.

Officer Torres stated that Mr. Geer was very calm and that he remained calm throughout the incident. Officer Torres held Mr. Geer at gunpoint for an extended period of time which he believed bothered Mr. Geer. Mr. Geer told Officer Barnes that he wanted Officer Torres to leave his property. Officer Barnes explained to Mr. Geer that Officer Torres needed to stay due to the threat. Mr. Geer stated that he wanted to talk to Officer Barnes by himself. Mr. Geer was in the doorway inside the door with his hands raised up. His hands were at times on top of the door molding. Mr. Geer`s hands primarily remained up and visible throughout the incident however Officer Torres stated that periodically Mr. Geer would `jerk down his right hand down by his face really fast` from the top of the door. Mr. Geer would then scratch his nose and tell Officer Torres to calm down. Mr. Geer would say that he was just scratching his nose. Officer Torres stated that this occurred several times.

Mr. Geer asked Officer Barnes to instruct Officer Torres to put his gun down on the ground. Officer Barnes advised him that Officer Torres was not going to put his gun down. Mr. Geer then requested that Officer Torres lower his gun. Officer Barnes asked Officer Torres to lower his gun a bit. Officer Torres complied and stated that throughout the incident he lowered his gun a `couple of times.` Officer Torres stated that he raised the gun back up every time Mr. Geer jerked his hand down. Mr. Geer would then look at Officer Torres and state that Officer Torres looked young and that he needed to calm down.

Officer Barnes continued negotiating with Mr. Geer, requesting that he step out of the house and move away from the gun. Officer Torres thought that the gun was down by Mr. Geer`s feet. Officer Barnes told Mr. Geer that they just wanted to talk to him outside and asked him to come out and sit down. Mr. Geer responded that he was not going to do it. Officer Torres stated that the incident went on for `quite some time` and Mr. Geer began to complain of thirst. Officer Barnes informed Mr. Geer that if he came outside that they would provide him with a drink. Mr. Geer stated that he would not come outside and that he was going inside the house to get a drink. Mr. Geer requested that Officer Barnes come inside and that Officer Torres stay outside. Officer Barnes advised him that they would not do that.

Mr. Geer`s hands remained on the top of the door molding and he eventually opened up the screen door slightly. Mr. Geer placed his hands on top of the screen door. He continued complaining of thirst and said that they would be in trouble if he went inside and closed the door. Officer Torres was unsure what Mr. Geer meant by that.

Officer Torres recalled someone calling out to Mr. Geer during the incident. He stated that someone yelled out Mr. Geer`s name `John.` The subject was trying to convince Mr. Geer to come outside. Mr. Geer replied `No I got this.`

Mr. Geer continued complaining of thirst and then with a `quick motion he brought both of his hands down really quick near his waist.` Officer Torres fired one round and struck Mr. Geer under his right rib cage. Mr. Geer grabbed his wound, yelled `fuck` and then closed the door. Officer Torres and Barnes moved to the house to the left of Mr. Geer`s. Officer Torres got on the radio and advised that a shot was fired and that the man retreated into the house.

As officers maintained their position they could hear Mr. Geer moving inside the home. Announcements were made in order to persuade Mr. Geer to come outside. Officer Torres could hear some movement inside the home for a period of time after the shooting. Ultimately Officer Torres was summoned by and directed to leave the scene.

Upon concluding his initial narrative, Officer Torres provided the following information in response to questions by Detective Flanagan and I.

Officer Torres indicated that he was initially dispatched via radio and a corresponding CAD (computer aided dispatch) event. He stated that he heard the radio dispatch and read the corresponding CAD transmission. He stated that the information was the same. He stated that he did not receive any updates while en route to the call. Officer Torres advised that he and Officer Neil responded to the scene together. Officer Neil drove in in front of Officer Torres. Officer Neil parked in a parking spot and Officer Torres parked in the street facing the residence. Officer Torres did not recall the exact address but stated that it was on Pebble Brook Court. As the officers approached the residence, Mr. Geer looked at them and walked back towards his house while Officer Neil called out sir, sir, sir please come back, we want to talk to you.

Officer Torres believed that the citizens that Mr. Geer was interacting with were two females and a male. Mr. Geer was wearing a white shirt and light colored shorts. Once Mr. Geer went in the residence he made the statement `I have a gun and I will use it if I need to because you guys

have guns.` At the time he made the statement Officer Neil and Torres were in front of the house. Mr. Geer then reached behind his back which prompted Officer Torres to draw his weapon and move for cover near the tree. Officer Torres recalled Mr. Geer reaching behind his back with his left hand and pulling out the holstered weapon. Mr. Geer held the weapon up, shoulder high, and displayed it to the officers and then placed it down by his feet. Officer Torres thought that Mr. Geer had the gun held up for a few seconds. Officer Torres thought that the holster was brown but he was unable to describe the gun. When Mr. Geer put it down he leaned over and then came back up with his hands free of any objects. Officer Torres could not see exactly where the gun was placed.

Officer Torres felt threatened because of Mr. Geer`s statement regarding use of the gun and then the fact that he subsequently produced one. Officer Torres was unsure of Officer Neil`s initial response but did look over at Officer Neil at one point and noted that his gun was out by his side. Officer Torres broadcasted that information utilizing his shoulder microphone attachment on his radio. In order to operate the radio Officer Torres transitioned the grip on his firearm from the two hand grip he utilized when he drew it to a one handed grip in order to operate the radio. Officer Torres maintained his position next to the tree in the front yard from that point until the shooting occurred. When Officer Barnes arrived on scene he assumed a position on the other side of the tree, diagonal to Officer Torres. Officer Barnes was closer to the front of the house then Officer Torres was. Officer Neil was to Officer Torres`s right about 10 feet away from him. Officer Neil did not have any cover or concealment.

Once Officer Neil left to meet with the complainant, Officer Torres did not recall if Officer Neil provided any updates reference his investigation. Officer Torres recalled a high volume of radio traffic but did not remember any specific information from Officer Neil. Officer Torres did not recall any other information provided over the radio after he responded to the call. Officer Torres stated that he did not check location of interest or any information about weapons prior to his arrival at the residence.

Officer Torres stated that throughout the incident he did not talk to Mr. Geer or give him any commands. He stated that all the communication with Mr. Geer consisted of statements that Mr. Geer directed towards him. Officer Torres denied responding to any of the statements that Mr. Geer made. Officer Torres affirmed that he was in a role as a cover officer. He stated that subsequent officers arrived on scene to provide additional cover. He stated that those officers included Officer Parker and Officer Kushner. He knew this because at some point he heard a noise behind him and glanced around.

Officer Torres was further questioned regarding the positioning of Mr. Geer`s hands. He stated that after Mr. Geer displayed the weapon he moved his hands to the top of the door. Officer Torres did not recall if Mr. Geer`s hands moved prior to the arrival of Officer Barnes. Officer Torres was asked what he remembered about the hand movements. He stated `he would jerk his hand down, um, he did it a couple of times with his right hand, he jerked it down really quick.` Officer Torres stated that Mr. Geer would jerk his hand to face level and then move his hand over toward his face and say `I`m just going to scratch my nose.` Mr. Geer would then scratch his nose and put his hand back up on the door frame. Officer Torres stated that the statement about scratching his nose would occur after the hand was jerked down to his face. Officer Torres stated that this caused him to feel uncomfortable. He felt uncomfortable because he did not know if Mr. Geer had another weapon. He didn`t understand why Mr. Geer wouldn`t tell him first what he was going to do and why he incorporated a fast movement. Officer Torres stated that Mr. Geer did that at least three times. Officer Torres stated that prior to the shooting there was one occasion when Mr. Geer warned that he was going to scratch his nose and did lower his hands slowly.

Officer Torres stated that there was a time when Mr. Geer opened the screen door. He stated that Mr. Geer said that he wanted to open the door. Officer Torres did not recall how Mr. Geer opened the door but recalled Mr. Geer placing his hands back at the top of the door after he opened it. There was nothing significant about the way Mr. Geer opened the door.

Officer Torres stated that at the time of the shooting he had been on scene for a long time. He later heard that it was forty minutes and felt that that was consistent with his estimate.

At the time of the shot, Mr. Geer`s hands were on top of the screen door and the door was partially opened. Mr. Geer `brought both hands down in a quick motion towards his waist` and Officer Torres fired a shot through the screen door and hit him. The speed of the movement was comparable to the other occasions when Mr. Geer jerked his hand down to scratch his nose. Officer Torres demonstrated the motion holding his hands above his head and quickly pulling them down towards his waist in a linear fashion along the same plane. Officer Torres did not think that Mr. Geer`s hands made it all the way down to his waist. He felt that they made it past his rib cage. Mr. Geer did not warn Officer Torres that he was going to move his hands.

Officer Torres stated that he never gave Mr. Geer commands not to jerk his hands down or make any quick movements however he stated that Officer Barnes warned Mr. Geer that when he brought his hands down like that, that Officer Torres was going to bring his gun back up.

Officer Torres was questioned as to why he shot Mr. Geer. Officer Torres stated ` I didn`t know if he had a, another weapon on him, um, I thought there was just a, you know, through talking with him and, his previous statement is him having a gun and, just thought that was uh, a credible threat towards myself and Rodney [Officer Barnes] and, whoever else was out there, um, just all his movements.`

Officer Torres described his duty to investigate the domestic incident in order to determine if a crime had occurred. He stated that in the past he has been dispatched to domestic disputes only to find out that they are domestic violence cases. When he arrived on scene he observed what looked like an argument and he observed furniture outside of the residence which corroborated information he received in the call for service. Officer Torres wanted to talk to Mr. Geer outside and resolve the issue there. He was concerned that going into the residence could result in an ambush or the possibility that Mr. Geer could access weapons inside the home. He was also concerned for the potential of an emotional subject going in the residence and becoming suicidal. Officer Torres stated that if Mr. Geer had stayed and talked with the officers outside that they may have allowed him to go inside as long as the officers would have been in each other`s line of sight. The goal was to separate the parties in order to interview them and deescalate the situation. Once the situation is stable and the individuals are compliant the decision would be made to move people to alternate locations. This did not occur with Mr. Geer since he never complied with Officer Neil`s initial request to talk and continued back to the residence.

At 1809 hours Officer Torres requested a break. The recording was paused. At 1814 hours the recording was started again.

Officer Torres stated that he was unsure if there were any citizens present at the time of the shooting. He was aware of the man who called out to Mr. Geer. Officer Torres knew that Officer Kushner was present, armed with a shotgun and Officer Parker was equipped with either a rifle or a shotgun. Throughout the incident from shortly after his arrival until after the shooting Officer Torres`s weapon was drawn. There were times when Officer Torres would lower his weapon to a `ready gun` position however once Mr. Geer would move his hands, Officer Torres would return to a position of pointing his weapon directly at Mr. Geer.

Officer Torres stated that it was warm out and agreed that the interaction was fatiguing. He was not provided relief at any point during the incident until he was sent back to the command post. His decision not to utilize the shield was based on not wanting to take his eyes off Mr. Geer for the period of time that it would take to remove the cover from the shield. Officer Torres did not deploy his taser because he felt it would be tactically unsound to use a taser in a situation involving a firearm. Additionally Mr. Geer was positioned behind a screen door. There were no obstructions in his line of sight.

The nature of the screen door afforded a clear view of Mr. Geer. Officer Torres recalled the door having a screen on the upper portion, a horizontal bar in the middle, and a glass or screen portion of the lower part of the door. Officer Torres`s line of sight was obstructed only be the horizontal bar. He recalled that Mr. Geer was wearing shorts and a shirt. He did not recall if the shirt was tucked in. Mr. Geer was positioned directly in the doorway at the time of the shot. His body was facing Officer Torres. Officer Torres is right handed and at the time he fired the shot he was holding his firearm in a two handed grip.

When questioned regarding statements he made after the shooting, Officer Torres replied ` I said I can`t believe I just shot him, or things like, uh shit I just shot the guy, and that`s when, it was just to Rodney [Officer Barnes], I know Rodney was there, we, we went to the side of the house.` When asked why he said that, Officer Torres replied `Um, I remember, cause when, when I shot him I um, I saw Rodney`s face and Rodney was just in shock, and then he just, he had a shocked look on his face and he was just, like who just shot him.` Officer Torres stated that he purposefully pulled the trigger and that his statement was not reflective of him having accidentally discharged his weapon. When asked specifically if the shooting was the result of an accidental discharge, Officer Torres replied that `it was not accidental.`

Officer Torres stated that he also told Officer Barnes that he hoped the guy came out. Officer Torres expressed concern that either Mr. Geer would come back outside with a gun or alternatively that he would bleed out inside the residence. Officer Torres felt that it would have been unsafe to attempt entry into the residence at that point in order to provide aid. For a short time after the shooting Officer Torres recalled hearing movements inside the residence. He described it as a thumping noise that lasted for a second or two and then started up several seconds later. This occurred for a couple of cycles. Officer Barnes was calling out to Mr. Geer but never received any response.

Officer Torres was asked if he made a statement after the shooting regarding having argued with his wife. Officer Torres advised that while he

was en route to the call he was on the phone with his wife. He told her that he was arriving on scene of a domestic call and that he needed to concentrate on the call. Officer Torres stated that the phone conversation lasted a few minutes. He stated that the argument revolved around a disagreement he and his wife have been having regarding their schedules and time spent with the children. His wife is trying to balance child care with her studies and is dissatisfied with the amount of time Officer Torres is able to spend with them. The phone call ended when he told her that he had to go. Officer Torres did not recall who called who. After the shooting Officer Torres called his wife to let her know what had occurred.

Officer Torres was asked why he made that statement about the argument with his wife during the aftermath of the shooting. He stated that `a lot of thoughts were going through my head and, I um, I was wondering if the guy died, I was wondering um, it`s just a lot of things just came up, um, for a split second, I just though um, whether it was just out of anger that this happened, um, but it wasn`t out of anger, there was just something that happened right before hand, um, um, I, you know, we were just, I don`t know, I just said it.` Officer Torres did not recall specifically making the statement to Officer Barnes about the argument with his wife but felt that if Officer Barnes said that he made a statement to that effect that it was true. He felt that he would have made that statement right after the shooting because after he was sent back to the command bus he did not have any further contact with Officer Barnes.

Officer Torres was then asked if he was angry when he was down at the scene. He stated that he was not. Officer Torres was asked about his thoughts during the incident. He stated that he was hoping that Mr. Geer would come out of the door and he was wondering what he would do. Officer Torres offered that the argument with his wife was `still lingering in the back of my mind` but he was more concerned about Mr. Geer coming out the door and sitting down and talking with the officers.

Officer Torres did not recall ever having interacted with Mr. Geer or having responded to his residence to investigate a domestic complaint. He did not recall having ever met Mr. Geer`s girlfriend Maura Harrington either. Officer Torres denied having had any reason to be angry with Mr. Geer. Throughout the entire incident, Officer Torres never spoke with Mr. Geer. Officer Torres did not respond to any of the comments that Mr. Geer directed at him.

Officer Torres stated that he discharged his weapon because Mr. Geer made what he believed to be a threatening move. Officer Torres did not know if Mr. Geer had another firearm on his person and he had previously mentioned firearms. At the time of the shot Mr. Geer jerked his hands down near his waist where Officer Torres believed he may have had another firearm. He did not want Mr. Geer to take out another firearm. Officer Torres was asked about the shot he fired and asked to explain the difference between the prior movements by Mr. Geer and the movements at the time of the shot. Officer Torres stated that Mr. Geer `brought his hands down too far.` The other difference was that at the time the shot was fired, Mr. Geer brought both hands down in contrast to on the previous occasions in which he had only jerked one hand down.

Officer Torres felt that by the time the shooting occurred that Mr. Geer had been toying with the officers. He did not feel that the negotiations were having success. Officer Barnes had asked him to step out of the house several times and Mr. Geer had not complied. Mr. Geer had stated that he was going to go back inside the house and close the door but he remained in the threshold.

The interview was terminated at 1903 hours. It was transcribed by Administrative Assistant Brenda Winter.

On September 3, 2013 Detective Flanagan and I met with the Commonwealth Attorney Raymond Morrogh, Deputy Commonwealth Attorney Casey Lingan, Deputy Commonwealth Attorney Robert Mclain and Lieutenant Holland.

At 1430 hours I met with Detectives Flanagan, Hinson, and Griffith and Lieutenant Holland in the Cold Case office. Lt. Holland advised me that the Chief of Police Colonel Roessler would be meeting with the family of Mr. Geer. The Board of Supervisors was also requesting that they briefed on the case.

I contacted Lt. Larkin from the [redacted] and ran a location of interest on Officer Torres`s home residence. I determined that he had not been involved in any significant calls for service. No domestic disputes or violence type case had been reported from his residence.

On September 4, 2013 at 1303 hours Detective Flanagan and I met with Officer Torres and his attorney John Carroll for a follow up interview. Officer Torres stated that he did not have anything to add to his previous statement. In response to questioning, Officer Torres indicated that on the day of the shooting he was operating an unmarked cruiser. He initially staged outside of the neighborhood beyond the view of the residence.

Officer Torres indicated that he staged for about 30 seconds or so until Officer Neil arrived. Prior to approaching the residence, Officer Torres and Officer Neil did not have an opportunity to discuss the call. Officer Torres stated that his assumption was that the call was a `regular domestic dispute.`

Officer Torres was asked to describe his grip on his firearm throughout the incident. He stated that he had his right hand on the `handle` of the gun and his finger was on the barrel. His left hand was on top of his right. When asked if this was the grip the whole time, Officer Torres stated that `every once in a while I put my finger on the trigger.` Officer Torres stated that he put his finger on the trigger in response to Mr. Geer jerking his hands down. Officer Torres did not specifically recall ever putting his finger on the trigger in response to anything else. Officer Torres denied applying any pressure to the trigger on the prior occasions. Officer Torres removed his finger from the trigger and placed it back on the barrel of the gun when Mr. Geer`s hands would go back up to the top of the door.

Officer Torres did not say anything or give any commands at the time of the shot. Officer Torres denied being injured. He did complain that his arms started to hurt a little bit. Officer Torres did not recall complaining about pain in his wrist.

Officer Torres was asked if he recalled saying `I`m sorry` to Officer Barnes about the shooting. He stated that he said something along the lines of `hey Rodney [Officer Barnes], I`m sorry about that.` Officer Torres was asked what he was thinking at the time he said that. Officer Torres stated that he remembered looking at Officer Barnes`s face after pulling the trigger. Officer Torres noted that Officer Barnes had a shocked look on his face and he was breathing heavily. Officer Torres felt the need to try and calm Officer Barnes down because he had been talking to Mr. Geer almost the entire time. Officer Torres was asked if he was apologizing because the shooting was accidental or if he was apologizing because he felt that the shooting was not justified. Officer Torres replied `No it was justified, I, I, I have no, I have no doubt about that at all, um, I don`t feel sor, I don`t feel sorry for shooting the guy at all, um, um, if I was saying I`m sorry to anybody, it was just to Rodney because of his, um, his reaction to everything.`

Officer Torres was questioned about his state of mind during the incident. He stated that prior to being dispatched he was on the phone with his wife. The phone call continued for a few minutes up until the point Officer Torres arrived and staged in Mr. Geer`s neighborhood. Officer Torres told his wife that he was going to a call and that he could no longer talk to her. Officer Torres advised that his wife was upset by that.

Officer Torres and his wife are married and living together. They have two children aged 4 and 2. His wife is `stressed` over school work and trying to balance obligations at home. She was complaining about Officer Torres`s lack of involvement with the children. Officer Torres stated that he and his wife have had similar type arguments in the past over the phone while he was on duty. He stated that these conversations have not impeded his ability to perform his job. He stated that this is an issue that has been going on for a while in his relationship with his wife. He stated that the phone call ended when he told her that he was going on a call and then he hung up.

Officer Torres was asked to describe his state of mind at the end of the call. He was asked `Were you pretty upset or were you pretty heated when, at the conclusion of the phone call?` He replied `Somewhat heated, yeah, wasn`t, I wasn`t irate, but uh, upset.` Officer Torres was asked how this influenced his handling of the call for service and he stated that it did not. Officer Torres stated that the incident was `lingering` in his mind while he was dealing with Mr. Geer however it was not his main focus. When asked to describe what he meant by lingering, Officer Torres replied `It, it`s you know, you just have an argument with your wife over something, you know you`re a little upset, and you just, now you`re heading towards a domestic, and now you have to worry about what other people are arguing about, um, um, the, I`m focused on what I need to do, not I mean, I can, I can deal with um, talking to my wife later, um, she needs to understand that I have a job also, I need to do it.`

Officer Torres denied shooting Mr. Geer because he was angry at his wife. He denied thinking about being angry at his wife at the time he pulled the trigger. Officer Torres stated that he shot Mr. Geer in response to him making a threatening gesture. He did not know why he made the comment he made after the shooting, describing it as a thought that popped into his head.

Officer Torres was asked about other thoughts he had. He stated that he couldn`t believe that he had shot somebody. He thought about his arms hurting and he hoped that Mr. Geer would come out for medical attention. He worried about Officer Barnes. He remembered wanting to talk to his wife. He stated that he was no longer thinking about the argument and that he wanted to talk to her in order to restore normalcy. After the shooting, Officer Torres returned to the command bus and asked his Captain if he could call his wife. He called her cell phone and spoke with her.

Officer Torres was asked to describe the pain in his arms. He stated that he the stress from holding his firearm up for an extended period of

time caused discomfort from his shoulder to his elbow. He noted that the area of his biceps/triceps felt sore. The only relief during the event was the times that Officer Barnes directed him to lower his weapon. Although Officer Torres was aware of the physical discomfort he denied that it affected his performance. Officer Torres may have stretched his wrist out after the shot was fired. He transferred his firearm to his left hand and stretched his fingers out. Officer Torres stated that he was not injured.

Officer Torres was asked if he had anything to add prior to concluding the second interview. He stated `I don`t know where he put that gun down, I know he put it by his feet somewhere, um, I don`t know if he had another gun on him or another weapon, un, so, you know the stress of, I, I guess almost an hour after, after being there, and he`s got his, and he`s jerking his arms down several times and then he, he, or his hand down several times and then that last uh, that`s when he brings both his hands down um, past his rib cage um, um, I, I just felt like he was going for something.`

Officer Torres stated that he would not have normally drawn his gun to handle a domestic dispute. He was concerned because Mr. Geer had stated `I have a gun and will use it, if I need to since you guys have guns.` Then Mr. Geer proceeded to put his hands behind his back. In response to that Officer Torres drew his weapon. Officer Torres did not know if Mr. Geer had multiple firearms on his person and Mr. Geer was not cooperating with the officers` requests to come outside. Officer Torres wanted Mr. Geer away from the gun.

The interview was concluded at 1333 hours. It was transcribed by Administrative Assistant Brenda Winter.

Upon concluding the formal recorded statement I told Officer Torres that I would need to speak to his wife regarding their argument. Officer Torres disagreed with my assessment that the phone call with his wife could be in any way related to his handling of the event. I explained to Officer Torres that I needed to understand his state of mind at the time of the event and that his wife might be able to provide insight. Officer Torres insisted that the events were unrelated and appeared frustrated. John Carroll, Officer Torres`s attorney requested that he be able to consult with his client in private. Detective Flanagan and I left the room. After a short consultation Officer Torres asked to take a break and went to the bathroom.

After a short break I met with Officer Torres in the CIB waiting area. Officer Torres still appeared to be agitated and I asked him if he needed a few minutes to himself. He indicated that he did and I brought him to the CIB conference room. Shortly thereafter we returned to the Cold Case Office and I explained again to Officer Torres that I would need to speak to his wife. I told him that I would prefer to arrange a date and time that was convenient for her however if he declined to set up an appointment that I would make other arrangements. John Carroll, Officer Torres`s lawyer indicated that they would take it under advisement and contact me later to coordinate a meeting or to express a lack of interest in meeting.

Upon concluding the interview Officer Torres and John Carroll met with the Patrol Bureau Major.

On September 5, 2013 I spoke with Maura Harrington via telephone. She advised me that Mr. Geer`s phone number [redacted] was in her name through a Verizon account. She stated that she did not need any information from his phone although she was concerned about text messages that were being sent as he primarily ran his business through his cell phone. I asked Mrs. Harrington if she would allow me to search his phone consensually. She declined allowing a full search of the phone however she consented to a search of the call logs and text messages to and from the Mr. Geer`s phone on the date of the event.

John Geer`s phone was forensically analyzed however the only information that was taken from the phone were the call logs and text messages from his phone on August 29, 2013. The timeline for the phone is contained in a written report in the case file. The following phone activity is of note:

13:24:*Message to Maura. We need to continue our conversation finish before you sign. Do you have time tonight?

13:27:*Call to Maura. (39 seconds)

13:28:*Call to Maura. (22 seconds)

13:29: *Call to Maura. (36 seconds)

13:29:*Call to Maura. (21 seconds)**
*
13:30:*Call to [redacted] (cancelled)
*
13:30:*Call to Maura. (1 minute 9 seconds)
*
13:31*Call to Maura. (27 seconds)
*
13:38*Call to Maura. (3 seconds)
*
13:38*Call to Maura. (4 seconds)
*
13:39*Call to [redacted] (cancelled) (Maura Harrington - work)
*
13:39*Call to [redacted] (3 minutes 59 seconds)
*
14:04*Call from Jeff Cell (5 seconds)
*
14:14*Call to Jeff Cell (8 minutes 21 seconds)
*
14:23*Call to Maura (21 seconds)
*
14:23*Call to Maura (7 minutes 10 seconds)
*
14:25*Call from [redacted] (missed)
*
14:37*Message from Jeff Cell. 5 minutes are up.. Your kids need a place to sleep. What`s the plan ?
*
14:38*Call to Jeff Cell. (2 minutes 29 seconds)

14:41 Call to [redacted] (38 seconds)

14:59*Call from Thad (missed)

15:46*Call from Thad (missed)

16:01*Message from Jeff Cell: John!!! End this now and get to a hospital.. It is not you time to go. *

There were other text messages and calls logged for the 29th of August and they are contained in the report in the case file. The information from phone logs, records and police dispatch records and radio traffic were incorporated into a timeline which is maintained in the case file.

On September 5, 2013 at 1122 hours John Carroll advised me that Officer Torres would be available to meet the next week in order to arrange an interview with his wife.

On September 10, 2013 I spoke with Maura Harrington via telephone. She advised me that Mr. Geer`s daughters were doing better and that the school system was aware of what had occurred and offered support for the children. She advised me that she planned on staying at the residence on Pebble Brook Court.

On September 11, 2013 I spoke with Officer Torres`s wife Danielle Torres via telephone. She advised me that she would be able to meet on Friday September 13, 2013.

On September 12, 2013 Detective Flanagan and I met with the Geer family at [redacted] They were provided an update on

what to expect from the investigation. They were also provided a receipt detailing the property that had been taken from the residence by the police department.

On September 13, 2013 Detective Flanagan and I met with Danielle Torres in [redacted] Mrs. Torres met with us in a parking lot off Route 234 near Rolling Road. The interview was conducted in my Chevy Impala. I explained to Mrs. Torres that I was conducting a criminal investigation into the officer involved shooting. She agreed to make a recorded statement. Mrs. Torres advised me that she and Officer Torres had been married for 6 years. They have two children. Mr. Torres recalled speaking to Mr. Torres on the phone on the day of the shooting. They were having a disagreement over finances and the care of their children. Mrs. Torres described the disagreement as a general conversation. She stated that they talk everyday while he is at work and that she likes to `keep tabs` on him due to the stressful nature of his job. She worries if long periods of time pass and she does not hear from him. Mrs. Torres initiated the phone call that day. She did not recall anything specific about the conversation. According to Mrs. Torres, the Torres`s are a young family and are on a tight budget. They are trying to balance finances and the children`s school enrollment with Mrs. Torres`s academic schedule as she is studying forensic entomology.

Mrs. Torres described the discussion as something that arose out of a general phone conversation. She thought that the conversation may have been a few minutes in duration. Typically they do not speak for a long period of time when he is at work. Officer Torres advised Mrs. Torres that he was en route to a domestic dispute call. Mrs. Torres stated that she hung up when he told her that he was on scene. When asked if Mrs. Torres hung up on Officer Torres, she replied `A bit of both. I hung up on him because he said he was at, you know we were in a heated discussion about our finances, he said he had arrived on the scene, he had to go so I hung up.` Later in the interview Mrs. Torres explained that it was not a mutual hang up but that she was frustrated with him. She did not attempt to call him back after the hang up.

Mrs. Torres stated that the argument over finances is a routine stressor in the marriage. It has been going on for several years. Mrs. Torres described that day as a typical morning. She saw Officer Torres in the morning but did not recall anything unique about the morning. There was no arguing between her and her husband. He probably left for work around noon. She did not recall if they spoke while he drove into work. Mrs. Torres routinely speaks with Officer Torres after roll call to check in with him and to see if he is expecting anything unusual that day. The only times she does not call is if she is busy with her daughters. It would be out of the norm for them not to talk during a shift.

Mrs. Torres stated that initially they were talking and ended up arguing. She stated that on a scale from 1 to 5 that the argument was about a 2.5. She stated that she was upset during the conversation. She stated that Officer Torres is level headed and does not overreact to during their arguments. She stated that it takes him a while to digest things and that he does not get upset right then and there. Upon concluding the phone call Mrs. Torres described Officer Torres as being in work mode. Mrs. Torres indicated that she and her husband have had similar type arguments over the phone during his work shift in the past. The tone and nature of those arguments were no different than the tone and nature of the call on this date. Officer Torres did not complain that he was unable to perform his duties or that the discussion impaired his ability to do his job.

Mrs. Torres learned about the shooting when Officer Torres called her. He told her that he was involved in a shooting and that he shot somebody. He told her that he would not be available for the next couple of hours and that he just wanted to tell her and she was the first person he wanted to speak to. He did not reference the earlier argument in the phone call and he did not blame her for the shooting. They spoke again later when he called her from the station. He called to check on Mrs. Torres and make sure that she was ok. He did not reference the argument during that phone call either. Mrs. Torres thought that Officer Torres came home that night around 11 pm. They did not talk about what happened that night. Since the incident they have spoken about what occurred. According to Mrs. Torres, Officer Torres told her about the whole incident from start to finish. Mrs. Torres was asked if Officer Torres told her why he shot the man. Mrs. Torres replied `Because there was movement. He felt like the man was reaching for his weapon and so he shot him.` Mrs. Torres was asked if her husband said he was angry with the man or angry with her. She replied `no.` Mrs. Torres was asked if she believed that he her husband being angry with her or the argument contributed to the shooting and she said no.

Mrs. Torres described Officer Torres as a level headed, stable person. He does not overreact to things and does well under stress. She stated that she has never seen him lose control and that `it takes a lot to push his buttons.`

The interview was concluded at 0946 hours. It was later transcribed and is contained in the case file.

On September 13, 2013 Detective Flanagan and I met with Commonwealth Attorney Raymond Morrogh, and Deputy Commonwealth Attorney Casey Lingan and updated them on the status of the investigation. I was directed by them to meet with Assistant Commonwealth Attorney

Charles `Chuck` Peters regarding an incident that occurred involving Officer Torres. ACA Peters was called into the meeting and provided a synopsis of the incident. The details of the incident were documented in a later formal interview with ACA Peters that was recorded.

On September 24, 2013 I called Officer Torres and spoke with him. The purpose of the call was to check on his well-being and safety. Nothing related to the facts of the case was discussed. Officer Torres expressed concerns about being charged criminally and I advised him that the case investigation was not complete and it would be unfair for me to speculate on how the case would ultimately be resolved.

On September 25, 2013 at 1505 hours Detective Flanagan and I met with Officer Benjamin Kushner to conduct a follow up interview regarding the case. Officer Kushner had been originally interviewed by Detective Jeremy Hinson (see his supplement). The transcript from the original interview is contained in the case file. Officer Kushner was advised that the purpose of the interview was to clarify some of the information he had initially provided. I reminded him that I was the lead detective conducting the criminal portion of the investigation. Officer Kushner was given the opportunity to review his original transcript. Officer Kushner was asked if he had anything to add to his original statement but declined indicating that he had not remembered anything else.

Officer Kushner indicated that all the information he knew about the call either was received over the CAD or the radio. He was not briefed when he arrived on scene. He knew based on radio traffic and CAD traffic that Mr. Geer had made threats against the officers. Upon arriving Officer Kushner armed himself with a shotgun and took cover behind a red minivan or SUV. Officer Kushner was behind a vehicle that was perpendicular to the residence. Officer Kushner was in line with Officer Parker who had taken up position behind a vehicle that was parked in the row in front of Mr. Geer`s residence.

In Officer Kushner`s original statement he described Mr. Geer warning the officers that if her were to go back in the residence that they would be `in a spot.` Officer Kushner was asked to explain what he perceived by that. He stated that from the time he arrived on scene that Mr. Geer was very agitated. Officer Kushner stated that Mr. Geer had his arms up and Officer Barnes was trying to get him to come out, sit on the front porch and talk. Mr. Geer kept reiterating that the officers had no right to be there and that they had to go away and put their guns down. Mr. Geer complained that the officers were making him uncomfortable. Mr. Geer stated that he could go inside and that the officers would not be able to do anything about it. He said that he would be able to stay inside for an extended period of time. He continued on saying that he had plenty of stuff and that he knew that the police would cut his power off.

Officer Kushner was concerned that Mr. Geer would go back inside the house. His concern was based on what he learned from the radio traffic. Officer Kushner recalled hearing that the individual had firearms, weapons, and that he would use them against the officers. While on scene Officer Kushner observed that Mr. Geer was agitated and he heard him say that he had a gun in close proximity. Mr. Geer stated that the gun was inside the door and that it was a .357. Officer Kushner had also learned from another officer`s updates that Mr. Geer had told his girlfriend that he was considering suicide by cop. Officer Kushner was concerned that if Mr. Geer were to go back in the residence that it would be to the detriment of the safety of the officers. Officer Kushner stated `If he was going to come back out with a weapon at us, or if he was just going to reach inside the door and grab the weapon that he`d indicated that he`d had, or anything along those lines so, I was, very concerned about him going back into the house.`

Officer Kushner was also aware that Mr. Geer had access to a `long gun` and was also thinking that if Mr. Geer went back into the residence that they would have to readjust the perimeter. Officer Kushner indicated this to Officer Parker.

Officer Kushner was not able to hear all of the dialogue between Mr. Geer and Officer Barnes however he was able to hear the majority of it. He stated that Mr. Geer was talking in a loud enough tone to hear a good amount of the conversation back and forth. Officer Kushner did not hear Officer Torres speak at all.

Officer Kushner was asked to describe Mr. Geer`s movements and demeanor. Officer Kushner stated that Mr. Geer was positioned in the threshold of the door. Mr. Geer was standing between the front door and a glass storm door. He had his hands over the top of the glass door with his fingers curled over the top. Mr. Geer appeared to be frustrated with the officers demanding that they put their guns away. Mr. Geer told the officers that they had no right to be on his property and that he had not broken any laws. He began complaining that he was thirsty and wanted a drink of water and stated that he was going inside. Officer Barnes offered to provide him with water and asked him to come out and have a seat on the front porch. Officer Barnes asked that Mr. Geer stay there and keep talking with him.

Officer Kushner stated that Mr. Geer was fidgety and would periodically move his hands from the top of the door to his face and scratch his nose. He was moving around a bit in the doorway. The door would sometimes open a little more as Mr. Geer readjusted his position. The totality of Mr. Geer`s movements were contained within the threshold of the doorway. Officer Kushner was asked if Mr. Geer made any abrupt or rapid movements. Officer Kushner replied` Yeah, I mean he was fidgety, he didn`t make any, I mean he wasn`t jerking around and you know, darting from one side to another real fast, but you know he`d be moving around, he was agitated and, it was clear in his body language that he was agitated and he was moving around.` Officer Kushner felt that the situation was deteriorating and that Mr. Geer`s request for water may have been a ploy to get back inside the residence.

Officer Kushner was looking at Mr. Geer at the time the shot was fired. According to Officer Kushner by that time Mr. Geer had moved his hands down to his face several times. Mr. Geer was increasingly argumentative stating that he was going inside to get water and that they could not stop him. He was becoming agitated and angry. Mr. Geer then moved his hands down the door and they were around the area of Mr. Geer`s face when the shot was fired.

After the shot was fired, Officer Kushner did not interact with Officer Torres. Officer Kushner was unaware that Officer Torres had shot. Officer Kushner was armed with a shotgun and was looking over the barrel of the weapon. His focus was on Mr. Geer and he heard the shot and saw a red spot on Mr. Geer`s `belly.` Mr. Geer then yelled and went in the house. The officers then repositioned. Officer Kushner went behind a large tree in the yard that was next to where he had been standing.

Officer Kushner did not hear Officer Torres say anything after the shooting. Officer Kushner did not note anything about Officer Torres`s demeanor during the event. He observed him covering down on Mr. Geer however Officer Kushner`s focus was on Mr. Geer and not on Officer Torres. Officer Kushner stated that Officer Barnes was negotiating throughout the event and that he was calm and sincere. Officer Barnes was making a `genuine effort to deescalate the situation.`

Officer Kushner described his responsibility in the incident as that of a cover officer. Officer Barnes was responsible for `contact` with Mr. Geer. Officer Kushner stated that the responsibility of the cover officer was to keep everyone safe. Officer Kushner felt that the officers in the front yard were at risk due to Mr. Geer`s threats and the fact that there was a weapon next to him by the door. Based on the totality of the circumstances he felt that Mr. Geer was capable of acting upon the threats that he made.

The recording was ended at 1546 hours. The interview was transcribed by Administrative Assistant Brenda Winter.

Upon concluding the recorded portion of the interview, Officer Kushner added, `I didn`t want to see the guy die or get hurt but he set the chain of events in motion.` Officer Kushner felt that Mr. Geer was `screwing around with Rodney [Officer Barnes]`, and that he was working up the nerve to do something. Officer Kushner did not know if Mr. Geer`s intention was `copocide` [suicide by cop] or to assault the officers however he did not feel that Mr. Geer was going to comply with any of the requests made by the officers. Officer Kushner advised that he did not shoot Mr. Geer because he did not feel that the threat had risen to the level of having to shoot however he did not disagree with Officer Torres`s decision to shoot.

On September 25, 2013 at 1558 hours Detective Flanagan and I met with Officer David Alan Parker to conduct a follow up interview regarding the case. Officer Parker was reminded that we were responsible for the criminal investigation into the officer involved shooting. Officer Parker was provided an opportunity to review his transcript in its entirety. Officer Parker briefly reviewed the statement. Officer Parker did not have anything to add from his initial statement.
Officer Parker advised that all information that he had received regarding the call had come from the radio and the CAD. He did not receive a briefing when he arrived on scene. He took a position of cover behind a maroon van. From his position he did not hear Officer Torres make any statements regarding the event. He was able to observe Officer Torres`s from his position and stated that he had his gun drawn and pointed at Mr. Geer during the incident. Officer Parker was about 15 feet behind Officer Torres off set to the right. (Officer Torres was slightly to Officer Parker`s left). Officer Parker expressed that he was concerned of a possible cross fire situation. He was able to primarily view Officer Torres`s side and back.

Officer Parker described Mr. Geer as being somewhat agitated. According to Officer Parker `he came across to me as almost um becoming arrogant that we couldn`t come in his house.` Mr. Geer seemed to be trying to take control of the situation. Officer Barnes had good rapport with Mr. Geer but he was demanding that the officers move further away. He told Officer Barnes that if they moved away he would be willing to come out. Officer Barnes told him that they couldn`t do that and explained how things would proceed to ensure officer safety. Mr. Geer said

he was not coming out and then indicated that he was going in to get a glass of water. He said he was thirsty and that if he went in and closed the door that the officers would not know what he was doing. At one point a friend of Mr. Geer shouted out to him in an attempt to get him to comply however that only seemed to take away from the rapport that Officer Barnes had built. Officer Parker stated that the tone of the engagement was conversational. `It wasn`t a screaming match by any means.`

Officer Parker was concerned about Mr. Geer going back in the house due to the radio report that indicated that long guns were in the house. Officer Parker gave credence to that information due to the fact that other information had been corroborated such as the furniture that he observed thrown about the front yard.

Officer Parker`s description of the movement of Mr. Geer`s hands was well documented in his initial statement. I asked him if Mr. Geer`s body was moving in any way at the time of the shot. He stated that it was not.

Officer Parker stated that he did not see Officer Torres fire the shot. He saw a black spot appear on Mr. Geer`s shirt and then heard the crack of the gunfire. Officer Parker`s response was `what the fuck.` Officer Parker moved from his position to the side of the house and asked who shot. He thought that Officer Kushner told him that it was Officer Torres who shot. Officer Barnes then confirmed that Officer Torres had shot. According to Officer Parker, Officer Barnes told him that Officer Torres said over and over again that he was sorry. There was never an opportunity during the post-shooting aftermath where Officer Parker had a chance to observe Officer Torres`s demeanor or speak to him directly about what had occurred.

When asked if he had anything to add, Officer Parker stated `No I think it`s pretty clear.`

The recording was concluded at 1619 hours. The interview was transcribed by Administrative Assistant Karol Quinn.

After turning off the recorder Officer Parker stated `It`s not good. He killed that guy and he didn`t need to.` Officer Parker went on to say that he didn`t understand why Officer Torres shot. Mr. Geer was shifting but he had been shifting throughout the incident. He described Mr. Geer`s movements as normal shifting and not `furtive` movements. Officer Parker thought that Officer Barnes was doing an excellent job negotiating and that Mr. Geer would have come out and that the event was moving towards resolution. However Officer Parker also added that he felt that if they would have backed away or even driven away upon Mr. Geer`s request that he still would not have complied. Ultimately Officer Parker was never able to articulate or provide specific examples of how Mr. Geer was complying at any point.

Officer Parker also added that at some point Mr. Geer said something insulting to Officer Torres but he couldn`t recall what it was. Officer Torres did not respond.

On September 25, 2013 at 1714 hours Detective Flanagan and I met with Officer David Neil to conduct a follow up interview regarding the case. Prior to speaking with Officer Neil he was provided a copy of his transcript which he reviewed. Officer Neil was reminded that we were responsible for the criminal investigation and was given an opportunity to add to his previous statement. He did not have anything to add.

Officer Neil stated that when he arrived on scene Officer Torres was already in the neighborhood out of sight of the Geer residence. When Officer Neil observed the silver unmarked (Officer Torres`s car) he passed him and honked his horn at him to alert him to follow Officer Neil in. Officer Neil did not recall if Officer Torres had already marked on scene. Officer Torres was facing in the direction of the cul-de-sac and Officer Neil approached him from behind and passed him. Officer Torres would`ve had to been looking in his rearview mirror in order to have seen Officer Neil pull in. Officer Neil was unable to see what Officer Torres was doing in his car.

When Officer Neil and Officer Torres arrived on scene they did not have the opportunity to talk at all. While driving up to the residence he observed a man (later identified as Mr. Geer) and a woman standing in front of the residence. The man made a gesture that Officer Neil interpreted as `oh great the police are here.` He described the gesture as the man throwing both of his arms in the air. As he parked and approached the residence the male turned around and started walking away. Officer Neil described his gait as purposeful. Officer Neil called out to him `sir, can you please stay outside for me?.` The male replied `no,*. Not gonna do it` and closed the screen door. The male later identified as John Geer did not go `deep into the house.` He did not close the outer door, he just remained standing in the door. Officer Neil did not want the subject to retreat into the house because he had recalled the dispatcher saying that there were weapons involved. Officer Neil described his reaction as `natural.` He did not see any legitimate purpose for Mr. Geer to go into the residence while he was trying to resolve a domestic dispute.

Officer Neil did not have a chance to formulate a plan with Officer Torres or to discuss the call due to the actions of Mr. Geer however Officer Neil also did not feel that he would have needed to discuss the case due to the quotidian nature of the call. He described his duty to investigate the domestic dispute and determine if a crime had occurred and possibly assist one party in leaving the residence. At the time Officer Neil arrived on scene all the information he had was based on radio traffic, CAD messages and his observations. Officer Neil did not know what Officer Torres knew about the call but he assumed that he had received the same information that Officer Neil had. Officer Neil speculated that Officer Torres may have run other checks on the residence but stated that if he had done so, he did not communicate any of that information to Officer Neil.

Officer Neil did not recall hearing Officer Torres speaking with Mr. Geer at all. He did remember him speaking on the radio after Mr. Geer made the statement about having the gun. Officer Neil handled communication with Mr. Geer until Officer Barnes arrived. When asked to describe the tone of the conversation with Mr. Geer, he stated `It was apparent to me that he wasn`t going to do what I ask him to do. I mean, * But he wasn`t yelling. He wasn`t screaming.` Officer Neil commanded Mr. Geer to keep his hands where he could see them. Mr. Geer kept his hands up by his head. Mr. Geer was adamant that he was not coming outside. He was defiant however he was not out of control. Officer Neil attempted to keep the situation `relaxed` however he was concerned since Mr. Geer had advised them that he had a weapon. Officer Neil had his weapon drawn but it was pointed down by his side.

Officer Neil stated that Mr. Geer was bothered by the police presence and stated that his residence was private property and that he knew his rights. He wanted the officers off his property. Officer Neil stated that Mr. Geer`s tone was neither rude nor angry. Officer Neil advised him that they were not going anywhere until they figured the situation out. Officer Neil did not notice focus on Officer Torres during the exchange. However he noted that Officer Torres had cover and he did not. Officer Neil was concerned about the degree to which he was exposed and considered retreating. However once Mr. Geer mentioned the pistol, Officer Neil drew his weapon and pointed it down by his side and remained in his original position. Officer Neil was on the sidewalk directly in front of the residence. Mr. Geer was focused on Officer Neil and appeared more comfortable with Officer Neil when he had his weapon pointed down. Mr. Geer directed the officers to put their guns away stating that he would then come outside. Officer Neil offered to holster his weapon if Mr. Geer would come to him with his hands up. Mr. Geer stated that Officer Torres would also have to holster his weapon. Officer Neil advised him that that would not happen. Mr. Geer appeared bothered that Officer Torres continued to point his weapon at him. Officer Neil tried to keep the attention on himself as he felt that he was building rapport with Mr. Geer.

Officer Neil stated that Officer Torres was the first to draw his weapon and then Officer Neil drew his weapon and kept it down by his side. Officer Neil was the contact officer and felt that by having his gun down it built rapport. Officer Torres was acting as the cover officer. Officer Neil was unsure how he would have handled the situation if he did not have Officer Torres present as a cover officer. Officer Neil felt confident in his shooting ability and felt that he could have drawn from his side and shot Mr. Geer if he needed to. He speculated that he might have deployed at a `ready gun` position or held the gun at chest level pointing down if he had been lacking a cover officer. Officer Neil was focused on gaining voluntary compliance from Mr. Geer. He felt that keeping Mr. Geer calm was his main goal. Officer Neil stated that he wanted to end it amicably. He wanted to be sure that Mr. Geer was unarmed and he wanted him to come outside. In spite of the fact that Officer Neil offered to holster his weapon and did not point it directly at Mr. Geer, Mr. Geer refused to comply. Officer Neil recalled Mr. Geer saying that he was not stepping outside and that he knew that he would be arrested for drunk in public.

Once Officer Barnes arrived on scene Officer Neil was directed to go interview the complainant. When Officer Neil had initially arrived on scene he observed the complainant and two girls at a neighbor`s residence and asked them to go inside. They complied. Officer Neil responded to that address to speak with them. As Officer Neil was walking away he heard Officer Barnes introducing himself to Mr. Geer. Officer Barnes appeared to be using a calm controlled delivery with Mr. Geer. Officer Neil did not hear Officer Torres speak with Mr. Geer at any time.

All the information that Officer Neil disseminated to the other officers was via the radio. He did not communicate anything directly to Officer Barnes or Torres that was not broadcast over the radio.

The complainant advised Officer Neil that Mr. Geer became angry and was throwing her stuff out and around the house. He understood the complainant and Mr. Geer to be in a covered relationship since they lived together and had two children. The complainant did not report that Mr. Geer threw anything at her. The complainant did not report any violence directed at the children. Officer Neil spoke to the children and they did not report any violence by their father.

At the time that the shot was fired Officer Neil was out in the parking lot briefing Lieutenant Joca. Officer Neil did not see the shooting or the events that immediately led up to it. After Officer Neil heard the shot he ducked for cover and knelt down behind a cruiser. He recalled the fact that the complainant had warned him that an assault rifle was in the residence. He was then directed to drive a cruiser near to the residence and make announcements over the PA system. He instructed Mr. Geer to come to the door and that an ambulance was waiting. He thought that he made 8 or 9 announcements. Eventually a plain clothes officer took over the announcements.

Detective Flanagan asked Officer Neil follow up questions regarding the positioning of his weapon and Officer Torres`s weapon. Officer Neil advised that he felt that Mr. Geer seemed more comfortable with him because his weapon was not pointed directly at him. Officer Neil felt that if his and Torres`s roles were reversed that Mr. Geer would have directed his anger at Officer Neil. Officer Neil felt that his gun being lowered helped deescalate the situation. Officer Neil felt that although psychologically it may have been comforting to Mr. Geer that he lowered his gun, Officer Neil felt that he was proficient enough to take action from where his gun was positioned if he needed to. Officer Neil felt that if Mr. Geer had reached for a weapon that he would have been able to react in enough time with his gun positioned down by his side. He stated that if Mr. Geer had escalated his movements that he would have completely drawn his gun.

Officer Neil stated that he was unaware of Officer Torres`s actions and positioning and attributed some of this to `tunnel vision.` He was very focused on Mr. Geer.

The interview was terminated at 17:46 hours and was later transcribed by Administrative Assistant Annemarie Carr.

On September 26th, 2013 phone orders were obtained for the following phone numbers and signed by Judge M. Mutnick:

Officer Adam Torres`s cell phone
Danielle Torres`s cell phone
John Geer - [redacted]
Maura Harrington - [redacted]
Jeffrey Stewart - [redacted]

And the following phone numbers from John Geer`s call/text message log:

[redacted]

As the phone orders were from different companies they arrived at different times. The returns are documented in the case file. The phone numbers from John Geer`s call/text message log were identified as follows:

[redacted]
Nolan Welle
Fairfax County Command Bus
REICO (business)
Raymond McNealy
Cindy Wrightson

Call detail history and cell site information was obtained for the phones belonging to Jeffrey Stewart, Maura Harrington, John Geer, Officer Torres and his wife Danielle Torres.

The phone records are contained in the case file.

On September 26, 2013 Detective Flanagan and I met with the Chief of Police Colonel Edwin Roessler Jr at 1300 hours to discuss his

interaction with Officer Torres following the shooting. Colonel Roessler responded to the shooting and then went to the West Springfield District Station to meet with the officers as a show of support. Colonel Roessler noted that Officer Barnes appeared to be upset and Colonel Roessler`s impression was that Officer Barnes was not in agreement with Officer Torres`s decision to shoot.

Colonel Roessler met with Officer Torres in a conference room at the police station. Officer Torres was with peer support. The television was on and Officer Torres was watching cartoons. He had the remote control in his hand and asked the Colonel Roessler if he wanted to watch something else. Colonel Roessler was unsure if Officer Torres was in shock but he noted that Officer Torres`s behavior was unusual. Officer Torres appeared not to acknowledge Colonel Roessler`s position as Chief of Police. Colonel Roessler described Officer Torres as `disengaged` and `childlike` during his brief interaction with him at the station.

On September 26, 2013 at 1530 hours Detective Flanagan and I met with Captain Joe Hill the Commander of the West Springfield District Station. Captain Hill heard radio traffic about the event which indicated that the person had been shot and that they ran back in the house. Captain Hill responded to the scene and set up a command post and a unified command. Once additional officers arrived he directed Officer Torres to respond back to the command post. Officer Torres appeared to be calm. Captain Hill asked Officer Torres if he needed to call his wife. Captain Hill allowed Officer Torres to use his phone to call his wife. Officer Torres was only on the phone for a few minutes. Captain Hill was unsure if any other officers interacted with Officer Torres after the event but thought that Officer Quarto and or Officer Neil may have accompanied Officer Torres back to the command post. Once Lieutenant Paul Thompson arrived on scene he waited with Officer Torres. Captain Hill described Officer Torres`s demeanor as professional, calm and collected. Captain Hill contrasted his observations of Officer Torres with Officer Barnes`s demeanor which he described as emotional and vocal.

On September 26, 2013 I called the Geer residence, returning a call to Don Geer who had left me a message earlier in the day. I spoke with Ann Geer. Mrs. Geer was very angry and frustrated with the pace of the investigation. Mrs. Geer called into question the integrity of the investigation and was very argumentative. The call was recorded and is maintained on a disc in the file.

On October 1, 2013 I called Maura Harrington in order see how the family was doing. She did not answer.

On October 3, 2013 at 1443 hours I met with Charles `Chuck` Peters and assistant commonwealth attorney regarding an incident that occured involving Officer Torres several months prior. The interview was transcribed.

ACA Peters advised that on March 5, 2013 he was the assigned assistant commonwealth attorney for courtroom 1E. ACA Peters was detailed to the traffic docket. During the course of handling the docket ACA Peters was in the small anteroom outside of the courtroom in the foyer between the courtroom and the main hallway. It was around 1030 or 1100 hours and there were three officers in the room with ACA Peters. ACA Peters believed that one of the officers was Officer Wheeler. Officer Torres was present and began to brief ACA Peters on his case involving a defendant charged with driving while intoxicated. Officer Torres told ACA Peters that the defendant was driving south bound on Rolling Road and that he made a lane change without signaling. Officer Torres stopped him based on the traffic infraction and determined that the subject was intoxicated. Officer Torres continued with field sobriety tests and had the subject perform a preliminary breath test. The subject was transported to the ADC where he is blood alcohol content was measured.

ACA Peters became concerned that the initial stop resulting in the DWI arrest may have been suppressible. ACA Peters concern was based on the fact that the initial lane change did not affect traffic. ACA Peters explained that the code section required a vehicle to signal when changing lanes when it would affect traffic. Officer Torres was unable to articulate how the lane change affected traffic. Officer Torres told ACA Peters that there were no other vehicles present. ACA Peters reviewed the facts again with Officer Torres and expressed his concern that reasonable suspicion did not exist for the stop. Officer Torres insisted that it was a violation of law to change lanes without signaling.

ACA Peters went on to review the other officers` cases with them. Once the room was vacant he called Officer Torres back in and told him that he did not feel that the stop was valid. ACA Peters explained to Officer Torres his reasoning in an attempt to educate him. According to ACA Peters he tried to avoid being critical in dealing with Officer Torres. ACA Peters did not recall if Officer Torres was already standing or if he stood up. Officer Torres began moving towards the doorway and began cursing. Officer Torres stated something to the effect of ACA Peters being fucked up, the court being fucked up, the hell with his job, and fuck this department. He stated that he was glad he was out of there and he left. One of the officers who was outside of the room came inside to see what was going on. ACA Peters was surprised by Officer Torres`s reaction and felt that his outburst would have been loud enough to have been heard by people outside the room and even by people inside the courtroom. ACA Peters never felt threatened by Officer Torres. He described the incident as a `meltdown` and stated that it exceeded any other

outburst he had witnessed with other officers or defense attorneys in the course of his career as a commonwealth attorney. Ultimately the criminal case was disposed of via nolle prosequi. ACA Peters advised his supervisors of what occurred. He provided me a copy of his notes from that day. ACA Peters later was contacted by various commanders from the Fairfax County Police Department regarding the incident.

On October 21, 2013 I requested the training records for Officers Torres, Barnes, Kushner, Neil, and Parker. On October 21, 2013 I received an email from the Criminal Justice Academy with Officer Barnes`s records. The remaining records were sent on October 23, 2013 electronically. The records are contained in the case file.

According to the training records Officer Torres received his basic law enforcement certificate on August 16, 2006. He has specialized training in crisis intervention including a 40 hour course that he completed in November of 2011. Officer Torres satisfactorily completed and maintained certifications in the Conducted Energy Device (taser), Ballistic Shield, Shotgun (to include slugs and bean bags), and his issued Sig Sauer firearm.

According to the training records Officer Barnes, Kushner, Neil, and Parker also received their basic academy certificates. The below list details some of their training and qualifications:

RIFLE
Parker

BEAN BAG
Kushner

SHOTGUN
Barnes
Kushner
Neil
Parker

SLUG
Kushner

SIG SAUER
Barnes
Kushner
Neil
Parker

CED (TASER)
Barnes
Kushner
Neil
Parker

CRISIS INTERVENTION
Barnes
Kushner

HOSTAGE NEGOTIATIONS
Barnes

LESS LETHAL REFRESHER

Barnes
Parker

BALLISTIC SHIELD
Parker

On October 23, 2013 I met with Officer Torres per his request. Officer Torres had questions about the process and how much longer it would take for the investigation to be resolved. I explained to him that I did not have a timeline and encouraged him to continue taking advantage of department resources for peer support. I explained to him that my duty was to conduct a thorough fair and impartial investigation.

On November 4, 2013 I called Maura Harrington to check on the family. She stated that she was unable to talk at that time and requested that I call back on November 5, 2013 between 10 and 12.

On November 5, 2013 at 1100 hours I called Maura Harrington however she did not answer.

On November 8, 2013 I received an email from Officer Torres:

Today I heard what I would consider disturbing news/ rumors concerning my shooting. From one person, who approached me in the cafeteria in the courthouse began asking questions about the shooting. I did not tell him however he told me he heard stories from people at the Mason station that there were/ are ongoing conversations about my `bad shooting` in roll calls and was allegedly heard from the radio on Aug 29. Since I`m not from Mason I wonder how many other stations are getting a hold of their own spin on things especially when those officers weren`t at the shooting to witness. From West Springfield Ive heard several stories, all on a negative side. Basically it sounds like my reputation around the county is going downhill. On top of that I`ve been hearing about the great shooting at Mount Vernon a little while ago. And yes I`ve heard that I shouldn`t be worried about what people say, but I`m not sure what anyone is expecting me to think or do when these accusations are going around and I can`t do anything about it.

Worst part is I`m stuck wondering where this investigation is heading and no one can tell me anything. All I can hope is someone give me some insight on what to do or expect other than to hang in there, be patient. If/ when I`m cleared of this shooting, is it even worth going back to patrol to deal with the harassment? I`m very aware this is not a very popular shooting among citizens, so when my name gets released, I`m sure ill get some backlash.

Adam Torres

I responded:

Adam,

Thank you for reaching out and letting me know what happened today. I can`t imagine how difficult it must be to have to deal with the rumor mill. I can only represent to you that I have only discussed facts and details of the investigation with my unit and chain of command and the Commonwealth Attorney`s office. Unfortunately monday morning quarterbacking seems to be a part of the police culture and often those who know least talk loudest. I do not know what has gone on at other stations roll calls but I have not contributed to those conversations.

You should be able to come to work without feeling `harassed.` I would encourage you to promptly report any behavior that you makes you feel unwelcome at work to IA or through your chain of command.

I think it is very important that you continue building a support system. Incident Support Services provides peer support, department psychologists, and referrals. These are the folks that may be able to help you understand what is going on and how to deal with some of the issues that you are dealing with.

I can only promise you that I am committed to conducting a fair complete and impartial investigation. This is a long process and each officer involved shooting investigation is unique. Once the investigation is complete it will be presented to the Commonwealth Attorney for review. It will ultimately be his job to determine if the facts and circumstances surrounding the shooting justified the actions that were taken that day.

Unfortunately the investigation is not yet complete and it would be premature and improper for me to make any representations about my findings until that time.

Please continue reaching out as questions arise.

John Farrell

Copies of the email received and sent will be maintained in the case file.

On November 12th, 2013 I received the password protected thumb drive back with the video from the EOD robot. Due to the format I was unable to open the file. A copy was made and provided to Detective J. Sorrentino to format. Once the disc is converted to a file that I am able to play the disc will be maintained in the case file.

On November 14, 2013 I emailed the Rebecca Wood from the medical examiner`s office a draft copy of the police report. This draft did not include my supplement as the report had not been finalized.

On November 14, 2013 Officer Torres requested a meeting to discuss the status of the case. Detective Flanagan and I met with him in the Cold Case office in CIB. Officer Torres was concerned in part that I may have misinterpreted his email from the past week and he wanted to make sure I understood that the purpose of the email was solely to communicate his concerns. Officer Torres asked about Mr. Geer`s death and wanted to know if I could discuss where Mr. Geer was struck and if Mr. Geer would have died instantly. Officer Torres expressed concern for Mr. Geer`s family and asked how they were dealing with their loss. I told Officer Torres that Mr. Geer`s family was doing the best that they could to deal with their loss. I told him that Mr. Geer was struck in his torso and that I would not be able to discuss with him the specific nature of the injury nor could I comment on how long Mr. Geer may have lived after being shot. Officer Torres asked if the round penetrated Mr. Geer and if he was found in another part of the house. I told Officer Torres that the round did exit Mr. Geer and that although I could not discuss the specifics of the scene that it was primarily contained within the front part of the house. Officer Torres appeared to be asking the questions out of a general curiosity and concern for Mr. Geer. I encouraged Officer Torres to continue communicating with peer support and that I could not provide a better time table for him as to when the investigation would be completed.

On November 14, 2013 I left a message for Maura Harrington. She called back on November 15, 2013 and left me a message. I returned her call on November 15, 2013 at 1603 hours however she did not answer. At 1733 hours Mrs. Harrington called back. I checked on how she and her family were doing. She advised me that her daughters were still struggling with the loss of their father. She also stated that Anne Geer was still very angry and wanted to know how long her son suffered. I asked Mrs. Harrington to please forward me pictures that she had taken on the day of the event. She stated that she would and provided me with her email, [redacted] Upon concluding the phone call I emailed her so that she could email the pictures to me. She told me that the pictures had been taken soon after the officers arrived. I asked Mrs. Harrington if she there was any information that she or her family had uncovered or any witnesses they had spoken with who had not been interviewed by the police. She did not have any information or request that any investigative steps be taken beyond the police investigation. Mrs. Harrington asked what the investigation revealed so far and what my opinion was on if the shooting was justified. I advised her that I still did not have all the information I needed to complete my investigation. I told her that it would be premature for me to formulate an opinion and that ultimately my opinion would not matter. My job was to thoroughly investigate the circumstance surrounding the use of deadly force and the Commonwealth Attorney`s would issue the final ruling on justification or lack thereof.

Mrs. Harrington mentioned that at the time of the shooting she was in the middle level of the Gifford`s home. Upon hearing the shot she looked out the door and observed the officers moving to the side of the townhouse. She was able to see the expressions on their faces and interpreted them as though they were surprised by what happened. She described their looks as `oh shit`, and felt that they were motivated more by surprise than fear. At that point she was unaware if Mr. Geer had shot at the officer or vice versa. I asked Mrs. Harrington about a broken window in the front of the home and she stated that it predated the altercation and the subsequent police response. Mrs. Harrington emailed me the three pictures of the officers in her front yard that she had taken on the day of the shooting. I was able to identify the officer as Officer Torres, Officer Barnes and Officer Neil. The pictures are contained in the case file.

On November 22, 2013 I attempted to contact two numbers from John Geer`s phone log. I spoke with Nolan Welle at [redacted] who agreed

to call me back and talk at a later date. I spoke with Mrs. Welle around 1730 hours. The phone call was recorded and will be maintained in the case file.

Nolan Welle
[redacted]

Mrs. Welle advised me that she met Mr. Geer through a contractor named Mark Leon. She provided me with Mr. Leon`s cell phone number: [redacted] Mr. Leon was doing work in her home and Mr. Geer was responsible for the cabinet design. She knew that Mr. Leon had used Mr. Geer in the past. She stated that on the day of his death they did not speak. She received a phone call from Mr. Geer some time during the afternoon on that day. She recalled being in Williamsburg. There was no one on the other end of the phone call, it was silent on the other end of the line. She did not hear any noise or commotion in the back ground.

Mrs. Welle stated that the contractor called her a few days later to tell her what happened and then she looked up information online. She only knew Mr. Geer through the work project and may have met with him on 5 occasions or less. She knew that Mr. Geer had daughters and that one was active in softball and that they were beginning to make decisions about which college she would attend. Mrs. Welle knew that Mr. Geer spent a lot of time traveling with his daughter. Mrs. Welle did not have any information about Mr. Geer`s domestic situation and denied ever socializing with him outside of the project he was assisting her with.

The second number [redacted] went unanswered. On November 25th, 2013 I called [redacted] and spoke with Elizabeth Hurley via telephone.

Elizabeth Hurley
W/F, [redacted]

Mrs. Hurley stated that she met John Geer in the Outerbanks of North Carolina about six weeks prior to his death. She met him at a bar called the Jolly Rodger where she was hanging out with friends. Mrs. Hurley and Mr. Geer began to communicate regularly through primarily through text messages. They met again in Richmond and were planning to meet the weekend of Mr. Geer`s death. Mrs. Hurley sent Mr. Geer text messages on the date of his death but they did not speak. Mrs. Hurley was interested in Mr. Geer and they were involved in a sexual relationship. Mrs. Hurley stated that she was not aware that Mr. Geer was still involved with the mother of his children as he had told her that he was divorced. Mrs. Hurley learned about what happened to Mr. Geer by searching the internet. The phone call was recorded and will be maintained in the case file.

On December 1, 2013 I received a copy of the autopsy report for Mr. Geer in my mailbox. Upon review of the report I noted that Detective Flanagan`s name was misspelled and that the time of the shooting was reported as 15:29 instead of 15:34. On December 2, 2013 I notified the medical examiner`s office of the discrepancy.

On December 3, 2013 I called the Geer residence and spoke with Mrs. Geer. I notified her that the autopsy report was complete and instructed her on how she could obtain a copy of the report. Mrs. Geer expressed concern about the integrity of the investigation and subsequent review by the Commonwealth Attorney`s Office. Mrs. Geer questioned the timeliness of the investigation and asked for a time frame. I assured her that the process would be as expedient as possible without sacrificing thoroughness.

This will conclude the preliminary portion of the investigation. Subsequent findings, clarifications or additional information will be documented in supplemental reports.

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 10/06/2014**

Supplement Information - Investigator Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
10/06/2014 11:01:49		08/29/2013 14:39 THU	08/29/2013 14:39 THU	FARRELL, J.	312051

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	LAITINEN, J.	311214	10/06/2014

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	Received: 14:40 Arrived: 14:52 Cleared: 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

The purpose of this supplement is to provide a timeline of the investigation into John Geer`s death since the last supplement which outlined the police investigation from the initial assignment through December 3, 2013.

On December 4th, 2013 Detective Flanagan and I met with Commonwealth Attorney Ray Morrogh. I provided Mr. Morrogh with a copy of the police report, a time line, and the transcript of the interview with Assistant Commonwealth Attorney Charles Peters. During the meeting with Mr. Morrogh he indicated that he was in need of Officer Torres internal affairs file for his investigation.

I notified Lt. Holland who spoke with Captain Gun Lee regarding the issue. Around 1400 hours Chief of Police Colonel Roessler met with Detective Flanagan, Lt. Holland, Captain Lee, and I. Colonel Roessler [redacted]

On December 4, 2013 I was provided a synopsis regarding 1st Lieutenant Paul Thompson`s involvement in the case.

On December 11, 2013 I proved IA Lt. Matt Owens with a list of officers involved in the investigation.

On December 16, 2013 Crime Analyst Kara White provided me with a timeline regarding the investigation.

On December 23, 2013 I received [redacted] from County Attorney Karen Gibbons.

On January 15, 2014 I met with Officer Adam Torres to advise him that officers involved in an unrelated police shooting had been cleared. I advised him that his case was still be reviewed and that no determination had been made regarding his actions.

On January 17, 2014 I met with Officer Adam Torres and advised him that his case was being referred to federal law enforcement for further review. I told him that I did not know exactly who would be reviewing the case.

On January 31, 2014 I met with the Commonwealth Attorney Ray Morrogh. He advised me that the case had been turned over to the Department of Justice. I advised my chain of command.

On February 4, 2014 I advised the family of John Geer that the case was being reviewed federally. I explained to them that the investigation would focus on the actions of the officer and the subsequent investigation.

On February 5, 2014 I received a phone call from Mike Liberman. Mr. Liberman advised me that he was representing the Geer family and wanted to speak about the investigation. I referred him to the Commonwealth Attorney`s Office. I advised Ray Morrogh of the phone call.

On February 6, 2014 an internal email was sent from the Chief of Police Edwin Roessler advising the department of the Commonwealth

Attorney`s Office request for federal assistance.

On February 7, 2014 I spoke with Ann Geer and updated her that I still did not have a federal point of contact.

On February 10, 2014 I met with IA LT. Matt Owen and provided him with additional documentation.

On February 21, 2014 I spoke with an attorney from the Geer family and advised them that I still did not have an update.

On March 4, 2014 I interviewed Tac Team Officer Anthony Depoto reference the post shooting response. (A copy of the transcript is included in the case file.)

On March 4, 2014 I interviewed Tac Team Officer Jey Phillips reference the post shooting response. (A copy of the transcript is included in the case file.)

On March 4, 2014 I interviewed Tac Team Officer Lee Northrup reference the post shooting response. (A copy of the transcript is included in the case file.)

On March 6, 2014 I interviewed Tac Team Officer Lance Guckenberger reference the post shooting response. (A copy of the transcript is included in the case file.)

On March 13, 2014 I met with IA investigators Matt Owens and Todd Billeb regarding the investigation.

On March 21, 2014 Commonwealth Attorney Ray Morrogh called Ann Geer to speak with her regarding the case status.

On March 27, 2014 I interviewed Tac Team Officer Walter Fasci reference the post shooting response. (A copy of the transcript is included in the case file.)

On April 2, 2014 I met with FBI Special Agents [redacted] and [redacted] at the FBI Manassas Headquarters in order to brief them on my investigation.

On April 8, 2014 I met with AUSA [redacted] in order to brief him on my investigation.

On April 15, 2014 I met with Officer Adam Torres per his request. I updated him on the case status and advised him that I had met with the individuals who were reviewing the investigation.

On April 17, 2014 I interviewed Tac Team Officer Steven Carroll reference the post shooting response. (A copy of the transcript is included in the case file.)

On April 18, 2014 AUSA [redacted] directed me to contact Officer Barnes, Neil, Kushner and Parker to arrange interviews. I subsequently contacted the officers.

On April 18, 2014 I interviewed MPO Paul Dehaven the Tac Team Medic reference the post shooting response. (A copy of the transcript is included in the case file.)

On April 23, 2014 MPO Carroll provided me a copy of the TAC team after action report. I forwarded it to AUSA Steve Campbell.

On April 23, 2014 I interviewed Tac Team Sgt. Peter Massaro reference the post shooting response. (A copy of the transcript is included in the case file.)

On April 29, 2014 I forwarded Special Agent [redacted] and AUSA [redacted] a copy of the Fairfax County Police Department Use of Force General Order.

On May 2, 2014 I forwarded a copy of the Standard Operating Procedures manual to AUSA [redacted] and Special Agent [redacted] I contacted Lt. Bauer, Lt. Joca, and
Lt. Fish in order to schedule interviews with the US Attorney`s Office.

On May 12, 2014 I provided [redacted] from the County Attorney`s Office [redacted]

On May 15, 2014 Lt. Fish responded to CIB to review the transcript of his interview.

On May 21, 2014 Lt. Joca and Captain Manzo responded to CIB to review their transcripts.

On June 13, 2014 I met with Lt. Justin Palenscar to review the documents pertaining to the case that were going to be turned over to the US Attorney`s office [redacted]

On June 17, 2014 I met with Lt. Justin Palenscar and took custody of documents to turn over to the US Attorney`s Office.

On June 17, 2014 I met with Special Agents [redacted] and [redacted] at the Fairfax County Criminal Justice Academy in order to review Officer Torres`s training file. The documents were reviewed and later copied and turned over.

On June 24, 2014 I provided [redacted] from the US Attorney`s Office with the documentation that [redacted]

On September 10, 2014 Officer Torres alerted me to a threatening post that he had observed in the comments section of an online posting. The threat was indirect. The Intelligence Unit was advised of the posting.

On September 17, 2014 I was advised by Officer Torres that a suspicious person had arrived at his home. Detective Fortiz from the Intelligence Unit was able to identify the man as Javier Casas Echandia and confirm that his intentions were to sell a filtration unit and that they were not connected to Officer Torres`s involvement in the officer involved shooting. Officer Torres`s address has been entered into the location of interest file for the jurisdiction in which he resides.

This case is active.

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/02/2013**

Supplement Information - Investigator Supplement

Supplement Date	On ☑ / Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
11/25/2013 14:07:45		08/29/2013 14:39 THU	08/29/2013 14:39 THU	FLANAGAN, C.	308133

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	12/02/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	Received: 14:40 Arrived: 14:52 Cleared: 13:23

Nature of Case
POLICE SHOOTING

Witnesses

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
1	BARNES, 2925					

Address	Home Phone	Cell Phone

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
2	GEER, DONALD EDWARD	WHITE	MALE	[redacted]	78	

Address	Home Phone	Cell Phone
[redacted]	[redacted]	

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
3	KUNSTEL, 3183					

Address	Home Phone	Cell Phone

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/02/2013**

Witnesses

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
4	FITZSIMMONDS, ZOE	WHITE	FEMALE			

Address	Home Phone	Cell Phone
[redacted]		[redacted]

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
5	MONTENEGRO, LORENA		FEMALE			

Address	Home Phone	Cell Phone
[redacted]		

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
6	DERDER, MALIKA	AMERICAN	FEMALE			

Address	Home Phone	Cell Phone
[redacted]		[redacted]

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
7	RYAN, KIM	BLACK	FEMALE			

Address	Home Phone	Cell Phone
[redacted]	[redacted]	

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/02/2013**

Witnesses

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
8	RYAN, MITCHELL WAYNE	BLACK	MALE	[redacted]	48	Non-Hispa

Address	Home Phone	Cell Phone
[redacted]		

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
9	HENDERSON, DARRELL	WHITE	MALE			

Address	Home Phone	Cell Phone
[redacted]		[redacted]

Employer Name/Address	Business Phone
	[redacted]

Witness Type

Witness Notes

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
10	HENDERSON, CHERYL	WHITE	FEMALE			

Address	Home Phone	Cell Phone
[redacted]		[redacted]

Employer Name/Address	Business Phone
	[redacted]

Witness Type

Witness Notes

Supplement Notes

On August 29, 2013, Detective Flanagan was requested by Lt. Holland to respond to the area of Pebble Brook Court and Magic Leaf Road in reference to an officer involved shooting. Detective Flanagan arrived on scene at the staging area at 1625 hours. The staging area was at the intersection of Magic Leaf Road and Pebble Brook Court. Lt. Holland and CIB Cold Case Detectives Farrell and Griffith also responded to the scene.

The incident was an ongoing event with a subject, later identified as John Geer, barricaded in his residence. Numerous Fairfax County Police resources were on scene continuing to resolve the situation.

Lieutenant Holland advised that one Fairfax County Police Officer had discharged his service weapon during the incident. Lt. Holland advised that the officer was identified as Officer Adam Torres. Lt. Holland advised that numerous Fairfax County Police Officers were on scene at the time of the shooting including David Neal, Rodney Barnes, David Parker, Ben Kushner, Erit Hanidias, and Anthony Quarto. Lt. Holland advised that numerous civilian witnesses were also still on scene including Maura Harrington who is the girlfriend of John Geer. Lt. Holland advised that Don Geer who is the father of John Geer was also on scene.

Lieutenant Manzo provided the CIB detectives with a briefing of the event. Lt. Manzo advised that West Springfield District Station patrol officers responded to a Domestic Disturbance at 7907 Pebble Brook Court. Lt. Manzo advised that the patrol officers arrived on scene at approximately 1450 hours and confronted an agitated male subject in the front yard of the townhouse. The male subject was a reported alcoholic and had thrown items from inside the townhouse out on the front lawn. Lt. Manzo advised that the subject turned to go inside the townhouse and placed a gun on a table to the right just inside the front door. Lt. Manzo advised that the subject threatened to kill the officers if they came inside the residence. Lt. Manzo advised that the subject reportedly had numerous firearms inside the residence. Lt. Manzo advised that the subject was standing at the front door of his residence with his hands up on the screen door. Lt. Manzo advised that the subject started to lower his hands at which time the officer discharged his service weapon one time. Lt. Manzo advised that the subject appeared to be struck and retreated into the residence and closed the front door behind him. Captain Perez advised that the TAC Team subsequently made entry into the townhouse through the door and found the subject deceased in the foyer. Captain Perez advised that the body was not transported.

Lt. Holland assigned Detective Farrell as the lead detective for CIB. Lt. Holland directed Detective Flanagan to meet with Don Geer to advise him of his son`s death. Detective Flanagan met Don Geer near the staging area and requested to speak with him. Mr. Geer was accompanied by Jeffrey Stewart who is a friend of John Geer`s. Detective Flanagan spoke with Mr. Geer and Mr. Stewart in his cruiser. Detective Flanagan learned that Mr. Geer and Mr. Stewart were actually witnesses to the incident. Detective Flanagan advised Mr. Geer that the police department had made entry into the townhouse and found his son deceased. Detective Flanagan advised Mr. Geer of his son`s death with Mr. Stewart present but then requested to speak to them individually since they were both witnesses to the event. Both Mr. Geer and Mr. Stewart agreed to be interviewed separately. Mr. Stewart exited Detective Flanagan`s cruiser at that time. Detective Flanagan asked Mr. Geer if it was alright to record the interview. Mr. Geer agreed to the recording. Mr. Geer advised that John called him earlier in the day regarding some business issues. Mr. Geer advised that John is a self-employed kitchen cabinet designer. Mr. Geer advised that they talked about John moving his wife`s furniture out and their past history. Mr. Geer stated that John got upset with him and hung up the telephone. Mr. Geer advised that Ms. Harrington called him a short time later and said that John was taking all of her stuff outside and that she had called the police. Ms. Harrington told Mr. Geer that John said that if the police come in he is going to shoot them. Mr. Geer advised that he was a little confused about the timing of statements made but he did not think that Ms. Harrington told him at that time that John had a gun. Mr. Geer advised that about that same time he received a call from Jeffrey Stewart who advised that Ms. Harrington had called him also and was very upset. Mr. Geer advised that Mr. Stewart suggested that he get over to the townhouse.

Mr. Geer advised that he responded to the townhouse and arrived there around 1500 hours. Mr. Geer advised that he could see three police officers out front with their guns drawn. Mr. Geer advised that he could see John standing in the door way with his hands up on the top of the screen door. Mr. Geer advised that the screen door was partially open. Mr. Geer advised that he could not see a gun on John. Mr. Geer advised that he was standing with other police officers and Jeffrey Stewart in the middle of Pebble Brook Court. Mr. Geer stated that he was about fifty to seventy-five yards away looking down toward the front door. Mr. Geer advised that he could not hear the conversation between the officers and John. Mr. Geer advised that it appeared the officers were talking with John but he was either too far away or not paying enough attention at time to be aware of the conversation. Mr. Geer advised that he was on scene for about fifteen to twenty minutes before the shooting. Mr. Geer advised that he never saw John`s hands leave the top of the door. Mr. Geer advised there was not a lot of movement by John and he was not coming and going from the doorway. Mr. Geer advised that he did not see the officers moving either. Mr. Geer drew a rough sketch of

the positions of his son and the police officers in the front yard. Mr. Geer advised that he did not know which officer fired but after he heard the shot he saw John bring his hands to his side and turn back into the townhouse. Mr. Geer advised that John then shut the main front door.

Mr. Geer advised that John and Ms. Harrington have been together for a long time but have been having problems for the last couple years. Mr. Geer stated that John has a drinking problem and would get mean and nasty when he drank. Mr. Geer advised that John gets mean with the kids when he drinks. Mr. Geer advised that John has not sought help for his drinking problem. Mr. Geer advised that John is too stubborn to seek help and believes that he knows everything. Mr. Geer advised that John does not have any medical or mental health problems. Mr. Geer advised that Ms. Harrington had been talking about leaving him for years but did not have any place to go. Mr. Geer surmised that she finally had enough and decided to leave him. Mr. Geer advised that he did not know if John had been drinking today but he would not be surprised if he had been drinking. Mr. Geer advised that John found out today that Ms. Harrington had signed a lease on another place to live and that is when John went off the deep end and began carrying her stuff outside. Mr. Geer advised that the children were going to leave with Ms. Harrington. Mr. Geer advised that John does have weapons in the house including two hands, a shotgun and a rifle or two. Mr. Geer advised that he had given John a gun cabinet so he could secure the weapons from the children. Mr. Geer advised that the gun cabinet is at the top of the stairway on the first floor.

Mr. Geer advised that he is not aware of any previous violence in the home between John and Ms. Harrington. Mr. Geer stated that he and John had a falling out a couple years ago and that John grabbed him by the hand and threatened to hurt him. Mr. Geer advised that John didn't hurt him but stated that John does have a temper. Mr. Geer advised that Jeffrey Stewart knows John well and has been closer to John than he has in the last couple years.

Detective Flanagan met with Lt. Holland who requested that Detective Flanagan respond to the West Springfield District Station to assist with interviews of the police officers.

At 1840 hours, Detective Flanagan interviewed Officer Rodney Barnes in the conference room. Detective Flanagan advised Officer Barnes of the role of CIB regarding the investigation of the officer involved shooting. Officer Barnes agreed to speak to Detective Flanagan. The interview was recorded. Officer Barnes advised that he was hired by the Fairfax County Police Department on August 31, 1998. Officer Barnes stated that after completing the Fairfax County Police Academy he was assigned to the Mount Vernon District Station. Officer Barnes stated that he transferred to the West Springfield District Station in 2000. Officer Barnes stated that he was a School Resource Officer for seven years. Officer Barnes advised that he has received training in Crisis Intervention and Hostage Negotiations. Officer Barnes stated that he is qualified with the Sig Sauer P226, the CEW (conducted energy weapon), the shotgun, and pepperball weapon. Officer Barnes advised that he currently works daywork of the A side. Officer Barnes stated that today is the second day of the shift. Officer Barnes advised that his designator was 740B and he was assigned cruiser 4325 which is a blue unmarked police package cruiser. Officer Barnes advised that he was currently wearing the same clothing and equipment as he was at the time of the officer involved shooting. Officer Barnes was wearing black boots, dark blue BDU pants, a grey short sleeve uniform shirt with Fairfax County Police patches on the sleeve, and a black ballistic vest with a badge sewn into it. Officer Barnes ballistic vest was worn over top of his uniform shirt. Officer Barnes portable radio with a shoulder mic was attached to his ballistic vest. Officer Barnes advised that he had a normal night's sleep the previous night which is about six hours. Officer Barnes stated that he does not drink or use any drugs other than his prescribed medications. Officer Barnes advised he did take his medications as prescribed and that they do not impair him in any way.

Officer Barnes advised that prior to working for the Fairfax County Police he was in the United States Navy for ten years. Officer Barnes advised that he also was a police officer with the Corpus Christy Police Department from 1996 to 1997. Officer Barnes advised that he has not been involved in a police shooting before but was on scene during a police shooting in Corpus Christi. Officer Barnes advised that the incident was a domestic violence call where the subject was armed with a knife and subsequently shot by the police. Officer Barnes advised that he did not witness the shooting.

Officer Barnes advised that this morning he attended roll call which began at 0530 hours. Officer Barnes advised that he began his shift on the street at approximately 0600 hours. Officer Barnes stated that he first became aware of the event involving Mr. Geer when he heard the evening units dispatched to a domestic dispute. Officer Barnes advised that he heard the call dispatched and read the event on his CAD (Computer Aided Dispatch). Officer Barnes stated that the boyfriend, later identified as John Geer, had thrown the complainant's bed and belongings outside and would not let her back in the house. Officer Barnes advised that the CAD event indicated that there were no drugs or alcohol involved but there were weapons in the house that were reportedly secured. Officer Barnes advised that the complainant was in the process of moving out. Officer Barnes advised that he heard Officer Torres on the radio say that Mr. Geer had a gun and wasn't going anywhere or letting

the officers inside. Officer Barnes stated that Officer Torres advised that Mr. Geer said he had no problem shooting the officers. Officer Barnes advised that Officer Torres requested another unit for assistance. Officer Barnes stated that he advised the dispatcher that he was responding to the call. Officer Barnes advised that he responded to the scene with his emergency equipment activated. Officer Barnes advised that other officers were also enroute. Officer Barnes advised that units on the scene requested a shield. Officer Barnes stated that it took him approximately three minutes to arrive on scene.

Officer Barnes stated that he arrived on scene and responded to Officer Torres` cruiser and retrieved a shield and helmet from his trunk. Officer Barnes stated that then responded to Officer Torres and Officer Neil who were in the front yard area of Mr. Geer`s townhouse. Officer Barnes stated that both Officer Torres and Officer Neil had Mr. Geer at gunpoint. Officer Barnes advised that Mr. Geer was standing behind the screen door with his hands up. Officer Barnes advised that he placed the shield and helmet next to the tree by Officer Torres. Officer Barnes advised that he moved to the left of the tree in the front yard. Officer Barnes advised that he had his gun drawn. Officer Barnes advised that Officer Neil was in the front yard by the sidewalk and Officer Torres was in the front yard by the tree. Based on Officer Barnes description of the scene, Detective Flanagan drew a rough sketch. Officer Barnes used the sketch to identify the approximate locations of the officers and Mr. Geer.

Officer Barnes stated that the screen door was white and the main door was yellow. Officer Barnes advised that the main door was completely open. Officer Barnes advised that he could see through the screen door. Officer Barnes advised that at times the screen door was closed and at other times it was partially open. Officer Torres advised that initially Officer Neil was talking to Mr. Geer. Officer Barnes advised that he asked Officer Neil if he could talk to Mr. Geer. Officer Barnes advised that he introduced himself to Mr. Geer and began to speak with him. Officer Barnes advised Mr. Geer that he is a hostage negotiator. Officer Barnes advised that as he was talking to Mr. Geer, Officer Neil left his position in the front yard and went to the townhouse next door. Officer Barnes advised that Officer Torres did not speak to the Mr. Geer but use the radio to communicate with other officers. Officer Barnes advised that numerous other officers had now arrived on scene, including Officer Parker and Officer Kushner.

Officer Barnes advised that he told Mr. Geer that he did not want anyone to get hurt. Officer Barnes advised that Mr. Geer also said that no one was going to get hurt and that he did not have a gun in his hand. Officer Barnes advised that Mr. Geer stated that he does have a gun and that it is sitting to his left. Mr. Geer described the gun as a .357 in a holster. Officer Barnes advised that he felt that Mr. Geer liked talking to him but he did not want Officer Torres pointing his gun at him. Officer Barnes advised that he told Mr. Geer that they could not put their guns away but he did agree to lower their guns to a low ready position. Officer Barnes advised that several times Mr. Geer made reference to Officer Torres pointing his gun at him. Officer Barnes advised that Officer Torres never responded to Mr. Geer. Officer Barnes advised that Mr. Geer stated it was not against the law to throw his wife`s belongings out. Officer Barnes advised that Mr. Geer stated that he knows his rights and the police have no right to come into his house. Mr. Geer stated that he knew if he reached down or dropped his hands he could get shot. Officer Barnes advised that Mr. Geer was talking to him like he knew the law and the police procedures. Officer Barnes advised that he was trying to get Mr. Geer to come outside and talk to him. Officer Barnes stated that Mr. Geer asked what would happen to him if he came outside. Officer Barnes advised that he began to explain to Mr. Geer what would happen including telling him that he would be given commands to follow. Officer Barnes advised that Mr. Geer interrupted Officer Barnes and told him that he was not going to give him commands. Officer Barnes advised that he then used the word `ask` instead of `command.` Mr. Geer then asked if he would be handcuffed. Officer Barnes stated that he would have Mr. Geer come outside, sit down on his knees and handcuff him for everyone`s safety. Officers Barnes advised that Mr. Geer said that he would come out if all of the officers except Officer Barnes moved back. Officer Barnes advised that he told Mr. Geer that the other officers could not leave him. Officer Barnes stated that Mr. Geer then told Officer Barnes that he knew his rights were different if he came outside and also talked about his rights with regards to kicking his wife out of the townhouse. Mr. Geer advised that he would not come outside if the other officers didn`t move back. Officer Barnes advised that he again told Mr. Geer that the officers could not leave him alone with Mr. Geer. Officer Barnes advised that Mr. Geer opened the door slightly and tried to show Officer Barnes the weapon. Officer Barnes advised that he could not see the weapon. Mr. Geer told Officer Barnes that he could come inside the house and get the gun. Officer Barnes advised that he told Mr. Geer that he could not come inside the house to get the gun but if Mr. Geer came outside he would get the gun. Officer Barnes advised that Mr. Geer refused that option. Mr. Geer advised that he did not want to get shot and did not want anyone else to get shot. Officer Barnes advised that Mr. Geer said that he did not want to die today. Officer Barnes advised that Mr. Geer reportedly made threats against the officers before he arrived on scene but he did not hear any verbal threats while he was on scene. Officer Barnes advised that Mr. Geer did not tell him why he had a gun next to him. Officer Barnes advised that Officer Neil had said earlier that Mr. Geer had a gun in his hand and had set it down.

Officer Barnes advised that Mr. Geer would occasionally move his hands. Officer Barnes advised that Mr. Geer would say that his nose itched

and he was going to scratch it. Officer Barnes advised that he would then slowly move his hand and scratch his nose. Officer Barnes advised that at one time Mr. Geer asked to use his cellphone which was in his pocket. Officer Barnes advised that he told Mr. Geer not to reach into his pocket. Officer Barnes advised that Mr. Geer stated that his arms were getting tired and wanted to know if he could put his hands on the top of the screen door. Officer Barnes stated that he told Mr. Geer that he could hold the top of the screen door. Officer Barnes advised that Mr. Geer stated that he was thirsty and was going to get some water. Officer Barnes advised that he asked Mr. Geer not to go back into the house. Officer Barnes advised that Mr. Geer eventually said that he was just going to shut the door and go back into the house to get some water. Officer Barnes advised that Mr. Geer said that if the other officers moved back and he would come out but he did not want to be handcuffed. Officer Barnes advised that he told Mr. Geer that if he came outside and sat down he would not handcuff him. Officer Barnes advised that Mr. Geer then refused to come outside stating that the police were just trying to separate him from his house. Officer Barnes advised that Mr. Geer asked to scratch his nose again. Officer Barnes advised that Mr. Geer scratched his nose and had just put his hands back up when he heard a gunshot. Officer Barnes advised that he was startled by the gun shot. Officer Barnes advised that he knew that he did not shoot but did not know who shot. Officer Barnes advised that he thought to himself, `who the fuck shot?` Officer Barnes stated that initially he thought it was a rifle shot but then realized it wasn`t a rifle shot. Officer Barnes advised that he heard Mr. Geer make a noise indicating he was hurt. Officer Barnes advised that Mr. Geer turned back into the townhouse and shut the front door. Officer Barnes advised that he could not see Mr. Geer but he could hear movement inside the townhouse after the shot was fired. Officer Barnes advised that he got on the radio and announced that an officer fired and Mr. Geer was hit.

Officer Barnes advised that after the shot was fired he and Officer Torres moved toward the front of the townhouse to the left of the door for better cover. Officer Barnes advised that he asked Officer Torres who shot. Officer Barnes advised that Officer Torres said, `I did. I`m sorry.` Officer Barnes advised that Officer Torres said that Mr. Geer moved his hand down to his waist. Officer Barnes advised that he told Officer Torres that he did not see Mr. Geer move his hand down to his waist. Officer Barnes advised that they asked each if they were ok and they both said they were. Officer Barnes stated Officer Torres told him that his wrist was hurting and he jammed his wrist or something to that effect. Officer Barnes advised that Officer Torres asked him if he was going to have to talk to Internal Affairs and if Internal Affairs was going to take his gun. Officer Barnes advised that he told Officer Torres that Internal Affairs would talk to all of them. Officer Barnes stated that he told Officer Torres that they needed to deal with the current situation with Mr. Geer still in the house. Officer Barnes advised that as they were covering the front door Officer Torres told him that he had an argument with his wife before he came to work today. Officer Barnes did not know what he meant but thought that Officer Torres was shaken up because he fired the shot. Officer Barnes advised that Officer Torres was concerned for Mr. Geer and kept saying that they needed to get inside the house and get to Mr. Geer. Officer Barnes advised that he told Officer Torres that they needed to stay back. Officer Barnes advised that he was calling out to Mr. Geer but he did not verbally respond to him. Officer Barnes advised that he could hear movement inside the residence. Officer Barnes advised that they kept cover on the front door until they were relieved by the TAC Team.

Officer Barnes advised that he had a perfect view of the front door but Officer Torres may have seen something he did not see. Officer Barnes advised that he never took his eye off Mr. Geer. Officer Barnes advised that occasionally Mr. Geer would slide his hands down but he never saw him drop his hands to his waist. Officer Barnes advised that the lowest point he observed Mr. Geer`s hands were at his chest level. Officer Barnes advised that just prior to the shot Mr. Geer`s hands were on the top of the door and he may have dropped them down a little bit. Officer Barnes advised that he could not remember for sure but demonstrated Mr. Geer`s hands as low as shoulder level but up. Officer Barnes advised that he was looking at Mr. Geer when the shot was fired. Officer Barnes advised that after the shot Mr. Geer brought his right hand down to his right side.

At 2021 hours, Officer Barnes requested a short break to use the restroom. The interview was resumed at 2025 hours. Officer Barnes advised that the after the shooting he was angry and upset. Officer Barnes stated that he was upset because he didn`t understand why Mr. Geer was shot. Officer Barnes stated that he didn`t see what Officer Torres saw and that he never saw Mr. Geer`s hands drop below his shoulders. Officer Barnes advised that Mr. Geer was doing everything he asked him to do but then also stated that Mr. Geer would not comply when he was requested to come outside even after conceding that he would not be handcuffed. Officer Barnes stated that after the shooting he spoke with Officer Parker who had come to his position to relieve Officer Torres. Officer Barnes advised that they talked about a plan in the event that Mr. Geer came outside. Officer Barnes advised that he told Officer Parker that he (Officer Parker) would be in a better position to the handle Mr. Geer since he had a rifle. Officer Barnes advised that Officer Parker told him, `This ain`t good.` Officer Barnes advised that he believed that Officer Parker was questioning why a shot was fired. Officer Barnes advised that he was relieved by TAC at which time he responded to the Command Post. The interview was completed at 2034 hours (See the transcript for details of the interview).

At 2117 hours, Detective Flanagan interviewed Matthew Kyle Kunstel at the West Springfield District Station in the conference room.

Detective Flanagan advised Officer Kunstel of the role CIB regarding the investigation of the officer involved shooting. Officer Kunstel agreed to speak to Detective Flanagan. Officer Kunstel advised that he was hired by the Fairfax County Police on September 11, 2000. After completing the Fairfax County Police Academy, Officer Kunstel was assigned to the West Springfield District Station. Officer Kunstel advised that while assigned to the West Springfield District Station he was a member of the Bike Team. Officer Kunstel advised that he is currently assigned to the Operations Support Bureau as a K-9 officer. Officer Kunstel advised that his designator is K9-10 and his partner is Max. Officer Kunstel advised that he works the evening shift but was called in early today around 1115 hours for another case. Officer Kunstel advised that he has not been involved in an officer involved shooting prior to today.

Officer Kunstel advised that he was on patrol when he heard the radio traffic regarding the domestic dispute. Officer Kunstel advised that the radio call announced that a subject was armed and had weapons in the house and that an acquaintance or girlfriend stated that the subject may attempt suicide by cop. Officer Kunstel advised that he self-dispatched to the event. While en route Officer Kunstel advised that the officers on the scene were talking to the subject and that the subject didn't want anyone coming in the back of the house or situation would escalate. Officer Kunstel advised that there was also radio traffic about securing the neighborhood and keeping citizens inside. Officer Kunstel advised that the officers said that subject had stated that he had a weapon to his left side. Officer Kunstel advised that the radio traffic indicated that the subject had rifles and a shotgun in the house. Officer Kunstel advised that he did not use his siren as they reproached the area so as not to escalate the situation. Officer Kunstel advised that he planned with K-9 Officer Riccio on how to best cover the scene. Officer Kunstel advised that he and Max planned to cover the rear of the residence and Officer Riccio and his K-9 planned to cover the front of the residence. Officer Kunstel advised that he approached the residence by walking behind the row of townhouses on the right side of Pebble Brook Court with Officers Lingenfelter and Dannemann. Officer Kunstel advised that they went into the woods and circled to the rear of Mr. Geer's townhouse. Officer Kunstel advised that he took cover behind a large tree in the woods. Officer Kunstel advised that he and the other officers in the rear of the townhouse discussed their plan in the event that Mr. Geer exited the back of the townhouse. Officer Kunstel advised that he would give all the verbal commands; Officer Dannemann would provide cover; and Officer Lingenfelter would handle the radio traffic. Officer Kunstel advised that after about twenty minutes of covering the rear of the townhouse he heard a single gunshot. Officer Kunstel advised that he heard radio traffic confirming that a shot had been fired and that the subject retreated back into the residence and closed the door. Officer Kunstel advised that according to the radio traffic the officers were not sure if the subject was hit and he was no longer communicating with the officers. Officer Kunstel advised that the radio traffic indicated that an officer fired the shot and that no officers had been shot. Officer Kunstel advised that they maintained their cover positions in the event the subject fled out the rear of the townhouse. Officer Kunstel advised that after about twenty minutes he and Officer Riccio switched positions so he could rest his partner Max. Officer Kunstel advised that he remained in a cover position in front of the residence until the TAC Team entered the residence and located the subject.

Officer Kunstel advised that while he was covering the rear of the residence he could not hear any conversation between the officers and the subject nor did he ever observe the subject. The interview was completed at 2135 hours (See transcript for details of the interview).

A briefing was held in the roll call room of the West Springfield District Station. Captain Lee, Lt. Thompson, Lt. Holland, and Detectives Flanagan, Farrell, Griffith, Hinson, and Bibeault were present.

At 2230 hours, Detective Flanagan contacted Commonwealth Attorney Ray Morrogh and advised him of the circumstances of the event.

On August 30, 2013 at 0030 hours Detective Flanagan returned to the scene at 7907 Pebble Brook Court. Detective Flanagan observed the front yard of the townhouse as described by Officer Barnes. Household items including a mattress, boxspring, and suitcase were still present in the front yard. Detective Flanagan responded to the rear of the townhouse and entered through the back sliding glass door. Detective Flanagan responded to the main level of the townhouse and briefly observed the scene including the foyer area.

At 0205 hours, Detective Flanagan contacted Lieutenant Tor Bennett at DPSC and requested a copy of all radio traffic, CAD traffic, and telephone call recordings pertaining this event.

At 0800 hours, Detective Flanagan attended the autopsy of John Geer. The autopsy was conducted by Dr. Jocelyn Posthumus. Detectives Farrell and Griffith as well as Detective Smith from Crime Scene were present. Geer was dressed in off-white shorts with a brown belt and a white t-shirt. Geer's hands were bagged. Acute bruising was present on the dorsal side of Geer's right hand. Bruising was also noted on the upper right arm near the shoulder. A gunshot entrance wound was located on the left side of the chest. An apparent gunshot exit would was located on the back, left of midline. The trajectory of the path appeared to be slightly upward and to the right. The preliminary examination of the t-shirt revealed a corresponding hole on the front left chest area however no hole or defect could be found on the back of the t-shirt.

At 1230 hours Detective Flanagan attended a briefing at CIB. Detective Farrell was updated on the results of the interviews. A canvass of the neighborhood was planned for August 31, 2013.

At 1430 hours, Detective Flanagan responded to 7907 Pebble Brook Court in order to meet with detectives from the Crime Scene Section to take additional photographs of the scene. Detective Farrell had previously contacted Maura Harrington and Don Geer to obtain consent to enter the property and complete the photographs. The purpose of the photographs was to an attempt to capture a wide range of points of observations of the officers and John Geer. Upon arrival at the residence, Detective Flanagan spoke with Don Geer who was repairing the front door. As part of the repairs, Mr. Geer had removed the screen door. Detective Flanagan requested that the screen door be reattached to the door frame in an effort to, as best as possible, restore the scene to its condition at the time of the event. Mr. Geer agreed to reattach the screen door at which time Detective Flanagan assisted him attaching the screen door to the frame. The weather and lighting conditions were similar to those on August 29, 2013. The photographs and documentation of the photographs was completed by Crime Scene Detectives Szuminski, Hardy, and Sharp. Both Detective Farrell and Maura Harrington arrived on scene prior to the completion of the photographs.

On August 31, 2013 at 1630 hours, numerous detectives from CIB met at the intersection of Magic Leaf Court and Pebble Brook Court for a canvass briefing by Detective Farrell. Detective Flanagan was assigned to cover the row of townhouses connected to the scene which included [redacted] Court through [redacted]

The results of the canvass are noted below:

[redacted]

End unit townhouse to the right of the east of the scene. There was no answer at the door. The residence is occupied by a family according to the resident at [redacted]

[redacted]

Detective Flanagan spoke with Zoe Fitzsimmonds who resides in the townhouse. Ms. Fitzsimmonds advised that neither she nor her roommate, Lorena Montenegro were home at the time of the incident. Ms. Fitzsimmonds advised that she and Ms. Montenegro were out together and arrived home at about 2100 hours that evening. Ms. Fitzsimmonds advised that no one else lives in the townhouse other than her and Ms. Montenegro.

[redacted]

Detective Flanagan spoke with Malika Derder. Ms. Derder advised that she lives with her mother, Fatima Slitine, and her husband. Ms. Derder advised that her husband is out of the country. Ms. Derder stated that her mother was home at the time of the incident however she only speaks Arabic. Detective Flanagan advised Ms. Derder that a detective with an Arabic interpreter would return to the residence to speak with Ms. Slitine. Ms. Derder provided her cellphone number, [redacted] in order to arrange the interview. This interview was subsequently completed by Detective Griffith with an interpreter.

[redacted]

Detective Flanagan spoke with Kim Ryan who resides with her husband Mitchell Ryan. Ms. Ryan advised that she returned home from work at approximately 1515 hours. Ms. Ryan stated that the police were on scene and blocked her from continuing down Pebble Brook Court. Ms. Ryan advised that she could see one officer in Mr. Geer`s front yard and one officer to the right of Mr. Geer`s front door. Ms. Ryan advised that she turned left at the top entrance to the circle and parked immediately to the left with the front her vehicle facing up hill away from the scene. Ms. Ryan advised that she continued to watch the event unfold through her rear view mirror. Ms. Ryan advised that she could see the officers with their guns drawn pointing at Mr. Geer. Ms. Ryan advised that the entire time that she saw Mr. Geer he had his hands up. Ms. Ryan advised that she also saw a police officer with a K-9 to the left of Mr. Geer`s residence in the parking area. Ms. Ryan advised that she remained in her vehicle for about fifteen minutes. Ms. Ryan advised that she could not hear any conversation between the officers and Mr. Geer. Ms. Ryan advised that she was looking down texting when she heard a gunshot. Ms. Ryan advised that she never observed Mr. Geer`s hands down by his side and at times they were on top of the door, however she stated that she was not looking at Mr. Geer at the time of the gunshot. Ms.

Ryan stated that after the gunshot she observed Mr. Geer go back into his house and shut the front door. Ms. Ryan stated that the two officers went to the left side of Mr. Geer`s home and continued to point their weapons toward Mr. Geer`s front door. Ms. Ryan advised she then decided to drive out of the neighborhood.

Ms. Ryan advised that she could not recall the position of the officers at the time of the shooting however she did take a photograph with her telephone prior to the shooting. Ms. Ryan showed Detective Flanagan the photograph on her cellphone. The photograph was of her rear view mirror which reflected the front of Mr. Geer`s residence. Two uniformed officers, who appear to be Officer Torres and Officer Barnes, can be seen in the front yard. A subject who appears to be Mr. Geer is standing in the doorway behind the screen door with his hands raised high above his head. Ms. Ryan advised that she thought the photograph was taken at about 1530 hours but later checked the time stamp on her cellphone which indicated that the photograph was taken at 1517 hours. Ms. Ryan advised that she did not video record any part of the incident. Ms. Ryan emailed Detective Flanagan a copy of the photograph.

Ms. Ryan advised that she saw two neighbors, a man and a woman, who were standing in front of her vehicle who may have witnessed the incident. Ms. Ryan advised the two individuals were standing in front of [redacted] and that she later saw the woman talking about the incident on television. Ms. Ryan stated that she observed Mr. Geer`s father and a friend of his standing with police officers during the incident.

Ms. Ryan advised that she has never observed any instances of domestic violence or disputes at the Geer residence. Mitchell Ryan, who arrived home during the interview, advised that he has only seen normal arguing between Mr. Geer and Ms. Harrington. Mr. Ryan advised that he was not home at the time of the incident.

[redacted]

This residence was previously canvassed by Detective Bond of the Homicide Squad (See Detective Bond`s supple for details of the interviews).

[redacted]

Detective Flanagan spoke Darrell and Cheryl Henderson. Mr. Henderson advised that he was not home at the time of the incident. Ms. Henderson advised that she was home with their young son at the time of the incident. Ms. Henderson advised that she observed Mr. Geer in the front yard when he was throwing a mirror on top of a mattress that was in the yard. Ms. Henderson stated that Ms. Harrington and their two daughters were also out front. Ms. Henderson advised that she did not observe any fighting and at first she did not think there was a problem because she thought Mr. Geer was doing renovations. Ms. Henderson advised that she was on the telephone for an extended period of time and did not observe any further interaction between the Geer`s. Ms. Henderson advised that she first became aware of trouble when she looked outside and saw a lot of police cars but no officers. Ms. Henderson advised that she could not hear any conversation between the officers and Mr. Geer. Ms. Henderson advised that she stayed inside and was using her Ipad when she heard a gunshot. Ms. Henderson advised that after the gunshot she observed a police officer with a rifle by her silver Honda CR-V and heard an officer on a megaphone asking Mr. Geer to come outside so he can get the help that he needs. Mr. Henderson later accompanied Detective Flanagan outside and identified the parking spot where their Honda CR-V was parked. The vehicle was parked in the visitor spot two spots to the east of the community mailbox. Ms. Henderson advised that she did not take any photographs or video of the incident.

Mr. And Ms. Henderson described Mr. Geer and Ms. Harrington as a typical couple who had normal arguments but they never observed any physical violence between them.

On September 2, 2013, at 1700 hours, Detectives Farrell and Flanagan interviewed Officer Adam Torres at CIB. Officer Torres` attorney, John Carroll, was also present. The interview was recorded. Detective Farrell conducted the interview and Detective Flanagan took notes. The interview was completed at 1903 hours. The details of the interview are documented in Detective Farrell`s supplement and the transcript of the interview.

On September 3, 2013, at 1115 hours, Detectives Farrell and Flanagan met with Commonwealth Attorney Ray Morrogh and Deputy Commonwealth Attorney`s Casey Lingan and Robert McClain. Detective Farrell updated Mr. Morrogh on the case including the interview of Officer Torres.

On September 3, 2013, Detective Flanagan reviewed the recording of the interview of Jeffrey Stewart. The interview was conducted by Detective Bibeault and Sergeant Kim.

On September 3, 2013, Detective Flanagan reviewed the recording of the interview of Officer Erit Hanidias. The interview was conducted by Detective Bond and Lieutenant Billup.

On September 4, 2013, Detective Flanagan reviewed the recording of the interview of Officer David Neil. The interview was conducted by Detective Hinson and Sergeant Cochrane.

On September 4, 2013, Detective Flanagan reviewed the recording of the interview of Officer Anthony Quarto. The interview was conducted by Detective Hinson and Sergeant Cochrane.

On September 4, 2013, at 1258 hours, Detectives Farrell and Flanagan interviewed Officer Adam Torres at CIB. John Carroll was also present. The interview was recorded. Detective Farrell conducted the interview and Detective Flanagan took notes. The details of the interview are reported in Detective Farrell`s supplement and the transcript of the interview.

On September 4, 2013, Detective Flanagan reviewed the recording of the interview with Officer Dave Parker. The interview was conducted by Detective Bibeault and Lieutenant Laitinen.

On September 4, 2013, Detective Flanagan reviewed the recording of the interview of Lt. Michael Fish. The interview was conducted by Detective Bond and Lieutenant Billup.

On September 5, 2013, at 1240 hours, Detective Flanagan spoke with Erikk Daniels who is the Custodian of Records for the Department of Public Safety Communications Center. Detective Flanagan had received a CD containing recordings of radio traffic, CAD traffic, and 911 calls. Detective Flanagan confirmed with Mr. Daniels that the recordings of the radio traffic included all of the radio channels the officers were communicating on that are recorded. Mr. Daniels advised that the times may be slightly different because the recording begins at the time of the first transmission which is after the event is entered into the CAD system.

On September 5, 2013, Detective Flanagan reviewed the cellphone report on John Geer`s cellphone. The report was completed by Detective Bayliss of the Computer Forensics Unit. The report included a call log of incoming and outgoing calls and incoming and outgoing texts messages present on the cellphone. The report also included a timeline of the communications. Some of the communications are listed below (See Detective Bayliss`s forensic report for all of the communications noted).

August 29, 2013:

@0730 hours text to Rodger Jolly indicating sender was `ripped drunk` last night.

@1242 hours call from Jeff Cell-missed

@1324 hours text to Maura- `We need to continue our conversation finish before you sign. Do you have time tonight?`

@1327 hours call to Maura- 39 seconds

@1328 hours call to Maura- 22 seconds

@1329 hours call to Maura- 36 seconds

@1329 hours call to Maura- 21 seconds

@1330 hours call to [redacted] cancelled (returns to Ms. Harrington`s work)

@1330 hours call from Maura- 1 minute 9 seconds

@1331 hours call to Maura- 27 seconds

@1338 hours call to Maura- 3 seconds

@1338 hours call to Maura- 4 seconds

@1339 hours call to [redacted] cancelled

@1339 hours call to [redacted] 3 minutes 59 seconds

@1342 hours call from [redacted] missed (returns to Donald Geer residence)

@1404 hours call from Jeff Cell- 5 seconds

@1414 hours call to Jeff Cell- 8 minutes 21 seconds

@1423 hours call to Maura- 21 seconds

@1423 hours call to Maura- 7 minutes 10 seconds

@1425 hours call from [redacted] missed

@1437 hours text from Jeff Cell- `5 minutes are up.. Your kids need a place to sleep.. What`s the plan?`

@1438 hours call to Jeff Cell- 2 minutes 29 seconds

@1441 hours call to [redacted] 38 seconds

@1459 hours call from Thad- missed

@1546 hours call from Thad- missed

@1601 hours text from Jeff Cell- `John!!! End this now and get to a hospital..It is not your time to go.`

On September 12, 2013, at 0940 hours Detectives Farrell and Flanagan met with Don and Anne Geer, and Maura Harrington at the Geer residence. Detective Farrell briefed the family on the status of the case and addressed their questions.

On September 13, 2013, at 0924 hours Detectives Farrell and Flanagan met with Danielle Torres in the parking lot of [redacted] in [redacted] Ms. Torres agreed to meet Detective Farrell to be interviewed. The interview was conducted in Detective Farrell`s vehicle. The interview was recorded. Detective Flanagan took notes during the interview (See Detective Farrell`s supplement for details of the interview).

On September 13, 2013, Detectives Farrell and Flanagan met with Ray Morrogh and Casey Lingan. Detective Farrell updated Mr. Morrogh on status of the investigation to date. Additionally, Mr. Morrogh advised that it had come to his attention that there maybe information that is relevant to the investigation that is known to the Fairfax County Police Internal Affairs Bureau. Mr. Morrogh advised that his office would communicate with the Fairfax County Police Command staff to determine the proper course of action to avoid any possibility of improper information being given to the detectives working the criminal investigation.

On September 25, 2013, Detective Flanagan reviewed the recording of the interview with Officer Ben Kushner. The interview was conducted by Detective Bibeault and Lieutenant Laitinen.

On September 25, 2013, at 1505 hours, Detectives Farrell and Flanagan interviewed Officer Ben Kushner at CIB. Officer Kushner was provided with a copy of the transcript from his interview on August 29, 2013 with Detective Bibeault and Lieutenant Laitinen. Officer Kushner reviewed the document. Detective Farrell interviewed Officer Kushner while Detective Flanagan took notes. The interview was recorded (See Detective Farrell`s supplement for details of the interview).

On September 25, 2013, at 1600 hours, Detectives Farrell and Flanagan interviewed Officer Dave Parker at CIB. Officer Parker was provided with a copy of the transcript from his interview on August 29, 2013 with Detective Bibeault and Lieutenant Laitinen. Officer Parker reviewed the document. Detective Farrell interviewed Officer Parker while Detective Flanagan took notes. The interview was recorded (See Detective Farrell`s supplement for details of the interview).

On September 25, 2013, at 1638 hours, Detectives Farrell and Flanagan interviewed Officer David Neil at CIB. Officer Neil was provided with a copy of the transcript from his interview on August 29, 2013 with Detective Hinson and Sergeant Cochrane. Officer Neil reviewed the document. Detective Farrell interviewed Officer Neil while Detective Flanagan took notes. The interview was recorded (See Detective Farrell`s supplement for details of the interview).

On September 26, 2013, at 1300 hours, Detectives Farrell and Flanagan met with Colonel Edwin Roessler. Detective Farrell interviewed Colonel Roessler regarding his observations at the West Springfield District Station on August 29, 2013 as he performed his duties as the Chief of Police. Detective Flanagan took notes during the interview (See Detective Farrell`s supplement for details of the interview).

On September 26, 2013, at 1530 hours, Detectives Farrell and Flanagan met with Captain Joe Hill at CIB. Captain Hill is the station commander at the West Springfield District Station. Captain Hill was interviewed by Detective Farrell while Detective Flanagan took notes (See Detective Farrell`s supplement for details of the interview).

All notes and supplements will be turned over to Detective Farrell. This case is held active to Detective Farrell of the Cold Case Squad.

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 11/26/2013**

Supplement Information - Investigator Supplement

Supplement Date	On ☑ / Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
11/26/2013 09:48:39		08/29/2013 14:39 THU	08/29/2013 14:39 THU	GRIFFITH, C.	315326

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	11/26/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	Received: 14:40 Arrived: 14:52 Cleared: 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

On Thursday August 29, 2013 at approximately 1545 hours I was advised there had been an officer involved shooting in the West Springfield area. I responded to the scene at 7907 Pebble Brook Court, arriving at about 1638 hours. I was briefed on the facts of the case known at that point and advised that Det. Farrell would be in charge of the investigation.

At the scene location I entered the inner perimeter for the purpose of viewing the exterior of the residence and for an understanding of the scene and a general layout of the homes and yards. I did not enter the house at that time. I remained onscene of the incident until approximately 1850 hours when I was directed to respond to the West Springfield Station.

At the West Springfield Station I assisted Det. Farrell in notifying the witness officers that they would be photographed by Crime Scene and then individually interviewed by detectives. I then accompanied Det. Farrell to speak with Officer Torres and his attorney, John Carroll. Officer Torres declined to give a statement at that time. I remained in the room while Crime Scene examined and photographed Officer Torres and his equipment.

At approximately 2240 hours I accompanied Det. Farrell to the residence of the decedent`s family. During that visit Maura Harrington gave consent for police to search her residence and signed the consent form. Det. Farrell and I left the Geer home at approximately 2351 hours.

At about 0005 hours I arrived back at the incident scene at 7907 Pebble Brook Court. Crime Scene detectives were already present along with Detectives Hinson, Stallings and Farrell and Lt. Owens. I entered the residence through the rear basement door. The decedent was located on the main level foyer floor facing up.

Upon the conclusion of the search of the house Metropolitan Funeral Home arrived to transport the body. The body was loaded into the van by Metropolitan personnel, Eric Tucker and Robert Deifel. I followed behind the van to maintain chain of custody. The van arrived at the Medical Examiner`s office at approximately 0337 hours. I was met by staff from the Medical Examiner`s office who took custody of the body.

I attended the autopsy of John Geer on August 30, 2013 along with Detectives Farrell, Flanagan and Smith.

On August 31, 2013 I conducted a canvass of the Pebble Brook Court neighborhood along with several other detectives. I returned for a follow up canvass on September 4, 2013. The following are residents I spoke with.

[redacted]
Grace Stachowski
[redacted]

Ms. Stachowski said she has lived in the area for about one month. On August 29 she left around 1400 hours to take her three children for a

walk (ages 3, 2, and an infant). Ms. Stachowski thinks it was about 1500 hours when she was headed back to the Pebble Brook cul-de-sac. As she walked toward the cul-de-sac she noticed police cars at the end of the circle. She saw a man in the doorway of 7907 Pebble Brook CT with his arms up on the frame of the door. His hands were crossed in front of his face. The man`s head was down a little, as if he was resting his head on his arms. She thought he may have been leaning against the screen of the door. She saw one officer to the left side of the yard with his gun pointed toward the man in the doorway.

Ms. Stachowski only had a view of the incident for a couple seconds. Ms. Stachowski turned her child`s stroller around to head the other direction and was approached by an officer. The officer told Ms. Stachowski to go home. When Ms. Stachowski said that she lived further down the court, toward the incident, the officer told her to `just leave`.
Ms. Stachowski headed away from her house and the incident. At about 1530 hours she heard a gunshot. Ms. Stachowski did not have her phone with her but she left with her kids to another part of the neighborhood.

[redacted]
Heidi Ashbaugh
[redacted]

On August 29, 2013 Ms. Ashbaugh went to take her trash out around 1530 hours. She saw that there was a lot of police activity. She saw that the police were talking to someone further down the row of townhouses East of hers. Ms. Ashbaugh noticed that there were personal belongings in the front yard of the house where police were. Ms. Ashbaugh initially thought the police were there for an eviction. Ms. Ashbaugh stood outside for a minute or two before she was told by officers to go inside.

Ms. Ashbaugh`s house is directly in line with 7907 and therefore Ms. Ashbaugh could not see or hear Mr. Geer or the officers standing in the front yard. At around 1615 to 1630 hours Ms. Ashbaugh heard what she described as a `pop` sound. Ms. Ashbaugh believed the officer near the mailbox holding the rifle shot at the house because that is the only officer she saw pointing a gun in that direction.

After the shots she heard officers on the loud speaker telling the subject to `come out, we know you're injured` and `if you hear the phone ringing, pick up`. She also heard an officer say through the loud speaker that `we are just here to help you. Come out with your hands where we can see them`.

[redacted]
Lucinda Lewis
[redacted]

Ms. Lewis lives at the above address with her son and daughter. She said no one had been home during the time of the incident. Ms. Lewis was not very cooperative and did not wish to answer any further questions.

[redacted]
Alga Teutler
[redacted]

Ms. Teutler and her husband were overseas on August 29, 2013 and did not arrive back until 9-02-13. Ms. Teutler has lived at that residence for 10 years. She knows the Geer family from seeing them in the neighborhood but does not have a close relationship with them. Ms. Teutler did not know of any specific problem in the family or other incidents between them and the police.

[redacted]
Geri Dolan
[redacted]

Ms. Dolan is the only occupant at the address. Ms. Dolan had not been home at the time of the incident. She attempted to come home around 1700 hours that day but couldn`t get through due to police activity so she left the area. The only information Ms. Dolan has of the incident she

learned through the news. Ms. Dolan does not know the residents of 7907.

[redacted]
Andy Viglucci
[redacted]

Mr. Viglucci was home during the time of the incident but was unaware of any problems until he heard a gunshot. The sound of the shot prompted Mr. Viglucci to look outside. From the window Mr. Viglucci saw officers with their guns drawn, using cars for cover. Mr. Viglucci heard officers yelling to the subject to come out of the house and to put down your gun. He later heard them yelling `we`re here to help you, come out of the house`.

Mr. Viglucci had an obstructed view of 7907 Pebble Brook but does remember seeing a lot of `junk in front of the house`. Mr. Viglucci was unsure what specifically was in the yard.

[redacted]
Robert Allen
[redacted]

I spoke with Mr. Allen during the neighborhood canvass on 8/31. Mr. Allen advised that on August 31, 2013 he arrived home around 1430 to 1440 hours and saw two officers onscene in the front lawn of 7907 Pebble Brook Ct. Mr. Allen saw the officers interacting with the white male in the doorway of 7907. Mr. Allen said the man was standing in the doorway yelling and sounded intoxicated. Mr. Allen based this thought on the fact that the man was yelling loudly and his speech sounded slurred. Mr. Allen remembered the man yelling, `I know my rights, I know my rights`. Mr. Allen said `that`s pretty much all I heard from him`. Mr. Allen described the front door of 7907 as completely open but the screen door was closed. There was debris of some sort in the front lawn. Mr. Allen didn`t remember what the debris was but thought it looked like drywall or something similar.
Mr. Allen described the two initial officers as white males. He said the shorter officer was standing to the right of the sidewalk while the other, taller officer was about 10 to 15 feet from him and a few feet to the right of the tree in the front yard, but to the left of the sidewalk. Mr. Allen said the shorter officer to the right was trying to talk to the man in the door.

Mr. Allen only watched the interaction for about a minute before going into his townhouse. Mr. Allen attempted to watch the incident from his kitchen window but had a limited view and could no longer see the front door of 7907. Mr. Allen could see the island of trees in the middle of the townhouse complex and saw many officers arrive onscene. Mr. Allen guessed there to be about 10 to 12 cruises in the area before the gunshot. Mr. Allen noticed a uniformed officer loading his shotgun from the rear of his cruiser that was parked in front of [redacted] Court. Mr. Allen moved from the window at that point and never saw where the officer went after loading the shotgun.

Mr. Allen estimated it was about 35 to 40 minutes after he arrived home that he heard a single gunshot. Mr. Allen was not looking out the window at the time he heard the shot. He didn`t think SWAT arrived until after he heard the gunshot. Mr. Allen watched most of the remaining activity on the television.
Mr. Allen watched SWAT make entry into the house on the news. Mr. Allen felt that a lot of time had passed between the gunshot and entry into the house. He felt it had been maybe an hour or more.

Upon conclusion of the September 4, 2013 neighborhood canvass on Pebble Brook Court I took custody of a video camera belonging to Mariam Bamba of [redacted] given to me by Det. Hinson. The camera was believed to have video recorded from the time of the incident. The video camera was given to Det. Hinson with the owner`s consent to search for and copy the video. I transported the camera to the Massey building at 2010 hours where I turned to over to Det. Rowson.

Based on information from Det. Rowson, it was learned that although the video could not be recovered from the video camera it might still exist on the computer Ms. Bamba uses for downloading the videos. On September 5th I returned to the [redacted] address and spoke to both Ms. Bamba and her mother, Erica Epps. I obtained consent from them to transport Ms. Bemba`s laptop computer to the Massey building for the purpose of attempting to extract the video from the computer. A consent form was signed by Ms. Bamba and witnessed by Ms. Epps. At 1753 hours I

transported the laptop to the Massey Building where I turned it over to Det. Friedman of the Computer Forensic Department. I returned the laptop to Ms. Bamba`s family the following morning.

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/16/2013**

Supplement Information - Investigator Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
12/05/2013 10:55:50		08/29/2013 14:39 THU	08/29/2013 14:39 THU	HINSON, J.	313769

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	12/16/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	**Received:** 14:40 **Arrived:** 14:52 **Cleared:** 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

On August 29, 2013, I was contacted by Detective Chris Flanagan and advised of a police shooting at 7907 Pebble Brook Court in Springfield. While responding to the scene I was contacted by Lt. Bryan Holland and directed to respond to the West Springfield District Station for the purpose of conducting witness officer interviews. I arrived at the West Springfield Station at 1936 hours and received a verbal brief via telephone by Lt. Holland. I was informed that Officer Adam Torres (EIN #301888) and Officer David Neil (EIN #313057) were dispatched to a Domestic Dispute call at 7907 Pebble Brook Court. During the call Officer Torres discharged his service weapon striking the decedent, Mr. John GEER. I was further informed that Detective John Farrell was assigned as the Lead Detective.

At 1948 hours, I conducted an interview of Officer Anthony Quarto (EIN #307649) in a private office inside the West Springfield Station. The interview was audio recorded and transcribed. The following is a summary of that interview. Also present was Sergeants Chantel Cochrane and Thea Pirnat, both of Internal Affairs Bureau.

Officer Quarto advised that he was has been a sworn police officer for about 10 months and has never been on an officer involved shooting before today. Quarto was working today as 731B (driving vehicle #4620) and stated that during the initial portion of the Domestic Dispute call he was enroute to an alarm call. When that call was cancelled he was dispatched to the Domestic Dispute to assist officers already onscene. Quarto advised that prior to responding to Domestic Dispute call he heard Officer Neil on the radio advising units that the subject (later identified as John GEER) had a gun and would use it if provoked. Quarto arrived late in the call and parked behind K9 Officer Michael Riccio`s SUV. Officers Torres and Barnes were verbally engaged with GEER at the row of townhomes at the end of the street. Quarto then accompanied Riccio & his dog to a position of concealment behind a wooded berm to the left of the front of that townhouse. Officer Erit Hanidias accompanied K9 Officer Kunstel and his dog in the opposite direction to cover a different area. Quarto was unable to hear the specifics of the verbal exchanges, but was able to hear GEER tell Barnes and Torres that he knew his rights. Quarto estimated the distance at between 25 and 50 yards. Quarto left his firearm holstered due to the distance and the fact that there were at least two other guns pointed at GEER. Quarto could see GEER standing inside of his doorway behind the screen door with his hands on his head or up. Quarto also heard GEER yelling with another citizen, that Quarto believed to be a family member, most likely GEER`s father. This citizen was standing near Lieutenant`s Fish and Joca, who were also behind the wooded berm, but with a straight on view of GEER and the townhouse (Quarto drew a sketch of the scene at the time of his initial deployment for clarification). An African-American male or female citizen with short braided hair (later identified as Mariam Bamba; minor daughter of Erika Epps) approached Quarto`s position from behind with a video camera. Quarto advised Bamba to go inside for her safety and she complied; returning to the row of townhouses behind Quarto`s position. When Quarto got back into position with Riccio he heard one gunshot, but couldn`t see any detail due to the foliage. Quarto was able to observe smoke from the position where Torres had been standing. He also saw Torres and Barnes running to the left taking cover to the left of the townhouse. Quarto heard Torres yell and GEER scream and saw the front door closing as GEER appeared to fall backwards. Riccio left their position and Quarto took over Riccio`s vantage point with a view of the front door. Quarto observed Officer Parker with his rifle deployed and Hanidias to his left. Neil drove a cruiser to a position in front of the townhouse and between Quarto`s position and the front door. Quarto heard Neil calling to GEER over the PA and Barnes saying over the radio that he could hear noises inside the townhouse. Neil was giving commands for GEER to exit the house with his hands up leaving all weapons inside and telling him that they were not there to hurt him. Dispatch was asked to call the townhouse, but the calls were not answered. A

hostage negotiator arrived and took over the PA from Neil. Quarto stated that Captain Hill called for the officers involved to come to the command post. Parker filled in Torres` position when Torres left. Quarto consolidated positions with Hanidias and Neil; approximately a few houses down from Parker and Barnes. At some point Hanidias was sent to get the subject`s wife or girlfriend. When Hanidias returned Neil left their position for an unknown location or purpose. Quarto and Hanidias maintained this position covering the front door and front of the townhouse in case the subject tried to engage them. Quarto and Hanidias were relieved by the TAC Team when they arrived. Quarto, Hanidias, Parker, Neil, and Barnes, retreated back to Quarto`s original position behind the wooded berm. Quarto stated that he observed TAC make entry and heard them advise that GEER was down; he learned about an hour later that GEER was deceased.

At 2032 hours, I conducted an interview of Officer David Neil (EIN #313057) in a private office inside the West Springfield Station. The interview was audio recorded and transcribed. The following is a summary of that interview. Also present was Sergeants Chantel Cochrane and Thea Pirnat, both of Internal Affairs Bureau.

Officer Neil advised that he has been a sworn police officer for approximately 1 year and 10 months and has never been on an officer involved shooting before today. Neil was working today as 730C (driving vehicle #3321) and stated that he and Officer Torres were dispatched to the Domestic Dispute call where the shooting ultimately occurred. Torres was driving a silver unmarked cruiser and was waiting for Neil down the street from the event location. Neil passed Torres and honked to let him know he was onscene. Neil wanted to be first since this was his patrol area. Neil arrived first, but at the same time as Torres. Neil observed a male (later identified as John GEER) and female (later identified as Maura HARRINGTON; the complainant and girlfriend to GEER) standing and talking in the yard of the dispatched location. Neil stated that it didn`t appear that GEER and HARRINGTON were arguing, but GEER made a hand gesture that Neil took to mean `Oh great, the Police are here.` Neil backed into a parking space and Torres parked perpendicular to Neil`s cruiser (making an `L` shape). Neil exited his marked police cruiser wearing a patrol uniform and GEER immediately started walking to the door `with a purpose.` Neil knew that guns were involved in the event because he was informed by dispatch that guns were in the house in a gun safe. Neil was unsure if these weapons were secured or not and felt uncomfortable with GEER being inside with access to these weapons. Neil tried to verbally engage GEER to get him to stay outside, but GEER stated, `No, not going to do it` and proceeded into the house and closed the screen door. Neil ended up in an exposed position on the sidewalk with Torres on his left near an ornamental tree that didn`t provide any protection. Neil said this was when he felt that things were not right; he didn`t know if GEER had a gun behind the door and if he was going get it and start shooting. GEER was to the left of the doorway, which partially obscured his left arm. Neil told HARRINGTON and two teenage girls (who later turned out to be the couple`s daughters) who were still outside to go inside the house they were standing in front of so they would be safe. Neil was concerned they would be in danger if any shooting began. Neil informed GEER that they were only there because of a domestic dispute and just needed to talk. GEER informed Neil that he had a gun, specifically a revolver, in his lower back to defend himself from the police and further stated, `You guys have guns, I might need mine.` Torres then got on the radio and advised dispatch of the current situation. GEER told Neil that they were on private property and that he knew his rights. Neil attempted to convince GEER to come outside and talk, but GEER countered by saying that if he came outside that he would be drunk in public. Neil tried to defuse the situation by adopting a stance on being pro-gun and attempted to build rapport with GEER. Neil recalled that during this point GEER reached around behind his back and had something long and black in his left hand which he set down on his left side. Neil was unable to tell if the object was a weapon, but stated that the object was black and approximately the length of a telephone; about eight inches. Neil stated that this occurred `real quick` and that GEER then put his hands up, but even after this Neil thought that GEER was armed and in no way took this as a gesture of surrender. Neil stated that it is possible that this occurred prior to GEER announcing that he had a gun. After GEER announced that he had a gun Neil unholstered his weapon and had it down along his side while Torres had GEER at gun point. Neil knew that if GEER had a concealed revolver it could be anywhere on GEER`s person. Neil was aware that Torres had GEER at gunpoint so he stated that he kept his gun at his side to avoid escalating GEER`s reaction and concentrated on keeping him talking. Neil knew that Officer Barnes was enrounte and had hostage negotiator training. He felt that Barnes may have better success talking with GEER once he arrived. Neil stated that he knew how dangerous domestic calls could be due to the high level of emotions involved. Neil repeatedly told GEER to keep his hands where they could be seen. Neil again tried to get GEER to come out and speak with them, but he demanded that all officers had to put their guns away. Neil wanted to keep GEER focused on him and negotiated that he would put his gun away, but GEER said all the guns had to be put down. Neil told GEER that that wasn`t going to happen because they were trying to figure out what had occurred. Neil said that at this point they had to stand their ground with their guns out while GEER stood his ground rather than put down their guns and risk having GEER come out and shoot them. Neil felt that they basically had to hold their position until people could get there to help them. Neil felt that it was obvious that GEER was not going to come out of the house. At this time Officer Barnes arrived onscene with his shield and helmet and took a position near Torres. Lt. Joca then asked over the radio if anyone had spoken with HARRINGTON. No one had, so Neil asked Torres if he wanted to speak with HARRINGTON. Torres told Neil to meet with her. Neil holstered his weapon and walked over to HARRINGTON`s location approximately two doors down from where he had engaged GEER. Neil spoke with HARRINGTON and later the two teenager daughters. HARRINGTON was GEER`s girlfriend of 24 years and they have two teenage daughters in common.

HARRINGTON advised Neil that in February she told GEER that she wanted to move out due to his drinking. GEER asked that she speak with him about it before signing a lease. GEER had stopped drinking for a period of time after that day in February, but had started again. HARRINGTON informed GEER today that she had signed a lease and was moving out with their two daughters, which prompted GEER to become irate. GEER began throwing HARRINGTON`s things in the house and then out of the house. Neil inquired as to any suicidal statements made by GEER. HARRINGTON stated that earlier in the day GEER had told her over the telephone that he was 45 seconds from shooting himself in the head and then 30 seconds from shooting himself. GEER also told HARRINGTON that he would probably end up with a bullet in him by the end of the day. HARRINGTON further advised Neil that GEER showed her a rifle today and told her it was an assault or a semi-automatic rifle and that GEER was a deer hunter. She also stated that GEER had 3 handguns and a shotgun in the house. Neil advised the supervisors onscene via radio that GEER had made recent threats to hurt himself. Neil was concerned that this was a `suicide by cop` type of situation after speaking with HARRINGTON. He had all the children at his current location, which was a neighborhood daycare, move into the basement to provide them a safer location and a rear evacuation point if needed. Lt. Joca advised Neil to keep all the occupants at this basement location. Neil continued his conversation with HARRINGTON and was informed that GEER was anti-government and would not give up until he got his way. Neil then exited the townhouse and crossed the woods to meet with Lt. Joca to give him this latest information. Neil told Lieutenants Joca and Fish that he felt they had enough for a destruction of property charge if there was enough information to show that the bed thrown out of the house by GEER belonged to just HARRINGTON. Neil also told his supervisors that due to the suicidal threats he felt there was enough for a TDO. Lt. Fish told everyone else to go back to the Command Post, but had Neil remain with him and Lt. Joca at a point of cover along the opposite side of a cruiser from GEER`s house. Lt. Joca directed Neil to find out if GEER had any prior contacts with police. Neil used the CAD in that cruiser for that purpose. He also added GEER`s personal identification information and phone numbers in the event section of the call so that information would be available to any officers who may attempt to contact GEER. Neil then heard a gunshot and looked up to see Torres and Barnes running to the left side of the house as he heard `shots fired` on the radio. Neil also saw GEER`s white shirt moving backwards as the front door closed. Neil took cover behind the cruiser`s engine block in case GEER fired. He was unsure who had fired, but knew that with GEER`s experience as a deer hunter that he could engage targets easily within 300 yards with any type of rifle. Lt. Joca directed Neil to take the cruiser they were using as cover and drive it around to the front of the house so that Neil could use the PA to get GEER to come out. That cruiser ended up being Officer Kushner`s vehicle. Neil drove the cruiser around and positioned it so that the engine block was between him and GEER`s residence. Neil used the PA to announce that they were the County Police and were there to help GEER. He also told him to come out slow with his hands visible. Neil added that an ambulance was on the way. He repeated that about eight or nine times until a Hostage Negotiator arrived in plain clothes and took over. Neil then went to the wood line with Quarto. Later Lieutenants Joca and Fish directed Neil to accompany Hanidias in bringing HARRINGTON to their position. Hanidias took HARRINGTON out of the townhouse, but Neil had to stay inside because the youngest daughter kept trying to leave. Neil tried to gain rapport with the girls. When he was sure that the oldest daughter could keep her sister in the basement he went back to the tree line where he had been with Quarto. Neil then observed the Tac Team arrive and make entry into the residence. Neil was then instructed to go to the Command Post. Neil, along with Parker, Hanidias, and Quarto, were transported to the Station by Lt. Plaska. Neil was frustrated with himself due to the fact that he didn`t see a gun in GEER`s lower back and stated that GEER may have had it concealed by his white shirt.

At 2123 hours, I conducted an interview of Master Police Officer (MPO) Michael Riccio (EIN #301389) in a private office inside the West Springfield Station. The interview was audio recorded and transcribed. The following is a summary of that interview. Also present was Sergeants Chantel Cochrane and Thea Pirnat, both of Internal Affairs Bureau.

MPO Riccio advised that he was working today as K907 along with K910, PFC Matthew `Kyle` Kunstel. They had just finished eating a late lunch in the West Springfield area after a previous callout for a robbery in the Mount Vernon area. Riccio heard Lt. Joca ask for a shield unit and Riccio and Kunstel self-initiated and responded to the call on Pebble Brook Court. Riccio learned from the event and radio traffic that the male subject (GEER) was making threats of violence with weapons if the police onscene ramp up any kind of enforcement action. GEER had a gun nearby, not on him, but close and an officer was outside at the screen door speaking to him. The information relayed was that if any police tried to enter GEER`s residence that he would shoot officers that were inside his house. Riccio heard 741C say that they will move to the rear of the townhouse to set up a perimeter in case GEER exited the back of the townhouse. Riccio advised that unit to standby since two K9 units were enroute. Riccio planned to have one K9 cover the front and one K9 cover the rear. 741C was contacted on the radio and provided their position as the right side of the tree line. Riccio and Kunstel arrived and were briefed that GEER was being cooperative; talking to the officers. Riccio was concerned that the presence of K9 would cause GEER to escalate so he planned to keep the dogs out of sight. Kunstel went to the right to cover the rear containment with 741C and Riccio went to the left with Quarto behind the square island which was approximately 50 yards away. The dogs were kept out of sight and hidden behind concealment or cover of the berm, trees, and foliage. Riccio advised Lieutenants Joca and Fish that both K9`s were in position. GEER was visible behind the screen door from Riccio`s position. Riccio and Kunstel communicated and developed a plan that Riccio and his dog would be responsible for the front and left side and Kunstel and his dog would cover the right side and

rear. Riccio observed GEER standing in the area of the threshold of the door with his hands up or on top of the screen door while he was speaking to the two officers in front of the townhouse. The distance was too great for Riccio to make out exactly what was being said. Riccio noted that the door opened right to left and it appeared that GEER was wearing a tan short sleeve shirt and tan shorts. His view of GEER`s face was blocked by foliage, but due to body position he could tell that GEER`s hands were up. One of the officers was on the sidewalk leading up to the front door and the other was to the left behind a tree providing cover support; both at gunpoint. Riccio saw the door swinging a little back and forth and then a little movement. The movement was described as a motion; not standing still, as if he was contemplating what he was going to do. At that time Riccio heard one shot, but didn`t know if the shot came from inside the house or outside. This was due to Riccio scanning his surroundings for likely avenues of escape and trying to keep his dog in a down position. Riccio started to tighten up on the townhouse to prepare for an entry, but noticed that Quarto was not advancing with him and that the officers closest to the townhouse were retreating for cover. Riccio then pulled back into a cover position. Riccio asked Quarto if he was good to hold the position to observe the house and went to meet with Lt. Joca to develop a tactical plan. It appeared that this was going to become a long event so once everything appeared stable at the front of the house Riccio put his dog back into his vehicle and moved it closer to the scene. He then met up with Kunstel to get his keys and moved his vehicle down to the same location so that it would be easier to rotate fresh dogs in and out from the rear containment position. Then Riccio put on his SWAT gear and began preparing different leads for his dog Comack so that he would be prepared for an entry scenario. Riccio then relieved Kunstel and gave him a 30 minute rotational schedule. Riccio`s position was now about 100 feet into the woods from the rear of the house in about the 8 o`clock position with two patrol officers; one with a pistol and another with a shotgun. The SWAT Team arrived and made entry prior to Riccio being relieved. Riccio deployed with only his sidearm and never unholstered.

See future supplements for additional tasks assigned to this Detective.

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/16/2013**

Supplement Information - Investigator Supplement

Supplement Date	On ☑ / Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
12/05/2013 10:58:28		08/29/2013 14:39 THU	08/29/2013 14:39 THU	HINSON, J.	313769

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	12/16/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	Received: 14:40 Arrived: 14:52 Cleared: 13:23

Nature of Case
POLICE SHOOTING

Witnesses

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
17	LAUER, ARMILDA M	WHITE	FEMALE	[redacted]	50	Non-Hispa

Address	Home Phone	Cell Phone
[redacted]	[redacted]	[redacted]

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
18	TAFESSE, TSAGO	BLACK	FEMALE			Non-Hispa

Address	Home Phone	Cell Phone
[redacted]	[redacted]	

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
19	TURNER, NAOMI	WHITE	FEMALE			Non-Hispa

Address	Home Phone	Cell Phone
[redacted]		[redacted]

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/16/2013**

Witnesses

Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age	Ethnicity
20	SLITINE, FATIMA	WHITE	FEMALE		72	Non-Hispa

Address	Home Phone	Cell Phone
[redacted]		[redacted]

Employer Name/Address	Business Phone

Witness Type

Witness Notes

Other Persons Involved

Seq. #	Type	Name(Last, First, M)
2	INDIVIDUAL	FRYBURGER, HOLLY

Race	Sex	DOB	Age	Height	Weight	Hair	Eye
WHITE	FEMALE	[redacted]	35				

AKA

Address	Home Phone	Cell Phone
[redacted]	[redacted]	

Employer Name/Address	Occupation	Business Phone

NOVARIS #	SSN

Scars, Marks, Tattoos or other distinguishing features

Physical Characteristics

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/16/2013**

Other Persons Involved

Seq. #	Type	Name(Last, First, M)
3	INDIVIDUAL	HUSSEIN, MOHAMAD

Race	Sex	DOB	Age	Height	Weight	Hair	Eye
BLACK	MALE	[redacted]	50				

AKA

Address	Home Phone	Cell Phone
[redacted]	[redacted]	

Employer Name/Address	Occupation	Business Phone

NOVARIS #	SSN

Scars, Marks, Tattoos or other distinguishing features

Physical Characteristics

Seq. #	Type	Name(Last, First, M)
4	INDIVIDUAL	PRASAD, KESHAV

Race	Sex	DOB	Age	Height	Weight	Hair	Eye
WHITE	MALE	[redacted]	75	5'10"	200 lbs	GREY	BROWN

AKA

Address	Home Phone	Cell Phone
[redacted]	[redacted]	

Employer Name/Address	Occupation	Business Phone

NOVARIS #	SSN

Scars, Marks, Tattoos or other distinguishing features

Physical Characteristics

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/16/2013**

Other Persons Involved

Seq. #	Type	Name(Last, First, M)
5	INDIVIDUAL	PRASAD, AUDREY

Race	Sex	DOB	Age	Height	Weight	Hair	Eye
WHITE	FEMALE						

AKA

Address	Home Phone	Cell Phone
[redacted]	[redacted]	

Employer Name/Address	Occupation	Business Phone

NOVARIS #	SSN

Scars, Marks, Tattoos or other distinguishing features

Physical Characteristics

Seq. #	Type	Name(Last, First, M)
6	INDIVIDUAL	NOON, GOSIA

Race	Sex	DOB	Age	Height	Weight	Hair	Eye
WHITE	FEMALE						

AKA

Address	Home Phone	Cell Phone
[redacted]	[redacted]	

Employer Name/Address	Occupation	Business Phone

NOVARIS #	SSN

Scars, Marks, Tattoos or other distinguishing features

Physical Characteristics

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/16/2013**

Other Persons Involved

Seq. #	Type	Name(Last, First, M)
7	INDIVIDUAL	NOON, DANIEL

Race	Sex	DOB	Age	Height	Weight	Hair	Eye
WHITE	MALE						

AKA

Address	Home Phone	Cell Phone
[redacted]	[redacted]	

Employer Name/Address	Occupation	Business Phone

NOVARIS #	SSN

Scars, Marks, Tattoos or other distinguishing features

Physical Characteristics

Seq. #	Type	Name(Last, First, M)
8	INDIVIDUAL	QUARTO, 307649

Race	Sex	DOB	Age	Height	Weight	Hair	Eye

AKA

Address	Home Phone	Cell Phone
[redacted]	[redacted]	

Employer Name/Address	Occupation	Business Phone

NOVARIS #	SSN

Scars, Marks, Tattoos or other distinguishing features

Physical Characteristics

Incident Report

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Other Persons Involved

Seq. #	Type	Name(Last, First, M)
9	INDIVIDUAL	NEIL, 313057

Race	Sex	DOB	Age	Height	Weight	Hair	Eye

AKA

Address	Home Phone	Cell Phone
[redacted]	[redacted]	

Employer Name/Address	Occupation	Business Phone

NOVARIS #	SSN

Scars, Marks, Tattoos or other distinguishing features

Physical Characteristics

Seq. #	Type	Name(Last, First, M)
10	INDIVIDUAL	RICCIO, 2684

Race	Sex	DOB	Age	Height	Weight	Hair	Eye
UNKNOWN	UNKNOWN						

AKA

Address	Home Phone	Cell Phone

Employer Name/Address	Occupation	Business Phone

NOVARIS #	SSN

Scars, Marks, Tattoos or other distinguishing features

Physical Characteristics

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/16/2013**

Other Persons Involved

Seq. #	Type	Name(Last, First, M)
11	INDIVIDUAL	DERDER, MALIKA

Race	Sex	DOB	Age	Height	Weight	Hair	Eye
WHITE	FEMALE						

AKA

Address	Home Phone	Cell Phone
[redacted]		[redacted]

Employer Name/Address	Occupation	Business Phone

NOVARIS #	SSN

Scars, Marks, Tattoos or other distinguishing features

Physical Characteristics

Seq. #	Type	Name(Last, First, M)
12	INDIVIDUAL	PRITT, SARA

Race	Sex	DOB	Age	Height	Weight	Hair	Eye
WHITE	FEMALE		29				

AKA

Address	Home Phone	Cell Phone
[redacted]		[redacted]

Employer Name/Address	Occupation	Business Phone

NOVARIS #	SSN

Scars, Marks, Tattoos or other distinguishing features

Physical Characteristics

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/16/2013**

Other Persons Involved

Seq. #	Type	Name(Last, First, M)
13	INDIVIDUAL	CALDERWOOD, NICOLE MECHELLI

Race	Sex	DOB	Age	Height	Weight	Hair	Eye
WHITE	FEMALE	[redacted]	24	5'05"	150 lbs	BROWN	BROWN

AKA

Address	Home Phone	Cell Phone
[redacted]		[redacted]

Employer Name/Address	Occupation	Business Phone

NOVARIS #	SSN
	[redacted]

Scars, Marks, Tattoos or other distinguishing features

Physical Characteristics

Seq. #	Type	Name(Last, First, M)
14	INDIVIDUAL	WALCZUK, HANNAH

Race	Sex	DOB	Age	Height	Weight	Hair	Eye
UNKNOWN	FEMALE						

AKA

Address	Home Phone	Cell Phone
[redacted]		[redacted]

Employer Name/Address	Occupation	Business Phone

NOVARIS #	SSN

Scars, Marks, Tattoos or other distinguishing features

Physical Characteristics

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/16/2013**

Other Persons Involved

Seq. #	Type	Name(Last, First, M)
15	INDIVIDUAL	GECHTER, JUDY

Race	Sex	DOB	Age	Height	Weight	Hair	Eye
WHITE	FEMALE						

AKA

Address	Home Phone	Cell Phone
[redacted] SPRINGFIELD, VA 22153	[redacted]	

Employer Name/Address	Occupation	Business Phone

NOVARIS #	SSN

Scars, Marks, Tattoos or other distinguishing features

Physical Characteristics

Supplement Notes

On August 31, 2013, this Detective was directed by 2nd Lt. Bryan Holland to respond to [redacted] to assist Lead Detective John Farrell in a neighborhood canvass of the area around the officer involved shooting (OIS) at 7907 Pebble Brook Court on August 29, 2013.

Upon arrival at the scene, Lt. Holland assigned me the canvass of the row of town-homes to the left and perpendicular to the front of 7907 Pebble Brook Court. I began the canvass at 1700 hours.

[redacted]

Holly Fryburger W/F

Holly is the sole resident of [redacted] but was not home until after the incident. Holly had no information regarding the encounter, but did inform me that Erika Epps teenage daughter Mariam was the person whose video was on the news. Holly indicated that Erika Epps lived in the block of town-homes that face 7907 Pebble Brook Court (This information was given to Lead Detective John Farrell). Other than GEER being arrears in HOA dues in the approximate amount of $7,500, Holly could only say that the GEER and his family were friendly when she walked her dog.

[redacted]

Mohamad Hussein B/M

Mohamad came home on the day of the incident at 5:30pm and left again at 6:20pm. Mohamad lives here with his family, but his family was overseas in Egypt that day. They are returning later today. Mohamad took a picture of some police equipment near the scene as he left at 6:20pm, but deleted it. Mohamad had no information to offer on GEER or the other residents at 7907.

[redacted]

Armilda `Millie` Lauer W/F

Millie lives here with her elderly mother Margaret Lauer. They were both home on the day of the incident, but left at 3:20pm. As they were leaving they both observed approximately 3 police officers with their guns drawn and saw GEER in his doorway. Millie observed another police officer arrive and she told her mom that they should go. Millie and her mom are both retired, but stated that most people in the neighborhood work and aren`t around during the daytime hours.

[redacted]

Kesh Prasad W/M

Kesh lives here with his wife Audrey Prasad. They are both retired. They were both at John Hopkins in Baltimore that day and didn`t return home until around 7pm. They don`t know the person involved, but they heard through the neighborhood which row of town-homes where the GEER lived.

[redacted]

There was no answer at the door. A flyer from the HOA was posted in the front door.

[redacted]

Keenan Smith B/M

Keenan Smith lives here with his wife and their young children. Keenan is a Special Agent with the State Department. He was not home at the time, but his wife Tsago Tafesse was home on this day this incident occurred. Keenan only knew GEER and his family well enough to recognize them as residents and exchange friendly waves. Tsago was returning home from their children`s open house at school around 3pm and saw 4 police cars up Pebble Brook and 2 police officers close to GEER`s home. 2 more police officers were near where Tsago parks her car. She saw 2 or 3 SWAT looking officers with K9`s going behind the trees and town-homes. Tsago parked her car on Pebble Brook with a view of the front of 7907. She was waiting for the police vehicles to clear from the roadway and parking area. She could see GEER with his hands up inside the town-home. Tsago was looking away and trying to settle her kids when she heard the shot. She immediately backed out and called her husband. They eventually met up before coming back home around 5:30pm. Tsago also only knew GEER and his family from pleasant exchanges of greetings. She did notice that they were busy with their daughters sports activities.

[redacted]

Daniel Noon W/M

Daniel lives here with his wife and small child. They came home at 5:15pm on the day of the incident. They both work and are recent residents of Pebble Brook; moved in mid-March 2013. They heard that the daughter of a resident at the top row of town-homes on Pebble Brook filmed the incident and gave it to NBC4. They don`t know GEER or his family. The Noon`s only know their immediate neighbors.

[redacted]

There was no answer.

On September 4, 2013, this Detective was assigned some follow up canvass duties. One of the canvass assignments involved the resident at [redacted] and required the use of an Arabic translator. Arrangements were made through the Language Support Unit to have Parking Enforcement Officer Nevien Tadross translate that canvass interview. I began the follow up canvass at 1830 hours.

[redacted]

Naomi Turner W/F

Naomi lives here with her husband Rodney and their 2 younger children. She was driving her children home from an open house at their children`s school on the day and approximate time of the incident. She was stopped near her neighbor from [redacted] Naomi saw 2 police officers in a yard where a man was standing in his doorway. She was there for approximately 20 minutes. Naomi could hear the officers talking with the man and stated that the conversation sounded like it was escalating at the end with shouted commands. She felt that GEER`s body language was very casual and odd. Naomi thought that this was not going to be a good situation and that GEER was acting arrogant in the casual way he was responding. She saw that GEER`s hands were moving. She began to check on her children and she heard 1 gunshot. Naomi didn`t know GEER or his family.

[redacted]

Erika Epps B/F

Erika gave consent to examine her daughter Mariam`s video camera; see Lead Detective Farrell`s supplement for any additional detail on that issue. Erika also gave information that her neighbor Akele at [redacted] was not home during the incident since he works nights and sleeps days. She said that she even texted him to stay home during the incident in case he was asleep.

[redacted]

Transferred to Detective Cara Griffith

[redacted]

Fatima Slitine W/F

Fatima is an elderly citizen of Morocco. She has been visiting her daughter Malika Derder lately. Fatima was upstairs in the rear facing bedroom at the time of the incident. Earlier that afternoon Fatima heard noises next door and thought the neighbors were just cleaning; she thought that this must have been when he was throwing things out of the house. Fatima never heard any gunshots, but knew something was going on when the cat began running all over the town-home. Only Malika`s bedroom faces the street so Fatima had to go downstairs to see what was going on. She looked out the window and saw several police officers and heard them yelling `John!` Fatima called Malika on her cellular at approximately 3:30pm and told her about all the police officers outside. Then Fatima got scared and her legs began shaking. Malika told Fatima to get away from the window. Fatima looked out again, but didn`t see police anymore so she thought that they left. Fatima said that she has good hearing and wears glasses to see clearly. She was unsure of her uncorrected vision, but informed me that she had her glasses on that day. Fatima didn`t have any personal dealings with GEER or his family, but Malika had. Fatima knew that GEER lived in his town-home with his wife and 2 girls. Fatima felt the wife took good care of her daughters and was very respectful.

Malika Derder W/F

Malika was not home at the time of the incident. She has lived here since March 2005 and has known John GEER since that first week. GEER came over and introduced his family. She has never seen them argue and felt that GEER was a nice guy and very helpful neighbor. Malika described their relationship as neighbors only, but very friendly. She has never seen GEER with any weapons. She has never seen him throw things from the house and has only heard normal family sounds from next door. Malika advised me that she gave a statement to Detective Flanagan previously. Malika didn`t need the services of the Arabic translator to be interviewed.

[redacted]

Sara Pritt W/F

Sara lives with her roommates Nicole Colderwood and Hannah Walczuk. None of the roommates were home when the incident occurred. Sara left that Wednesday night before this occurred and returned the Saturday afterwards. Nicole wasn`t home until after the barricade was taken down. Hannah works most nights and returned home after the event was over. She was let back into the neighborhood by police officers. Hannah had seen the news coverage so she didn`t come home until later. Sara didn`t know GEER of his family, but heard in the neighborhood that he had a wife and 2 children ages 7-9.

[redacted]

There was no answer.

On September 12, 2013, this Detective was assigned an additional follow up canvass at [redacted] I began the follow up canvass at 0952 hours.

[redacted]

Judy Gechter W/F

Judy lives with her husband Ruben. During this incident they were both traveling and didn`t return until September 7, 2013. Judy recently retired. She heard the voicemails from the police on the day of the incidents and then spoke to her friend Leigh Gifford, who lives on the other end of their row of town-homes. Judy knew John GEER and even had him design their kitchen when they remodeled. GEER was a good friend and always there to help. He even used his snow blower to help out his neighbors. Judy didn`t know GEER`s wife. GEER was always home and his wife was always working. Judy would say hello to the girls, but that was the extent of their relationship. We were never in GEER`s house. Judy never heard first hand of any disputes, but Leigh was like family to GEER and his wife and sometimes she heard things that were different from what others in the neighborhood heard.

Nothing further from this Detective.

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 11/16/2013**

Supplement Information - Officer Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
08/30/2013 00:24:30		08/29/2013 14:39 THU	08/29/2013 14:39 THU	HORAN, K.	318398

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	11/16/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	**Received:** 14:40 **Arrived:** 14:52 **Cleared:** 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

I arrived in the cul-de-sac at the end of Magic Leaf Road and prepared to walk to the event when I heard the single gunshot. There were a few citizens outside so I told them to go inside.

As I approached the scene, I could only hear the radio traffic.

Lt Fish and 1Lt Manzo told me to begin establishing an outer perimeter. I stopped traffic on Magic Leaf and expanded out to the intersection with Pohick Road. When Motors took over traffic control I went to the command post.

When the TAC team evacuated children from a home daycare, I located parents and escorted them into the perimeter area.

I was later assigned to scene security near the actual address until approx 2340 Hrs when Midnight officers took over.

nothing additional to report.

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 11/16/2013**

Supplement Information - Officer Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
08/30/2013 00:24:28		08/29/2013 14:39 THU	08/29/2013 14:39 THU	KIM, E.	301631

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	11/16/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	**Received:** 14:40 **Arrived:** 14:52 **Cleared:** 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

On August 29th I responded to 7907 Pebble Brook Court in regards to the Domestic Dispute Call. I was advised that the subject had threatened to use `gun` on officer if needed. Upon arrival at approximately 1530 hours I heard over the radio that shot has been fired.

I made contact with 007B who advised me to make the perimeter at Magic Leaf Road. Unified Command post was to be at the circle of Magic Leaf Road/Pebble Brook Court and the Magic Leaf Road was to be our staging ground. I grouped with other units on scene and created Entry Control Point at Magic Leaf Road/Forest Path way and thus perimeter was created. Cones were utilized at first and later used red police tape to seal the area.

At Entry Control Point I was to control all personal or vehicles that entered the scene and direct them to either staging area or the command post. I took log of all personal who entered using either the vehicle tag, name or county EIN. Civilians were encouraged to leave the area. The log was written on my 00-7 and they are scanned and are attached to this report.

At around 1830 hours, the Entry Control Point was moved to Magic Leaf Road/Pebble Brooke Court. I was with motor units and I was to control all personal or vehicles that entered the Pebble Brook Court. I checked identification of all personal and they were only allowed to enter if they have residency at Pebble Brook Court. Others were discouraged to leave. No log was made for this Entry Control Point

At approximately 2140 hours 730A took over my position and I cleared the scene.

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 11/16/2013**

Supplement Information - Investigator Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
09/12/2013 14:46:03		08/29/2013 14:39 THU	08/29/2013 14:39 THU	KROLL, D.	301557

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	11/16/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	Received: 14:40 Arrived: 14:52 Cleared: 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

Case # 2013-2410240

On Thursday August 29, 2013 I responded to the Domestic Dispute taking place at 7907 Pebble Brook Court in Springfield, Virginia. I was monitoring the police radio as this event unfolded and as i continued to respond I heard the situation escalate to a barricade situation with an armed subject. I heard and recognized 740B`s voice as PFC Rodney Barnes and I heard him state that he was going to begin/establish negotiations with the barricaded subject. Based on the team operation that is set forth with the Crisis Negotiation Team, I responded to assist PFC Barnes as he engaged the subject. As I was responding I heard over the police radio that there had been shots fired and that the subject had been struck as a result of this. Upon my arrival a few moments after this had occurred, I met with 1st Lieutenant Manzo who was in the process of setting up the Command Post for this event. I advised 1st Lieutenant that I was a Negotiator and that I was there to assist in that capacity. Shortly thereafter I was advised that the subject`s famil (Dad/long time friend) were also on the scene, so I immediately began to speak with them in an effort to gain as much intel from them as I could. After speaking with both of them for a few minutes, I proceeded to brief Captain Hill and Lieutenant Manzo as to what I had learned about the subject. I was then provided with both the cell phone number and the landline phone number and I was asked to begin making phone calls to both numbers in an effort to make contact with the subject (John) inside. I initiated multiple phone calls to both the cell and landline phone numbers with negative results, at which I updated the Command Post with this information and I advised them that I would then attempt to engage the subject using a PA from one of the cruisers closer to the residence. I proceeded to use the PA in an effort to make contact with John, but after ten to fifteen minutes of failed efforts, I responded back to the Command Post as additional assests began to arrive and plans were being put together. Our mission/goal in all of our attempts to reach John were to first confirm if he was in fact okay and secondly to provide him with the immediate need of medical attention that he needed. As plans were being made/set up for this event, 1st Lieutenant Manzo asked if I would briefly interview PFC A. Torres in reference to what had occurred and the following was the brief statement provided.

Officer Torres advised that he arrived onscene and he observed a white male wearing a gray shirt yelling at some people in the front yard of the residence. Officer Torres stated that this subject then went inside of the house, closing the screen door behind him. Officer Torres stated that the subject yelled out to them that he had a gun and that he would use it because they had guns too and that he did not trust the police. Officer Torres stated that the subject then placed his hands behind his back and pulled out a gun he had in a holster and showed it to the first officer`s onscene who had a view of him. Officer Torres stated that the subject then proceeded to place the gun on the ground at his feet and he proceeded to engage them in conversation as he was showing the officer`s his hands in a suspicious manner. Officer Torres stated that they repeatedly yelled commands at the subject to no avail and he even put his hands out the screen door for some reason. Officer Torres stated that the subject once again made mention of his gun and then with his hands made a quick motion to his waist area and that when Officer Torres stated that he fired one round at the subject. Officer Torres stated that the subject was still somewhat inside the front door and that after the shooting occurred, he grabbed his wound and closed the door.

After this brief interview with Officer Torres, I immediately re-engaged in my role as a Hostage Negotiator. I made contact with Captain Naylor, Captain Janickey and Captain Rogers and they instructed me and Sgt Kline to enter to MIOC truck that was onscene to assume negotiations with the subject. A few minutes later after we were set up, we resumed to phone calls, to both the cell phone and the land line. After multiple calls to

both telephones, they resulted in negative results and a short time later we were notified that the TAC team had made entry and located the subject deceased.

After the tactical portion of this event had concluded, I then resumed my role as a CIB Detective and checked in with LT Holland for instruction on what he needed done on the investigative side of this case. LT Holland asked me to interview PFC Dannemann (731C) who was one of the first few officers on the scene of this event. This interview took place on the scene of this event at 1847 hours and it was not recorded. PFC Dannemann stated that when he heard the event get dispatched, he was monitoring and that as it progressed he added onto the event and that when he arrived, there were four other officers already onscene. He stated that he stopped at the top of the hill and linked up with MPO Lingenfelter (741C) and they prepared to head to the rear of the house for rear containment as he carried his shotgun. He stated that they linked up with K9-10 (Kunstel) and they got into position but ended up re-positioning themselves a short time later. He stated that K9-10 eventually swapped out with K9-7, and that after this occurred he observed the girlfriend get removed from the residence by 970C,730C and K9-7. PFC Dannemann stated that K9-10 was onscene when the shooting actually occurred and that he heard one single gunshot, followed by Officer Torres on the police radio advising of the situation. He stated that the initial radio traffic that he heard was garbled, but he then heard PFC Barnes advise of the situation in a clear manner. PFC Dannemann was able to show me exactly where he and those on rear containment were actually positioned and he also drew me a diagram as well. PFC Dannemann stated that approximately forty five minutes to one hour passed by and that`s when he heard the door get breached and the call for medics over the police radio. PFC Dannemann stated that he observed the TAC team clear the house and that he then walked to the front of the house and then to the command post. PFC Dannemann stated that he was then placed on scene security. PFC Dannemann stated that he also had occasion to speak with Lisa Whitaker, a mother who had arrived to pick up her children from the daycare [redacted] next door to this house. He stated that when she arrived she saw four officers onscene and in front of the house but that as the event unfolded she was advised to stay within the residence.

I was then asked by LT Holland to speak with the occupants of [redacted] and that LT Kellam from Internal Affairs would also be present during the interview. When I arrived I spoke met with both Cheryl and Darrell Henderson and they stated that they had lived in their home since 2007. After obtaining their biographical information, Cheryl talked us through her day as both LT Kellam and I took notes. Cheryl stated that she left work at 1234 pm and returned home as usual without incident. She then responded to her sons school (Newington Forest ES) at 140pm for a 2pm meeting with his teacher. Cheryl stated that this meeting lasted approximately half hour to forty minutes and after the meeting they drove straight home. Cheryl stated that when she arrived home, she observed John outside throwing items outside the house and then he walked back inside of his home. Cheryl described him as a white male, approximately 5`7`, wearing light colored shorts and he was shirtless at this point. Cheryl stated that she did not hear anything that was being said and that she had parked in her usual parking space in front of her home. Cheryl stated that she also observed John`s younger daughter holding her mother back from behind while they stood on the sidewalk for an unknown reason and the older daughter was walking behind them from the area of [redacted] Cheryl and her husband stated that they met John and his family when they first moved in and that they never took note of any issues at that home and they considered them good neighbors. They also stated that they were unaware of any alcohol issues and they had no information on any weapons they may have had. They stated that they had never actually been inside of John`s home and that they agreed that his behavior that day was odd.

On August 31, 2013 I responded back to the scene of this event to assist the Cold Case squad with a canvass of the area. The following is information obtained from that day.

[redacted]

David Swafford

[redacted]

Was home during the incident
Living here for six years
Did not know the family involved
Was napping at the time of the event-was awakened by the PA being used
Kept hearing officers offer medical assistance
He spoke with his neighbors and got more info from them and this is what he heard:
It was a domestic dispute/shot was fired by PD/he disobeyed commands/died from shooting
No photos/videos and no information on who would have any
No known other witnesses
Wife and kids were home/ saw police response/ no additional information to offer

[redacted]
Iman El-Azazy
[redacted]

Was home with three young kids at time of the incident
Heard and saw PD response
Daughter was watching response and incident from front door
She saw the man behind his door wearing a white cut off shirt and shorts
She stated that the screen door was closed and that the male was in the doorway with his hands up
Stated that she heard the Police speaking with the subject
States that she never saw subject with a gun
Watched from her door for approximately three to five minutes
Heard the talking that was being done on the PA system
Heard the shot but did not see when it occurred

Had pictures/video of incident which I reviewed-all post shooting-general pictures/video of the SWAT response
Does not know of anyone who may have pictures or video
Has lived in this house for approximately two months
Did not know the family involved

[redacted] Both empty homes/For sale

[redacted]
Scott Dowling
[redacted]

Has lived here for seven years
Did not know the family involved
Was home during the incident
Was upstairs painting and was not aware of what was going on
Had pictures/video-reviewed-all post shooting-SWAT response
Does not know of anyone else with pictures or videos

[redacted]
Celeste Mizera
[redacted]

Was not home during the incident
Mother in law was home but did not have any additional information
Arrived home at 1715 hours this day and was stopped at entrance to neighborhood and walked to her house
Did not know the family involved
Does not know of anyone else with video or pictures

[redacted]
Matthew Grady
[redacted]

Has lived here for three and a half years
Was home alone during the incident
Did not hear or see anything
Does not have any pictures or videos
Left his house the day of the event at 1600 hrs and returned home at 2000 hrs
Does not know of anyone else with pictures or videos
Did not know the family involved

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 01/29/2014**

Supplement Information - Crime Scene Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
12/30/2013 16:13:37		08/29/2013 14:39 THU	08/29/2013 14:39 THU	SHARP, S.	303690

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	BUISCH, R.	303839	01/29/2014

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	Received: 14:40 Arrived: 14:52 Cleared: 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

Officer Involved Shooting
CSS Assist

WEST SPRINGFIELD POLICE STATION:

On 08-29-13, at approximately 1657 hours, I was contacted by Lt. Longerbeam and advised to respond to the West Springfield District Station in reference to an officer involved shooting. I was initially tasked with photographing the officer(s) involved in the shooting and the officers on the perimeter of the shooting. I arrived on scene at approximately 1730 hours and made contact with Lt. Durden. I was advised to wait for CIB Cold Case before starting to photograph the officers. Detective Farrell and Detective Griffith from CIB Cold Case arrived on scene and requested that I photograph the officers who were on the perimeter of the event.

The following officers were photographed:

PFC Erit Hanidias
PFC Benjamin Kushner
PFC David Parker
Officer David Neil
Officer Ryan Quarto
2nd Lieutenant George Joca
2nd Lieutenant Michael Fish
Captain Ron Manzo

Each of the aforementioned police officers/supervisors were dressed in the standard Fairfax County Police uniform which consisted of a gray uniform shirt or a blue external vest over the gray uniform shirt and blue trousers. A Fairfax County Police patch was displayed on each shoulder of the shirt. A Fairfax County Police badge and a name tag were displayed on the uniform shirt or external vest. Each officer/supervisor was wearing the standard issued duty belt. PFC Kushner advised that he was carrying his shotgun in the team sling at the time of event. He was photographed with the shotgun in this position.

No further actions were taken with these officers.

PFC Adam Torres

At approximately 1940 hours, Detective Farrell requested that I photograph PFC Torres.

Officer Torres was wearing the standard police uniform which consisted of a short-sleeved gray shirt and blue cargo trousers. He stated that he had not changed his uniform since the incident. A Fairfax County Police badge was displayed on the shirt along with a name badge. Displayed on each shoulder was a Fairfax County Police patch. PFC Torres` duty belt was configured for a right handed shooter. The following items were carried on the belt: OC spray, SureFire flashlight, pistol/holster, handcuffs, glove pouch, handcuffs, portable radio, expandable baton, conducted energy weapon (CEW), straight baton ring, and a magazine pouch with two magazines. Each of the magazines in the magazine pouch contained twelve cartridges with the headstamp `Federal 40 S&W.`

PFC Torres` duty weapon was examined. His duty weapon was a Sig Sauer P226, 40 caliber, with serial number U 809 956 and factory issued grips. There was one cartridge in the chamber with the headstamp `Federal 40 S&W`. The magazine in the pistol was loaded with eleven cartridges with the head stamp `Federal 40 S&W.` PFC Torres advised that he maintains his duty weapon with twelve in the magazine and one in the chamber. He did not carry a back up weapon.

A primer residue kit was collected from Officer Torres at approximately 1945 hours. He advised that he had washed his hands since the shooting. Officer Torres advised that he did not sustain any injuries. A minor scratch was noted on the back side of his left hand.

The Sig Sauer P226 and the magazine/cartridges removed from the firearm were collected and turned over to Detective Smith. All of PFC Torres` other equipment was returned to him.

PFC Rodney Barnes

At approximately 2046 hours, I photographed Officer Barnes. Officer Barnes was wearing the standard police uniform which consisted of a blue external vest over a short sleeved gray shirt and blue cargo trousers. A Fairfax County Police badge was displayed on the vest along with a name tag. Displayed on each shoulder was a Fairfax County Police patch. PFC Barnes` duty belt was configured for a right handed shooter. The following items were noted on the belt: OC spray, pistol/holster, handcuffs (2 sets), flashlight, expandable baton, conducted energy weapon (CEW) and a magazine pouch with two magazines. One of the magazines contained eleven cartridges with the head stamp `Federal 40 S&W` and the second magazine contained twelve cartridges with the same head stamp.

PFC Barnes` duty weapon was examined. His duty weapon was a Sig Sauer P226, 40 caliber, with serial number U 816 023 and Hogue grips. There was one cartridge in the chamber with the head stamp `Federal 40 S&W` and eleven cartridges with the same head stamp in the magazine loaded in the pistol. PFC Barnes advised he could not recall if he topped off his magazine after charging his weapon. All of PFC Barnes` equipment was returned to him.

No futher actions were taken at the station.

SCENE:

Once I cleared the station, I responded to the scene located at 7907 Pebble Brook Court. I was tasked with photographing and documenting the basement. Detective Griffith and Detective Hinson were present in the basement with me. A Budweiser and Michelob Ultra beer cap were noted on the counter by the television set. An empty 1.75 liter bottles of Tito`s Handmade vodka and an empty 1.75 liter bottle of Smirnoff vodka were found under the bathroom sink. An empty `Daniel Defense` storage case for a long gun was found in the laundry room next to the furnace. In the recycling bin on the back porch was an empty box of Corona Extra (12 bottles) and an empty 6-pack of Corona Extra.

I was then tasked with photographing and documenting the master bedroom. A pair of blue jean shorts, a bath towel, and pom-poms were noted on the stairs to the upper level. Additional pom-poms and a Champion t-shirt were at the top of the landing. Jewelry, toiletries, make-up, and other items were scattered in the doorway of the master bedroom. Clothing was piled on the floor in front of the closet behind the bedroom door. A metal bed frame observed near the west side of the room was at angle. Clothing, shoes, boxes, and suitcases were found under the frame and within the frame. A dresser was observed along the south wall and a nightstand was observed in the south west corner of the room. Other small pieces of furniture were located throughout the room. Two sections of damaged drywall were noted in the bedroom. One section was on the west wall next to the night stand and the second was on the north wall next to the window. Each damaged section was roughly circular in shape and

1.5 - 2 inches in diameter. The frame and the backing of a cell phone case were noted on the floor in front of the dresser on the south wall. I was requested to photograph a blue Ricardo Beverly Hills suitcase found on the bedroom floor next to the nightstand in the south west corner. Some lint and dust/dirt was observed on the front pocket of the suitcase.

I then photographed selected bloodstains on the main level and basement level as directed by Detective Smith.

On 08-30-13, I returned to the scene with Detective Hardy, Detective Szuminski, Detective Flanagan, and Detective Farrell. A series of photographs encompassing a 180 degree view of the front door of 7907 Pebble Brook Court from the front yards of 7905, 7907, and 7909 Pebble Brook Court were taken. Numbered placards were used to designate each angle of view.

PHOTOGRAPHY

The involved police officers and the scene were photographed with a Nikon digital SLR camera. The images were transferred to a DVD which was turned over to Detective Smith.

DIAGRAM

A rough sketch was completed of the indoor scene noting items of evidence. Measurements were taken of the scene and recorded in my notes.

A rough sketch was completed of the placard locations from the 180 degree view photographs. Measurements were taken and recorded in my notes.

Copies of the sketches were turned over to Detective Smith. The originals will be maintained in my case file.

A copy of this report will be sent to Detective Farrell and Detective Smith.

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 11/16/2013**

Supplement Information - Canvass

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
09/04/2013 15:12:37		08/29/2013 14:39 THU	08/29/2013 14:39 THU	SMIT, C.	301049

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	11/16/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	Received: 14:40 Arrived: 14:52 Cleared: 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

CANVASS SUPPLEMENT: On August 29th, 2013 per 2LT. B. Holland (309066) , this Detective (301049) was tasked with canvassing the following townhomes located near 7907 Pebble Brook Ct. Springfield,VA 22153, the incident location. Included in this supplement are canvass results performed by 1LT. P. Cleveland (302504) and 2LT T. Kim (303343) of the Internal Affairs Bureau conducted during the same timeframe.

Address of Canvass: [redacted]
Location Type: Residential Townhouse
Date/Time: 08/29/2013 @ 1955hrs.
Contact Made: No one home, no note left.

Address of Canvass: [redacted]
Location Type: Residential Townhouse
Date/Time: 08/29/2013 @ 1957hrs.
Contact Made: No one home, no note left.

Address of Canvass: [redacted]
Location Type: Residential Townhouse
Date/Time: 08/29/2013 @ 1958hrs.
Contact Made: No one home, no note left.

Address of Canvass: [redacted]
Location Type: Residential Townhouse
Date/Time: 08/29/2013 @ 2000 hrs.
Contact Made: No one home, no note left.

Address of Canvass: [redacted]
Location Type: Residential Townhouse
Date: 08/29/2013
Contact Made: Yes, by P. Cleveland (302504)
Name: Mina Rafi
Gender: Female
[redacted]

Phone [redacted] (Home)
Comments: Not at home during time of incident.

Address of Canvass: [redacted]
Location Type: Residential Townhouse
Date: 08/29/2013
Contact Made: Yes, by P. Cleveland (302504)
Name: Geri Dolan
Gender: Female
DOB: [redacted]
Phone: [redacted] (Home)
Comments: Not at home during time of incident.

Address of Canvass: [redacted]
Location Type: Residential Townhouse
Date: 08/29/2013
Contact Made: No one home, no note left. A realtor access combination lock was observed on the door.

Address of Canvass: [redacted]
Location Type: Residential Townhouse
Date: 08/29/2013
Contact Made: Yes, by T. Kim (303343)
Name: Shipra Saha
Gender: Female
DOB: [redacted]
Phone: [redacted] (Home)
Comments: During the time of the incident, she saw the Police responding to the incident location which is further down the block from her home. She saw the Police Officers going into the house (7907) and heard the shooting, heard a loud noise. She was feeding a baby at the time, couldnt hear what the Police were saying.

Address of Canvass: [redacted]
Location Type: Residential Townhouse
Date: 08/29/2013
Contact Made: No one home, no note left.

Address of Canvass: [redacted]
Location Type: Residential Townhouse
Date: 08/29/2013
Contact Made: No one home, no note left. A realtor access combination lock was observed on the door.

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 11/16/2013**

Supplement Information - Investigator Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
09/05/2013 12:21:54		08/29/2013 14:39 THU	08/29/2013 14:39 THU	SMIT, C.	301049

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	11/16/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	Received: 14:40 Arrived: 14:52 Cleared: 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

On August 29th, 2013 additional Major Crimes Division personnel were requested by 2nd Lt. B. W. Holland #309066, the Cold Case Squad Supervisor, to assist in the Officer Involved shooting investigation located at 7097 Pebble Brook Ct. Springfield, VA 22153. Det. J. P. Farrell #312051 was assigned as the lead detective from the Cold Case Squad.
This detective arrived on scene at the incident location and checked in with 2nd Lt. Holland.
There, I was assigned to interview a MPO D.R. Lingenfelter #302836 who was holding perimeter crime scene security to the rear of 7097 Pebble Brook Ct. Springfield, VA 22153. The interview was recorded audibly via my issued Olympus Model WS-300M digital voice recorder. That unaltered recording has since been reduced to a CD-ROM media disc and provided to Det. J.P. Farrell. I explained to MPO Lingenfelter that I was there conducting a criminal investigation and confirmed that he was not directly involved in any use of force at that incident, solely being a witness. MPO Lingenfelter was aware that I was recording the conversation.
The interview began at approximately 1841 hrs. and ended at 1847 hrs. MPO D.R. Lingenfelter #302836 has been employed by the Fairfax County Police Department for approximately 13 years. He has never personally involved in a Police shooting, including prior to his employment with this agency. MPO Lingenfelter advised me that he is assigned to the West Springfield District Station, Evenings `A` patrol squad.

MPO Lingenfleter stated that he responded to the scene as a backup officer to a domestic dispute call @ approximately 1540-1545 hrs. , and upon arrival he and PFC M.J. Dannemann # 303733 proceeded to the rear of the Townhouse and covered the back deck area form the wood line, a patrol shotgun was deployed as well.
As MPO Lingenfelter proceeded around to the rear of residence (7907 Pebble Brook Ct) by walking around the end townhouse unit ([redacted] Pebble Brook Ct) he observed the following: Several officers were standing by the front door which he believes were A. Torres, R. Barnes and D. Neal. He also saw a white male subject in his mid-40`s, wearing a white shirt standing inside the doorway. There were items strewn about the front lawn of the Townhome.
As MPO Lingenfelter approached the rear of 7907 Pebble Brook Ct., which is the third Townhouse in from 7913, he observed a comforter blanket and a pillow lying on the grass behind that address approximately 10-15 feet from the deck. He believes that K9 Handler M.K. Kunstel was also with him at the rear of the residence. No one else was seen at the rear of the townhouse.
At 1551 hrs. MPO Lingenfelter heard a single gunshot that sounded like it came from the front. He believes that Officer A. Torres advised that shots were fired via radio.
During the shooting, he observed through a window a young woman and small girl home at the second townhome from the end unit on the opposite end. That address was later identified as [redacted] For safety concerns those people were escorted from the scene by other officers. MPO Lingenfelter remained on scene until 1647 hrs. At 1659 hrs. he conferred with his supervisor, 2nd Lt. G. R. Joca #314840 who advised him to start putting up crime scene barrier tape. He then remained at the rear of the residence maintaining scene security for 1715 hrs. on. MPO Lingenfelter made notes in his 007 notebook listing these specific times.

Later that evening, the wife of the decedent, Maura Harrington wished to remove her vehicle, a red Chrysler minivan bearing Virginia Registration, [redacted] from the parking spot directly in front of 7907 Pebble Brook Ct. She along with friends and family were standing by a neighbor`s house located at [redacted] Maura Harington wished to take her family elsewhere to stay for the night. Since the vehicle was in the inner perimeter of the crime scene, this Detective consulted with 2nd Lt. Holland who was on scene. He agreed to let her retrieve her

vehicle from the scene as long as we (the Police Department) could perform a cursory check for weapons inside the vehicle. At 2055 hrs. Maura Harrington gave verbal permission to perform such a search. She remained at the above address and was in earshot if she decided to withdraw consent at any time. Det. D. Kroll and I then donned latex gloves and checked the vehicle with negative results. After the vehicle was moved from the parking spot, I then checked the area underneath for any additional evidence (shell casings. Etc...) with negative results. This detective remained on scene and assisted as needed until approximately midnight when I was directed by 2nd Lt. Holland to clear. No further actions by this unit other than a neighborhood canvass as delineated in another supplement.

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 01/28/2014**

Supplement Information - Crime Scene Supplement

Supplement Date	On ☑ / Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
11/18/2013 09:22:02		08/29/2013 14:39 THU	08/29/2013 14:39 THU	SMITH, J.	315629

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	BUISCH, R.	303839	01/28/2014

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	**Received:** 14:40 **Arrived:** 14:52 **Cleared:** 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

evidence collection:

item 792878 (MODEL 15) is a duplicate of item 792880 (MODEL 15)

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/02/2013**

Supplement Information - Crime Scene Supplement

Supplement Date	On ☑ / Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
11/18/2013 13:18:37		08/29/2013 14:39 THU	08/29/2013 14:39 THU	SMITH, J.	315629

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	12/02/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	Received: 14:40 Arrived: 14:52 Cleared: 13:23

Nature of Case
POLICE SHOOTING

Property

Item	Description
- 792878 OTHER	Voided/Replaced by: (315629) SMITH, JAMES R - SPRINGFIELD MODEL 15

Quantity	Units of Measure	Value	Recovery Date	Teletype No
1.00		$1.00	11/18/2013	

Status	Jurisdiction Stolen/Recovered
EVIDENCE	

VOIDED

Supplement Notes

Item #792878 was voided from voucher.

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 01/28/2014**

Supplement Information - Crime Scene Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
12/05/2013 09:13:22		08/29/2013 14:39 THU	08/29/2013 14:39 THU	SMITH, J.	315629

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	BUISCH, R.	303839	01/28/2014

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	Received: 14:40 Arrived: 14:52 Cleared: 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

POLICE SHOOTING
CSS LEAD

On August 29th (Thurs) 2013, Det. W. Szuminski and I responded to the listed address in reference to a police shooting. Det. S. Sharp responded to the West Springfield District station to document the officers involved and to collect evidence. We arrived at the scene at 1735 hours and observed the following:
The residence was a middle unit townhouse set in a larger townhouse community within the confines of Fairfax County. The townhouse was a two-story with a walk-out, ground-level basement.

7907 Pebblebrook Ct exterior- A medium-sized tree was located in the middle of the front yard, left of the walkway and was approximately seventeen feet from the front door. Two ballistic shields (WSP 7-1 s/n 1205INT 172; `SWAT` s/n 0705DEF29) and one ballistic helmet (7-9)were resting against the tree trunk. A white and blue bead necklace was located in the grass next to the `SWAT` shield. A wooden-framed mirror, box spring, mattress, memory foam padding and a suitcase were located on the front lawn shared by 7907 and 7909 Pebblebrook Ct.. A Federal .40 caliber cartridge case was located in the grass in front of parking spot 1129 and the sidewalk in front of 7909 Pebblebrook Ct.. The distance from the tree to the recovered cartridge case was approximately eighteen feet.
A concrete walkway led from the sidewalk to a raised concrete stoop at the entrance to the townhouse. The entrance consisted of an outer aluminum storm door and inner wooden door. The storm door was held open by a plastic container. The bottom frame of the storm door was broken and laying against a hose reel to the left of the storm door. The glass from the storm door was strewn about stoop and threshold. The upper screen of the storm door was intact. A quarter inch diameter defect was found in the screen, approximately 47.5 inches from the bottom of the frame and approximately 19 inches from the left side of the frame. Two other defects were located in the screen but were determined not to be part of this event.
The inner wooden door was open approximately 12 inches. There was slight damage to the door; to the left of the exterior door knob. Damage was visible to the frame striker plate. Corresponding damage was found on the interior side of the door frame. Suspected blood transfer stains were located on the inside door knob and on the inside surface of the wooden door.
The rear of the townhouse led from the open basement patio door to a ground level wooden deck. A short length of privacy fencing obscured casual observation from the joining residences. Various outdoor-related items to include a lawn mower, bicycles and trash receptacles where located about the deck. A blanket and a throw pillow were in the grass beyond the deck.

7907 Pebblebrook Ct. interior (`limited` consent granted by the decedent`s wife at 0000 hrs 08-30-2103).

MAIN FLOOR HALLWAY- The hallway consisted of linoleum flooring which led to the carpeted living room. A row of shoes were along the right side of the hall and a box of cat food was along the left wall. A carpeted one-step landing leading to the second floor was to the right of the front door (east wall). The following items were observed on the landing:
1. Nylon Bianchi left-handed holster containing a Taurus Revolver loaded with six .357 Magnum Cartridges
2. Empty 5.56 Caliber Magazine under Silver Cheerleading `pom-poms`

3. Sporting Equipment
4. Grey Plastic Bag containing Document

Numerous suspected blood transfer stains were located on the walls, floor, and railing in the hallway. Suspected blood transfer stains (boot print) on the stairs did not belong to the decedent. Cast-off stains on the basement stairway wall were deposited by decedent`s left hand as he fell to the floor.

DECEDENT- [redacted]

EKG pads were affixed to the extremities.

A bullet was located in the pool of blood on the floor at the left side of the decedent.

The decedent [redacted] #0044397. The decedent was transported to the Office of the Medical Examiner at 0235 hours on 08-30-2013.

MAIN FLOOR KITCHEN- The kitchen is located to the left of the front door. The kitchen was cluttered and unremarkable. One empty container (750 ml) of `Old Overholt` whiskey and one empty container (750 ml) of Jim Beam whiskey was located in the trash can. A small transfer stain was located on the edge of the wall leading from the hallway to the kitchen

MAIN FLOOR LIVING ROOM- This room consisted of two chairs along the north wall. A wooden-frame mirror, couch and coffee table were along the west wall. A cat scratching post, book case containing drinking glasses and various household items were along the south wall. A stairway located on the west wall in the living room led to the basement. A locked gun safe was found in the closet on the landing leading to the basement. The key to the gun safe was found on the coffee table in the living room. Various long guns, ammunition and firearm supplies were in the safe. A black nylon bag containing ear protection was on the closet floor.

SECOND FLOOR MASTER BEDROOM- This room was located on the north side of the residence and was in disarray. Clothing, a bed frame, boxes and various personal items were on the floor. Damage was visible on the west and north wall. The master bath was unremarkable.

SECOND FLOOR HALL BATH- This bathroom seperated the two upper floor bedrooms. Nothing remarkable noted.

SECOND FLOOR SECOND BEDROOM- This room was at the south side of the residence. It was cluttered with personal items and contained two single beds, a dresser, and computer desk. A walk-in closet was along the east wall. Nothing remarkable noted.

BASEMENT- The basement of the listed address consisted of a laundry/HVAC room, powder room, and a large room furnished with a couch, counter space and various household items. The open sliding-glass door led to the wooden deck at the rear of the address. One empty glass container (1.75 L) of Smirnoff Vodka and one empty glass container (1.7 L) of Tito`s Vodka were located under the sink in the powder room.

On August 30th (Fri) 2013, I attended the autopsy of Geer, John. The event was documented with a Nikon digital camera. Fingerprints were taken and placed in my case file. Please refer to the Office of the Medical Examiner (Dr. Posthumus) report for further information.

The following items were collected, packaged and transported to the Property Room:

774408 Suitcase- front yard of 7909 Pebblebrook Ct.
*777196 Sig Sauer P226 s/n U809956- Torres
*777199 .40 caliber case- front yard of 7909 Pebblebrook Ct.
*777200 Bullet- floor next to Geer, John
777298 Taurus revolver s/n NC916399- stairs to second floor
777301 Left-hand holster- with item 777298 (Taurus revolver)
777304 Six (6) .357 cartridges- cylinder of item 777298
777306 .40 caliber cartridge- chamber of item 777196
777308 Magazine and .40 caliber cartridges - item 777196
777309 Primer Residue Kit (PRK)- Torres
777312 PRK- Geer, John
777316 Swab- interior of front door
777320 Swab- under feet of Geer, John
777321 Swab- stain #1 basement wall
777323 Front door screen
777324 Remington 870 s/n A145526m- gun safe in stairway closet
777331 Empty Kimber case (s/n KU09321)- gun safe in stairway closet
777332 Magazine and cartridges- from item 777331
777334 Rifle magazine- near item 777298 (revolver)
777335 Rifle magazines- gun safe in stairway closet
777336 Various ammunition types- gun safe in stairway closet
792873 Rifled shotgun barrel- gun safe in stairway closet
792874 Marlin 60SS assembly- gun safe in stairway closet
792875 Hunter 440- gun safe in stairway closet
792876 Ruger model 10- gun safe in stairway closet
792877 M4 carbine-gun safe in stairway closet
792879 Mossberg model 185k- gun safe in stairway closet
792880 Springfield model 15- gun safe in stairway closet
792881 St. Louis Arms double-barrel shotgun- gun safe in stairway closet

(*) Items transported to the state lab for further examination on 09-12-2013 (Thurs). Same items returned to the Property Room on 11-15-2013 (Fri). Please refer to the Virginia Department of Forensic Sciences Certificate of Analysis for more information.

The images taken of the event were transferred to a master DVD and three copies. The master DVD was sent to the Records Room and two copies were sent to Det. Farrell. The third DVD was placed in my case file.

The rough sketch and measurements of the event was placed in my case file.

No further action taken at this time.

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 11/16/2013**

Supplement Information - Investigator Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
09/07/2013 23:43:30		08/29/2013 14:39 THU	08/29/2013 14:39 THU	SORRENTINO, J.	317401

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	11/16/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	**Received:** 14:40 **Arrived:** 14:52 **Cleared:** 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

On September 1st 2013 Detective J. Hinson made a request that I access a file on the J: Drive in reference to the Officer Involved Shooting case that he was assisting with. I was on call for my section and was able to remote into the network to recover the requested files. The files had been obtained by Det. Hinson and placed on the J Drive. There were a number of .CPI (Clip Information File) and one .MTS (Container File Format) file. They were proprietary to Panasonic and Sony AVCHD (Advanced Video Coding High Definition) Digital Camera.
I was able to locate the correct program to view the collected file. I exported the image and sent it via Email to both Det. Hinson and Det. Farrell.

On September 4th 2013, Det. C. Griffith came to me and presented a 2GB SD Card. The card was in a locked state. It was photographed and imaged utilizing FTK Imager. I was able to extract a number of small videos and still images from the 2GB media.

The evidence was returned to Det. C. Griffith where its disposition will be determined by her. All items of evidentiary value were produced to a CD for the Investigating Officer with the recovered information for review.

No Further action was taken by this unit.

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 11/16/2013**

Supplement Information - Investigator Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
09/03/2013 15:11:39		08/29/2013 14:39 THU	08/29/2013 14:39 THU	STALLINGS, E.	311746

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	11/16/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	Received: 14:40 Arrived: 14:52 Cleared: 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

On August 29th, 2013 it was requested by 2nd Lt. B. W. Holland #2534 that I respond to assist in this investigation. Det. J. P. Farrell #3092 was assigned as the lead detective from the Cold Case Squad.

There, I was assigned to interview a neighbor who witnessed a portion of this incident. She was identified as Edith Eshleman. I was able to find her at her home located at [redacted] I was accompanied by 2nd Lt. J. Kellam #1776.

INTERVIEW WITH EDITH ESHLEMAN

She was at home and walked out to her car at approximately 1445 hours. She noticed two unmarked police cars parked nearby. Then, she noticed two officers in Fairfax County Police uniforms standing in the front yard four houses down from hers. The officers had their pistols drawn. She could hear the officers saying that they wanted to help and they were asking for someone to come outside. The officers were speaking loudly but she couldn`t hear every word that was being spoken because she was a short distance away.

Then, more officers drove up. She continued watching from her porch. Some of the officers were dressed in camouflage. She could not see who they were talking with. But, then an officer told her to go into her home. So, she did. She could not see the front door of the home from her position inside of her home. So, she does not know if the person ever came out of the home.

She observed police moving from the front of the town homes towards the rear of the town homes. She saw one officer was K-9 and she saw that one officer was armed with a long gun which she described as an AR-15. The officer with the long gun was using her neighbor`s vehicle as cover (in front of [redacted]). Another officer was using his police car as cover and had what appeared to be a shotgun. She heard a single gunshot about five or ten minutes after going into her home. Then, she could hear an officer using a public address system. The officer was asking if the person was okay. Then, a tactical vehicle similar to a tank arrived and similar announcements were made.

She described the family that lives in that residence as `quiet`. She has lived in the community for twenty three or twenty four years. He has lived there for twenty years or more and has had roommates in the past. She only knows him as `John`. She doesn`t know him well. She has never seen the police respond to the home before for any type of disturbance.

She identified the resident at [redacted] as a resident who is knowledgeable about the community and the residents. She is not aware of `John` owning a gun. However, this afternoon, `Lee` who resides at [redacted] told her that `John` did own guns.

Mrs. Eshleman`s attention was directed to multiple `body bunker`s` laying on the ground in front of the scene. She was asked if she had seen the officers with any equipment. She said that it was possible but she didn`t remember seeing the officers using `shields`.

During the interview, Mrs. Eshleman advised that she`d taken photographs and video with her cell phone. She thinks that the photographs were taken after she heard the gunshot. She consented to the police taking her phone so that it could be imaged and those images and video preserved. Her phone was identified as an iPhone 4s and its cellular number is [redacted] In addition, she advised that she`d posted some of the images onto her www.facebook.page which is located at [redacted]

This interview was audio recorded and has been placed onto a compact disk for further review.

Edith Eshleman
[redacted]
W/F [redacted]

Afterwards, Det. D. Kroll #3257 was assigned to interview the resident at [redacted] by 2nd Lt. Holland. And, I transported Mrs. Eshleman`s cell phone to 4100 Chain Bridge Road where I met with Det. B. W. Bayliss #2493. I turned the phone over to Det. Bayliss for imaging.

Then, I traveled to the West Springfield District Station to assist in interviewing officers who had been at the scene when this incident occurred. However, there were no officer`s that still needed to be interviewed. So, I returned to the scene where I made contact with Mr. Michael Hoover who is the president of the home owners association.

INTERVIEW WITH MICHAEL HOOVER

Mr. Hoover advised that Mr. John Geer was behind on his homeowners association dues. Specifically, he was ten years behind and the most delinquent in the community. Mr. Hoover felt that it was important to relay this information because he felt that Mr. Geer`s debt could have contributed to his state of mind. He currently owed $7,500 for the delinquent dues and the community had liens on his home.

About a month ago, Mr. Hoover spoke to Mr. Geer about the debt. He asked Mr. Geer why he hadn`t paid. Mr. Geer told him that he hadn`t paid out of spite because the community took too much money out of his checking account at one point. But, he agreed to begin paying off the debt. He was scheduled to make his first payment in July of 2013. However, he didn`t make the payment.

He last spoke with Mr. Geer in July. He was thinking about calling him today to talk about the payment but didn`t. He is not sure if Mr. Geer is involved with drugs and alcohol. He is not aware of any significant complaints about Mr. Geer or his residence other than the debt.

Michael Hoover
[redacted]
W/M [redacted]

At approximately 2330 hours, I met with the Det. Bayliss on Pebble Brook Court. He turned over Mrs. Eshleman`s phone to me. I then met with Mrs. Eshleman again and returned her phone to her.

At about 0001 hours, we were advised at the scene by Det. J. A. Hinson #2812 that consent had been obtained by Det. Farrell for us to enter the scene to document this incident. I entered through the front door of the home along with other detectives to include Det. J. R. Smith #3306, Det. W. J. Szuminski #3042, Det. S. A. Sharp #3112, and Det. Hinson. However, as personnel were plentiful, I exited the scene shortly after and did not re-enter.

Incident Report

Case Number: 2013-2410242 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 03/09/2014**

Supplement Information - Crime Scene Supplement

Supplement Date	On ☑ / Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
02/25/2014 10:19:03		08/29/2013 14:39 THU	08/29/2013 14:39 THU	SZUMINSKI, W.	301861

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	BUISCH, R.	303839	03/09/2014

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	**Received:** 14:40 **Arrived:** 14:52 **Cleared:** 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

OFFICER INVOLVED SHOOTING
CSS ASSIST

On August 29, 2013 I responded to 7907 Pebble Brooke Ct with CSS Detective J. Smith in reference to this incident. Detective Smith advised that he would be the lead detective for the Crime Scene.

DUTIES ASSIGNED:
I was designated the scene photographer for Detective Smith. The scene was photographed with a Nikon digital camera. and the compact flash card was turned over to Detective Smith at the scene.

On August 30, 2013 I returned to the scene with Detective Sharp, Hardy Flanagan and Farrell to complete a series of photographs. They were photographed with a Nikon digital camera. A DVD was created and turned over to Det. Smith.

THERE IS NOTHING FURTHER AT THIS TIME.

Supplement Information - Investigator Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
12/09/2013 10:53:34		08/29/2013 14:39 THU	08/29/2013 14:39 THU	THOMPSON, P.	313528

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	THOMPSON, P.	313528	

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
/	☐ Juvenile ☐ Adult	Received: 14:40 Arrived: 14:52 Cleared: 13:23

Nature of Case
POLICE SHOOTING

Supplement Notes

Lt. Paul Thompson
Assistant Commander
Major Crimes Division

On 08-29-2013 I responded to 7907 Pebble Brook Court in reference to an officer involved shooting. Upon reaching the scene, I coordinated immediately with Captain Joseph R. Hill (Commander - West Springfield District Station). This contact occurred in the cul-de-sac at the top of a grade away from the involved residence. At that time, I learned that PFC Adam D. Torres had been identified as a DIRECTLY involved officer and that there were potentially two to three other police officer witnesses. One of those officers was identified as PFC Rodney M. Barnes. I was also informed at that time that the suspect who had been shot had barricaded himself inside of his residence (townhouse) and the previously mentioned officers were still part of the active perimeter.

Captain Hill and I discussed this issue and agreed that the involved officers should be removed from the perimeter as soon as they could be replaced with supporting officers and/or responding SWAT officers. This occurred rather quickly and I was soon placed in contact with PFC Torres. I then identified myself and position to him. At that time I noticed that he was in full patrol uniform and that his service weapon was secured in his holster on his right side. The weapon had been de-cocked. When asked, PFC Torres confirmed that he had discharged his weapon and said he had fired one round at the suspect. He also informed me that no other officers had discharged their weapons in his presence. PFC Torres was not noticeably upset at this time nor was he exhibiting any signs of anger or irrationality.

I then directed PFC Torres to leave his service weapon secured in his holster (as is) and to not manipulate it further. He was then instructed to remain on the scene pending the outcome of the barricade situation as he was still a source of information to arriving SWAT personnel. I also briefly explained to him that peer support personnel would be on scene shortly and that they would tend to his needs (per SOP). (This occurred shortly thereafter). I also briefly explained that he would be transported to the West Springfield District Station as soon as possible.

PFC Torres did request to make a phone call to his wife and when asked why he stated that he wanted to tell her he was all right in case she saw the incident on the news. Captain Hill and I conferred on the matter and agreed that he should be allowed to make the phone call. PFC Torres did so and spoke with his wife at length on his cell phone. At one point during the call I asked PFC Torres what they were discussing as I did not want him to discuss the incident with her. He simply stated he was not discussing the case and that he merely wanted to hear her voice. While I was not present with PFC Torres during this entire conversation due to other matters that needed my attention, he was not left alone as peer support personnel had arrived and were assigned to him. 2LT Jayson Carson attended to this matter in the appropriate fashion.

I did observe what I believed to be hostage/barricade/negotiator personnel debriefing PFC Torres during this time period.

After what I thought was a brief period of time I learned that SWAT had made entry into the involved residence and determined that the suspect who had been shot was deceased. This information was relayed to me by Captain Hill.

I made contact with PFC Barnes in the cul-de-sac shortly thereafter and noted that he was already with peer support personnel. PFC Barnes was visibly agitated and perspiring. He exclaimed at one point, 'I was just talking to him when he was shot.' Due to his agitated state, I did not question PFC Barnes further regarding the incident and ensured that arrangements were being made to transport him to the West Springfield District Station.

I then remained on scene after both officers were transported coordinating further investigative responses by Major Crimes Division personnel. Eventually I responded to the station and continued coordinating efforts at that location as well.

1600 hrs. [illegible]
20132410240, 20132410242
2013241 0243
(JVR 5858)
(KT 48459)
(JED 5804)
(JVD 9666)
(KHF-7959)
(TX 39-1777)
(KDH-3256)
TAC 8, Phillips. 2293
~~TU 78-67~~ (KG2-~~2293~~)
TU 78-676
TAC 24. 138-9026
1607 TAC1 Gin 301961
1608. Janickou
1609 negotiat 21 neville.
1600 2745 TAC. 5
1668 Lt ~~Carson~~ Carson

Page 1

1631: ~~CR~~ CIB5
1632 Clerkin. 302402
~~EOD~~ EOD5
1640 Safety Officer. 5
1647 Negotial 6.
1642 Moskowitz.
1642. K9 1
1655 (KHP 7970) out
1656 302000 Cmd
1656 134396. Sharon
L. Pinion
1656 JP ~~Fraternity~~ 312051
1677. Major Ryan ~~[illegible]~~ Major

page. 3

1715 P106.
1716 (FEAMOR) POV 9 out
1721 (WYK-1575) POV out
1722 IA8. Kim. 303343
1722. Crim Sun 10. 301861
1724 Kellam. Jin IA5. 300842

~~Negotiat 5 CLR 1849~~
~~SRT 2 CLR 1850~~

Page 5.

1610 : OSB 1 303931 Mag. Dans

1610 : motor 5.

1610 : Motor 25

1612 : (KHE1844)

1614 : (65-352. TA)

1617 Crime Scan 9, Smith.

1620 TAC 14. 118-804L.

1621

1621 (XLJ-3464.)

1621 C113 35

1622 TAC 15. ~~Armor Truck~~ Armored Truck

1625 Hollen C113 460

1626 C113 463 Griffith

1626. (76-~~[illegible]~~ 355L) Cruiser # 7474

Page 2.

1659 Sgt Kuhar 303220

1659. Eugene. Bork 146630L

1703 IA 2. 313784

1705 - T66119387 [redacted]

Catholic Priest, KORPI

Request by FD.

1710 IA 3, Lt Paul Cleveland 302504

1711 D.R Bibeault, 300446.

1711 Stephanie, Romanchuk 331405

1713 C.M. Owens 310032.

1714 (JGH6565) OUT POV

page 4

Incident Report

Case Number: 2013-2410240 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 12/19/2013**

Incident Information

Date/Time	On ☑ Between ☐	Date/Time	Date/Time	Officer	EIN
08/29/2013 14:39		08/29/2013 14:39 THU	08/29/2013 14:39 THU	HOLLAND, B.	309066

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	12/19/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
CLEAR/DAYLIGHT	☐ Juvenile ☐ Adult	Received: 14:40 Arrived: 14:52 Cleared: 13:23

Nature of Case
SERVICE - DOMESTIC DISPUTE

Events

1	Description	Code	IBR	Att / Com
	SERVICE - DOMESTIC DISPUTE	SERV-29	999	☐ Att ☑ Com

Alcohol, Drugs or Computers Used	Criminal Activity	Forced Entry	Weapons
☐ Alcohol ☐ Drugs ☐ Computers		☐ Yes ☑ No	1. 2. 3.

Entry	Exit	How Left Scene

Bias Motivation	Bias Target

Bias Circumstances	Hate Group

Security	Location Type
	TOWNHOUSE

Complainant

Name Code	Seq. #	Name (Last, First, M)	Race	Sex	DOB	Age
Complainant	1	HARRINGTON, MAURA ANN	WHITE	FEMAL	[redacted]	46

Address	Home Phone	Cell Phone
7907 PEBBLE BROOK CT, SPRINGFIELD, VA 22153		

Employer Name/Address	Business Phone

Narrative

Completed Forms

Incident Report

Case Number: 2013-2410240 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 02/14/2014**

Supplement Information - Investigator Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
02/12/2014 10:48:18		08/29/2013 14:39 THU	08/29/2013 14:39 THU	BIBEAULT, D.	300446

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	STERLING, J.	301228	02/14/2014

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
CLEAR/DAYLIGHT	☐ Juvenile ☐ Adult	**Received:** 14:40 **Arrived:** 14:52 **Cleared:** 13:23

Nature of Case
SERVICE - DOMESTIC DISPUTE

Supplement Notes

On August 29, 2013, I responded to Pebble Brick Ct. to assist with the investigation of an officer involved shooting. Lt. B. Holland of the Cold Case Unit assigned me several interviews. The first interview was Mr. Jeffrey Stewart and I was accompanied by Sgt. Tonny Kim of the Internal Affairs Bureau. I then responded to the West Springfield District Station where I interviewed Officer David Parker, Officer Ben Kushner and 1st Lt. Ron Manzo. I was accompanied by Lt. Crystal Laitinen of the Internal Affairs Bureau. All of the interviews were recorded and placed on a CD. The CD and my field notes were turned over to the Cold Case Unit. See the CD and the transcripts for further details of the interviews.

No further action taken.

Incident Report

Case Number: 2013-2410240 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 08/30/2013**

Supplement Information - Officer Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
08/30/2013 05:04:04		08/29/2013 14:39 THU	08/29/2013 14:39 THU	CAUDLE, B.	301825

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	SHARP, C.	310612	08/30/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
CLEAR/DAYLIGHT	☐ Juvenile ☐ Adult	**Received:** 14:40 **Arrived:** 14:52 **Cleared:** 13:23

Nature of Case
SERVICE - DOMESTIC DISPUTE

Supplement Notes

On 08/29/2013, at approximately 2142 hrs, I arrived on scene to assist with outside perimeter scene security.

At approximately 2337 hrs, I relieved PFC Dannemann of crime scene security and tracking of the crime scene log. The scene was secured and I left this duty at 0256 hrs. See attached crime scene log.

No futher actions taken by this officer.

Incident Report

Case Number: 2013-2410240 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 08/30/2013**

Supplement Information - Officer Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
08/30/2013 03:53:01		08/29/2013 14:39 THU	08/29/2013 14:39 THU	COTTOM, J.	306455

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	SHARP, C.	310612	08/30/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
CLEAR/DAYLIGHT	☐ Juvenile ☐ Adult	**Received:** 14:40 **Arrived:** 14:52 **Cleared:** 13:23

Nature of Case
SERVICE - DOMESTIC DISPUTE

Supplement Notes

I responded to the incident scene at approximately 0230 hours in order to follow the body that was being transported to the M.E.`s office. The body was transported without incident to the Department of Forensic Science Lab located at 10850 Pyramid Place in Manassas. Once the body was taken inside and secured no further action was required. There is nothing further.

Incident Report

Case Number: 2013-2410240 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 09/04/2013**

Supplement Information - Investigator Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
09/03/2013 15:26:42		08/29/2013 14:39 THU	08/29/2013 14:39 THU	KROLL, D.	301557

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	HOLLAND, B.	309066	09/04/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
CLEAR/DAYLIGHT	☐ Juvenile ☐ Adult	**Received:** 14:40 **Arrived:** 14:52 **Cleared:** 13:23

Nature of Case
SERVICE - DOMESTIC DISPUTE

Supplement Notes

Case # 2013-2410240

On Thursday August 29, 2013 I responded to the Domestic Dispute taking place at 7907 Pebble Brook Court in Springfield, Virginia. I was monitoring the police radio as this event unfolded and as i continued to respond I heard the situation escalate to a barricade situation with an armed subject. I heard and recognized 740B`s voice as PFC Rodney Barnes and I heard him state that he was going to begin/establish negotiations with the barricaded subject. Based on the team operation that is set forth with the Crisis Negotiation Team, I responded to assist PFC Barnes as he engaged the subject. As I was responding I heard over the police radio that there had been shots fired and that the subject had been struck as a result of this. Upon my arrival a few moments after this had occurred, I met with 1st Lieutenant Manzo who was in the process of setting up the Command Post for this event. I advised 1st Lieutenant that I was a Negotiator and that I was there to assist in that capacity. Shortly thereafter I was advised that the subject`s famil (Dad/long time friend) were also on the scene, so I immediately began to speak with them in an effort to gain as much intel from them as I could. After speaking with both of them for a few minutes, I proceeded to brief Captain Hill and Lieutenant Manzo as to what I had learned about the subject. I was then provided with both the cell phone number and the landline phone number and I was asked to begin making phone calls to both numbers in an effort to make contact with the subject (John) inside. I initiated multiple phone calls to both the cell and landline phone numbers with negative results, at which I updated the Command Post with this information and I advised them that I would then attempt to engage the subject using a PA from one of the cruisers closer to the residence. I proceeded to use the PA in an effort to make contact with John, but after ten to fifteen minutes of failed efforts, I responded back to the Command Post as additional assests began to arrive and plans were being put together. Our mission/goal in all of our attempts to reach John were to first confirm if he was in fact okay and secondly to provide him with the immediate need of medical attention that he needed. As plans were being made/set up for this event, 1st Lieutenant Manzo asked if I would briefly interview PFC A. Torres in reference to what had occurred and the following was the brief statement provided.

Incident Report

Case Number: 2013-2410240 **FAIRFAX COUNTY POLICE DEPARTMENT** **Date Approved: 09/09/2013**

Supplement Information - Officer Supplement

Supplement Date	On ☑ Between ☐	Date/Time	Date/Time	Supplement Officer	EIN
09/09/2013 10:02:33		08/29/2013 14:39 THU	08/29/2013 14:39 THU	WILLIAMS, S.	318022

Incident Location	Supervising Officer	EIN	Date
7907 Pebble Brook Ct, Springfield, VA 22153	BAILEY, T.	310907	09/09/2013

Organization	Patrol	Sub
DEPUTY CHIEF FOR INV/OPS	730	326.01

Disposition	Case Status
	FURTHER INVESTIGATION

Weather and Light Conditions	Case Closed	Time
CLEAR/DAYLIGHT	☐ Juvenile ☐ Adult	**Received:** 14:40 **Arrived:** 14:52 **Cleared:** 13:23

Nature of Case
SERVICE - DOMESTIC DISPUTE

Supplement Notes

I responded to location to assist in setting up a perimeter for the incident. I was initially assigned as the recorder for Lt Manzo. After changed to a shot person I was assigned as the recorder for the command post. I assisted the command personnel in the command bus with identification of personnel on the scene as well as using the CAD system to Aquirre timely information as it pertained to the incident. I was eventually relieved of duty by Officer Kim.

Attached Picture: _3V90CQQOU.BMP

8-29-13

7907 [redacted] Pebble Brook CT

Crime Scene Log

Lingenfelter		1710
Dannemann	303733	1710
Holland	309066	1730
Owens	310032	1730
Smith	315620	1731
Szumiski	301861	1735
Longerbeam	311942	1736
Thompson	313528	1740
Horan	318398	1744
Barrett	300528	1755
Deane	303406	1821
White	315326	1821
Stallings	311746	1825
Kellam	300042	1825
Knoll	301557	1839
Bond	304820	2007
Chambers	315788	2007
Davenport		2055
Eltringham		2055
Sharp	303690	2220
Hill		2300
RANDAZZO	301867	2327
Laudel	301825	2337
G.L. HAUGHT	310669	2339
HINSON	312769	2350
FORRELL	312051	8-30-13 0008
GRIFFITH	315326	8-30-13 0008

Attached Picture: _3V90CT9OG.BMP

	HOLLAND	209066	8-30-13	0014
	OWENS	002860	8-30-13	0014
	LT BALL	212528	8-30-13	0014
	GB 5	2486	8-30-13	0015
	FLANAGAN	208173	8-30-13	0023
ME	PRICE	00068	8-30-13	0128
ME	RICHARDS	0850	8-30-13	0128
METRO	DEIFEL	CALL CAR	8-30-13	0234
METRO	TUCKER	CALL CAR	8-30-13	0234
	COTTOM	306455	8-30-13	0237

SCENE SECURE AT 0256 HRS. LAST ENTR

CAD Message Report

Date	Time	Sending Terminal	Senders Name	Badge Number	Subject	Message	Destination	Event Number	Message Number	Create Date Time	Command Code
08/29/2013	17:00:16	$M441				maybe you'll get the next one. you were well prepared..good job	$M435		30240609	20130829170016ED	2
08/29/2013	17:38:10	$M441			TR@NSP0RTN0T	TRANSPORT TO DEWITT ARMY HOSPITAL	$M441		30241191	20130829173810ED	2
08/29/2013	18:29:32	$M435	BESONG, PETER B			HEY WHEN YOU GET A CHANCE CAN YOU EITHER SWING BY OR CALL STATION 35	$EMS405		30242136	20130829182932ED	2

Item Number	Main Type	Sub Type
30240609	PERSON	MDT
30241191	PERSON	MDT
30242136	PERSON	MDT

CAD Message Report

Date	Time	Sending Terminal	Senders Name	Badge Number	Subject	Message	Destination	Event Number	Message Number	Create Date Time	Command Code
08/29/2013	14:43:01	$730C	NEIL JR, DAVID A	313057		7 mins	$740C		30237915	20130829144301ED	2
08/29/2013	14:43:19	$741C	LINGENFELTER, DOUGLAS R	302836	RE:	ha...no..... /// no sgt today and he, gasp...ran out of stuff to talk about on the boards.	$700B		30237919	20130829144319ED	2
08/29/2013	14:43:36	$700B	MAZIK, MICHAEL L	303377	RE:	haha	$741C		30237930	20130829144336ED	2
08/29/2013	14:43:56	$741C	LINGENFELTER, DOUGLAS R	302836	RE:	ok, tks much. hope thye do a better job !	$740B		30237941	20130829144356ED	2
08/29/2013	14:44:25	$740B	BARNES, RODNEY M	315949	RE:	me too!! they want to know if they arent there	$741C		30237958	20130829144425ED	2
08/29/2013	14:44:55	$741C	LINGENFELTER, DOUGLAS R	302836	RE:	oh, ok. i will check tonight	$740B		30237971	20130829144455ED	2
08/29/2013	14:45:25	$740B	BARNES, RODNEY M	315949	RE:	k	$741C		30237987	20130829144525ED	2
08/29/2013	14:52:46	$970C	HANIDIAS, ERIT _	318509		will you go to the alarm with me?	$741C		30238207	20130829145246ED	2
08/29/2013	14:52:49	$741C	LINGENFELTER, DOUGLAS R	302836		6 solicitors at okm/rolling!	$970C		30238209	20130829145249ED	2
08/29/2013	14:52:55	$741C	LINGENFELTER,	302836	RE:	ok	$970C		30238210	20130829145255ED	2
08/29/2013	14:53:10	$970C	HANIDIAS, ERIT _	318509		mother of god	$741C		30238215	20130829145310ED	2
08/29/2013	14:54:39	$741C	LINGENFELTER,	302836		er to the dom now	$970C		30238245	20130829145439ED	2
08/29/2013	14:54:48	$970C	HANIDIAS, ERIT _	318509	RE:	ok see you there	$741C		30238249	20130829145448ED	2
08/29/2013	14:56:01	$970C	HANIDIAS, ERIT _	318509		i wonder what charges we have	$741C		30238276	20130829145601ED	2
08/29/2013	14:56:27	$741C	LINGENFELTER,	302836	RE:	aggravation of a torres	$970C		30238282	20130829145627ED	2

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08/29/2013	15:01:29	$007B	FISH, MICHAEL L	312638		im behind u let me know if u need anything	$007C		30238363	20130829150129ED	2
08/29/2013	15:01:57	$007C	JOCA, GEORGE R	314840	RE:	ok	$007B		30238373	20130829150157ED	2
08/29/2013	15:02:23	$007C	JOCA, GEORGE R	314840	RE:	sounds pretty stable at this time	$007B		30238382	20130829150223ED	2
08/29/2013	15:02:34	$007B	FISH, MICHAEL L	312638	RE:	yea	$007C		30238386	20130829150234ED	2
08/29/2013	15:06:54	$K910	KUNSTEL, MATTHEW K	308280		need gas after this	$K907		30238447	20130829150654ED	2
08/29/2013	15:07:20	$K907	RICCIO, MICHAEL D	301389	RE:	or prior	$K910		30238453	20130829150720ED	2
08/29/2013	15:07:44	$K910	KUNSTEL, MATTHEW K	308280	RE:	ill be enr	$K907		30238462	20130829150744ED	2
08/29/2013	17:34:13	$040C	GIGER JR, WILLIAM A	309358	RE:	441C, and 940C are helping you out	$007E		30241105	20130829173413ED	2
08/29/2013	17:34:26	$007E	HAUGH, GREGORY L	310669	RE:	great, thanks	$040C		30241108	20130829173426ED	2
08/29/2013	19:04:47	$700B	MAZIK, MICHAEL L	303377		The pizza is enrt.	$CM07		30242689	20130829190447ED	2
08/29/2013	19:28:52	$NG21	NEVILLE, CAMILLE S	309810		all clr..goin back to sta3 to grab my other car!	$NG03		30243120	20130829192852ED	2
08/29/2013	20:37:05	$700B	MAZIK, MICHAEL L	303377		Is daywork still held?	$007E		30244321	20130829203705ED	2
08/29/2013	20:37:43	$007E	HAUGH, GREGORY L	310669	RE:	No.. Everyone was released about 30 minutes ago	$700B		30244339	20130829203743ED	2
08/29/2013	20:38:08	$700B	MAZIK, MICHAEL L	303377	RE:	Of course, I never got the word. See ya.	$007E		30244352	20130829203808ED	2
08/29/2013	20:38:35	$007E	HAUGH, GREGORY L	310669	RE:	oh man... Sorry about that	$700B		30244365	20130829203835ED	2
08/29/2013	20:38:51	$700B	MAZIK, MICHAEL L	303377	RE:	No big.. busy day	$007E		30244369	20130829203851ED	2
08/29/2013	20:57:19	$007E	HAUGH, GREGORY L	310669		you there	$007A		30244730	20130829205719ED	2
08/29/2013	21:02:21	$007A	DAVENPORT JR, GEORGE W	302115	RE:	yup, er to station now, sorry there were more cruisers than i was initially told	$007E		30244840	20130829210221ED	2
08/29/2013	21:02:52	$007E	HAUGH, GREGORY L	310669	RE:	hahaha no prob	$007A		30244849	20130829210252ED	2
08/29/2013	21:03:25	$007A	DAVENPORT JR, GEORGE W	302115		hey guys, there is one more cruiser to pick up. whoever is going to relieve kim bring someone else to get the cruiser	$710A		30244858	20130829210325ED	2

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08/29/2013	21:03:25	$007A	DAVENPORT JR, GEORGE W	302115		hey guys, there is one more cruiser to pick up. whoever is going to relieve kim bring someone else to get the cruiser	$731A		30244858	20130829210325ED	2
08/29/2013	21:03:47	$007A	DAVENPORT JR, GEORGE W	302115	RE:	have a good night and thnks for the help	$007E		30244861	20130829210347ED	2
08/29/2013	21:04:17	$007E	HAUGH, GREGORY L	310669	RE:	thanks... you too... anytime....	$007A		30244873	20130829210417ED	2
08/29/2013	21:29:02	$007A	DAVENPORT JR, GEORGE W	302115		please come in and take over at the front desk,,, thanks	$740A		30245496	20130829212902ED	2
08/29/2013	21:29:29	$740A	WESTER, MICHAEL W	315652	RE:	enr	$007A		30245507	20130829212929ED	2
08/29/2013	21:29:45	$007A	DAVENPORT JR,	302115	RE:	thanks	$740A		30245516	20130829212945ED	2
08/29/2013	22:35:18	$CM07	HILL, JOSEPH R	314649		George..do you need the ch split, or do they normally keep it split on the mid shift	$007A		30246638	20130829223518ED	2
08/29/2013	22:36:15	$007A	DAVENPORT JR, GEORGE W	302115	RE:	i would prefer not to be split but was told you all needed the channel for the shooting. if you are done with it i would say to get us back on 7	$CM07		30246655	20130829223615ED	2
08/29/2013	22:37:07	$CM07	HILL, JOSEPH R	314649	RE:	Done and thanks	$007A		30246672	20130829223707ED	2
08/29/2013	22:37:31	$007A	DAVENPORT JR,	302115	RE:	URDM, thank you!	$CM07		30246679	20130829223731ED	2
08/29/2013	22:37:51	$PB03	KLINE, MICHAEL A	303282		can u give me a call	$CM07		30246692	20130829223751ED	2
08/29/2013	22:39:47	$007A	DAVENPORT JR, GEORGE W	302115		u in the area? wanted to ask a ?	$SOD4		30246719	20130829223947ED	2
08/29/2013	22:42:26	$CM07	HILL, JOSEPH R	314649	RE:	number please	$PB03		30246753	20130829224226ED	2
08/29/2013	22:51:08	$740A	WESTER, MICHAEL W	315652		HEY LOOKS LIKE HE MIGHT ANSWER NOW... SORRY I THINK I DROPPED YA	$710A		30246879	20130829225108ED	2

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08/29/2013	22:53:25	$740A	WESTER, MICHAEL W	315652		hey just fyi... LT Tucker from McClean called and asked what his unit is going to be tonight. I just told him to sign on as 701a whenever he switches over	$007A		30246930	20130829225325ED	2
08/29/2013	22:55:15	$710A	RANDAZZO, STEVEN L	301867		do you want to clear/write this as a PSERV?	$007A		30246957	20130829225515ED	2
08/29/2013	22:55:19	$710A	RANDAZZO, STEVEN L	301867	RE:	direct	$740A		30246959	20130829225519ED	2
08/29/2013	22:55:45	$740A	WESTER, MICHAEL W	315652	RE:	needless to say the "page" button did not work...	$710A		30246970	20130829225545ED	2
08/29/2013	22:56:42	$710A	RANDAZZO, STEVEN L	301867	RE:	haha, thats annoying...i just messaged him	$740A		30246989	20130829225642ED	2
08/29/2013	22:56:54	$740A	WESTER, MICHAEL W	315652	RE:	cool	$710A		30246992	20130829225654ED	2
08/29/2013	22:58:11	$CM07	HILL, JOSEPH R	314649		George..I need Matt and Doug relieved on the perm...I know you are short, but are you able to get one of these folks relieved? Once the media has left I will put one of the units in service and hold it down to two officers..I'm bringing over a sta 8 supervisor to cover this scene so I can be back in tomorrow...Ron is off	$007A		30247017	20130829225811ED	2
08/29/2013	23:14:13	$007A	DAVENPORT JR, GEORGE W	302115	RE:	i will get two down there	$CM07		30247368	20130829231413ED	2
08/29/2013	23:14:41	$007E	HAUGH, GREGORY L	310669		Joe, I am enr to you... Had to stop and get gas, I was on fumes	$CM07		30247381	20130829231441ED	2

CAD Message Report

08/29/2013	23:15:16	$007A	DAVENPORT JR, GEORGE W	302115	FW:	please provide relief, thanks... Message forwarded from unit 007A: - 08/29/13 23:14:58 - (302115) Reply to $CM07Reply to ALL Forward to ANY SENT: 08/29/2013 22:58.11FROM: HILL, JOSEPH RON: $CM07 TO: $007A SUBJECT: PRIORITY: 9 George..I need Matt and Doug relieved on the perm...I know you are short, but are you able to get one of these folks relieved? Once the media has left I will put one of the units in service and hold it down to two officers..I'm bringing over a sta 8 supervisor to cover this scene so I can be back in tomorrow...Ron is off	$710A		30247396	20130829231516ED	2

CAD Message Report

08/29/2013	23:15:16	$007A	DAVENPORT JR, GEORGE W	302115	FW:	please provide relief, thanks... Message forwarded from unit 007A: - 08/29/13 23:14:58 - (302115) Reply to $CM07Reply to ALL Forward to ANY SENT: 08/29/2013 22:58.11FROM: HILL, JOSEPH RON: $CM07 TO: $007A SUBJECT: PRIORITY: 9 George..I need Matt and Doug relieved on the perm...I know you are short, but are you able to get one of these folks relieved? Once the media has left I will put one of the units in service and hold it down to two officers..I'm bringing over a sta 8 supervisor to cover this scene so I can be back in tomorrow...Ron is off	$740A		30247396	20130829231516ED	2
08/29/2013	23:15:49	$CM07	HILL, JOSEPH R	314649	RE:	No problem Greg and thanks for helping....we are waiting for the search warrant thats the hold up...Ron is off tomorow and I need to be at the station to manage the inquiries...	$007E		30247412	20130829231549ED	2

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08/29/2013	23:16:05	$710A	RANDAZZO, STEVEN L	301867	RE:	direct	$007A		30247416	20130829231605ED	2
08/29/2013	23:16:16	$740A	WESTER, MICHAEL W	315652	RE:	ill head over there	$007A		30247423	20130829231616ED	2
08/29/2013	23:16:35	$CM07	HILL, JOSEPH R	314649		Thanks George...just need one more from mids..	$007A		30247433	20130829231635ED	2
08/29/2013	23:17:07	$007A	DAVENPORT JR, GEORGE W	302115	RE:	i have 2 er now, did you need another on top of that?	$CM07		30247444	20130829231707ED	2
08/29/2013	23:17:18	$CM07	HILL, JOSEPH R	314649		We wil keep one at the front of the house and one in the back...so as not to booger up your staffing too much	$007A		30247452	20130829231718ED	2
08/29/2013	23:17:36	$CM07	HILL, JOSEPH R	314649	RE:	Just one more, put one in service...	$007A		30247459	20130829231736ED	2
08/29/2013	23:17:41	$007A	DAVENPORT JR,	302115	RE:	haa, awesome, thanks	$CM07		30247462	20130829231741ED	2
08/29/2013	23:17:50	$007A	DAVENPORT JR,	302115	RE:	ok	$CM07		30247469	20130829231750ED	2
08/29/2013	23:18:07	$007A	DAVENPORT JR, GEORGE W	302115		you can go ins, only 1 was needed	$740A		30247477	20130829231807ED	2
08/29/2013	23:18:24	$007A	DAVENPORT JR, GEORGE W	302115	RE:	ok, Randazzo is er to you	$CM07		30247485	20130829231824ED	2
08/29/2013	23:18:53	$740A	WESTER, MICHAEL W	315652	RE:	oh ok thxs	$007A		30247500	20130829231853ED	2
08/29/2013	23:20:55	$007E	HAUGH, GREGORY L	310669	RE:	Not a problem... Anytime	$CM07		30247559	20130829232055ED	2
08/29/2013	23:24:47	$007E	HAUGH, GREGORY L	310669		George, just an FYI I am coming down to relieve CM07 if your wondering what I am doing	$007A		30247629	20130829232447ED	2
08/29/2013	23:25:15	$007A	DAVENPORT JR, GEORGE W	302115	RE:	ha, ok cool. i am probably leaving around 3am	$007E		30247634	20130829232515ED	2
08/29/2013	23:25:46	$007E	HAUGH, GREGORY L	310669	RE:	ok	$007A		30247645	20130829232546ED	2
08/29/2013	23:26:43	$007A	DAVENPORT JR, GEORGE W	302115	RE:	if you want you can take over mids here full time,,,,, just sayin...haa	$007E		30247662	20130829232643ED	2
08/29/2013	23:26:55	$007E	HAUGH, GREGORY L	310669	RE:	hahahahaha	$007A		30247664	20130829232655ED	2

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08/29/2013	23:34:21	$CM07	HILL, JOSEPH R	314649		Greg..we have moved the line to the front of the house and keeping two officers for security...Carter is here for CS so I'm taking off..when the SW is served this should be done in about two hours...call me if you run into issues...all equipment and officers are accounted for at this time	$007E		30247810	20130829233421ED	2
08/29/2013	23:35:08	$007E	HAUGH, GREGORY L	310669	RE:	ok sounds good. Im about a minute out	$CM07		30247824	20130829233508ED	2
08/29/2013	23:35:27	$CM07	HILL, JOSEPH R	314649	RE:	ok tks	$007E		30247831	20130829233527ED	2
08/30/2013	00:03:12	$K907	RICCIO, MICHAEL D	301389		we are out have a good one	$K907		30248155	20130830000312ED	2
08/30/2013	00:03:12	$K907	RICCIO, MICHAEL D	301389		we are out have a good one	$K910		30248155	20130830000312ED	2
08/30/2013	00:03:26	$K910	KUNSTEL, MATTHEW K	308280	RE:	same traffic	$K907		30248161	20130830000326ED	2
08/30/2013	00:03:26	$K910	KUNSTEL, MATTHEW K	308280	RE:	same traffic	$K910		30248161	20130830000326ED	2
08/30/2013	00:17:18	$SOD4	MOSKOWITZ, SCOTT F	302712		IS ADAM COPING OK?	$200C		30248393	20130830001718ED	2
08/30/2013	00:38:41	$007A	DAVENPORT JR, GEORGE W	302115		any luck on those keys?	$710A		30248627	20130830003841ED	2
08/30/2013	00:38:41	$007A	DAVENPORT JR, GEORGE W	302115		any luck on those keys?	$731A		30248627	20130830003841ED	2
08/30/2013	00:39:14	$710A	RANDAZZO, STEVEN L	301867	RE:	it may have been Caudle, he's standing outside at the critical incident scene.	$007A		30248635	20130830003914ED	2
08/30/2013	00:39:14	$710A	RANDAZZO, STEVEN L	301867	RE:	it may have been Caudle, he's standing outside at the critical incident scene.	$731A		30248635	20130830003914ED	2

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08/30/2013	02:11:14	$007A	DAVENPORT JR, GEORGE W	302115		please respond to the scene of the shooting and meet with crime scene. your services are needed to follow the body to manassas... thanks	$700A		30249482	20130830021114ED	2
08/30/2013	02:11:51	$700A	COTTOM JR, JAMES L	306455	RE:	direct	$007A		30249488	20130830021151ED	2
08/30/2013	02:11:59	$007A	DAVENPORT JR,	302115	RE:	thanks	$700A		30249489	20130830021159ED	2
08/30/2013	02:15:26	$710A	RANDAZZO, STEVEN L	301867		LT, you didn't included a reason as to why you rejected my two arrest modules. Did you want me to attempt to link them to the cases they originated from?	$007A		30249507	20130830021526ED	2
08/30/2013	02:16:51	$007A	DAVENPORT JR, GEORGE W	302115	RE:	right click the approval box then keep hitting next. you will see why the record room rejected them in there, i think it was cfs or event #	$710A		30249515	20130830021651ED	2
08/30/2013	02:17:26	$710A	RANDAZZO, STEVEN L	301867	RE:	direct, thank you	$007A		30249517	20130830021726ED	2
08/30/2013	02:17:57	$007A	DAVENPORT JR,	302115	RE:	yup	$710A		30249518	20130830021757ED	2
08/30/2013	03:37:07	$700A	COTTOM JR, JAMES L	306455		do you need anything else after we arrive at the lab? we are pulling up now	$007E		30250134	20130830033707ED	2
08/30/2013	03:38:33	$007E	HAUGH, GREGORY L	310669	RE:	No, that is all. Just stay until the Body is locked away then clr...	$700A		30250148	20130830033833ED	2
08/30/2013	03:38:59	$700A	COTTOM JR, JAMES L	306455	RE:	ok	$007E		30250151	20130830033859ED	2
08/30/2013	03:39:09	$007E	HAUGH, GREGORY L	310669	RE:	thanks	$700A		30250154	20130830033909ED	2
08/30/2013	03:40:11	$700A	COTTOM JR, JAMES L	306455	RE:	no problem sir	$007E		30250159	20130830034011ED	2

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08/30/2013	03:41:13	$007E	HAUGH, GREGORY L	310669	RE:	Please scratch out a two line supplement. I am sure CIB would want that.	$700A		30250168	20130830034113ED	2
08/30/2013	03:51:08	$700A	COTTOM JR, JAMES L	306455	RE:	am i supplementing to 0240 the original case? body has been taken inside/secured and det. griffith is with the body	$007E		30250249	20130830035108ED	2
08/30/2013	03:51:38	$007E	HAUGH, GREGORY L	310669	RE:	yea	$700A		30250254	20130830035138ED	2
08/30/2013	04:16:49	$710A	RANDAZZO, STEVEN L	301867		lee chapel 711?	$731A		30250412	20130830041649ED	2
08/30/2013	04:17:04	$731A	CAUDLE, BRYAN K	301825	RE:	sure	$710A		30250416	20130830041704ED	2
08/30/2013	04:18:21	$731A	CAUDLE, BRYAN K	301825	RE:	going to check my shops real quick	$710A		30250426	20130830041821ED	2
08/30/2013	04:18:32	$710A	RANDAZZO, STEVEN L	301867	RE:	k	$731A		30250428	20130830041832ED	2
08/30/2013	04:38:01	$710A	RANDAZZO, STEVEN L	301867		i'm in the school parking lot right off burke lake road, around the corner from 7-11	$731A		30250509	20130830043801ED	2
08/30/2013	04:40:06	$731A	CAUDLE, BRYAN K	301825	RE:	ok	$710A		30250516	20130830044006ED	2
08/30/2013	07:49:53	$731B	CUYLER, MICHAEL C	301811		100.3 FM	$740B		30251919	20130830074953ED	2
08/30/2013	07:50:43	$740B	VANDERVELD, KIM A	300697	RE:	no	$731B		30251942	20130830075043ED	2
08/30/2013	07:51:17	$740B	VANDERVELD, KIM A	300697	RE:	ram jam	$731B		30251950	20130830075117ED	2
08/30/2013	07:51:18	$731B	CUYLER, MICHAEL C	301811	RE:	100.5 fm	$740B		30251951	20130830075118ED	2
08/30/2013	07:51:35	$731B	CUYLER, MICHAEL C	301811	RE:	257.3 fm	$740B		30251958	20130830075135ED	2
08/30/2013	07:52:12	$740B	VANDERVELD, KIM A	300697	RE:	took me an hr to get signed on..so far ive been to 3 post offices attemting to buy 1 stamp haha so funny	$731B		30251964	20130830075212ED	2
08/30/2013	07:52:51	$740B	VANDERVELD, KIM A	300697	RE:	i got a clawfoot tub and pedestal sink	$731B		30251982	20130830075251ED	2
08/30/2013	07:53:19	$731B	CUYLER, MICHAEL C	301811	RE:	if you get the stamp you will have accomplished something, at least	$740B		30251998	20130830075319ED	2
08/30/2013	07:53:36	$740B	VANDERVELD, KIM A	300697	RE:	thats why i wont quit	$731B		30252001	20130830075336ED	2

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08/30/2013	08:24:56	$731B	CUYLER, MICHAEL C	301811		this cad is such a piece of sh!t. already having to restart it.	$740B		30252425	20130830082456ED	2
08/30/2013	08:31:45	$050B	MARINERO, PAUL _	301318	RE:	ok	$050B		30252505	20130830083145ED	2
08/30/2013	08:42:09	$720B	WINSTON, SEDRICK V	310134		"No drowning man can know which drop of water his last breath did stop"...Another day, another drop. Taste the rainbow. 2-5 tickets a man.	$700B		30252705	20130830084209ED	2
08/30/2013	08:42:09	$720B	WINSTON, SEDRICK V	310134		"No drowning man can know which drop of water his last breath did stop"...Another day, another drop. Taste the rainbow. 2-5 tickets a man.	$720B		30252705	20130830084209ED	2
08/30/2013	08:42:09	$720B	WINSTON, SEDRICK V	310134		"No drowning man can know which drop of water his last breath did stop"...Another day, another drop. Taste the rainbow. 2-5 tickets a man.	$731B		30252705	20130830084209ED	2
08/30/2013	08:42:09	$720B	WINSTON, SEDRICK V	310134		"No drowning man can know which drop of water his last breath did stop"...Another day, another drop. Taste the rainbow. 2-5 tickets a man.	$740B		30252705	20130830084209ED	2
08/30/2013	08:42:09	$720B	WINSTON, SEDRICK V	310134		"No drowning man can know which drop of water his last breath did stop"...Another day, another drop. Taste the rainbow. 2-5 tickets a man.	$741B		30252705	20130830084209ED	2

CAD Message Report

08/30/2013	08:56:59	$731B	CUYLER, MICHAEL C	301811	RE:	WELL, IF THAT MAN WERE ROWING THEN HE WOULDN'T BE DROWNING. SO, ROW, YOU DOGS!!!	$700B		30252937	20130830085659ED	2
08/30/2013	08:56:59	$731B	CUYLER, MICHAEL C	301811	RE:	WELL, IF THAT MAN WERE ROWING THEN HE WOULDN'T BE DROWNING. SO, ROW, YOU DOGS!!!	$720B		30252937	20130830085659ED	2
08/30/2013	08:56:59	$731B	CUYLER, MICHAEL C	301811	RE:	WELL, IF THAT MAN WERE ROWING THEN HE WOULDN'T BE DROWNING. SO, ROW, YOU DOGS!!!	$731B		30252937	20130830085659ED	2
08/30/2013	08:56:59	$731B	CUYLER, MICHAEL C	301811	RE:	WELL, IF THAT MAN WERE ROWING THEN HE WOULDN'T BE DROWNING. SO, ROW, YOU DOGS!!!	$740B		30252937	20130830085659ED	2
08/30/2013	08:56:59	$731B	CUYLER, MICHAEL C	301811	RE:	WELL, IF THAT MAN WERE ROWING THEN HE WOULDN'T BE DROWNING. SO, ROW, YOU DOGS!!!	$741B		30252937	20130830085659ED	2
08/30/2013	08:59:04	$720B	WINSTON, SEDRICK V	310134	RE:	i'm gonna title my book "rowing to nowhere"	$700B		30252965	20130830085904ED	2
08/30/2013	08:59:04	$720B	WINSTON, SEDRICK V	310134	RE:	i'm gonna title my book "rowing to nowhere"	$720B		30252965	20130830085904ED	2
08/30/2013	08:59:04	$720B	WINSTON, SEDRICK V	310134	RE:	i'm gonna title my book "rowing to nowhere"	$731B		30252965	20130830085904ED	2
08/30/2013	08:59:04	$720B	WINSTON, SEDRICK V	310134	RE:	i'm gonna title my book "rowing to nowhere"	$740B		30252965	20130830085904ED	2
08/30/2013	08:59:04	$720B	WINSTON, SEDRICK V	310134	RE:	i'm gonna title my book "rowing to nowhere"	$741B		30252965	20130830085904ED	2

CAD Message Report

08/30/2013	09:23:26	$050B	MARINERO, PAUL _	301318		Jose, we can not locate the warrant and epo for [redacted] 2013-005403. Please check your cruiser, bag, etc., since it showed that you had it last: CAME UP HERE ON 7/18 @ 03:29 IN THE MORNING. JENNETTE TOOK IT @ 10:23 THE NEXT DAY IS WHEN JENNETTE TOOK IT FOR ATTEMPTED SERVICE. THEN ON 7/20 @ 9:58 SHE ATTEMPTED SERVICE AGAIN, AND JOSE ON 7/21 @ 12:27. SO I'M THINKING/FEELING THAT SOMEONE ON EVES/MIDS HAS DONE SOMETHING W/ IT. I PRINTED OUT THE TRACKING REPORT IF YOU & JEFF WANNA LOOK IT OVER.	$050B		30253209	20130830092326ED	2
08/30/2013	09:33:09	$740B	VANDERVELD, KIM A	300697		you on plante ha	$731B		30253323	20130830093309ED	2
08/30/2013	09:33:25	$731B	CUYLER, MICHAEL C	301811	RE:	HAD IT TURNED DOWN... I NEED COFFEE	$740B		30253333	20130830093325ED	2
08/30/2013	09:33:40	$740B	VANDERVELD, KIM A	300697	RE:	i dont care what you need	$731B		30253339	20130830093340ED	2
08/30/2013	09:34:22	$731B	CUYLER, MICHAEL C	301811	RE:	GFY	$740B		30253354	20130830093422ED	2
08/30/2013	09:34:24	$740B	VANDERVELD, KIM A	300697	RE:	another skill you must learn....bathtub recoating or reglazing i need one	$731B		30253355	20130830093424ED	2

CAD Message Report

08/30/2013	09:38:50	$731B	CUYLER, MICHAEL C	301811	RE:	I'LL LOOK IT UP ON YOUTUBE... SEE HOW IT'S DONE	$740B		30253427	20130830093850ED	2
08/30/2013	09:39:10	$740B	VANDERVELD, KIM A	300697	RE:	i know that..i mean really know	$731B		30253434	20130830093910ED	2
08/30/2013	09:39:51	$731B	CUYLER, MICHAEL C	301811	RE:	WHAT DO I NEED? A SANDBLASTER AND A WAGNER POWER PAINTER?	$740B		30253446	20130830093951ED	2
08/30/2013	09:40:13	$740B	VANDERVELD, KIM A	300697	RE:	uh no more	$731B		30253450	20130830094013ED	2
08/30/2013	09:40:37	$740B	VANDERVELD, KIM A	300697	RE:	i do know what coating to buy	$731B		30253455	20130830094037ED	2
08/30/2013	09:41:08	$731B	CUYLER, MICHAEL C	301811	RE:	SHELLAC	$740B		30253465	20130830094108ED	2
08/30/2013	09:41:39	$740B	VANDERVELD, KIM A	300697	RE:	not quite	$731B		30253477	20130830094139ED	2
08/30/2013	09:41:58	$740B	VANDERVELD, KIM A	300697	RE:	did your dad have a sprayer?	$731B		30253481	20130830094158ED	2
08/30/2013	09:42:47	$731B	CUYLER, MICHAEL C	301811	RE:	NOT THAT I KNOW OF	$740B		30253494	20130830094247ED	2
08/30/2013	09:43:13	$740B	VANDERVELD, KIM A	300697	RE:	she stole it you heard a peep from her?	$731B		30253501	20130830094313ED	2
08/30/2013	09:44:05	$731B	CUYLER, MICHAEL C	301811	RE:	GIRLS GOT BIRTHDAY CARDS. I GOT A BIRTHDAY CARD. THAT'S ALL.	$740B		30253508	20130830094405ED	2
08/30/2013	09:44:32	$740B	VANDERVELD, KIM A	300697	RE:	i dont get it	$731B		30253511	20130830094432ED	2
08/30/2013	09:48:03	$740B	VANDERVELD, KIM A	300697		ha	$731B		30253563	20130830094803ED	2
08/30/2013	10:01:19	$731B	CUYLER, MICHAEL C	301811		qasim's?	$740B		30253735	20130830100119ED	2
08/30/2013	10:02:23	$740B	VANDERVELD, KIM A	300697	RE:	in a few yes	$731B		30253747	20130830100223ED	2
08/30/2013	10:02:42	$731B	CUYLER, MICHAEL C	301811	RE:	ok	$740B		30253751	20130830100242ED	2
08/30/2013	10:03:24	$740B	VANDERVELD, KIM A	300697	RE:	i want to get another warning	$731B		30253759	20130830100324ED	2
08/30/2013	10:04:07	$740B	VANDERVELD, KIM A	300697	RE:	im stuck on 95	$731B		30253769	20130830100407ED	2
08/30/2013	10:04:21	$740B	VANDERVELD, KIM A	300697	RE:	haha you hear her	$731B		30253773	20130830100421ED	2
08/30/2013	10:05:12	$740B	VANDERVELD, KIM A	300697	RE:	95 is never backed up...im gonna buy a house down here	$731B		30253786	20130830100512ED	2
08/30/2013	10:08:34	$731B	CUYLER, MICHAEL C	301811	RE:	HEAR WHO? I WAS OUT OF CAR.	$740B		30253829	20130830100834ED	2

CAD Message Report

08/30/2013	10:08:41	$740B	VANDERVELD, KIM A	300697	RE:	radio	$731B		30253832	20130830100841ED	2
08/30/2013	10:20:55	$731B	CUYLER, MICHAEL C	301811		IF YOU EVER GET OFF OF I-95 I'M AT QASIM'S... ALONG WITH MOST OF THE POPULATION OF FAIRFAX COUNTY. I'M NOT GOING IN.	$740B		30254012	20130830102055ED	2
08/30/2013	10:21:26	$740B	VANDERVELD, KIM A	300697	RE:	im following a guy with no tag haha	$731B		30254018	20130830102126ED	2
08/30/2013	10:22:07	$050B	MARINERO, PAUL _	301318		Crystal and Jenette are in the calendar for this Sunday as A/L and C/L. We can only have 2 out on leave and one for training. No can do this time	$050B		30254030	20130830102207ED	2
08/30/2013	10:30:15	$731B	CUYLER, MICHAEL C	301811		YOU BRING?	$740B		30254162	20130830103015ED	2
08/30/2013	10:30:46	$740B	VANDERVELD, KIM A	300697	RE:	nope not eating either	$731B		30254167	20130830103046ED	2
08/30/2013	10:31:28	$731B	CUYLER, MICHAEL C	301811	RE:	FASTING UNTIL THE BRITISH LEAVE INDIA?	$740B		30254175	20130830103128ED	2
08/30/2013	10:35:39	$731B	CUYLER, MICHAEL C	301811		TAU TAU... DI DI MAU!!!	$740B		30254258	20130830103539ED	2
08/30/2013	10:36:26	$050B	MARINERO, PAUL _	301318		You are enrolled in the hostage negotiation class for October 21-25. Sunday, you have 6 hours off and you can take 5.5 hours A/L if you want the whole day off	$050B		30254266	20130830103626ED	2
08/30/2013	10:43:19	$741B	TENALLY, MARK E	318994		leaving court, finally....check on dogs enr coffee	$740B		30254371	20130830104319ED	2
08/30/2013	10:43:42	$740B	VANDERVELD, KIM A	300697	RE:	too crowded there in not going	$741B		30254381	20130830104342ED	2
08/30/2013	10:44:04	$740B	VANDERVELD, KIM A	300697	RE:	friggin zoo	$741B		30254384	20130830104404ED	2
08/30/2013	10:44:13	$741B	TENALLY, MARK E	318994	RE:	just leaving garage	$740B		30254387	20130830104413ED	2
08/30/2013	10:47:13	$740B	VANDERVELD, KIM A	300697	RE:	bolt neck	$731B		30254428	20130830104713ED	2

CAD Message Report

08/30/2013	10:50:44	$740B	VANDERVELD, KIM A	300697		if i was a fireman i wouldnt fill the boot just seems wrong...govt doing that	$731B		30254474	20130830105044ED	2
08/30/2013	10:50:44	$740B	VANDERVELD, KIM A	300697		if i was a fireman i wouldnt fill the boot just seems wrong...govt doing that	$741B		30254474	20130830105044ED	2
08/30/2013	10:51:39	$731B	CUYLER, MICHAEL C	301811	RE:	KIM!!! THAT'S BECAUSE YOU'RE CHECKED OUT!!!	$731B		30254487	20130830105139ED	2
08/30/2013	10:51:39	$731B	CUYLER, MICHAEL C	301811	RE:	KIM!!! THAT'S BECAUSE YOU'RE CHECKED OUT!!!	$740B		30254487	20130830105139ED	2
08/30/2013	10:51:39	$731B	CUYLER, MICHAEL C	301811	RE:	KIM!!! THAT'S BECAUSE YOU'RE CHECKED OUT!!!	$741B		30254487	20130830105139ED	2
08/30/2013	10:58:53	$740B	VANDERVELD, KIM A	300697		u at mos?	$731B		30254602	20130830105853ED	2
08/30/2013	11:03:52	$731B	CUYLER, MICHAEL C	301811	RE:	NO. WAS GETTING FOOD FROM TAU TAU	$740B		30254679	20130830110352ED	2
08/30/2013	11:04:12	$740B	VANDERVELD, KIM A	300697	RE:	geez guess you were hungry already	$731B		30254684	20130830110412ED	2
08/30/2013	11:04:34	$731B	CUYLER, MICHAEL C	301811	RE:	YUP	$740B		30254693	20130830110434ED	2
08/30/2013	11:04:34	$740B	VANDERVELD, KIM A	300697	RE:	too early chief	$731B		30254692	20130830110434ED	2
08/30/2013	11:05:32	$741B	TENALLY, MARK E	318994		saw kbev this morning...rough switching back to mids	$740B		30254708	20130830110532ED	2
08/30/2013	11:06:45	$740B	VANDERVELD, KIM A	300697		what u get	$731B		30254722	20130830110645ED	2
08/30/2013	11:06:55	$740B	VANDERVELD, KIM A	300697		tea and sugar?	$731B		30254724	20130830110655ED	2
08/30/2013	11:08:01	$731B	CUYLER, MICHAEL C	301811	RE:	YOU MEAN A SUGAR SLURREE MIXED WITH TEA? I GOT CHICKEN MADE BY GENERAL TSO	$740B		30254737	20130830110801ED	2
08/30/2013	11:08:27	$740B	VANDERVELD, KIM A	300697	RE:	oh i see their cashew chix is great	$731B		30254745	20130830110827ED	2
08/30/2013	11:13:22	$731B	CUYLER, MICHAEL C	301811		THANKS	$740B		30254815	20130830111322ED	2
08/30/2013	11:13:34	$740B	VANDERVELD, KIM A	300697	RE:	eat your chinee	$731B		30254818	20130830111334ED	2

CAD Message Report

08/30/2013	11:17:00	$740B	VANDERVELD, KIM A	300697		ah hahaha oh i like that	$731B		30254868	20130830111700ED	2
08/30/2013	11:19:13	$731B	CUYLER, MICHAEL C	301811	RE:	UFB... THE FIRE DEPT IS THE MOST USELESS AGENCY IN THIS COUNTY	$740B		30254889	20130830111913ED	2
08/30/2013	11:19:28	$740B	VANDERVELD, KIM A	300697	RE:	we are	$731B		30254892	20130830111928ED	2
08/30/2013	11:19:44	$740B	VANDERVELD, KIM A	300697	RE:	only you get that call	$731B		30254895	20130830111944ED	2
08/30/2013	11:19:49	$CM07	HILL, JOSEPH R	314649		I would like to talk to your squad about the shooting ths afternoon. i know they have questions...let me kiw a good time	$007B		30254896	20130830111949ED	2
08/30/2013	11:20:12	$007B		310612	RE:	k will do	$CM07		30254904	20130830112012ED	2
08/30/2013	11:21:42	$740B	VANDERVELD, KIM A	300697		flame broiled	$731B		30254926	20130830112142ED	2
08/30/2013	11:40:52	$731B	CUYLER, MICHAEL C	301811		I'M CLOSE... I'LL HEAD YOUR WAY	$720B		30255273	20130830114052ED	2
08/30/2013	11:43:40	$720B	WINSTON, SEDRICK V	310134	RE:	tks	$731B		30255326	20130830114340ED	2
08/30/2013	11:43:40	$731B	CUYLER, MICHAEL C	301811		THAT'S PRETTY FUNNY	$740B		30255327	20130830114340ED	2
08/30/2013	11:44:43	$741B	TENALLY, MARK E	318994		fyi - signs have gone up in southern parts of district for manageded deer hunt...07 sep 2013 to 15 feb 2014...calls will be rolling in	$007B		30255350	20130830114443ED	2
08/30/2013	11:44:43	$741B	TENALLY, MARK E	318994		fyi - signs have gone up in southern parts of district for manageded deer hunt...07 sep 2013 to 15 feb 2014...calls will be rolling in	$731B		30255350	20130830114443ED	2

CAD Message Report

08/30/2013	11:44:43	$741B	TENALLY, MARK E	318994		fyi - signs have gone up in southern parts of district for manageded deer hunt...07 sep 2013 to 15 feb 2014...calls will be rolling in	$740B		30255350	20130830114443ED	2
08/30/2013	12:09:32	$050B	MARINERO, PAUL _	301318		Crystal and Brian: The Lake Anne Jazz and Blue Festival is being held tomorrow (Saturday the 31st) from 1300 to 2000 hours. Go ahead and swing by there tomorrow to provide foot patrol if time allows.	$050B		30255791	20130830120932ED	2
08/30/2013	12:11:02	$741B	TENALLY, MARK E	318994		so, now I've gotten a subpeona for [redacted] Permanent Protective Order hearing 30 Sept (another day off).....	$740B		30255812	20130830121102ED	2
08/30/2013	12:17:25	$740B	VANDERVELD, KIM A	300697	RE:	gee thats great	$741B		30255926	20130830121725ED	2
08/30/2013	12:31:26	$740B	VANDERVELD, KIM A	300697	RE:	why is it arresting someone has to be so much work ...	$741B		30256162	20130830123126ED	2
08/30/2013	12:31:46	$741B	TENALLY, MARK E	318994	RE:	who'd u lock up?	$740B		30256174	20130830123146ED	2
08/30/2013	12:33:02	$740B	VANDERVELD, KIM A	300697	RE:	i mean the roganti mess	$741B		30256189	20130830123302ED	2
08/30/2013	12:33:58	$741B	TENALLY, MARK E	318994	RE:	what ultimately chaps my back side about the whole thing is that at 1530hrs, I was the one jammed with it.....	$740B		30256199	20130830123358ED	2

CAD Message Report

08/30/2013	12:34:27	$050B	MARINERO, PAUL _	301318		Case 2013-2420078 / Area 501 / Attempted Burglary / [redacted] Street / Complainant: [redacted] W/F, 58 years old. The complainant advised that an unknown subject attempted to pry open the rear sliding glass door leading to the kitchen area. The unknown subject was not able to gain entry. The incident occurred between Wednesday at 1700 hours and this morning at 1030 hours when the pry marks on the sliding door were noticed. 501B (Burch) processed the scene to include photographing the damage. TOT CIS	$050B		30256203	20130830123427ED	2
08/30/2013	12:34:28	$740B	VANDERVELD, KIM A	300697	RE:	thats true	$741B		30256204	20130830123428ED	2
08/30/2013	12:35:11	$741B	TENALLY, MARK E	318994	RE:	big rat snake at lonesome...gonna do a few wasted laps	$740B		30256209	20130830123511ED	2

CAD Message Report

08/30/2013	12:35:59	$050B	MARINERO, PAUL _	301318		Good job Burch: Case 2013-2420078 / Area 501 / Attempted Burglary / [redacted] Complainant: [redacted] W/F, 58 years old. The complainant advised that an unknown subject attempted to pry open the rear sliding glass door leading to the kitchen area. The unknown subject was not able to gain entry. The incident occurred between Wednesday at 1700 hours and this morning at 1030 hours when the pry marks on the sliding door were noticed. 501B (Burch) processed the scene to include photographing the damage. TOT CIS	$050B		30256216	20130830123559ED	2
08/30/2013	12:36:54	$741B	TENALLY, MARK E	318994	RE:	nothing to show for my day again except a few convictions in tfc court	$740B		30256232	20130830123654ED	2
08/30/2013	12:37:13	$740B	VANDERVELD, KIM A	300697	RE:	yes	$741B		30256235	20130830123713ED	2
08/30/2013	12:42:40	$740B	VANDERVELD, KIM A	300697	RE:	nfl settlement is a joke	$741B		30256295	20130830124240ED	2
08/30/2013	12:42:42	$720B	WINSTON, SEDRICK V	310134	RE:	if u still have him on the phone, u can tell him he's wanted by them	$720B		30256296	20130830124242ED	2
08/30/2013	12:43:00	$740B	VANDERVELD, KIM A	300697	RE:	someday the nfl wont exist	$741B		30256306	20130830124300ED	2

CAD Message Report

08/30/2013	12:43:28	$741B	TENALLY, MARK E	318994	RE:	couldnt care less....you play in nfl and expect to not get hurt?	$740B		30256326	20130830124328ED	2
08/30/2013	12:44:05	$741B	TENALLY, MARK E	318994	RE:	i'm on batchelor...more important issues	$740B		30256336	20130830124405ED	2
08/30/2013	12:44:05	$741B	TENALLY, MARK E	318994	RE:	i'm on batchelor...more important issues	$741B		30256336	20130830124405ED	2
08/30/2013	12:44:18	$740B	VANDERVELD, KIM A	300697	RE:	sould we pay every vet millions????????	$741B		30256338	20130830124418ED	2
08/30/2013	12:44:57	$741B	TENALLY, MARK E	318994	RE:	i cant sleep, nightmares when i do...ptsd? how about paying me off	$740B		30256348	20130830124457ED	2
08/30/2013	12:45:09	$740B	VANDERVELD, KIM A	300697	RE:	exactly	$741B		30256352	20130830124509ED	2
08/30/2013	12:45:22	$741B	TENALLY, MARK E	318994	RE:	cops get hurt...sue the ddept.?	$740B		30256359	20130830124522ED	2
08/30/2013	12:46:03	$741B	TENALLY, MARK E	318994		life is easier when you can claim some sort of victim status	$740B		30256372	20130830124603ED	2

Item Number	Main Type	Sub Type
30237915	PERSON	MDT
30237919	PERSON	MDT
30237930	PERSON	MDT
30237941	PERSON	MDT
30237958	PERSON	MDT
30237971	PERSON	MDT
30237987	PERSON	MDT
30238207	PERSON	MDT
30238209	PERSON	MDT
30238210	PERSON	MDT
30238215	PERSON	MDT
30238245	PERSON	MDT
30238249	PERSON	MDT
30238276	PERSON	MDT
30238282	PERSON	MDT

30238363	PERSON	MDT
30238373	PERSON	MDT
30238382	PERSON	MDT
30238386	PERSON	MDT
30238447	PERSON	MDT
30238453	PERSON	MDT
30238462	PERSON	MDT
30241105	PERSON	MDT
30241108	PERSON	MDT
30242689	PERSON	MDT
30243120	PERSON	MDT
30244321	PERSON	MDT
30244339	PERSON	MDT
30244352	PERSON	MDT
30244365	PERSON	MDT
30244369	PERSON	MDT
30244730	PERSON	MDT
30244840	PERSON	MDT
30244849	PERSON	MDT
30244858	PERSON	MDT

30244858	PERSON	MDT
30244861	PERSON	MDT
30244873	PERSON	MDT
30245496	PERSON	MDT
30245507	PERSON	MDT
30245516	PERSON	MDT
30246638	PERSON	MDT
30246655	PERSON	MDT
30246672	PERSON	MDT
30246679	PERSON	MDT
30246692	PERSON	MDT
30246719	PERSON	MDT
30246753	PERSON	MDT
30246879	PERSON	MDT

30246930	PERSON	MDT
30246957	PERSON	MDT
30246959	PERSON	MDT
30246970	PERSON	MDT
30246989	PERSON	MDT
30246992	PERSON	MDT
30247017	PERSON	MDT
30247368	PERSON	MDT
30247381	PERSON	MDT

30247396	PERSON	MDT

30247396	PERSON	MDT
30247412	PERSON	MDT

30247416	PERSON	MDT
30247423	PERSON	MDT
30247433	PERSON	MDT
30247444	PERSON	MDT
30247452	PERSON	MDT
30247459	PERSON	MDT
30247462	PERSON	MDT
30247469	PERSON	MDT
30247477	PERSON	MDT
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30256359	PERSON	MDT
30256372	PERSON	MDT

CONSENT TO SEARCH FORM

I, Maura Harrington do hereby give consent to

Detective John Farrell of the Fairfax County Police Department to

search for the below listed items. I am giving this consent of my own free will. I have not been forced, threatened or coerced to do so, nor have I been promised any special considerations by anyone. I have been advised that I have the right to refuse this search. The person, place, or thing to be searched is: 7907 Pebble Brook Court, Springfield

The items to be searched for are:

guns, ammunition, documents, cell phone, ~~electronic devices~~, blood, forensic evidence, any item related to the officer involved shooting.

x Maura Harrington Date: 8/29/2013

Person consenting to search

Date of search: 0000 / 8/30/13

Time of search. Began/End ____/____

Witness: J. Ferrell 312057

Witness: [illegible] 315326

FFM Adam S. Bartman, EIN 50892

Company 14

[redacted]

On August 29, 2013, at 1720 hours, Second Lieutenant James Kellam interviewed FFM Adam S. Bartman. He has been a Firefighter/Paramedic with the Fairfax County Fire and Rescue Department for the past two years. On August 29, 2013, he was assigned to Medic 435 as a "fill-in" medic.

Medic 435 was working a "Fill the Boot" assignment for muscular dystrophy donations at Hunstman Boulevard and the Fairfax County Parkway. At approximately 1535 hours, Medic 435 was dispatched to respond and stage at Magic Leaf Road and Forrest Path Way, in reference to Event # E13241221. At approximately 1542 hours, they moved their vehicle to the command post for the event. FFM Bartman stated within a few minutes the medic unit was called to respond to the scene. The medic unit parked in front of [redacted] facing west. FFM Bartman was a front seat passenger in the medic unit. He noticed approximately four *"Tac guys"* in the front yard of 7907 Pebble Brook Court, and could observe others inside the foyer.

FFM Bartman and FFM Paul Wenner exited the medic unit, but FFM Bartman was the only one to enter the scene. When he arrived, FFM Bartman spoke with MPO Paul DeHaven, the Tactical Medic, who told him the patient involved had no clinical signs of life. He wanted a second medic to verify his assessment. FFM Bartman verified the assessment through the use of a cardiac monitor, and observing the patient's skin and pupils, along with a significant amount of blood loss, some of which had coagulated on the floor.

FFM Bartman did not roll the patient. He noticed blood loss on his white shirt which seemed to have come from a wound to the upper part of the left chest. He could not see any hole or puncture to the patient's skin or shirt. FFM Bartman stated the patient was lying on his back, with his head turned to the left and closer to the rear of the townhouse.

FFM Bartman's only interaction with the officers on the scene was with MPO DeHaven. He did not hear any statements as to what had occurred. FFM Bartman stated he is an avid shooter of guns and is familiar with bullets. He observed what he knew to be a bullet lying in the pool of blood. It was located in the hallway near the left side of the patient, at approximately the waistline. He could only see what he described as the back of the bullet, which he described as being bigger than a .22 caliber, but smaller than a .45 caliber. FFM Bartman did not observe a gun or weapon in the immediate area. FFM Bartman, not wanting to disturb any of the broken glass or possible evidence near the front door of the townhouse, left the scene by way of the back door in the basement of the home.

Fairfax County Police Department
Fairfax, Virginia
April 1, 2014

Case Number: 2013-2410242

* * * * * * * * * * *

It's March 4, 2014 at 1005 hours. Detective Farrell, Chris Flanagan, uh, with LEE NORTHRUP from the TAC Team, uh, reference an officer involved shooting case number 2013-2410242.

* * * * * * * * * * *

FARRELL: If you would, Lee, just state your name for the recording.

NORTHRUP: Uh, Lee Northrup.

FARRELL: And can you tell me what your EIN is, your six digit EIN?

NORTHRUP: Uh, 300902.

FARRELL: And what's your current assignment with the department?

NORTHRUP: I'm OSB with the SWAT Team.

FARRELL: Ok and can you tell me what SWAT means?

NORTHRUP: Uh, special weapons and tactics.

FARRELL: And how long have you been with the SWAT Team?

NORTHRUP: Uh, twenty, let's see twenty three years and approximately four months.

FARRELL: Ok and when did you come on the police department?

NORTHRUP: Uh, September of 1982.

FARRELL: All right and can you tell me, um, what your TAC designator is or what it would have been, uh, back in August?

NORTHRUP: Uh, TAC 3.

FARRELL: TAC 3? Ok. Um, do you recall getting dispatched or called for this case, this officer involved shooting?

NORTHRUP: Yes, I do.

FARRELL: Ok and can you just tell me about that?

NORTHRUP: Uh, we were working a, uh, assignment over at the, uh, Vienna Metro, um, that afternoon, um, myself and Lance Guckenberger, uh, Lieutenant Schaible and I believe it was, uh, Bryan Cooke from EOD I believe was there as well. Um, we're working a rail safe project that afternoon, um, and we were listening to the, uh, the call go out on the radio, um, and then, uh, pagers went off we were paged out and we responded to the scene.

FARRELL: Ok and is that how you typically become involved in these types of cases that you're paged or called out?

NORTHRUP: Yes, uh, ha.

FARRELL: All right and what's your protocol for once you're, once you receive that call?

NORTHRUP: Um, generally as a team we're, we're, we're required to respond that we're uh, uh, that we received the call within, within 15 minutes. Uh, we're supposed to be, uh, responding within 30 and then on scene within an hour. Um, because we were over there at the Vienna Metro Station, we just, uh, got, got together, um, you know kind of lined up followed each other over with our emergency equipment, uh, over to the scene.

FARRELL: Ok, so once you get the call, you guys immediately stopped the rail safe project and respond to the scene?

NORTHRUP: Yes, sir. Uh, ha.

FARRELL: Ok and that's at the Vienna Metro?

NORTHRUP: Yeah, we were working the Vienna, the, uh, Vienna Metro Station that day.

FARRELL: All right and you responded lights and sirens out to the scene.

NORTHRUP: Yes, we did.

FARRELL: You arrived fairly quickly?

NORTHRUP: Uh, ha.

FARRELL: Um, do you remember what you were wearing that day in terms of equipment or standard uniform or?

NORTHRUP: Well once we got on the scene?

FARRELL: Uh, either prior or, or once you arrived down there.

NORTHRUP: Uh, prior to is, uh, we're wearing, um, our normal daily uniform which is, uh, green, um, uh like BDU cargo, cargo pants, um, black T-shirts, uh, we had our uh, our, um, SWAT vests on which are our green vests, um, some guys choose to wear hats, um, and, uh, uh armed with our handguns.

FARRELL: Ok.

NORTHRUP: Um, yeah, sometimes we're uh, we carry our assault rifles, not assault rifles, sorry, our, uh, submachine guns as well.

FARRELL: Ok. So that was what you were wearing when you were at the rail safe project?

NORTHRUP: Yes, sir.

FARRELL: And then when you arrived, uh, down on scene for this case, did you change uniforms or put on different equipment?

NORTHRUP: Uh, I believe we put on our, uh, jumpsuits.

FARRELL: All right and then just talk me through what happens once you arrived out on scene.

NORTHRUP: Uh, when we arrived on scene, we, uh, were, uh, advised that there's an officer, officer involved shooting, excuse me, um, we had, uh, like I said, uh, myself, um, Lance Guckenberger, where the other officers were, were arriving uh, uh, other guys from the team

were arriving at that time, um, we had found out that they hadn't made any, uh, they attempted to make contact with the person but nobody had, uh, actually, uh, gone into, uh, check on the welfare of the, of the subject, um, so what we're, uh, idea was is to get a team together, get down to the house as soon as possible and if nothing else at least breach the front door to see if we can't make contact with the, with the, uh, the person to, uh, uh, render aid, uh, find out if he was in fact injured, um, or if he wasn't injured, if he wasn't injured then trying to get him to come out. If he was injured, to get in there, get him and then get him out of the house, uh, where we could get him to, uh, medical personnel.

FARRELL: Ok. Do you remember who was relaying this information to you all?

NORTHRUP: No, a lot of it was, uh, uh, just basically talking. We get down there you're talking to different people, um, uh, the word, you know, we, we had known the subject had there's a shooting involved, um, and the sus, the person was inside, um, but I don't remember exactly who was giving us all the information.

FARRELL: Ok, so you guys arrived down there and you're talking about the case. Do you remember who else was down there from the TAC Team?

NORTHRUP: Um, McDonaldson was down there; I was talking with him. We're trying to get a group of guys together; it was myself, Lance Guckenberger, uh, Tony Depoto, Jey Phillips and I believe Walt Fasci came down with us as well.

FARRELL: Did you guys have a supervisor on scene?

NORTHRUP: Um, Sean and Jeff I can't remember if they were there before us or after we got there; I'm not sure which.

FARRELL: Ok.

NORTHRUP: It might have been after cause I think I don't remember the exact time, I think it was after four o'clock, I'm not positive, um, but I think most of the guys had already gone home because we're working that little bit after there, I think we're the closet ones at that location at the time.

FARRELL: Ok. So you guys, uh, arrive, brief, discuss the case and what was, what actions were taken from there?

NORTHRUP: Um, from there what we decided to do we were going to go down, um, take a team down with a shield, um, the idea was that we get down, get in position, um, breach the door, uh, cause we figure we had the shield, breach the door try and make contact with the, uh, um, person inside; person or persons inside. The information that he was the only one inside but you never really want to, you know, you're never really sure if, if he's the only one in there, you know, by himself or not, uh, so we were just going to try and make contact. Um, down there at the, at the house was myself, like I said Lance, uh, Tony, Jey, and, um, I believe I said Walt was down there with us at that point, uh, so we're gonna move up and breach the door. At that point, Lance Guckenberger advised that the HRV was already on scene, um, we have a new HRV that has a ram system, um, and they had the ram set up on the HRV. So at that point figured it was already on the scene, bring that down because that would be the safest way instead of going up and actually banging the door open, we just use the, uh, HRV to push the door with the ram on it; just push the door open. Um, when Lance said the HRV was on scene, he ran up the hill to bring the HRV down, uh, we stood up, we stood by and, uh, HRV came down, um, and, uh, and as we moved up, uh, they pulled the HRV in with the ram, uh, and pushed the door open to the house or the townhouse.

FARRELL: Ok. What happened from there?

NORTHRUP: Um, our plan was the other way, whichever way the door came open, our plan was that, uh, myself and, um, uh, Lance were gonna go in first basically if we saw the guy there and he didn't have any weapons, our idea was to go in first and just provide cover. Uh, Tony and Jey would come in and, uh, ex, extricate the, the person, um, if he was hurt then they could get him to an ambulance, if he wasn't hurt, uh, at least get him outside they could check him and make sure everything was ok. Um, when the door came open, uh, Jeff Finn was, uh, was on the radio to us. He said that he could see the subject laying, uh, just inside the doorway off to, off to the, uh, right hand side and that he didn't appear to be moving. Um, he gave him a couple of quick commands and received no response. At that point, uh, we, we enter the house.

FARRELL: Was Jeff operating the HRV?

NORTHRUP: Jeff I believe, um, Jon Gubanich I believe was driving, uh, Jeff was on the radio, um, and Lance because he had gone back, um, to get it, he was actually up in the turret so he could like see down into the house.

FARRELL: Ok.

NORTHRUP: Um, and so we had, uh, as we went in, it was myself, Walt Fasci and I'm not sure if Jey and Tony, I don't know if Jey came in before Tony or Tony came in before Jey; that I couldn't tell you.

FARRELL: And you guys were, uh, when Jeff relays that information to you, uh, do you, do you recall what channel he would have been on?

NORTHRUP: Normally we're on, uh, PDTAC 2, um, at that point though we had that new channel of PDTAC 1 that's encrypted so we could have been on that channel; I really we've worked off of both so I really don't remember.

FARRELL: Ok and when you make entry into the house, tell me what happens.

NORTHRUP: I was the first one through the door as I came in I saw the, uh, uh, uh, the person he was lying on the, on the floor, um, he appeared to be deceased, um, the only thing I noticed was the spent, um, bullet was laying on the floor next to him, um, and he didn't have any weapons in his hand. I just stepped, stepped over and, uh, uh, we provided cover into the, into the house area, um, so, so those guys could come in. Um, as they came in behind us, uh, we just kind of moved and cleared that floor to make sure there was nobody else in, inside in that area. Um and then from that point, um, we went downstairs and cleared the basement; I believe other people went upstairs and cleared the upstairs and I couldn't tell you who did that I'm not sure. Um and then once we, and once the, we, like I said, we made sure the, the main level was clear, the basement was clear; we exited the house by the rear door so that we didn't come back up through the scene.

FARRELL: When you came in, you, uh, went past him and you cleared that first floor, who was with you?

NORTHRUP: Uh, Walt Fasci.

FARRELL: Ok. And then when you go down to the basement do you recall?

NORTHRUP: I think Walt came down with me to the basement as well.

FARRELL: So once you, uh, move through that initial part of the house where the decedent is, um, you don't come back through there.

NORTHRUP: No, no.

FARRELL: You go through that first level, then you go down to the basement, then you . . .

NORTHRUP: Yeah, I went down to the basement and exited the, the, the back, uh, basement door.

FARRELL: Ok. And the purpose, when you say you were clearing house, can you explain what the purpose of that is for?

NORTHRUP: Yeah we're just making sure that there is no other, nobody else in the house either that had been injured or, uh, uh, was hiding or you know could possibly, uh, uh, be a safety, um, issue to, uh, you know our guys inside the house.

FARRELL: Is that something you guys do, a standard thing you all do when you?

NORTHRUP: Yes, uh, ha.

FARRELL: From the position that the decedent was when you entered the house, um, did you have occasion to move his body or move that bullet or uh . . .

NORTHRUP: No, not at all.

FARRELL: Anything in his proximity?

NORTHRUP: Huh, uh.

FARRELL: Ok and can you explain to me what the HRV is?

NORTHRUP: It's a hostage rescue vehicle. It's an armored vehicle, uh, built by a company called Lenco, their office or their company's up in Massachusetts, um, it's just a, it's an armored vehicle, um, that we use to carry the team in, um, so that we can approach. Any time we have like a, a barricaded, uh, suspect or a hostage type of situation or a high risk warrant service that we can, we can get in the vehicle, uh, drive up right up to the residence or location and, uh, it protects the team inside from any type of hostile fire – excuse me.

FARRELL: So it's bullet proof?

NORTHRUP: Yes.

FARRELL: And it has a ram on the front?

NORTHRUP: It has a ram, um, attachment that attaches to the front of the vehicle, um, we carry the pieces on, uh, in, uh, uh rails on the side of it so when you get on the scene, you just you take the things off, hook them together and attach it to the front of the vehicle.

FARRELL: And that's a standard, um, this HRV is something that you guys are using now, something you guys train with?

NORTHRUP: Yes, uh, ha.

FARRELL: Do you recall, um, I know it's been a couple of months, do you recall from when you arrive on scene to approximately how much later you guys, uh, rammed the door?

NORTHRUP: Time wise?

FARRELL: Yes.

NORTHRUP: Um, by the time we got dressed, got the guys together, I'd say hmm, 25 minutes.

FARRELL: Ok.

NORTHRUP: I'd estimate but I'm not positive.

FARRELL: Based on, on your experience having been on the team for twenty years, um, from when you respond, when you first get the call from Vienna until when you guys are able to make entry into the house, was that an average time or a quicker time or how would you describe the amount of time it took?

NORTHRUP: I'd say, I would say it's an average time.

FARRELL: Ok.

NORTHRUP: Average time. I mean for, for that particular situation. I mean normally if it was just a person inside that residence without shots being fired, then obviously we're not gonna go up and force the issue as far as getting the doors open and things like that but because of the, the

circumstances, we felt we needed to get in there and get the door open and try and make contact with him as soon as possible.

FARRELL: Why did you guys feel that? What's the exigency?

NORTHRUP: With, with that, it was, uh, from what we understand it was an officer involved shooting, a suspect shot by the police, so we, we needed to render aid as soon as possible, um, you know, because of that fact. You know if he had shot himself or, um, was in there maybe just a shot was heard but no other information was known, then we, we'd be probably a little more hesitant as far as, as far as trying to get in there and bust it open but because it was officer involved we figured it was our duty to because of exigency to get in there and take care of him as soon as possible.

FARRELL: Ok, so the fact that officer had fired and, um, you had information that he, he had been hit or may have been hit . . .

NORTHRUP: Uh, ha.

FARRELL: But there was no response from him.

NORTHRUP: Yes.

FARRELL: It was the exigency was to render aid?

NORTHRUP: Yes.

FARRELL: If it had been, if he had been yelling out the window or if there'd been any thought that he hadn't been hit or that, you know, he was, uh, moving around or somehow communicating with you all, would that have changed the response?

NORTHRUP: Yes, it would, yes because at that point we, if we knew that he was moving around, uh, part of, I remember hearing as well that I guess after the, after the shot went off that they heard him, uh, he closed the door and then they heard some moving around inside, um, you

know at that point if, if, if uh, uh, you know he was moving around or making noise or yelling out the window, you know, we might not know if maybe he's possibly laying in wait or, or you know like an ambush type situation or whatever like that so we, we would have worked that a little bit differently at that point.

FARRELL: Ok. So for the information you had and the observations of the officers there that had been communicated to you all, this was a pretty standard response to this, uh, situation where you feel that he may be in there injured?

NORTHRUP: Yes.

FARRELL: When you entered the house, do you recall, um, where Mr. Geer was, the decedent?

NORTHRUP: He was laying off to the right like near the, uh, I think that's where the, the stairs where the stairs went up in the room was right there and all that; he was laying right there like to the, to the right kind of right side of the, of the doorway just back inside, inside the doorway.

FARRELL: And you said you observed a bullet on the floor?

NORTHRUP: Yes, uh, ha.

FARRELL: Spent bullet?

NORTHRUP: Yep.

FARRELL: Did you make any other observations about the scene or anything that you saw?

NORTHRUP: Uh, I think there's a lot of blood on the floor that sort of thing but other than that, no. My concern was really the, like I said, we're going in to provide cover so you know if he was alive INAUDIBLE like that they could get him on out.

FARRELL: So your responsibility is just to insure that whoever comes in behind you is safe so that they can take whatever actions necessary?

NORTHRUP: Yes, sir.

FARRELL: For example if, if, uh, Mr. Geer had been alive, you wouldn't, you wouldn't have rendered aid, you would have bypassed him so the next guys could render aid?

NORTHRUP: Yeah cause we're just, we're just stepping past him, um, Jey Phillips was coming in, uh, and Tony. Like I said, they could've, they could've got him in, in, uh, uh, you know pulled him out let the uh, the uh, um, fire personnel, fire rescue personnel like that, you know, come down and then, and then, uh, rec, you know, do their thing.

FARRELL: Is that pretty standard tactic that the initial guys go in just to secure and provide cover.

NORTHRUP: Uh, ha.

FARRELL: And, and the guys that come in after . . .

NORTHRUP: Yeah, if they, if they come in first and, and to treat him and then there's , you know, then there's a problem in between them in the back of the house then they're kind of like in the, in the middle of all that.

FARRELL: Ok. Um, did you observe any weapons?

NORTHRUP: I did not.

FARRELL: And then would you, um, would you personally have generated some sort of after-action report?

NORTHRUP: Um, generally what we'll do is we'll some somebody do an after-action report for it, uh, somebody on the team that was there and what they'll do is they'll take all the information as to, um, what position, uh, you had during that operation, um, what you did during the operation, what weapons you carried during the operation, um, you know what your role in, in the, uh, in the operation was and then that's, that's put into an after-action report.

FARRELL: Chris you have?

FLANAGAN: I just had a couple of things. Um, what you mentioned earlier when you first entered, he appeared deceased to you.

NORTHRUP: Uh, ha.

FLANAGAN: Um, was there any, like what made you think that or was it a specific, um, observations that you saw that lead you to believe he was deceased?

NORTHRUP: Uh, he was just laying there, he wasn't moving, I didn't see his chest move and rise or anything like that. The blood on the, there appeared to be a large amount of blood and it was all, it was like coagulated and all that like it'd been there for a while.

FLANAGAN: Ok.

NORTHRUP: Um, so.

FLANAGAN: But it, as far as your responsibility as a team member, that wasn't your responsibility to confirm that.

NORTHRUP: Yes.

FLANAGAN: Ok.

NORTHRUP: That's correct.

FLANAGAN: And, and on your, and we'll get to the like the team aspect of it in a second, but when you say the team goes in, that team that went in there, are there any medics on your SWAT team that were part of that entry that day?

NORTHRUP: Um, at that moment, no. Uh, Jey had, was trained as an EMT, um, but his, uh, thing had expired.

FLANAGAN: Ok.

NORTHRUP: I believe Paul DeHaven was there but I'm not exactly sure if Paul was, if Paul came up when, when we were making the entry or if Paul was in the HRV.

FLANAGAN: Ok.

NORTHRUP: So that I'm not sure.

FLANAGAN: Um and talking about the HRV and you described it a little bit before, um, are there is the HRV, does it have weapons equipped on it?

NORTHRUP: As far as, I don't understand.

FLANAGAN: Any weapons?

NORTHRUP: Like mounted on it?

FLANAGAN: Yes.

NORTHRUP: No.

FLANAGAN: Ok.

NORTHRUP: No.

FLANAGAN: So is it, um . . .

NORTHRUP: Excuse me.

FLANAGAN And correct me if I'm wrong but strictly for, um, um, defense of the officers that are in it or whether they're using it for cover from the outside or concealment from the outside, cover and concealment, from the inside?

NORTHRUP: Yeah, uh, uh, it has like a hatch on the top where, where an officer could like uh, uh, stand up that the, um, step up through the hatch and then the cover comes up like, it's like a, uh, like an armored shield.

FLANAGAN: Ok.

NORTHRUP: Um, you can shoot from the HRV, um, but there's no weapons that are actually mounted on, on the HRV at all.

FLANAGAN: Ok and so as you're up there and you're up at the door, in this particular situation, what's the difference between, um, your initial approach when you have a shield if you could describe, uh, the functionality of a shield and how well you're protected by that and then verses the actual using the HRV.

NORTHRUP: Ok, originally we're gonna, uh, move up, um, with a shield and, and a ram man, um, come up try and position the shield in front of the door as best you can but you have to kind of stand off the side while the, while whoever's gonna ram to door, you know, rams it. Obviously you can't shield right there in front of the door. We have uh ballistic blankets you can stick on the door and then ram through those, um, but at the time all we had was just a, like a handheld ballistic shield, um, and then with the, uh, as I recall where the door was and the kitchen was right, right next to that there's a kitchen window there. Um, so even though you have a shield, you're still kind of exposed if he was inside and, and was ok. Um, the ram off the HRV extends oh jeez I should know this but probably twice my arm length here.

FLANAGAN: Ok.

NORTHRUP: All right and then it has a big flat plate on the end of it, um, and it hydraulically can be moved up and down, positioned. So by pulling the, the that up there and just pushing against the door, you know, nobody has to actually go and stand in front of the door in order to ram it open.

FLANAGAN: Ok and how big is the shield?

NORTHRUP: Uh, the ballistic shield like two by three I guess on average; two foot by three foot.

FLANAGAN: I mean the shield that you guy approach the door with.

NORTHRUP: Yeah, it would be, it would be about like a regular ballistic shield.

FLANAGAN: OK and it's, it's two foot wide . . .

NORTHRUP: Yeah, maybe, maybe two foot wide . . .

FLANAGAN: By three foot tall?

NORTHRUP: By three foot tall on average.

FLANAGAN: Ok and what sort of rounds does that, um, ballistic shield protect you against or not protect you against?

NORTHRUP: Uh, it'll protect you against hand, handgun rounds.

FLANAGAN: Will it protect you against rifle rounds?

NORTHRUP: No.

FLANAGAN: Ok.

NORTHRUP: Not the one that we had there.

FLANAGAN: Were you aware of what kind of weapons, um, were in that house or accessible?

NORTHRUP: Uh, I had heard, um, uh, uh, the, uh, person inside the house uh claimed to have a handgun and, and some type of long gun but I can't, I don't recall if it was a rifle or a shotgun.

FLANAGAN: Ok and, um, in contrast, what, what does the HRV, if you're inside the HRV, um, what does that protect you from?

NORTHRUP: That'll protect you up to, uh, 50 caliber, uh, ball ammunition . . .

FLANAGAN: Ok.

NORTHRUP: So, um, in any type of, uh, uh, like up to 30, uh, uh, um, 30 aught 6, uh, armor piercing.

FLANAGAN: Ok and 30 aught 6 is a rifle round?

NORTHRUP: Yes, uh, ha.

FLANAGAN: Uh and we talked about you were mentioning team, um, you, you guys are a stand-alone unit your SWAT Team?

NORTHRUP: Yes.

FLANAGAN: As opposed to that is your full-time assignment.

NORTHRUP: Uh, ha.

FLANAGAN: And, um, how often do you guys train?

NORTHRUP: Um, we normally, uh, shooting tactics wise, we normally shoot a couple of times a week, um, and then we do all types of like a shoot house entry training, the shoot house out there at the range. Uh, we do a lot of vehicle take downs, um, um, you know, search warrants, uh, hostage rescue training. Uh, so generally on, um, during the workweek, Tuesdays and Thursdays are our training days, um, Wednesdays and Fridays, Mondays, Wednesdays and Fridays, it depends on who's working, um, those are days if we have training to do we'll, we'll throw training in there as well, um, or they may be days like we're doing, uh, um, you know any type of, uh, like a search warrant or controlled delivery or possibly a VIP protection or, or you know whatever else comes up during the week.

FLANAGAN: And when you train, do you train individually or do you guys train as a team?

NORTHRUP: We train as a team.

FLANAGAN: Ok and, um, the training that you get, is it specialized or is it training that any other police officer may attend?

NORTHRUP: I would say just because of the tactics and, and the weapons that we use, it's more specialized training than normal, normal officer training.

FLANAGAN: Ok and from a efficiency standpoint or, um, or best practices, um, when you guys get to the scene, is there a reason does, does that training as a team and working as a team is that an important concept as to how efficient you can be, um, in a situation like this where you have to use these special weapons or you have to use the HRV as opposed to just, um, you and the next police officer who's on the scene there?

NORTHRUP: Well absolutely I think it has, uh, it has, it's more advantageous working that team in, in specialized training environment than what the normal street officer, uh, receives.

FLANAGAN: Ok and, and how much of that, um, how does that come into play as far as generally speaking when you respond to a scene and, um, you're being briefed, um, waiting for the team members to come; how does that work as opposed to just, um, like getting a couple of police officers when and I'm not talking about an active shooter type situation . . .

NORTHRUP: Uh, ha.

FLANAGAN: But, um, a situation like this where you why is it you wait for other team members to come and you brief with those team members and then you guys, um, you operate as a team?

NORTHRUP: Uh, just because, we, we train with each other so we, we know how, um, other people how, how we're gonna react, I mean, it's a lot of, a lot of the stuff when we do things we can because we've trained in that environment, we, we just kind of we know what we're gonna do and we know what our teammates are gonna do so we don't need a lot of communication or a lot of planning and that sort of thing, um, you know, generally like if we go undercover, we know that, you know, if, if I'm covering here and then somebody else is gonna cover there, you don't have to sit there and, you know, do a lot of talking and a lot of pre-planning and that sort of thing.

FLANAGAN: And the average officer on the street or the detective, they don't have that same training?

NORTHRUP: I'm not sure what they get as far as their in-service training goes, um, but I don't think they get nearly enough as what we do.

FLANAGAN: And I think, um, Detective Farrell kind of touched on this, um, getting to the scene and briefing and getting prepared and having, um, a plan as to how your team is going to operate, that obviously takes some time, um, and that's your normal procedure to, to go and get as much information as you can first and then come up with the plan. Uh, on this particular day and this event, was that any different than what you guys routinely do and I know cases like every event may have a different fact pattern or circumstances but, but generally speaking was there anything different about this day and how you guys responded, planned and executed?

NORTHRUP: Yeah, I think once, once we got on the scene, everybody kind of knew the circumstances of, you know, the situation of what had happened and so we're all pretty much on the same page that we needed to get down there, you know, as soon as we could get enough people to do it safely; get down there and get the door open and try and, and try and make contact with the person inside.

FARRELL: So in some respects this may have even moved quicker than maybe a similar scenario where an officer hadn't shot?

NORTHRUP: Oh, absolutely, absolutely.

FLANAGAN: That was all the questions I had.

FARRELL: Anything, um, that we didn't ask you that you felt we needed to cover or anything else you'd like to add?

NORTHRUP: No, that's pretty much it.

FARRELL: All right. That concludes the interview at 1036 hours.

Date of Interview: March 4, 2014
Typist: Linda Powers

TRAINING HISTORY

Fairfax County Criminal Justice Academy

1/8/2015 6:02:53 AM

ROUTING: West Springfield Station

Torres, Adam D 9595 **102463** ACE ID: 9595

Employing Agency: Fairfax County Police Department

Employment Status: Active

CAREER TOTALS

Legal	CD	Culture	ClassTotal
92	1189	10	1340

FUNCTIONS

Current hours that apply to each function.

	Primary/Secondary	Due Date	Legal	CD	Culture
Law Enforcement Officer	1	12/31/2015	4	4	0

CLASSES

	Class #	Comp. Date	Legal	CD	Culture	Class Total	Credited	F41		
Law Enforcement Information Exchange (LInX) AM	21372	7/11/2014	0	4	0	4	Y	0	Satisfactorily completed	

Credits				
Law Enforcement Officer	7/11/2014	0	4	0
Jail Officer/Inmate Security	7/11/2014	0	4	0
Court Security/Civil Process Officer	7/11/2014	0	4	0

VCIN Level A/B/C Recert	21498	3/11/2014	4	0	0	4	Y	0	Satisfactorily completed	E 2/27/2014, Carol Wilh

Credits				
Law Enforcement Officer	3/11/2014	4	0	0
Jail Officer/Inmate Security	3/11/2014	4	0	0
Court Security/Civil Process Officer	3/11/2014	4	0	0

Cultural Diversity On-Line #5	21396	10/14/2013	0	0	2	2	Y	4236	Satisfactorily completed	

Credits				
Law Enforcement Officer	10/14/2013	0	0	2
Jail Officer/Inmate Security	10/14/2013	0	0	2
Court Security/Civil Process Officer	10/14/2013	0	0	2

Spring Tactical Inservice 2013	20908	7/10/2013	0	8	0	8	Y	0	Satisfactorily completed	pm

Credits				
Law Enforcement Officer	7/10/2013	0	8	0
Jail Officer/Inmate Security	7/10/2013	0	8	0
Court Security/Civil Process Officer	7/10/2013	0	8	0

TRAINING HISTORY

Fairfax County Criminal Justice Academy

1/8/2015 6:02:53 AM

ROUTING: West Springfield Station

Tactical Driving Skills In-Service	18671	4/25/2012	0	4	0	4	Y	0	Satisfactorily completed	

Credits				
Law Enforcement Officer	4/25/2012	0	4	0
Jail Officer/Inmate Security	4/25/2012	0	4	0
Court Security/Civil Process Officer	4/25/2012	0	4	0

Tactical Firearms Skills In-Service	18647	4/25/2012	0	4	0	4	Y	0	Satisfactorily completed	

Credits				
Law Enforcement Officer	4/25/2012	0	4	0
Jail Officer/Inmate Security	4/25/2012	0	4	0
Court Security/Civil Process Officer	4/25/2012	0	4	0

VCIN Level A/B/C Recert	18733	4/9/2012	4	0	0	4	Y	0	Satisfactorily completed	

Credits				
Law Enforcement Officer	4/9/2012	4	0	0
Jail Officer/Inmate Security	4/9/2012	4	0	0
Court Security/Civil Process Officer	4/9/2012	4	0	0

Crisis Intervention Training	16511	11/18/2011	4	34	2	40	Y	3780	Satisfactorily completed	E 7/7/2011, Richard The

Credits				
Law Enforcement Officer	11/18/2011	4	34	2
Jail Officer/Inmate Security	11/18/2011	4	34	2
Court Security/Civil Process Officer	11/18/2011	4	34	2

CPR/First Aid/AED Recert (8)	17688	8/31/2011	0	4	0	4	Y	0	Satisfactorily completed	

Credits				
Law Enforcement Officer	8/31/2011	0	4	0
Jail Officer/Inmate Security	8/31/2011	0	4	0
Court Security/Civil Process Officer	8/31/2011	0	4	0

Policy and Legal Review	16662	4/4/2011	2	6	0	8	Y	0	Satisfactorily completed	E 2/14/2011, George R.

Credits				
Law Enforcement Officer	4/4/2011	2	6	0
Jail Officer/Inmate Security	4/4/2011	2	6	0
Court Security/Civil Process Officer	4/4/2011	2	6	0

Cultural Diversity On-Line #1	15954	8/31/2010	0	0	2	2	Y	3440	Satisfactorily completed	

Credits				
Law Enforcement Officer	8/31/2010	0	0	2
Jail Officer/Inmate Security	8/31/2010	0	0	2
Court Security/Civil Process Officer	8/31/2010	0	0	2

TRAINING HISTORY

Fairfax County Criminal Justice Academy

1/8/2015 6:02:53 AM

ROUTING: West Springfield Station

Legislative Updates #2	13899	8/15/2009	1	0	0	1	Y	0	Satisfactorily completed	

Credits				
Law Enforcement Officer	8/15/2009	1	0	0
Jail Officer/Inmate Security	8/15/2009	1	0	0
Court Security/Civil Process Officer	8/15/2009	1	0	0

LIDAR/RADAR Recertification	13767	6/24/2009	0	2	0	2	Y	0	Satisfactorily completed	

Credits				
Law Enforcement Officer	6/24/2009	0	2	0
Jail Officer/Inmate Security	6/24/2009	0	2	0
Court Security/Civil Process Officer	6/24/2009	0	2	0

Firearms & Def. Tact. Inservice	13490	5/13/2009	1	7	0	8	Y	0	Satisfactorily completed	

Credits				
Law Enforcement Officer	5/13/2009	1	7	0
Jail Officer/Inmate Security	5/13/2009	1	7	0
Court Security/Civil Process Officer	5/13/2009	1	7	0

Photography for Law Enforcement	12504	5/1/2009	1	39	0	40	Y	0	Satisfactorily completed	e 7/16/08 theal, richard

Credits				
Law Enforcement Officer	5/1/2009	1	39	0
Jail Officer/Inmate Security	5/1/2009	1	39	0
Court Security/Civil Process Officer	5/1/2009	1	39	0

Child Safety Seat Technician Certification	12438	10/24/2008	4	32	0	36	Y	0	Satisfactorily completed	E 7/16/08 theal, richard

Credits				
Law Enforcement Officer	10/24/2008	4	32	0
Jail Officer/Inmate Security	10/24/2008	4	32	0
Court Security/Civil Process Officer	10/24/2008	4	32	0

Firearms Inservice - New Issue	12721	8/26/2008	0	8	0	8	Y	0	Satisfactorily completed	

Credits				
Law Enforcement Officer	8/26/2008	0	8	0
Jail Officer/Inmate Security	8/26/2008	0	8	0
Court Security/Civil Process Officer	8/26/2008	0	8	0

CPR/AED Recert	12859	7/28/2008	0	0	0	0	N	0	Satisfactorily completed	
Search Warrant	11270	6/13/2008	4	20	0	24	Y	2913	Satisfactorily completed	E-3/21/08 Theal, Richar

Credits				
Law Enforcement Officer	6/13/2008	4	20	0
Jail Officer/Inmate Security	6/13/2008	4	20	0
Court Security/Civil Process Officer	6/13/2008	4	20	0

VCIN Level A/B Recert	16093	6/3/2008	0	0	0	4	N	0	Satisfactorily completed	

TRAINING HISTORY

Fairfax County Criminal Justice Academy

1/8/2015 6:02:54 AM

ROUTING: West Springfield Station

F41#	F41 Date			
4236	10/15/2013			
		10/14/2013	Law Enforcement In-Service	Cultural Diversity On-Line #5
3780	11/18/2011			
		11/18/2011	Law Enforcement In-Service	Crisis Intervention Training
3440	9/23/2010			
		8/31/2010	Law Enforcement In-Service	Cultural Diversity On-Line #1
2913	6/16/2008			
		6/13/2008	Law Enforcement In-Service	Search Warrant
2372	8/30/2006			
		8/16/2006	Law Enforcement Basic	Basic Law Enforcement Academy #49

CERTIFICATIONS

	Cert. Date	Due Date
VCIN Level B	3/11/2014	3/11/2016
AED	4/24/2013	4/24/2015
First Aid	4/24/2013	4/24/2015
CPR	4/24/2013	4/24/2015
Speed Measurement Operator	10/25/2012	10/25/2015

FIREARMS SCORES

Course of Fire	Date	Weapon	Serial Number	Model	Points Possible	1st Score	2nd Score	3rd Score	4th Score	Percent Score	Pass	Dept. Issue
Slug	10/19/2012	Other			6	6	0	0		100.000%	☐	☑
Shotgun	10/19/2012	Shotgun		remington	54	54	2	0		103.704%	☐	☑
TQC	10/19/2012	On Duty	u809956	sig p226	250	210	0	0		84.000%	☐	☑
Bean Bag	10/19/2012	Other			2	2	0	0		100.000%	☐	☑
Slug	11/29/2011	Other			100	93	0	0		93.000%	☐	☐
Shotgun	11/29/2011	Shotgun		Remington	54	54	2	0		103.704%	☐	☐
TQC	11/29/2011	On Duty	U809956	Sig P226	250	206	0	0		82.400%	☐	☑
Slug	4/15/2010	Other			100	86	0	0		86.000%	☐	☐
Shotgun	4/15/2010	Shotgun		remington	54	54	2	0		103.704%	☐	☐
TQC	4/15/2010	On Duty	u809956	SIG 226	250	226				90.400%	☐	☑

TIME LINE

KEY:	RED	=	GEER PHONE LOG
	BLACK	=	TORRES's PHONE RECORDS
LOG			
	BLUE	=	RADIO/911/CAD RECORDS

13:24 Message to Maura. We need to continue our conversation finish before you sign. Do you have time tonight?

13:26 Torres texts wife

13:27 Torres wife texts.

13:27 Call to Maura. (39 seconds)

13:28 Torres texts wife.

13:28 Call to Maura. (22 seconds)

13:29 Call to Maura. (36 seconds)

13:30 Torres wife texts

13:29 Call to Maura. (21 seconds)

13:30 Call to [redacted] (cancelled)

13:30 Call to Maura. (1 minute 9 seconds)

13:31 Call to Maura. (27 seconds)

13:33 Multiple texts between Torres and wife

13:38 Call to Maura. (3 seconds)

13:37 Torres wife texts

13:38 Call to Maura. (4 seconds)
13:38 Multiple texts between Torres and wife

13:39 Call to [redacted] (cancelled)

13:39 Call to [redacted] (3 minutes 59 seconds)

13:41 Multiple texts between Torres and wife

13:42 Torres wife texts

14:03 Torres texts wife

14:04 Call from Jeff Cell (5 seconds)

14:04 Torres wife texts

14:06 Torres texts wife twice

14:07 Torres wife texts

14:10 Torres texts wife

14:11 Torres wife texts

14:12 Torres texts wife

14:13 Torres wife texts

14:14 Multiple texts between Torres and wife

14:14 Call to Jeff Cell (8 minutes 21 seconds)

14:15 Torres wife texts

14:16 Torres texts wife

14:17 Torres wife texts

14:18 Torres wife texts

14:19 Torres texts wife

14:20 Torres wife texts

14:23 Call to Maura (21 seconds)

14:23 Call to Maura (7 minutes 10 seconds)

14:25 Torres wife texts

14:25 Call from [redacted] (missed)

14:28 Torres texts wife

14:31 Torres wife texts

14:32 Torres wife texts

14:34 Torres texts wife

14:35 Torres wife calls (16 minutes 19 seconds)

14:37 Message from Jeff Cell. 5 minutes are up.. Your kids need a place to sleep. What's the plan ?

14:38 Call to Jeff Cell. (2 minutes 29 seconds)

14:39 Maura calls police – advises boyfriend throwing things out of the house, destroying furniture, and that he has guns in the house.

14:40 730C (NEIL) and 740C (TORRES) are dispatched – Dispatch advises over the radio that caller's boyfriend is throwing stuff out and that there are two guns locked in a safe. Over the CAD dispatch information conveyed is "boyfriend throwing caller stuff around and out//she is in the process of moving out he is John Geer, W/M, 46 yoa, 5'9'', 170 lbs, no known alcohol or narcs**shotgun and handgun in

gun safe inside**Caller and their tow children, 13 and 17 yoa, will be waiting outside

14:41 Call to [redacted] (38 seconds)

14:52 Torres marks on scene

14:52 Torres ends call with wife

14:52 Outgoing call from Torres to wife (15 seconds)

14:55 740C (TORRES) advises that Geer is threatening with a gun. "We're outside. Subject is threatening to use a gun. He's inside his house. He stated that he will use it against us if he needs to."

14:57 730C (NEIL) advises that subject has hands up and is refusing to come out. "We're speaking to the subject through the screen window of his front door. There's nobody else in the house according to him. He is armed with a pistol"

14:57 MALE VOICE can be heard yelling over radio broadcast "(Inaudible)... I will not... (Inaudible)"

14:57 730C (NEIL) continues "Said he will use it against us 'cause we have our pistols. He has his hands behind his head. He's talking to us. But, he's refusing to come outside."

14:57 740B (BARNES) arrives on scene

14:59 Call from Thad (missed)

15:00 730C (NEIL) leaves to talk to the complainant

15:03 730C (NEIL) advises "Right now it's a domestic dispute. They've been in a relationship for twenty-four years, have two children in common. There's no physical contact. However he has been throwing her belongings outside and possibly breaking some of her belongings. So, there might be destruction if there's some broken stuff other than that we don't have any charges."

15:04 730C (NEIL) advises "The long term uh, girlfriend of twenty-four years said that he made comments that he's forty-five seconds from putting a bullet in his head and he told a friend of his that he had a gun and he might do a suicide by cop type of situation. Be advised."

15:04 Dispatch repeats NEIL's transmission "10-4. All units be advised subject said to his long-time girlfriend that he's forty-five seconds from killing himself, has threatened suicide by cop".

UNK 741B (PARKER) advises "740 Bravo has the rapport with the subject. There's three others of us. Have him at gunpoint. He's standing there with his hands up in the air, but he's still inside the house. He said if anyone comes in the backdoor it's gonna escalate, so don't try to enter the back door."

15:13 730C (NEIL) advises "According to the long term girlfriend there are two handguns, a shotgun, and he refereed to a rifle as a semi-automatic rifle in front of her two days ago. Or sorry today. So, there might be some more weapons inside the house as well."

15:14 730C (NEIL) advises "When we first arrived he advised he had a gun in his lower waistband in his lower back. He did take something out and put something down on the ground to the left front side of his body on the ground. So, it might still be in his lower back, it might be on the ground, he might have multiple weapons with him. We don't know."

15:14 Dispatch repeats a portion of NEIL's transmission "10-4. Possibly multiple weapons. Last said that he had it in his lower waistband on his back"

15:34 740C (TORRES) advises "This is 740 Charlie. Shots fired."

15:35 Rescue advised to stage

15:35 740B (Barnes) advises that officer fired shot.

15:38 TAC TEAM requested to be called out.

15:38 Movement heard inside by 740B (Barnes).

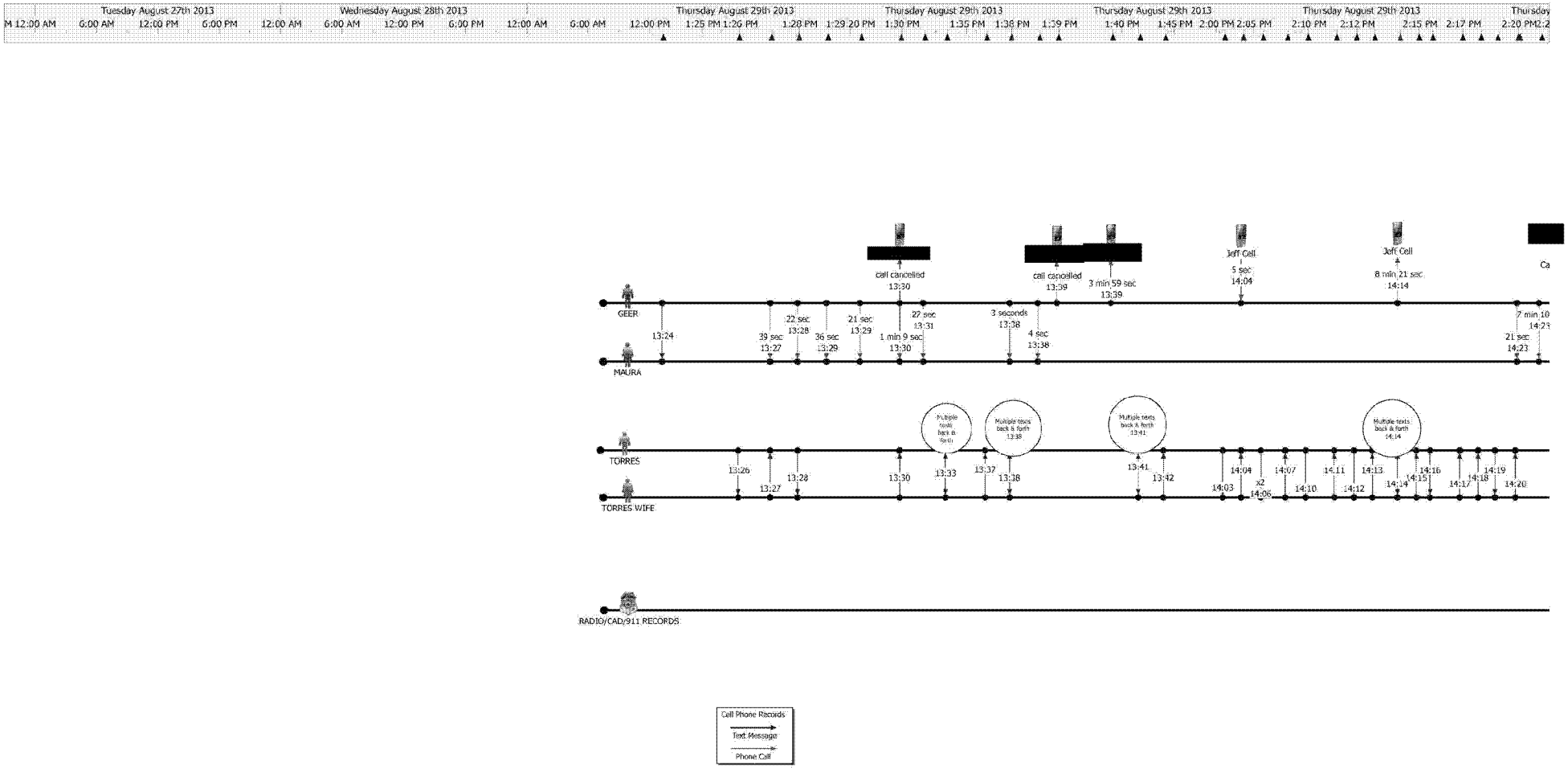
15:42 Movement heard by 740B (Barnes).

UNK 740B (BARNES) advises "There was a handgun. I never saw it. He described it was in a holster, a 357 right by the door by his left knee. Um, I never saw it. He tried to get me to see it. But, uh, I never got eyes on it."

15:46 Call from Thad (missed)

16:01 Message from Jeff Cell: John!!! End this now and get to a hospital.. It is not you time to go.

16:45- Confirmed DOA
16:46


Tuesday August 27th 2013
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2:12 PM
2:15 PM
2:17 PM
2:20 PM 2:2
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13:30
[redacted]
call cancelled
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[redacted]
3 min 59 sec
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14:04
Jeff Cell
8 min 21 sec
14:14
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13:24
39 sec
13:27
22 sec
13:28
36 sec
13:29
21 sec
13:29
1 min 9 sec
13:30
27 sec
13:31
3 seconds
13:38
4 sec
13:38
7 min 10
14:23
21 sec
14:23
MAURA
Multiple texts back & forth 13:33
Multiple texts back & forth 13:38
Multiple texts back & forth 13:41
Multiple texts back & forth 14:14
TORRES
13:26
13:27
13:28
13:30
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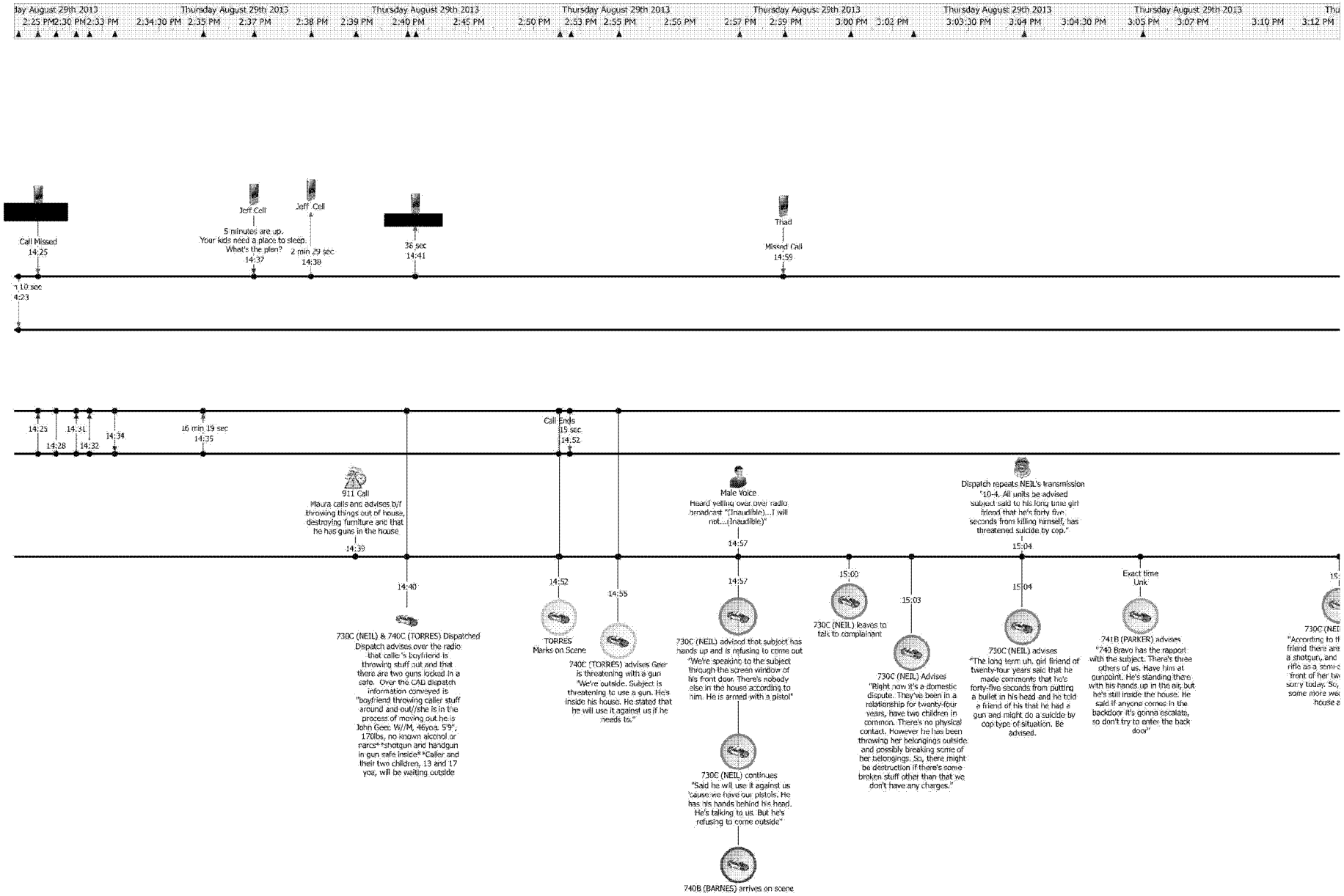
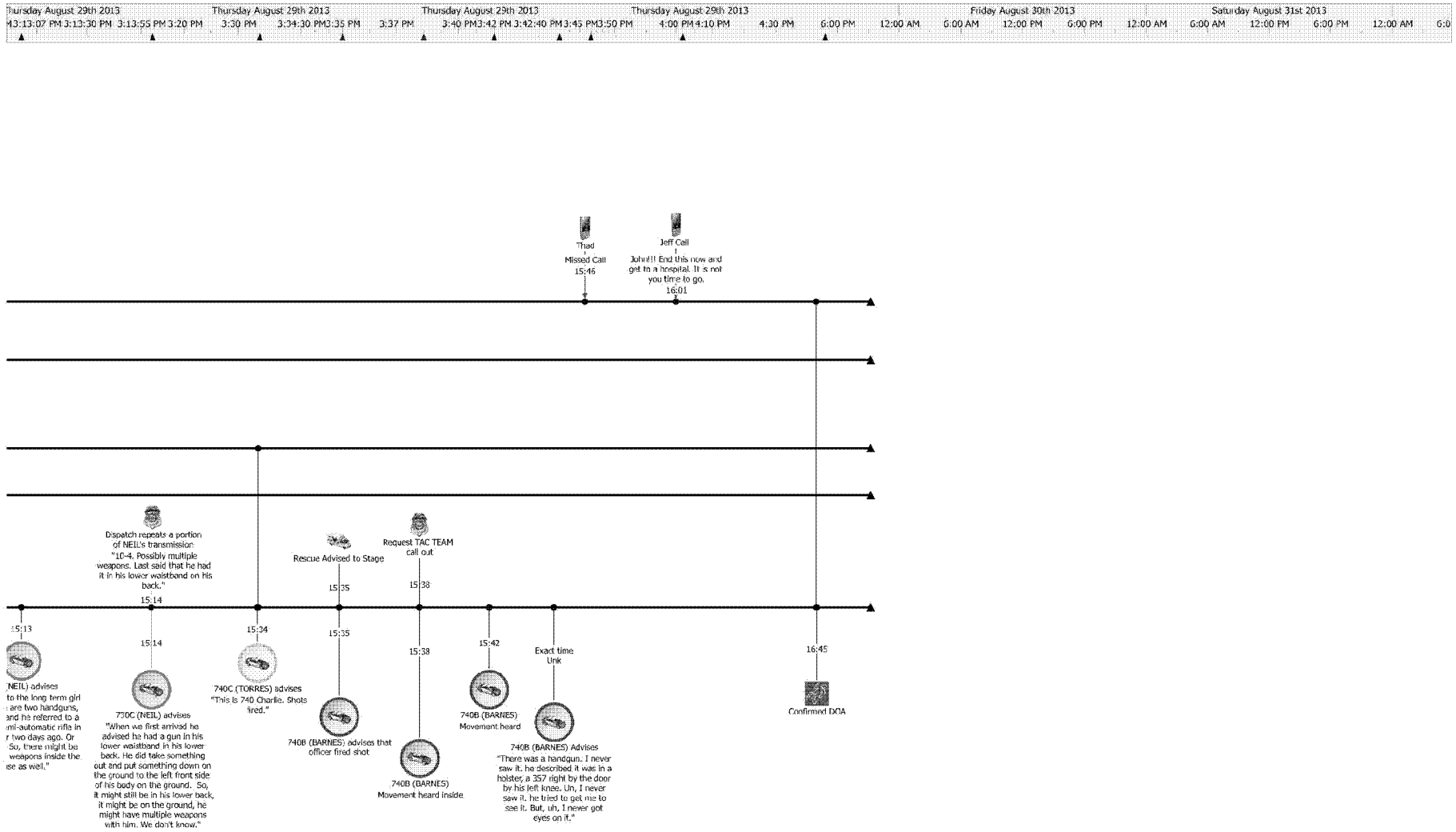
14:03
14:04
x2
14:06
14:07
14:10
14:11
14:12
14:13
14:14
14:15
14:16
14:17
14:18
14:19
14:20
TORRES WIFE
RADIO/CAD/911 RECORDS
Cell Phone Records
Text Message
Phone Call


Jay August 29th 2013
Thursday August 29th 2013
2:25 PM 2:30 PM 2:33 PM 2:34:30 PM 2:35 PM 2:37 PM 2:38 PM 2:39 PM 2:40 PM 2:45 PM 2:50 PM 2:53 PM 2:55 PM 2:56 PM 2:57 PM 2:59 PM 3:00 PM 3:02 PM 3:03:30 PM 3:04 PM 3:04:30 PM 3:05 PM 3:07 PM 3:10 PM 3:12 PM
Call Missed
14:25
Jeff Cell
5 minutes are up.
Your kids need a place to sleep.
What's the plan?
14:37
Jeff Cell
2 min 29 sec
14:38
38 sec
14:41
Thad
Missed Call
14:59
14:25
14:28
14:31
14:32
14:34
16 min 19 sec
14:35
Call Ends
15 sec
14:52
911 Call
Maura calls and advises b/f throwing things out of house, destroying furniture and that he has guns in the house
14:39
Male Voice
Heard yelling over over radio broadcast "(Inaudible)...I will not...(Inaudible)"
14:57
Dispatch repeats NEIL's transmission
"10-4. All units be advised subject said to his long time girl friend that he's forty five seconds from killing himself, has threatened suicide by cop."
15:04
14:40
730C (NEIL) & 740C (TORRES) Dispatched
Dispatch advises over the radio that callie's boyfriend is throwing stuff out and that there are two guns locked in a safe. Over the CAD dispatch information conveyed is "boyfriend throwing caller stuff around and out//she is in the process of moving out he is John Geer. W//M, 46yoa, 5'9", 170lbs, no known alcohol or narcs**shotgun and handgun in gun safe inside**Caller and their two children, 13 and 17 yoa, will be waiting outside
14:52
TORRES
Marks on Scene
14:55
740C (TORRES) advises Geer is threatening with a gun
"We're outside. Subject is threatening to use a gun. He's inside his house. He stated that he will use it against us if he needs to."
14:57
730C (NEIL) advised that subject has hands up and is refusing to come out
"We're speaking to the subject through the screen window of his front door. There's nobody else in the house according to him. He is armed with a pistol"
730C (NEIL) continues
"Said he will use it against us 'cause we have our pistols. He has his hands behind his head. He's talking to us. But he's refusing to come outside"
740B (BARNES) arrives on scene
15:00
730C (NEIL) leaves to talk to complainant
15:03
730C (NEIL) Advises
"Right now it's a domestic dispute. They've been in a relationship for twenty-four years, have two children in common. There's no physical contact. However he has been throwing her belongings outside and possibly breaking some of her belongings. So, there might be destruction if there's some broken stuff other than that we don't have any charges."
15:04
730C (NEIL) advises
"The long term uh, girl friend of twenty-four years said that he made comments that he's forty-five seconds from putting a bullet in his head and he told a friend of his that he had a gun and might do a suicide by cop type of situation. Be advised.
Exact time
Unk
741B (PARKER) advises
"740 Bravo has the rapport with the subject. There's three others of us. Have him at gunpoint. He's standing there with his hands up in the air, but he's still inside the house. He said if anyone comes in the backdoor it's gonna escalate, so don't try to enter the back door"
730C (NEI
"According to th
friend there are
a shotgun, and
rifle as a semi-a
front of her tw
sorry today. So,
some more wea
house a

DEF009100


Thursday August 29th 2013
Thursday August 29th 2013
Thursday August 29th 2013
Thursday August 29th 2013
Friday August 30th 2013
Saturday August 31st 2013
3:13:07 PM 3:13:30 PM 3:13:55 PM 3:20 PM 3:30 PM 3:34:30 PM 3:35 PM 3:37 PM 3:40 PM 3:42 PM 3:42:40 PM 3:45 PM 3:50 PM 4:00 PM 4:10 PM 4:30 PM 6:00 PM 12:00 AM 6:00 AM 12:00 PM 6:00 PM 12:00 AM 6:00 AM 12:00 PM 6:00 PM 12:00 AM
Thad
Missed Call
15:46
Jeff Call
John!!! End this now and get to a hospital. It is not you time to go.
16:01
Dispatch repeats a portion of NEIL's transmission: "IC-4. Possibly multiple weapons. Last said that he had it in his lower waistband on his back."
15:14
Rescue Advised to Stage
15:35
Request TAC TEAM call out
15:38
15:13
(NEIL) advises to the long term girl are two handguns, and he referred to a mi-automatic rifle in r two days ago. Or So, there might be weapons inside the ise as well."
15:14
730C (NEIL) advises "When we first arrivsd he advised he had a gun in his lower waistband in his lower back. He did take something out and put something down on the ground to the left front side of his body on the ground. So, it might still be in his lower back, it might be on the ground, he might have multiple weapons with him. We don't know."
15:24
740C (TORRES) advises "This is 740 Charlie. Shots fired."
15:35
740B (BARNES) advises that officer fired shot
15:38
740B (BARNES) Movement heard inside
15:42
740B (BARNES) Movement heard
Exact time Unk
740B (BARNES) Advises "There was a handgun. I never saw it. he described it was in a holster, a 357 right by the door by his left knee. Un, I never saw it. he tried to get me to sse it. But, uh, I never got eyes on it."
16:45
Confirmed DOA

Fairfax County Police Department
Incident # 2013-2410242 Officer Involved Shooting
Timeline of Event: E13-2412019

8/29/13 @ 14:39 hrs.

Call Taker receives a complaint of a Domestic Dispute located at the 7900 Block of Pebble Brook Ct. in Springfield. Dispatch updates that the Complainant's live-in boyfriend is causing a disturbance in the house. Additional updates provide information regarding a possible shotgun and handgun located inside the residence. The Complainant and her two children, who are both under the age of 18, are on scene.

8/29/13 @ 14:52 hrs.

Initial two (2) Patrol Officers, 730C (David Neil) and 740C, (Adam Torres) arrive on scene.

8/29/13 @ 14:55 hrs.

Dispatch advised that Subject is inside the residence threatening to use the gun on Officers if needed.

8/29/13 @ 14:57 hrs.

Patrol Units advise that Officers are talking to the Subject through the door. Subject's hands are behind his head, but he is refusing to come out. He also states that he has a pistol.

8/29/13 @ 15:00 hrs.

Patrol Unit advises that neighbors are being consulted for further information regarding the Subject.

8/29/13 @ 15:02 hrs.

A Patrol Unit advises that the Subject has a prior involvement with carrying a concealed weapon, a .45 Caliber pistol.

8/29/13 @ 15:04 hrs.

Dispatch advised that Subject made comments that he is 45 seconds from killing himself, and mentioned suicide by cop.

8/29/13 @ 15:09 hrs.

Call Taker advises that a reverse 911 call will be initiated to the surrounding residences.

As of **8/29/13 @ 15:11 hrs.** nine (9) Units were on scene, including a Patrol Supervisor, K9 Unit, and Patrol Officers. The Patrol Supervisor, 007C(2LT Joca), arrived on scene at **15:11 hrs.**

8/29/13 @ 15:13 hrs.

Dispatch advised that Subject has previously mentioned to his girlfriend that he owns two (2) handguns, a shotgun, and a semi-automatic rifle.

8/29/13 @ 15:14 hrs.

Dispatch advised that Subject stated he has a weapon in close proximity to him, and Subject's hands are still in the air.

8/29/13 @ 15:14 hrs.

Dispatch advised that Subject's hands were in lower waistband of his back, and then he put something on the ground. He may have multiple weapons on his person.

CM70, 1st Lt. Manzo, arrives on scene shortly thereafter, at **15:28 hrs.**

8/29/13 @ 15:34 hrs.

Dispatch advised shots fired. As of 15:34 hrs., approximately fourteen (14) Units were on scene. The Fire Department is requested to Stage.

CM70 assumes Incident Command, establishes Command Post @ 7950 Pebble Brook Ct., and directs incoming Units to check in upon arrival.

8/29/13 @ 15:38 hrs.

Dispatch advised that Subject is wounded, but is still armed with several weapons. Dispatch is attempting to call the residence.

Dispatch advised that the Barricade Group has been paged at **15:43 hrs.**

CM07, Capt. Hill, arrives on scene shortly thereafter, at **15:47 hrs.** CM07 assumes Incident Command from CM70, who in turn assumes Operational Command.

8/29/13 @ 15:57 hrs.

CM70 requests Dispatch to notify Fire Department Command to respond to the basketball court at the cul de sac located at Pebble Brook Ct. to establish Unified Command.

Unified Command is established at **16:02 hrs** by Fire Department Battalion Chief.

8/29/13 @ 16:12 hrs.

OSD01 arrives on scene and assumes Incident Command. CM07 and CM70 revert to joint Operational Command.

8/29/13 @ 16:24 hrs.

Dispatch advised T.A.C. has arrived on scene with specialty vehicles. At **16:64 hrs.,** Dispatch advised Surrender Ritual is given. Shortly thereafter, T.A.C. makes entry to Subject's residence.

8/29/13 @ 16:45 hrs.

Special Operations Division advises Fire Department authorized to enter residence to transport Subject.

8/29/13 @ 16:46 hrs.

Operation Support Bureau advises Fire Department is with the Subject.

8/29/13 @ 16:49 hrs.

Medics advise that the Subject is deceased.

8/29/13 @ 16:54 hrs.

Dispatch advised that tactical operations have completed. Approximately fifty-five (55) Units were on scene, including the Chief of Police, Station Commanders, Special Operation Division, T.A.C. Operators, EOD, CIB Detectives, Crime Scene Detectives, Internal Affair Detectives, Negotiators, K9 Officers, Helicopter, Motor Unit, PIO, Neighborhood Patrol Units, and Patrol Officers.

8/29/13 @ 17:29 hrs.

Dispatch advises that Operators Support Bureau requests Reverse 911 to notify neighbors in the area that police operations have concluded.

8/30/13 @ 03:35 hrs.

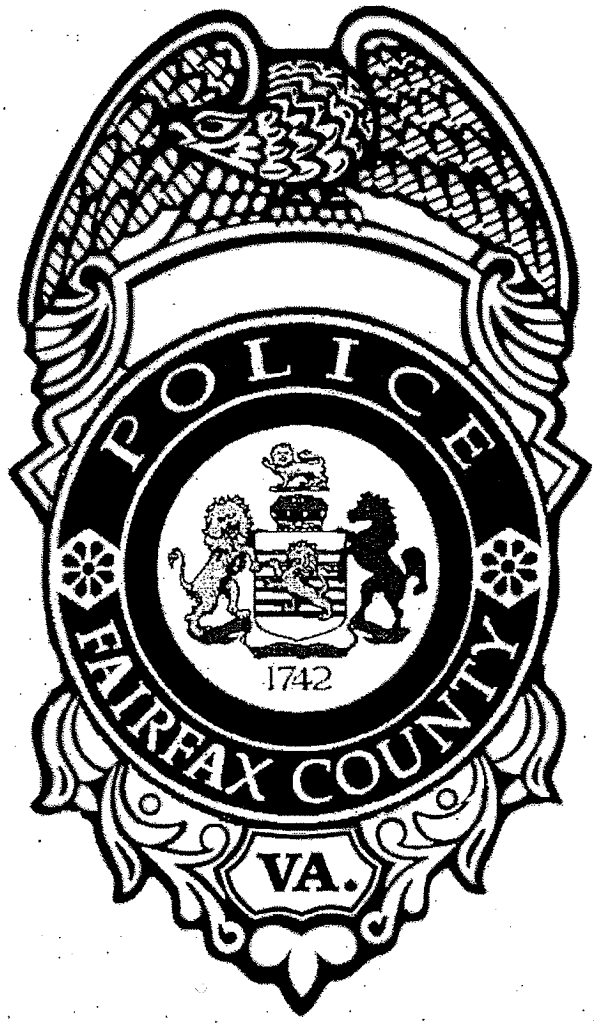
Patrol Supervisor advises remaining CIB Detectives, Crime Scene Units, and Patrol Officers are leaving the scene.

8/30/13 @ 13:23 hrs.

PSTOC closes the Event.

FCPD/CAU/WSP/JB
Prepared: 08/31/13

FIELD TRAINING



TORRES

DOCUMENT BOOK

Field Training Documentation Folder

This documentation folder has been set up **in the manner in which it is to be returned when completed.** Please look over the Table of Contents and note the pattern which is used. It is the responsibility of the Lead FTI and the Monitoring Supervisor to ensure this book is complete. The Station Field Training Coordinator is to then review the items and have the completed manuals forwarded in a timely manner to the Patrol Bureau Field Training Coordinator.

TAB 1: **Daily Log**

TAB 2: **Cycle Evaluation Forms (3)**

TAB 3: **Final Checklist & Pay Stipend Instructions/Example**

TAB 4: **Field Training Guide & Commander's Review (Section S)**

TAB 5: **Mandatory Non-FTI Training**

TAB 6: **DCJS Law Enforcement Performance Outcomes**

TAB 7: **Trainee Self-Evals/Remedial Training Forms**

TAB 8: **Completed/Signed DOR's (42) with Unit Histories**

TAB 9: **Documentation Logs / Copies of all paperwork completed behind log sheet**

NOTE: **Copies of every DOR (with unit history attached) are to be sent to the Patrol Bureau FTI Coordinator within 5 days of training date.**

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DAILY OBSERVATION REPORT

INSTRUCTIONS

A DOR must be completed for all 42 training days (including non-evaluation days). On Days 1, 2, and for CIS/PSCC/Desk training, complete the personal data blocks and obtain required signatures.

Demographic Information

Date:	Date of training
Shift Hours:	I, II, or III (or Mids, Days, Eves)
DOR:	Enter appropriate DOR number (1-42)
Assignment:	Assigned Patrol Area or other status (270B, PSCC, Desk)

Rating Scale

Evaluate the probationary officer's performance utilizing the 5-point rating system. After reviewing the *"Standardized Evaluation Guidelines,"* circle a numeric rating or "N.O." (not observed) for each of the 20 categories. **The rating scale is based on the entire day's performance.**

N.O. (Not observed)

When any of the 20 categories is not observed during a shift, the "N.O." entry is indicated.

NRT (Not responding to training)

The "NRT" entry is used to indicate that remedial efforts are failing in a particular performance category. When the FTI determines that an officer is not responding to training in a performance category, the "NRT" box is circled for that category. Whenever the "NRT" entry is marked, the reason must be explained in detail in the narrative. Before giving an "NRT," consider the complexity of the task, how many times the probationary officer was instructed or attempted the task, and whether there has been any observable or measurable improvement. **All "NRT" notations must be brought to the attention of the station Supervisory Field Training Coordinator.**

RT (Remedial Training)

Indicate remedial training occurred for a particular category by circling "R.T." All "R.T." notations must be explained. Note: For Standard training, do not check "R.T." Any standard training should be explained in the "specialized training" notation.

- Standard Training
  Standard training is the initial training/exposure an FTI provides to the probationary officer. It can be explanation, demonstration, performance, or a combination of the three. The nature and circumstances of each training topic must be taken into consideration.

- Remedial Training
  When standard teaching and demonstration fails to bring the recruit to the desired performance level, future training becomes remedial. Repetitive teaching and demonstrations may be needed.

Documentation and Evaluation of Daily Performance

The reverse side of the DOR is used to elaborate on specific ratings and entries. Describe noteworthy events that occurred during the shift in a clear and concise manner. Narratives should report facts and critique performance, not style or opinions. Document any specific circumstances of training provided and other relevant training observations. This section may also be used to elaborate on any remedial training efforts. **All performance ratings of a 1, 2 or 5 must be explained.** Once a probationary officer establishes a consistent rating of 5 on a specific SEG, documentation does not need to continue.

Note: The rating categories are an average, based on the entire day's performance. The narrative is related to individual events that occur during the shift. All performance that rates as a 1 or 2 requires documentation in the narrative. It is mandatory to indicate what corrective measures were taken for unacceptable performance.

Signatures

After the DOR has been completed and reviewed, the FTI, probationary officer, and the assigned monitoring supervisor must sign (with name and EIN) and date the form.

FIELD TRAINING AND EVALUATION PROGRAM

STANDARDIZED EVALUATION GUIDELINES
SEG's

The following "1", "3" and "5" scale value definitions are to be used when rating a probationary officer's behavior in each of the performance categories. It is through the use of these guidelines that program standardization and rating consistency is achieved.

APPEARANCE

1. **GENERAL APPEARANCE & EQUIPMENT**
Evaluates physical appearance, dress, and equipment. Preparation for duty has all necessary equipment to do the job.

(1) ***Unacceptable*** - Dirty shoes and wrinkled uniform. Uniform fits poorly or is improperly worn. Hair ungroomed and/or in violation of department regulation. Dirty weapon, equipment; equipment missing or inoperative or damaged.

(3) ***Acceptable*** - Uniform neat and clean. Uniform fits and is worn properly. Weapon and leather equipment is clean and operative. Hairs within regulations, shoes are shined.

(5) ***Superior*** - Uniform is neat, clean, and tailored. Leather is shined, shoes are Spit-shined. Displays command presence.

ATTITUDE

2. **ACCEPTANCE OF FEEDBACK /ATTITUDE TOWARDS POLICE WORK**
Evaluates how probationary officer views new career in terms of personal motivation, goals and acceptance of the responsibilities of the job. Evaluates acceptance of FTI's criticism and how that feedback is used to further the learning process and improve performance.

(1) ***Unacceptable*** – See career only as a job, uses job to boost ego, abuses authority; demonstrate little dedication to the principles of the profession. Overlooks or avoids service aspect of the job. Rationalizes mistakes, denies that errors were made, is argumentative, refuses to, or does not attempt to make corrections. Considers criticism as personal attack.

(3) ***Acceptable*** –Demonstrates an active interest in new career and in police responsibilities. Accepts criticism in a positive manner and applies it to improve performance and further learning.

(5) ***Superior*** – Utilizes off-duty time to further professional knowledge, actively solicits assistance from others to increase knowledge and improve skills. Demonstrates concern for the fair and equitable enforcement of the law, maintaining high ideals in terms of professional responsibilities. Actively solicits criticism/feedback in order to further learning and improve performance. Does not argue or blame others for errors.

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3. **FOLLOWS ORDERS, DIRECTIONS & COMPLETES ASSIGNMENTS**
Evaluates the probationary officer's ability to listen and comprehend directions. .Evaluates the probationary officer's ability to follow orders and directions from supervisors and FTI.

(1) ***Unacceptable*** - Does not recognize supervisor and/or FTI as proper authority. Refuses to follow orders. Is confused and/or does not comprehend directions.

(3) ***Acceptable*** - Recognizes supervisor and FTI authority. Comprehends and follows directions with few questions or mistakes in a timely manner with little assistance from FTI.

(5) ***Superior*** - Recognizes supervisor and FTI authority. Comprehends and follows all directions with no mistakes in a timely fashion and with no assistance from FTI.

---

4. **ATTITUDE TOWARD FELLOW OFFICERS & CITIZENS -**
Evaluates ability to interact with citizens (including suspects), and members of ethnic or racial groups other than his own, in an appropriate, efficient manner. Evaluates ability to effectively interact with other department members of various ranks and in various capacities.

(1) ***Unacceptable*** - Abrupt, belligerent, overbearing, arrogant, uncommunicative. Introverted, insensitive and uncaring. Poor non-verbal skills. Is hostile or overly sympathetic. Is prejudici subjective and biased. Treats members in this grouping differently than members of his own ethnic or racial group would be treated. Patronizes FTI/superiors/peers or is antagonistic toward them. Gossips. Is insubordinate, argumentative, and sarcastic. Considers self superior. Belittles others. Is not a team player.

(3) ***Acceptable*** -Courteous, friendly and empathetic. Communicates in a professional, unbiased manner. Is service oriented. Good non-verbal skills. Is at ease with members of other ethnic/racial groups. Serves their needs objectively and with concern. Does not feel threatened when in their presence. Adheres to the chain of command and accepts role in the organization. Good peer and FTI relationships and is accepted as a group member.

(5) ***Superior*** - Is very much at ease with citizen contacts. Quickly establishes rapport and leaves people with the feeling that the officer is interested in helping them. Is objective in all contacts. Excellent non-verbal skills. Understands the various cultural differences and uses this understanding to competently resolve situations and problems. Is totally objective and communicates in a manner that furthers mutual understanding. Is at ease in contact with all, including superiors. Understands superiors responsibilities, respects and supports their position. Peer group leader. Actively assists others.

KNOWLEDGE

5. **KNOWLEDGE OF DEPARTMENT POLICIES & PROCEDURES** - Evaluates probationary officer's knowledge of departmental and criminal procedures, including laws of arrest and search/seizure. Evaluates ability to apply this knowledge under field conditions.

   (1) ***Unacceptable*** - Fails to display knowledge of department policies/regulations/procedures or violates same. Violates procedural requirements. Attempts to conduct illegal searches, fails to search when appropriate, attempts to seize evidence illegally, attempts to arrest unlawfully.

   (3) ***Acceptable*** - Familiar with the most commonly applied department policies/regulations/ procedures/and complies with the same. Follows required procedure in commonly encountered situations. Conducts proper searches and seizes evidence legally. Arrests within legal guidelines.

   (5) ***Superior*** - Has an excellent working knowledge of department policies/regulations/procedures, including lesser known and seldom used ones. Follows required procedures in all cases, accurately applying law relative to searching, seizing evidence, and affecting arrests.

6. **KNOWLEDGE OF STATE AND COUNTY STATUTES** - Evaluates probationary officer's knowledge of criminal and traffic statutes and their ability to apply that knowledge in field situations.

   (1) ***Unacceptable*** - Does not know the elements of basic sections of the codes. Does not recognize criminal offenses when encountered or makes mistakes relative to whether or not crimes have been committed and, if so, which crimes. Does not know even the most often used sections of the codes. Confuses criminal with non-criminal offenses. Does not recognize offenses when committed and/or incorrectly identifies violation.

   (3) ***Acceptable*** - Recognizes commonly encountered criminal offenses and applies appropriate section of the code. Knows difference between criminal and non-criminal activity.

   (5) ***Superior*** - Has outstanding knowledge of the traffic, criminal and/or county codes and applies that knowledge to normal and unusual criminal and non-criminal activity. Quickly and effectively applies codes including lesser known sections.

FIELD PERFORMANCE

DRIVING SKILLS

7. NORMAL CONDITIONS: MAP READING, ORIENTATION, RESPONSE TIME -
Evaluates probationary officer's skill in the operation of the police vehicle under normal driving conditions. Evaluates probationary officer's awareness of surroundings, ability to find locations and arrive at destinations within an acceptable period of time.

(1) ***Unacceptable*** - Frequently violates traffic laws. Involved in chargeable accidents. Fails to maintain control of vehicle or displays poor manipulative skills in vehicle operation. Unaware of location while on patrol. Does not properly use the street map. Unable to relate location to destination. Gets lost. Expends too much time getting to destination(s).

(3) ***Acceptable*** - Obeys traffic laws when appropriate. Maintains control of the vehicle. Performs vehicle operation while maintaining alertness to surrounding activity. Drives defensively. Is aware of location while on patrol. Properly uses street map. Can relate location to destination. Arrives within reasonable amount of time.

(5) ***Superior*** - Sets an example for lawful, courteous driving. Maintains complete control of the vehicle while operating radio. Is a superior defensive driver. Remembers locations from previous visits and does not need the street map to get there. Is aware of shortcuts and utilizes them to save time. High level of orientation to patrol areas and the county.

8. EMERGENCY CONDITIONS: MAP READING, ORIENTATION, RESPONSE TIME -
Evaluates probationary officer's skill in vehicle operation under emergency situations and in situations calling for other than usual driving skill.

(1) ***Unacceptable*** - Involved in chargeable accidents. Uses lights and siren unnecessarily or improperly. Drives too fast or too slow for the situation. Loses control of the vehicle. Does not properly use the street map and unable to relate location to destination.

(3) ***Acceptable*** - Maintains control of vehicle and evaluates driving situations properly. Performs vehicle operation while maintaining alertness to surrounding activity. Properly uses street map and can relate location to destination.

(5) ***Superior*** - Displays high degree of reflex ability and driving competence. Anticipates driving situations in advance and acts accordingly. Practices defensive techniques. Responds very well relative to the degree of stress present. Remembers locations from previous visits and does not need the street map to get there. Is aware of short cuts and utilizes them to save time. High level of orientation to patrol areas and the county.

REPORT WRITING

9. ROUTINE FORMS: ACCURACY, ORGANIZATION, DETAILS, AND COMPLETENESS -
Evaluates probationary officer's ability to properly utilize departmental forms necessary to job accomplishment. Evaluates probationary officer's ability to prepare reports that accurately reflect the situation in a detailed, organized manner.

(1) ***Unacceptable*** - Is unaware that a form must be completed and/or is unable to complete the proper form for the given situation. Forms are incomplete, inaccurate, or improperly used. Unable to organize information and to put into written form. Leaves out pertinent details in report. Report is inaccurate.

(3) ***Acceptable*** - Knows the commonly used forms and understands their use. Completes them with reasonable accuracy and thoroughness. Completes reports, organizes information in logical manner. Reports contain the required information and details.

(5) ***Superior*** - Consistently makes accurate form selection and rapidly completes detailed forms without assistance. Displays high degree of accuracy. Reports are a complete and detailed account of events from beginning to end. They are written and organized so that any reader understands what occurred.

10. ROUTINE FORMS: TIME USED SPELLING, NEATNESS, GRAMMAR -
Evaluates the probationary officer's ability to write neatly using proper grammar and spelling. Evaluates probationary officer's ability to complete paperwork in a timely manner.

(1) ***Unacceptable*** - Reports are illegible. Reports contain excessive number of misspelled words. Sentence structure or word usage is improper or incomplete. Requires an excessive amount of time to complete a report. Takes three or more times the amount of time a non-probationary officer would take to complete the report.

(3) ***Acceptable*** - Reports are legible and grammar is at an acceptable level. Spelling is acceptable and errors are rare. Errors, if present, do not impair an understanding of the report. Completes reports within a reasonable amount of time.

(5) ***Superior*** - Reports are very neat and legible. Reports contain no spelling or grammar errors. Completes reports very quickly- as quickly as a skilled, veteran officer.

FIELD PERFORMANCE

11. NON-STRESS CONDITIONS: PROBLEM SOLVING, DECISION MAKING, APPROPRIATE ACTIONS & BEHAVIOR -

Evaluates the probationary officer's ability to perform routine, non-stress police activities.

(1) ***Unacceptable*** - When confronted with a routine task, becomes confused and disoriented. Does not /cannot complete the task. Takes wrong course of action or avoids taking action. Acts without thought or good reason. Is indecisive, naive. Is unable to reason through a problem and come to a conclusion; can't recall previous solutions and apply them in like situations.

(3) ***Acceptable*** - Properly assesses routine situations, determines appropriate action and takes same. Able to reason through a problem and come to an acceptable conclusion in routine situations. Makes reasonable decisions based on information available. Perceives situations as they really are. Makes decisions without assistance.

(5) ***Superior*** - Properly assesses situations including unusual or complex ones. Determines appropriate course of action and takes same. Able to reason through even the most complex situations and is able to make appropriate conclusions. Has excellent perception. Anticipates problems and prepares resolutions in advance. Relates past solutions to present situations.

12. STRESS CONDITIONS: PROBLEM SOLVING, DECISION MAKING, APPROPRIATE ACTIONS & BEHAVIOR -

Evaluates the probationary officer's ability to perform in moderate and high stress situations.

(1) ***Unacceptable*** - Becomes emotional, is panic stricken, can't function, holds back, loses temper or displays cowardice. Overreacts.

(3) ***Acceptable*** - Maintains calm and self -control in most situations, determines proper course of action and takes it. Does not allow the situation to further deteriorate.

(5) ***Superior*** - Maintains calm and self-control in the most extreme situations. Quickly restores control and takes command. Determines the best course of action and takes it.

OFFICER SAFETY

13. GENERAL -
Evaluates the probationary officer's ability to perform police tasks without injuring self or others and without exposing self or others to unnecessary danger/risk.

(1) ***Unacceptable*** - Fails to follow accepted safety procedures or to exercise officer safety, i.e.
- Fails to search police vehicle prior to duty and after citizen transport.
- Confronts people while seated in patrol vehicle.
- Fails to keep gun hand free.
- Stands in front of violator's car door.
- Does not keep suspect/violator in sight.
- Fails to use illumination when necessary or use it improperly.
- Fails to utilize or maintain equipment.
- Does not anticipate potentially dangerous situations.
- Stands too close to passing vehicular traffic.
- Is careless with gun and other weapons.
- Stands in front of doors when knocking.
- Makes poor choice of which weapon to use and when to use it.
- Fails to cover other officers.
- Stands between police vehicle and violator's vehicle on traffic stops.

(3) ***Acceptable*** – Performs all tasks in a safe manner. Understands officer safety standards, uses common sense when performing basic tasks.

(5) ***Superior*** - Always works safely. Foresees dangerous situations and prepares for them. Keeps other officers informed and determines the best position for self and others. Is not overconfident.

14. SUSPECTS, SUSPICIOUS PERSONS AND PRISONERS -
Evaluates the probationary officer's ability to perform police tasks in a safe manner while dealing with suspects, suspicious persons or prisoners.

(1) ***Unacceptable*** - Fails to conduct "pat search," Fails to handcuff when appropriate. Conducts poor searches, fails to maintain a position of advantage to prevent attack or escape, fails to control suspect's movements.
- Exposes weapons to suspect (baton, mace, handgun, etc.)
- Fails to keep gun hand free.
- Does not keep suspect/violator in sight.
- Fails to search police vehicle prior to and after transporting suspects/prisoners.

(3) ***Acceptable*** – Deals with suspects, suspicious persons and prisoners in a safe manner. Is aware of officer safety in most situations involving suspects, suspicious persons and prisoners.

(5) ***Superior*** – Always recognizes potential danger and deals with it. Is alert to changing situations and prevents opportunities for danger from developing. Always considers officer safety first

COMMAND AND CONTROL OF SCENES

15. CONTROL OF SITUATIONS

Evaluates the probationary officer's ability to gain and maintain control of situations through verbal and /or physical instruction. Evaluates the probationary officer's ability to use the proper level of force for the given situation. .

(1) ***Unacceptable*** - Confuses or angers listeners by what is said and/or how it is said. Speaks too softly or too loudly. Fails to establish command presence. Uses too little or too much force for the situation. Does not identify threat level and fails to use appropriate force.

(3) ***Acceptable*** - Speaks with authority in a calm, clear voice. Proper selection of words and knowledge of when and how to use them. Obtains and maintains control through use of the proper amounts of force.

(5) ***Superior*** – Always controls the situation with the proper level of voice commands and physical skills.

COMMUNICATIONS

16. RADIO - Evaluates the probationary officer's ability to use the police radio in accordance with department policy and procedure.

(1) ***Unacceptable*** - Violates policy concerning use of radio. Does not follow procedure or follows wrong procedure. Does not understand or uses improper codes or language. Does not understand or uses improper transmission formats. Repeatedly misses own designator and is unaware of traffic in adjoining areas. Requires dispatcher to repeat radio transmission or does not accurately comprehend transmission.

(3) ***Acceptable*** - Follows policy and accepted procedures. Has good working knowledge of most frequently used codes/language. Copies own radio transmissions and is generally aware of radio traffic directed to and coming from adjoining areas.

(5) ***Superior*** - Always follows proper procedures, adheres to policy. Has superior working knowledge of all codes / language and applies knowledge when using the police radio. Continually monitors status of surrounding units to provide backup. Is always aware of their own radio and radio traffic in the surrounding areas. Is aware of radio traffic in other parts of the county and uses previously transmitted information to advantage.

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17. **MCT** - Evaluates the probationary officer's ability to use the MCT system in accordance with department policies and procedures.

(1) ***Unacceptable*** – Violates policy concerning use of MCT. Does not follow procedure or uses improper procedure.

(3) ***Acceptable*** – Able to conduct transmissions over the MCT using the pre-programmed computer formats. Comprehends information displayed on the MCT and is able to properly use daily functions of the MCT.

(5) ***Superior*** – Always follows proper MCT procedures and adheres to policy. Is able to properly use all functions of the MCT.

INVESTIGATIONS

18. **INTERVIEW AND INTERROGATION SKILLS** -Evaluates probationary officers ability to conduct a proper interview and/or interrogation. Evaluates ability to use proper questioning techniques: to vary techniques to fit persons being interviewed / interrogated; to follow proper procedures.

(1) ***Unacceptable*** - Fails to use proper questioning techniques. Does not elicit and/or record available information. Does not establish appropriate rapport with the subject and/or does not control interrogation of suspect. Fails to give Miranda warning when necessary.

(3) ***Acceptable*** - Generally uses proper questioning techniques. Elicits most available information and records same. Establishes proper rapport with most victims & witnesses. Controls the interrogation of most suspects and conducts a proper Miranda admonition when applicable.

(5) ***Superior*** - Always uses proper questioning techniques. Establishes rapport with all victims & witnesses. Controls the interrogation of even the most difficult suspects and conducts successful interrogations of them.

19. **INVESTIGATIVE SKILLS-** Evaluates the probationary officer's ability to conduct a proper investigation.

(1) ***Unacceptable*** – Does not conduct a basic investigation or conducts investigation improperly. Unable to accurately diagnose offense committed. Fails to discern readily available evidence and makes frequent mistakes when identifying, collecting or booking evidence. Does not connect evidence with suspect when appropriate. Lacks skills in collection and preservation of evidence and/or does not process or protect the scene.

(3) ***Acceptable*** – Follows proper investigatory procedures in all but the most difficult and unusual cases. Is generally accurate in diagnosis of nature of offence committed. Connect evidence with suspect when apparent. Collects readable fingerprints from most surfaces when available.

(5) ***Superior*** – Always follows proper investigatory procedure and is accurate in diagnosis of offense committed. Connects evidence with suspect even when not apparent. Can always collect readable fingerprints. Completes all necessary follow up with no assistance from FTI.

20. **OBSERVATION AND SELF-INITIATED ACTIVITY-**
Evaluates the probationary officer's interest and ability to initiate police-related activity.

(1) ***Unacceptable*** - Does not see or avoids activity. Does not follow-up on situations. Rationalizes suspicious circumstances. Avoids making physical arrests. Does not initiate back-up or volunteer for complaints.

(3) ***Acceptable*** - Recognizes and identifies police-related activity and initiates physical arrests when needed. Develops cases from observed activity and displays inquisitiveness. Volunteers for complaints and regularly initiates back-up for other units but occasionally needs to be prompted by dispatcher or FTI.

(5) ***Superior*** - Seldom misses observable activity. Listens to information given at briefings or roll-call and uses that information. Initiates backs-up for other units without prompting from dispatcher or FTI. Actively patrols assigned area for criminal activity and take appropriate action. Sees importance of presence in the community.

DAILY OBSERVATION REPORT LOG

RECRUIT: OFF ADAM D. TORRES EIN: 3681

DOR #	DATE	FTI	PATROL AREA
1	08/28/06	MARSHALL	970B
2	08/29/06	MARSHALL	970B
3	09/01/06	MARSHALL	711B
4	09/02/06	MARSHALL	711B
5	09/03/06	MARSHALL	970B
6	09/06/06	MARSHALL	970B
7	09/07/06	MARSHALL	970B
8	09/11/06	MARSHALL	970B
9	09/12/06	MARSHALL	970B
10	09/15/06	MARSHALL	971B
11	09/15/06	MARSHALL	970B
12	09/17/06	MARSHALL	971B
13	09/20/06	MARSHALL	970B
14	09/21/06	MARSHALL	970B
15	09/25/06	MARSHALL	970B
16	09/26/06	MARSHALL	970B
17	09/29/06	MARSHALL	970B
18	09/30/06	MARSHALL	970B
19	10/01/06	MARSHALL	970B
20	10/04/06	MARSHALL	CJS ~~DESK~~
21	10/05/06	MARSHALL	970B

DOR #	DATE	FTI	PATROL AREA
22	10/09/06	LINGENFELTER	741C
23	10/10/06	LINGENFELTER	741C
24	10/13/06	LINGENFELTER	741C/X 073
25	10/14/06	LINGENFELTER	741C
26	10/15/06	LINGENFELTER	741C/X 072
27	10/18/06	LINGENFELTER	741C
28	10/19/06	LINGENFELTER	741C
29	10/23/06	LINGENFELTER	741C
30	10/24/06	LINGENFELTER	741C
31	10/27/06	LINGENFELTER	741C
32	10/28/06	LINGENFELTER	741C
33	10/29/06	LINGENFELTER	741C
34	11/01/06	LINGENFELTER	DPSC
35	11/02/06	LINGENFELTER	AC41
36	11/06/06	MARSHALL	DESK
37	11/07/06	MARSHALL	970B
38	11/10/06	MARSHALL	970B
39	11/11/06	MARSHALL	970B
40	11/12/06	MARSHALL	970B
41	11/15/06	MARSHALL	970B
42	11/16/06	MARSHALL	970B

CYCLE EVALUATION

Check the Appropriate Cycle

☒ **Cycle 1 Lead FTI (21 days)** | ☐ **Cycle 2 (Secondary FTI) 14 days** | ☐ **Final Evaluation (Lead FTI)**

Recruit Officer: OFF ADAM D. TORRES **EIN** 3681

FTI: MPO JAMES E. MARSHALL **EIN** 1878

This form shall be signed by the **probationary officer, both FTI's and the assigned supervisor** prior to the probationary officer advancing to the next cycle of training.

Please **circle** one of the **highlighted** choices and complete the remainder of this form.

Has the **Lead/Secondary FTI** completed all of the DOR's for at least **21days/14 days** or are all **42 DOR's** in the book. Yes

Is the probationary officer responding to training: **(YES or NO.)** If no, **what was implemented to get the officer to respond to the training?** If the officer is not responding to training list the date you notified the Station Commander and the Field Training Coordinator in Patrol Bureau.

The recruit's **most acceptable** area(s) of performance is: COMING TO WORK ON TIME.

REPORT WRITING

GOOD OFFICER SAFETY

GOOD RADIO TRAFFIC

HAS A WORKING KNOWLEDGE OF MCT

WORK WELL WITH OTHER SQUAD MEMBERS

DISPLAYS GOOD OFFICER /CITIZEN CONTACT

The recruit's **least acceptable** area(s) of performance is. What was implemented to improve the area(s) of weakness?MAP READING

LISTENING TO RADIO TRAFFIC.

KNOWING HOW TO CLOSE CASES

I HAVE GIVEN MAP READING DRILLS TO OFF TORRES.THIS FTI DROVE OVER THE WEST SPRINGFIELD AREA WITH OFF TORRES.WE WENT OVER THE MAIN STREETS OF THE DISTRICT.HE WAS ADVISED TO USE THE SIDE STREET ON MCT TO FIND THE MAIN STREET.WENT OVER THE IMPORTANCE OF LISTENING TO HIS RADIO.

FTI's summary of recruit's performance to this date: OFF TORRES HAS ARRIVED ON TIME EVERY DAY FOR WORK.HE IS ALWAYS IN ROLL CALL READY TO GO TO WORK.OFF TORRES GETS ALONG WELL WITH OTHER MEMBERS OF THE SQUAD.HE RESPECT AUTHORITY .HIS CONTACT WITH CITIZENS ARE GOOD. HE IS POLITE AND KIND WITH CITIZENS.DISPLAYS GOOD OFFICER SAFETY.DOESN'T PARK CRUISER IN FRONT OF ADDRESSES WHILE HANDLING ALARMS.DON'T STAND IN FRONT OF DOOR WHILE SERVING WARRANTS.KEEP GUN SIDE AWAY FROM CITIZENS WHILE TALKING TO THEM.OFF TORRES SPEAKS WELL ON RADIO.VOICE IS CLEAR. EASY TO UNDERSTAND.HE THINKS BEFORE HE SPEAKS.FILL OUT HIS FORMS VERY WELL.DOESN'T NEED MUCH HELP FILLING OUT TRAFFIC SUMMONS AND FR-300 FORMS.HAS A WORKING KNOWLEDGE OF TRAFFIC LAWS. OFF TORRES REPORT WRITING HAS IMPROVED SINCE HE STARTED TRAING.HIS REPORTS USED TO CONTAIN RUN ON SENTENCES.HIS REPORTS NOW ARE EASY TO READ AND ALWAYS CONTAIN THE NEEDED INFORMATION.OFF TORRES NEEDS TO WORK HARDER ON HIS MAP READING.HE GETS LOST SOMETIMES IN THE SUB-DIVISONS.HE DRIVES PASS STREETS THAT HE NEED TO REACH A LOCATION.OFF TORRES SOMETIMES MAKES THE WRONG TURN WHILE TRYING TO LOCATE A STREET.I HAVE GIVEN HIM MAP READING DRILLS.THEY HAVE HELPED HIM,BUT HE STILL NEEED TO WORK HARDER.OFF TORRES ALSO HAVE PROBLEMS WITH HOW TO CLOSE A CASE.HE SOMETIME WANT TO INACTIVE A SERVICE CASE.I HAVE GONE OVER CASE CLOSURE WITH HIM.HE WAS ADVISED IF A CASE ISN'T A CRIME IT IS CLOSED AS A SERVICE.OFF TORRES HAS A PROBLEM LISTENING TO HIS RADIO SOMETIMES.SEVERAL TIMES DOING HIS TRAINING,HE HAS BEEN CALLED SEVERAL TIMES BY DISPATCHERS.HE FAILED TO HEAR THEM UNTIL THEY HAVE CALLED TWO OR THREE TIMES.OFF TORRES WAS ADVISED ON THE IMPORTANCE OF LISTENING TO HIS RADIO.I ADVISED HIM THAT THIS COULD BE A OFFICER SAFETY ISSUE ANOTHER OFFICER NEED HIS HELP.HE HAS IMPROVED ,BUT HE STILL NEED TO WORK ON IT.OFF TORRES HAS BEEN ACTIVE WHILE ON PATROL,HE LOOKS FOR TRAFFIC VIOLATIONS.SEVERAL TIMES HE HAVE OBSERVED EXPIRED TAGS AND MADE TRAFFIC STOPS.I HAVE INSTRUCTED OFF TORRES TO WORK HARDER TO BRING OUT THE BEST WITHIN HIMSELF.HE HAVE IMPROVED ENOUGH TO BE SENT TO A SECONDARY FTI.I HAVE SPOKEN TO THAT FTI.OFF TORRES WILL BE WORKING IN A BUSY AREA.HE WILL HANDLE COMPLAINTS IN OTHER AREAS TO INCREASE HIS KNOWLEDGE REF THIS JOB.

Recruit's Signature:	Allen D. Torres	EIN:	3681
Lead FTI's Signature:	J E Marshall	EIN:	1878
Secondary FTI's Signature:	[illegible]	EIN:	3223
Supervisor's Signature:	[illegible]	EIN:	2383

CYCLE EVALUATION

Check the Appropriate Cycle

☐ **Cycle 1 Lead FTI (21 days)** | ☒ **Cycle 2 (Secondary FTI) 14 days** | ☐ **Final Evaluation (Lead FTI)**

Recruit Officer: **OFC. ADAM D. TORRES** **EIN** 3681

FTI: **PFC. D.R.LINGENFELTER** **EIN** 3223

This form shall be signed by the **probationary officer, both FTI's and the assigned supervisor** prior to the probationary officer advancing to the next cycle of training.

Please **circle** one of the **highlighted** choices and complete the remainder of this form.

Has the **Lead/Secondary FTI** completed all of the DOR's for at least **21days/14 days** or are all **42 DOR's** in the book. YES

Is the probationary officer responding to training: **(YES or NO.)** If no, **what was implemented to get the officer to respond to the training?** If the officer is not responding to training list the date you notified the Station Commander and the Field Training Coordinator in Patrol Bureau.
YES

The recruit's **most acceptable** area(s) of performance is:

Officer Torres arrives early for work and is always on time. His uniform is always clean and has all of his needed police equipment.

Ofc. Torres has shown a constant sign of being a good report writer. His reports are neat, clearly written and well organized. He includes copious amounts of detail in his reports which allows the reader to visualize the scene. His written word reflects the articulation of the prescribed event and seldom needs correction in this area. Rarely did his reports need correction for grammar or consist of any spelling errors. Ofc. Torres has shown the same skill at completing crash investigation reports. Usually, only a minor change or a correction to a perimeter block is needed.

Ofc. Torres would complete supplemental reports when needed to keep track of his open cases.

The recruit's **least acceptable** area(s) of performance is. What was implemented to improve the area(s) of weakness?

Although Ofc. Torres [redacted] and spent the majority of his secondary cycle of FTI training patrolling the streets [redacted] he exhibits a propensity of getting lost or confused with directions when responding to calls for service. On several occasions, he would consult his map for directions, but then drive past streets he needed to turn onto. At times, he would not realize this until he was advised by his FTI. To assist in correcting this, I had Ofc. Torres highlight the main roads and cut-through streets in the district to assist on his map reading skills. I would quiz Ofc. Torres when driving to ask if he knew his location or streets he passed by. Early on, Ofc. Torres would show signs of visual frustration if he missed a turn, etc. however, now, he will remain calm, and simply make the safest turn to re-route himself back on track of the location in which he is responding to. As time passed, Ofc. Torres shown signs of being more concentrated while driving and paying more attention.

At times, when Ofc. Torres was advised of a training concept, he would quickly forget what was covered. For example, Ofc. Torres had been advised by his Primary FTI as well as this FTI on how to handle an Animal Destruction Case. When the time came for such an event, Ofc. Torres had to be reminded of the steps that had to be taken before the animal could be destroyed. On another occasion, Ofc. Torres made an arrest and went to the Adult Detention Center. While at the ADC, Ofc. Torres was shown the paperwork needed when making an arrest requiring LiveScan. A few hours later, Ofc. Torres returned to the ADC with another arrest; needing LiveScan. He became visually frustrated and confused as if he was not familure with what needed to be done in regards to paperwork. I did not mind Ofc. Torres not being familure with the paperwork, but rather his visual frustration was odd, as he had already been shown what forms he was needing to complete. I spoke to Ofc. Torres' Primary FTI about this, and it is noted in prior DOR's of such events occurring. On several occasions, I had asked Ofc. Torres if his training was adequate to his needs or if I needed to change the way material was explained, etc. to help him. Ofc. Torres advised me that he was fine with the way material was explained or presented. When Ofc. Torres would become frustrated, I would tell him to calm down and think of the material he knew or information he had on hand in order to complete a task or assist him in completing forms, etc.

Ofc. Torres would become easily distracted by his cellular telephone at times, that on one event, drastically compromised officer safety. He was counseled about this, and he realized the error in judgement and simply would no longer carry his phone or ignore it.

Ofc. Torres had a bad habit of forgetting his 007 notebook or starting to interview someone and have to go back to re-ask questions to write down the information. We spoke about this, and Ofc. Torres would then remember his notebook and started to take good notes for his reports. As for reports, he would sometimes forget minute information such as telephone numbers and insurance information, but this was rare. If I noticed that he had forgotten something along the way, I would ask him / prompt him to recall the information, and this would be enough for him to realize what information he needed to collect. As time passed, Ofc. Torres seldom forgot pieces of information and dramatically imporved his conduct in this area.

FTI's summary of recruit's performance to this date:

Ofc. Torres departed his primary FTI training on the Days-A Squad and came to Evenings-A Squad for his secondary training. While assigned to this squad, he was primarily the south-end patrol unit for the district. The majority of his time was spent in the Newington, Lorton, and Fairfax Station area of the county. On occasion, he would venture out to other areas and take primary on calls for service that were deemed necessary for training and experience.

Ofc. Torres completed 12 days of patrol as unit 741C for the second cycle of FTI training. In addition to this, he completed one shift at DPSC working with their Day Squad and spent one full shift working evenings with Animal Control. Throughout his training period, Ofc. Torres was able to participate in two special assignments. He was assigned to a DWI patrol as well as a Road Check for seatbelt violations.

While assigned to the evening shift, Ofc. Torres completed 25 preliminary investigation reports, 23 supplemental investigation reports and five vehicle crash reports. One of Ofc. Torres' crash reports was a complex event consisting of several vehicles and requiring multiple resources to handle. Ofc. Torres did a fine job at this event. Of the preliminary reports, one of which was a rape report requiring indepth interviewing and coordination with CIB. Again, Ofc. Torres did a fine job at this investigation. Ofc. Torres also had written nine warnings, eight summons, seven parking tickets, and three alarm notifications. He was also able to make two misdemeanor arrests on outstanding warrants. With the warrant services, Ofc. Torres was able to learn arrest protocol as well as the protocol for the Adult Detention Center.

When times called for a search of a person, either voluntary or search incident to arrest, Ofc. Torres would complete a thorough search of the person to ensure his and the subjects safety.

While responding to calls, such as domestics, or warrant services, Ofc. Torres would park in a safe location and coordinate with other units and formulate a plan of action to ensure safety.

Ofc. Torres made several self initiated traffic stops for violations in which he was witness to. His radio traffic was usually clear and concise and he would park in a safe manner to effect the traffic stop. On several occasions, Ofc. Torres was met with resistance by the subjects he stopped. Ofc. Torres would always remain calm and polite with these persons. Ofc. Torres was advised on different ways he can approach a vehicle to ensure his safety as well as different ways to interact with the subject to curtail instances of their impoliteness.

Ofc. Torres would always stop to back an officer who was out on a traffic stop or check on disabled motorists while on patrol.

Ofc. Torres had the opportunity to attend court twice during this training period. To assist him in preparation, he was shown how to keep his court cases organized, run transcripts of driving history, as well as participated in a mock court case practical. He also participated in a DWI practical to assist him when making a DWI arrest and demonstrating field sobriety tests.

I would like to see Ofc. Torres continue with his good habits that have developed; increased map reading skills and situational awareness as well as become more aggressive in volunteering for calls and taking the primary / lead role on them. I would recommend that upon conclusion of his FTI training, that he attend a interview and interrogation class to help develop his skills in this area.

I have observed a good improvement in his conduct and concentration while at work and recommend him on to the final cycle of FTI training.

Recruit's Signature:	Alan D. Torres	EIN:	3681
Lead FTI's Signature:	J. E. Marshall	EIN:	1878
Secondary FTI's Signature:	Jennifer L. Kempfer	EIN:	3223
Supervisor's Signature:	[illegible]	EIN:	2383

CYCLE EVALUATION

Check the Appropriate Cycle

☐ Cycle 1 Lead FTI (21 days) | ☐ Cycle 2 (Secondary FTI) 14 days | ☒ **Final Evaluation (Lead FTI)**

Recruit Officer: ADAM D. TORRES **EIN** 3681

FTI: **MPO JAMES E. MARSHALL** **EIN** 1878

This form shall be signed by the **probationary officer, both FTI's and the assigned supervisor** prior to the probationary officer advancing to the next cycle of training.

Please **circle** one of the **highlighted** choices and complete the remainder of this form.

Has the **Lead/Secondary FTI** completed all of the DOR's for at least **21days/14 days** or are all 42 DOR's in the book. Y/N

Is the probationary officer responding to training: **(YES or NO.)** If no, **what was implemented to get the officer to respond to the training?** If the officer is not responding to training list the date you notified the Station Commander and the Field Training Coordinator in Patrol Bureau.

The recruit's **most acceptable** area(s) of performance is: GOOD OFFICER SAFETY

FILL OUT FORMS CORRECTLY

CLEAN AND NEAT UNIFORM

WORK WELL WITH OTHER SQUAD MEMBERS.

HAS WORKING KNOWLEDGE OF TRAFFIC LAWS

GOOD RADIO TRAFFIC

HAS WORKING KNOWLEDGE OF MCT

The recruit's **least acceptable** area(s) of performance is. What was implemented to improve the area(s) of weakness?MAP READING :OFF TORRES SOMETIMES DISPLAYS POOR MAP READING SKILLS.HE DRIVES PAST STREETS NEEDED TO GET TO COMPLAINTS.CAN'T FIND HIS WAY OUT OF SUB-DIVISIONS.TAKES TOO LONG GETTING TO COMPLAINTS AT TIMES.I HAVE DID MAP READING DRILLS WITH HIM .I DROVE HIM ALL OVER THE WEST SPRINGFIELD AREA.HE WAS TOLD ABOUT ALL THE MAJOR ROADS IN THE STATION AREA.OFF TORRES HAS IMPROVED HIS MAP READING SKILLS DURING HIS TRAINING PERIOD.HE STILL NEED TO KEEP WORKING TO GET WHERE HE SHOULD BE.AT THIS TIME HE CAN FIND HIS WAY AROUND,BUT IT TAKES HIM A LONGER TIME THAT IT SHOULD BE.

REPORT WRITING SKILLS : NEED TO WORK ON SENTENCE STRUCTURE.LEAVE PERIODS OFF AT THE END OF HIS SENTENCES.SOMETIME HAVE TOO MANY WORDS IN HIS SENTENCES.I HAVE ADVISED HIM TO GO OVER HIS REPORTS BEFORE PASSING THEM IN.WAS ADVISED TO TAKE HIS TIME AND WRITE HIS REPORTS.HIS REPORT WRITING HAS IMPROVE,BUT HE NEED TO KEEP WORKING ON THIS SKILL.

FTI's summary of recruit's performance to this date: OFF TORRES ARRIVED BACK TO DAYS A-SQUAD ON NOV 6,2006.HE SPENT THAT DAY ON THE FRONT DESK.HE RODE WITH ME THE REST OF THE TRAINING PERIOD.HE WAS NEVER LATE .OFF TORRES HAVE A PROBLEM WITH HIS MAP READING.SEVERAL TIMES DURING THE TRAINING PEROD,HE WOULD DRIVE PAST STREETS NEEDED TO GET TO A ADDRESS.HE SOMETIMES HE TAKES TOO LONG TO GET TO A ADDRESS.HIS REPORT WRITING HAS IMPROVED ,BUT HE NEEDS TO KEEP WORKING ON HIS SENTENCE STRUCTURE.OFF TORRES HAS NO PROBLEMS FILLING OUT DEPARTMENTAL FORMS.MOST OF THE TIME HE FILLS IN ALL THE NEEDED BOXES.TRAFFIC SUMMONS ARE ALWAYS FILLED OUT PROPERLY.OFF TORRES HAS A WORKING KNOWLEDGE OF TRAFFIC CODES.HE ALWAYS MAKE THE CORRECT DECISION WHILE INVESTIGATING ACCIDENTS.OFF TORRES DOES A GOOD JOB OF CLEARING THE HIGHWAY WHILE INVESTIGATING ACCIDENTS.HE CONTROLS THE SCENE AND DOES A GOOD JOB INTERVIEWING THE DRIVERS.OFF TORRES RADIO TRAFFIC IS GOOD.HE SPEAKS CLEARLY AND EASY TO UNDERSTAND.DISPLAYS A GOOD WORKING KNOWLEDGE OF MCT.OFF TORRES HANDLES CRIMINAL INVESTIGATIONS.HE ALWAYS PROCESSED THE SCENE AND DOES A CANVASS OF THE AREA.HE DOCUMENT WHO HE TALK WITH.OFF TORRES DOES A GOOD JOB OF PERPARING FOR TRAFFIC CT.HIS DOCKET IS ALWAYS DID WAY BEFORE COURT.OFF TORRES WORKED HARD DURING THIS TRAING PERIOD .HE DEDICATED HIMSELF TO BEING A BETTER.POLICE OFFICER.OFF TRORRES HAS WORKED HIMSELF UP TO WHERE I FEEL HE CAN GO OUT ON HIS ON.I ADVISED HIM TO CONTINUE IMPROVE.OFF TORRES INFORM ME THAT HE WILL CONTINUE TO WORK HARD.

Recruit's Signature:	John D Flores	EIN:	11/20/06
Lead FTI's Signature:	J E Marshall	EIN:	11/20/06
Secondary FTI's Signature:	D. L. Bryant	EIN: 3223	11/20/06
Supervisor's Signature:	[illegible]	EIN: 2393	11/21/06

FINAL CHECKLIST

1. Are 42 training days listed on the DOR log? (Tab 1)

2. Are the (3) cycle evaluation forms completed? (Tab 2)

3. Are all of the categories in the Field Training Guide initialed? (Tab 4- at least one FTI's initials per category)

4. Are all categories in the Field Training Guide initialed by the recruit? (Tab-4)

5. Has the station commander reviewed/signed Section S in the Field Training Guide? (Tab 4)

6. Is the mandatory training completed in (Tab 5)

7. Is the DCJS Form initialed and dated (Tab 6)

8. Has a remedial training or self evaluation form been completed and is it signed. (Tab 7)

9. Are 42 DOR's included in (Tab 8)

10. Are copies of all the related paperwork included in Tab 9?

I, Lt. Mark Kidd, have reviewed
(Print Supervisor's Name)

this documentation folder belonging to Adam Torres.
(Print probationary officer)

Reviewing Supervisor Signature _____

PAY STIPEND INSTRUCTIONS

All active FTI's are eligible for the pay stipend while training. The Lead FTI receives the stipend during the entire training cycle (6 payperiods), and the secondary FTI receives the stipend during the 2 payperiods he/she is actively training. If a fill-in FTI trains (primary FTI is sick, on leave, etc.), that FTI is eligible to receive the stipend if they are an active/qualified FTI.

Subobject code 143 is the "pay stipend" code which is applicable toward FTI Trainers, Supervisory Trainers, PSCC Trainers and PCA Trainers. The number **of regular duty hours (training hours)** the trainer worked should be coded on the T-n-A.

The stipend does not include any type of leave. **It is for regular duty hours only.** For example, if a trainer worked 6 hours and took 5.5 hours of leave, only six hours would be coded as 143. An example T&A is attached for reference.

If a recruit goes to PSCC, CIS, Desk, or Animal control on a day that you work you receive the stipend for that day for the amount of hours you worked not the amount of hours the recruit worked. (Example recruit goes to PSCC for today and you work the street, recruit works PSCC for 11.5 hours but you only work 8 hours. You only receive 8 hours stipend compensation.) If you are a lead FTI and your recruit is with his secondary FTI and you take leave you do not receive the stipend. If you are a lead FTI and you work on A- squad but your recruit is with secondary FTI on B-squad you do not receive the stipend on the days he works B-squad. You will put in for the stipend on the day you actually work even though the recruit is not with you and is on a day off. (Example Recruit working Monday and Tuesday on A-squad with secondary FTI you are on days off because you are on B-squad the secondary will get the stipend for those days, you will put in for the stipend on Wednesday and Thursday for the recruits training that was done on Monday and Tuesday.) The lead FTI shall only receive the stipend for a total of 42 days unless the training has been extended if you took leave the number of days will be less.

T & A Codings

Field Training Instructor

Type of Earning	Subobj	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Total
				worked	worked			leave	w & l	worked			worked	worked		
Swing Shift 1PM-8PM	187			6.5	6.5				5.0	6.5			6.5	6.5		37.5
Night Shift 8PM-7AM	188			5.0	5.0				5.0	5.0			5.0	5.0		30.0
Annual Leave	109							11.5								11.5
Sick Leave	111								1.5							1.5
Overtime 1.0	141			3.0	2.0					2.0	11.5		2.0			20.5
Court Time 1.5	168													2.0		2.0
FTI $3.00 per hour	143			11.5	11.5				10.0	11.5			11.5	11.5		67.5
Total		0.0	0.0	26.0	25.0	0.0	0.0	11.5	21.5	25.0	11.5	0.0	25.0	25.0	0.0	170.5

Hourly Rate Example: $27.0954 (= Grade O18/ Step 09)

FLSA Eligible Worked Hours	*	90.0	...(a)	= **	$2,711.31	...(b)
FLSA Overtime Rate				(b) / (a) x 1.5 =	$45.1884	

Type of Earning	Subobj		Hours		Rate		Total		FLSA OT Addition		Total Income
Swing Shift (w / $0.55)	187	*	37.5	x	$27.6454	= **	$1,036.70				$1,036.70
Night Shift (w / $0.75)	188	*	30.0	x	$27.8454	= **	$835.36				$835.36
Annual Leave	109		11.5	x	$27.0954	=	$311.60				$311.60
Sick Leave	111		1.5	x	$27.0954	=	$40.64				$40.64
Overtime 1.0	141	*	14.5	x	$27.0954	= **	$392.88				$392.88
		*	6.0	x	$27.0954	= **	$162.57	+	$108.56	=	$271.13
Court Time 1.5	168	*	2.0	x	$40.6431	= **	$81.29	+	$9.09	=	$90.38
FTI $3.00 per hour	143		67.5	x	$3.0000	= **	$202.50				$202.50
Total			170.5				$3,063.55	+	$117.65	=	$3,181.20

FAIRFAX COUNTY POLICE DEPARTMENT
FIELD TRAINING GUIDE

TRAINEE'S NAME: Adam Torres

SOCIAL SECURITY #: [redacted]

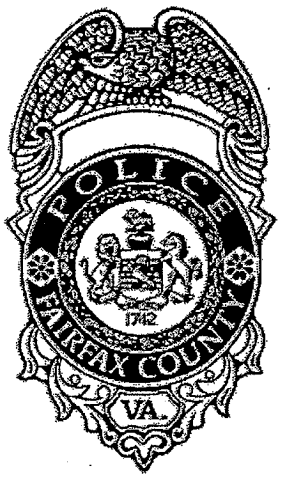
ACADEMY SESSION #: 49th

TRAINING STATION: West Springfield

ASSIGNED SUPERVISOR: 2LT Kioo

LEAD FTI: MPO James E. Marshall

SECONDARY FTI: PFC Doug Lingenfelter



The purpose of the Field Training and Evaluation Program is to train a probationary officer to the level that he or she will be able to work a solo assignment in a safe, skillful, productive and professional manner. During the initial weeks, the officer will be exposed to a variety of training with limited evaluation. However, as the training progresses, the officer will be tested and evaluated at a higher rate. The success of the FTI program rests on the efforts of the individual FTI's.

While the FTI program seeks the individual contributions of the FTI, it is mandatory that all of the topics listed on the check-off guide be explained. Minimum guidelines are provided in the indexed portion of the manual.

Each day the FTI is tasked with the completion of a Daily Observation Report. The DOR tracks the probationary officer's performance, provides feedback and serves as a permanent record of training. It is paramount that the FTI complete the rating scale only after reviewing the standardized evaluation guidelines. The monitoring supervisor MUST sign each DOR.

The training manual contains a listing of basic police responsibilities and Fairfax County Police Department policy and procedure. The purpose of the guide is to provide new officers standardized training and a thorough working knowledge of the Department's operation. The training guide includes certain state and DCJS mandated requirements.

All areas of the check-off guide must indicate date of explanation. Many of the other topics will be demonstrated by the FTI, either through simulation, practical exercise, or by the actual event occurrence. Any time the probationary officer performs one of the topics to an acceptable level, the FTI will initial and date that portion of the check-off guide. **Recruits shall initial each area of the check off guide indicating their understanding of the instructions given.**

The squad supervisor is responsible for ensuring that the FTI has met all of the requirements set forth in the instruction portion of this manual. After reviewing the guide, the supervisor shall sign indicating his or her approval. The guide SHALL then be signed by the Commander and forwarded to the Field Training Coordinator in Patrol Bureau prior to the release of the probationary officer.

SECTION *A (1)

SECTION – A-1
TOPIC: PREPARATION FOR DUTY

	FTI's Initials & Date	Recruit's Initials & Date
1. Personal Appearance	gem 8/29/06	ADT 8/29/06
2. Uniform Requirements	gem 8/29/06	ADT 8/29/06
3. Police Equipment	gem 8/29/06	ADT 8/29/06
4. Reporting Damaged / Loss of Equipment	gem 8/29/06	ADT 8/29/06
5. Demonstrate the ability to sit, stand or walk for 4 hours or more out of an 8-hour time frame	gem 8/29/06	ADT 8/29/06
6. Roll Call	gem 8/29/06	ADT 8/29/06

SECTION * A (2)

TOPIC: DEPARTMENT ORGANIZATION

SECTION – A-2	FTI's Initials & Date	Recruit's Initials & Date
1. Office of the Chief of Police	9/29/06 gem	ADT 9/29/06
A. Internal Affairs Bureau	9/29/06 gem	ADT 9/29/06
B. Community Policing Initiatives Division	1. 9/29/06 gem	ADT 9/29/06
1. Department Mission 2. Department Goals	gem 2. 9/29/06	ADT 9/29/06

SECTION – A-3
TOPIC: SUPERVISOR ORIENTATION

	FTI's Initials & Date	Recruit's Initials & Date
1. Squad Supervisor's Expectations	8/29/06 JEM	ADT 8/29/06
2. F.T.I's Responsibilities	8/29/06 JEM	ADT 8/29/06

SECTION – A-4
TOPIC: BASIC FIREARMS SAFETY REVIEW

	FTI's Initials & Date	Recruit's Initials & Date
1. General Order 540.1	JEM 9/7/06	ADT 9/7/06
2. Gun Safety / Security	JEM 9/7/06	ADT 9/7/06
3. Reporting Procedures for Discharge of a Weapon	JEM 9/7/06	ADT 9/7/06
4. Policy for Carrying a Firearm when Off-Duty	JEM 9/7/06	ADT 9/7/06

SECTION – A-5
TOPIC: BLOODBORNE PATHOGEN PROCEDURES

Show and Discuss the following	FTI's Initials & Date	Recruit's Initials & Date
1. Sharps containers for disposal	REM 9/29/06	ADT 9/29/06
2. Sharps containers for evidentiary purposes	REM 9/29/06	ADT 9/29/06
3. Station hand washing facility	REM 9/29/06	ADT 9/29/06
4. The need for having antiseptic wipes readily available	REM 9/29/06	ADT 9/29/06
5. The proper use of evidence storage refrigerators	9/29/06 RAM	ADT 9/29/06
6. Identify the six pieces of protective equipment	REM 9/29/06	ADT 9/29/06
7. Identify the disposal/decontamination procedures	REM 9/29/06	ADT 9/29/06
8. Location of the exposure control plan and applicable Federal Regulations	REM 9/29/06	ADT 9/29/06
9. Reporting procedures for employee exposure to BLOODBORNE pathogens	REM 9/29/06	ADT 9/29/06
10. Necessity to regularly inspect protective equipment	REM 9/29/06	ADT 9/29/06
11. Items that should be carried by officer (in cruiser)	REM 9/29/06	ADT 9/29/06
12. Personal Injuries	REM 9/29/06	ADT 9/29/06

SECTION – B
TOPIC: REPORTING PROCEDURES & DEPARTMENT FORMS

	FTI's Initials & Date Explained	FTI,s Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials & Date
1. Officers Responsibilities a. Classification of Events	a. 8/28/06		9-1-06	ADT 8/28/06
b. Case Status	b. 8/28/06		9-1-06	ADT 8/28/06
c. Timely submission of Reports	c. 8/28/06		9-1-06	ADT 8/28/06
2. Location of Forms	8/28/06		8/28/06	ADT 8/28/06
Required "Street Forms"				
3. Forms: a. Field Investigation Report	8/28/06		9-1-06	ADT 8/28/06
b. Supplementary Report	8/28/06		9-1-06	ADT 8/28/06
c. Uniform Traffic Summons (PD-60)			9-7-06	ADT 9/30/06
d. Parking Tickets (PD-172)	8/28/06		9/2/06	ADT 8/28/06
e. Accident Report (FR-300)	8/28/06		9-7-06	ADT 8/28/06
f. Tow-In Forms (PD Form 48)	8/28/06		9-25-06	ADT 8/28/06
g. On-Scene Subpoenas (PD-Form 1)	9/30/06		9-29-06	ADT 9/30/06
h. Missing Persons a) Adults (PD 135A)	a. 8/28/06			ADT 8/28/06
b) Juv's (PD 135J)	b. 8/28/06		9-11-06	ADT 8/28/06
i. Notification of Suspension	8/28/06		10-10-06	ADT 8/28/06
j. Abandoned Vehicle Tag	9/30/06		10-10-06	ADT 9/30/06
k. Toe Tag	8/28/06		9/30/06	ADT 8/28/06
l. Death Scene Checklist			9/30/06	ADT 9/30/06
m. Latent Print Card	8/28/06		9-1-06	ADT 8/28/06
n. NOVARIS Envelopes (PD-73)	8/28/06		9-1-06	ADT 8/28/06
o. False Alarm Form PD209	8/28/06		9-6-06	ADT 8/28/06
p. Field Contact Cards	8/28/06		9/15/06	ADT 8/28/06
q. Statement of Release	8/28/06			ADT 8/28/06
r. Warning Ticket	8/28/06		10-10-06	ADT 8/28/06

SECTION –B (con't)
TOPIC: REPORTING PROCEDURES & DEPARTMENT FORMS

	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials & Date
Required "Street Forms" Continued				
s. Advisement Cards a.)Miranda Card b.)Implied Consent	8/28/06 a. JEM b. 8/28/06 JEM			ADT 8/28/06 ADT 8/28/06
t. Property Supplement (PD Form 42P)	JEM 8/28/06		10-18-06 MJ	ADT 8/28/06
u. NVMS Referral Form	JEM 8/28/06			8/29/06
Additional Forms				
4. Additional Forms: a. Court Subpoena	8/28/06 JEM		10-09-06 MJ	ADT 8/28/06
b. Property Card & Supplement (PD 07A & 07B)	JEM 8/28/06		10-18-06 MJ	ADT 8/28/06
c. Insurance Confirmation	JEM 8/28/06			ADT 8/28/06
d. Lab Request Form (DFS-70-001)	JEM 8/28/06			ADT 8/28/06
e. CCRE Related Forms a.)Livescan b.)Rolled Prints & Palms	a. 8/28/06 JEM JEM b. 8/28/06		10-29-06 MJ	ADT 8/28/06 ADT 8/28/06
f. Warning & Consent Forms	8/28/06 JEM			ADT 8/28/06
g. Property Owner Notification (PD Form 34)	JEM 8/28/06			ADT 8/28/06
h. Pocket Code Book	8/28/06		9-7-06 JEM	ADT 8/28/06
i. Receipt for Evidence (Court Retained) (PD Form 7)	9/29/06 JEM			ADT 9/29/06
j. Property Disposition Certification (PD Form 35)	JEM 8/28/06			ADT 8/28/06
k. Warrant Control Form	JEM 8/28/06		9/17/06 JEM	ADT 8/28/06
l. Lock and Seal Envelope (DEA 14)	9/29/06 JEM			ADT 9/29/06
m. Hospital Guard Duty Log	9/29/06 JEM			ADT 9/29/06

SECTION –B (con't)
TOPIC: REPORTING PROCEDURES & DEPARTMENT FORMS

	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials & Date
n. Criminal Complaint Form DC 311	gcm 8/29/06			ADT 8/28/06
o. SPD Firearms Clearing Form SP-187	gcm 8/29/06			ADT 8/29/06
p. SPD Lost/Stolen Gun Report SP-194	gcm 8/29/06			ADT 8/29/06
q. Major Incident Guide	10/5/06 gcm			ADT 10-5-06
r. Crime Scene Log	gcm 8/29/06		9-30-06 gcm	ADT 8/28/06
s. Crime Scene Examination Request Form	gcm 8/29/06			ADT 8/29/06
t. Photo line-up form & instructions	9-29-06 gcm			ADT 9-29-06

SECTION – C-1
TOPIC: POLICE VEHICLES

	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials & Date
1. Pre-Operation Inspection	a. 8/29/06 JEM		9-1-06 JEM	ADT 8/29/06
a. Exterior	b. 8/29/06 JEM		9/1/06 JEM	ADT 8/29/06
b. Interior	c. 8/29/06 JEM		9/1/06 JEM	ADT 8/29/06
c. Tires	d. 8/29/06 JEM		9/1/06 JEM	ADT 8/29/06
d. Oil	e. 8/29/06 JEM		9-1-06 JEM	ADT 8/29/06
e. Battery	f. 8/29/06 JEM		9/1/06 JEM	ADT 8/29/06
f. Transmission Fluid	g. JEM 8/29/06		9/1/06 JEM	ADT 8/29/06
g. Power Steering	h. JEM 8/29/06		9/1/06 JEM	ADT 8/29/06
h. Radiator	i. JEM 8/29/06		9/1/06 JEM	ADT 8/29/06
i. Master Brake Cylinder	j. JEM 8/29/06		9-1-06 JEM	ADT 8/29/06
j. Lighting (Factory/Emergency)	k. JEM 8/29/06		9/1/06 JEM	ADT 8/29/06
k. Shotgun & Release	l. JEM 8/29/06		9/1/06 JEM	ADT 8/29/06
l. Trunk Release & Equipment	m. JEM 8/29/06		9/1/06 JEM	ADT 8/29/06
m. Radio	JEM 8/29/06		10-19-06 J.	ADT 8/29/06
2. Procedure for Vehicle Servicing	JEM 8/29/06			ADT 8/29/06
3. Policy for Securing Unattended Vehicle	JEM 8/29/06		10-19-06 J.	ADT 8/29/06
4. Reporting Vehicle Damage	JEM 8/29/06			ADT 8/29/06
5. Investigation of Accidents Involving Law Enforcement Vehicles	9/29/06 a. JEM		9-1-06 JEM	ADT 9/29/06
6. Vehicle Operation	b. 9/29/06 JEM		9/1/06 JEM	ADT 9/29/06
a. Routine Patrol	c. 9/29/06 JEM			ADT 9/29/06
b. Emergency Operations	d. 9/29/06 JEM			ADT 9/29/06
c. Pursuit Policy	e. 9/29/06 JEM		10-29-06 J	ADT 9/29/06
d. High Risk Vehicle Stops	f. 9/29/06 JEM			ADT 9/29/06
e. Transporting Persons Needing Assistance				
f. Use of a Patrol Vehicle as a Barrier to Assist in apprehending a Suspect				

SECTION – C-2
TOPIC: POLICE RADIO / MDT

	FTI's Initials & Date Explained	Recruit's Initials & Date
1. Proper Use of the Radio a. Transmitting b. Copy Messages c. Clear Language d. Applicable Signals & 10 Series Codes e. Test Communication Equipment to be sure it is in Working Order	9-1-06 REM a.	ADT 9/1/06
	b. 9/1/06 REM	ADT 9/1/06
	c. 9-1-06 REM	ADT 9/1/06
	d. 9/1/06 REM	ADT 9/1/06
	e. 9-1-06 REM	ADT 9/1/06
2. Proper Use of the MDT a. Transmitting b. Acknowledging Messages	9-1-06 REM a.	ADT 9/1/06
	b. 9-1-06 REM	ADT 9/1/06
3. Dispatcher a. Authority b. Responsibility	9-1-06 REM a.	ADT 9/1/06
	9-1-06 b. REM	ADT 9/1/06
4. In Car Video/Audio a. Authority b. Responsibility c. Video Tape Security & Use	9/30/06 REM a.	ADT 9/30/06
	9/30/06 REM b.	ADT 9/30/06
	REM c. 9/30/06	ADT 9/30/06

SECTION – D
TOPIC: PATROL DISTRICT / AREA RESPONSIBILITIES

	FTI's Initials & Date Explained	Recruit's Initials & Date
1. Authority and Jurisdiction	8/29/06 JEM	ADT 8/29/06
2. Geography of District Station a. Boundaries b. Characteristics	8/29/06 JEM	ADT 8/29/06
3. Patrol Areas a. Boundaries b. Characteristics	JEM 8/29/06	ADT 8/29/06
4. Duties	JEM 8/29/06	ADT 8/29/06
5. Shift Work	JEM 8/29/06	ADT 8/29/06

SECTION – E
TOPIC: FIELD NOTE TAKING

	FTI's Initials & Date Explained	Recruit's Initials & Date
1. General Note Taking	JEM 8/29/06	ADT 8/29/06

SECTION – F
TOPIC: PRELIMINARY INVESTIGATIONS

	FTI's Initials & Date Explained or Demonstrated	Recruit's Initials & Date
1. Reporting Physical Arrests	9/26/06 JEM	ADT 9/26/06
2. Officer Responsibilities, Duties & Patrol Procedures	9/26/06 JEM	ADT 9/26/06
3. Explain Crime Scene Procedures, Duties & Call-Out Procedures	JEM 9/26/06	ADT 9/26/06
4. Explain the Cases that CIB will have Investigative Responsibility for.	JEM 9/26/06	ADT 9/26/06
5. Explain Need to Investigate Roadways to Assess Safety, Repair Needs, etc.	JEM 9/26/06	ADT 9/26/06
6. Analyze Weather & Road Conditions to assess need for Emergency Equipment (Snow Plow, Sand, etc)	JEM 9/26/06	ADT 9/26/06
7. Demonstrate or Explain the use of the Department Camera to Photograph Accident or Crime Scenes	JEM 9/26/06	ADT 9/26/06
8. Demonstrate or Explain a Photographic Line-Up	JEM 9/26/06	ADT 9/26/06
9. Department Policy Regarding explaining the Nature of Complaints and Violations to Offenders	JEM 9/26/06	ADT 9/26/06
10. Department Policy Regarding Privacy & Security of Person(s) and Information	JEM 9/26/06	ADT 9/26/06
11. Release of Police Reports	JEM 9/26/06	ADT 9/26/06
12. Stake Outs	JEM 9/26/06	ADT 9/26/06

SECTION – G
TOPIC: CRIMINAL OFFENSES

Commonly Encountered Criminal Offenses	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials & Date
1. Abduction/ VCIN & NCIC Entries	9/11/06 JEM			ADT 9/11/06
a) Hostage/Barricade Situations	a. 9/11/06 JEM			ADT 9/11/06
2. Alcohol Related Violations	9-11-06 JEM			ADT 9/11/06
3. Arson	9-11-06 JEM			ADT 9/11/06
4. Assault a) Simple Assault	9/11/06 JEM a.		9-1-06 JEM	ADT 9/11/06
b) Malicious Wounding	9/11/06 b. JEM			ADT 9/11/06
5. Bad Check a) Forgrery	JEM a. 9/11/06			ADT 9/11/06
b) Uttering	JEM b. 9/11/06			ADT 9/11/06
6. Credit Card Violation	JEM 9-11-06		9-2-06 JEM	ADT 9/11/06
7. Bomb Threats, etc.	JEM 9-11-06			ADT 9/11/06
8. Burglary a) Unlawful Entry	JEM a. 9-11-06		9-21-06 JEM	ADT 9/11/06
b) Possession of Burglarious Tools	JEM b. 9-11-06			ADT 9/11/06
9. Destruction of Property a) Misdemeanor (Public & Private)	JEM a. 9-11-06		10-10-06 [illegible]	ADT 9/11/06
b) Felony (Public & Private)	JEM b. 9-11-06			ADT 9/11/06
10. Disorderly Conduct	JEM 9-11-06			ADT 9/11/06
a) Curse & Abuse	JEM a. 9-11-06			ADT 9/11/06
b) Disturbing the peace	JEM b. 9-11-06			ADT 9/11/06
11. Drunk in Public	9-15-06 JEM			ADT 9/15/06
12. Death Investigations a) Homocides	9-15-06 a. JEM			ADT 9/15/06
b) D.O.A.	9-15-06 b. JEM		9/30/06 JEM	ADT 9/15/06

SECTION – G (con't)
TOPIC: CRIMINAL OFFENSES

Commonly Encountered Criminal Offenses	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials & Date
13. Larceny	9-15-06 a. JEM		9-1-06 JEM	ADT 9/15/06
a) Grand	9-15-06 b. JEM		9/15/06 JEM	ADT 9/15/06
b) Petit	9-15-06 c. JEM			ADT 9/15/06
c) Embezzlement	d. 9-15-06 JEM			ADT 9/15/06
d) Concealment				
14. Narcotics Violations	JEM 9-15-06			ADT 9/15/06
15. Noise Ordinance Violations	JEM 9-15-06		9-16-06 JEM	ADT 9/15/06
16. Obstruction of Justice	JEM 9-15-06			ADT 9/15/06
17. Prescription Fraud	JEM 9-15-06			ADT 9/15/06
17. Riot / Unlawful Assembly	JEM 9-15-06			ADT 9/15/06
18. Robbery	9-15-06 JEM			ADT 9/15/06
20. Sex crimes				
a. Rape	JEM 9/15/06		10-27-06 LJ	ADT 9/15/06
b. Statutory Rape	JEM 9/15/06			ADT 9/15/06
c. Forcible Sodomy	JEM 9/15/06			ADT 9/15/06
d. Object Sexual Penetration	JEM 9/15/06			ADT 9/15/06
e. Marital Sexual Assault	JEM 9/15/06			ADT 9/15/06
f. Aggravated Sexual Battery	JEM 9/15/06			ADT 9/15/06
g. Sexual Battery	JEM 9/15/06			ADT 9/15/06
h. Indecent Liberties	JEM 9/15/06			ADT 9/15/06
i. Indecent Exposure	JEM 9/15/06			ADT 9/15/06
j. Stalking	JEM 9/15/06			ADT 9/15/06
k. Peeping	JEM 9/15/06			ADT 9/15/06
21. Solicitors Violations	JEM 9/15/06			ADT 9/15/06
22. Stolen Auto/ Unauthorized Use	JEM 9/15/06		9-6-06 JEM	ADT 9/15/06
23. Telephone Violations	JEM 9/15/06			ADT 9/15/06

SECTION – G (con't)
TOPIC: CRIMINAL OFFENSES

Commonly Encountered Criminal Offenses	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials & Date
24. Trespass Violations	9/17/06 RCM			ADT 9/17/06
25. Vehicle Tampering	RCM 9/17/06		9-6-06 RCM	ADT 9/17/06
26. Weapons Violations a)Concealed	9/17/06 a. RCM			ADT 9/17/06
b)Brandishing	b. 9/17/06 RCM			ADT 9/17/06
c)Reckless Discharge	c. 9/17/06 RCM			ADT 9/17/06
d)Discharge of B.B. Gun or Paint Ball	d. 9/17/06 RCM			ADT 9/17/06
27. Resources Available to Arrestee reference obtaining Bail	RCM 9/17/06			ADT 9/17/06
28. Identity Theft a) Unlawful Name Change	9/17/06 a. RCM			ADT 9/17/06
b) Identity Fraud	b. 9/17/06 RCM		10-14-06	ADT 9/17/06
29. Weapons Mass Destruction	RCM 9/30/06			ADT 9/30/06

SECTION – H
TOPIC: TRAFFIC OFFENSES

Commonly Encountered Traffic Offenses	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials & Date
1. Drivers License Violations	a. 9/7/06 gem			ADT 9/7/06
a)No operators license	b. 9/7/06 gem		10-15-06 g	ADT 9/7/06
b)Suspended	c. 9/7/06 gem			ADT 9/7/06
c)Habitual				
2. Vehicle Registration Violations	a. 9/7/06 gem		10-9-06 g	ADT 9/7/06
a. State	b. 9/7/06 gem		9-7-06 gem	ADT 9/7/06
b. County				
3. Driving While Intoxicated	9-7-06 gem			ADT 9/7/06
4. Signals	9/7/06 gem			ADT 9/7/06
5. Inspection	9/7/06 gem			ADT 9/7/06
6. Stop on Highway	9/7/06 gem			ADT 9/7/06
7. Right of Way	9/7/06 gem		11-12-06 gem	ADT 9/7/06
8. Equipment	9/7/06 gem			ADT 9/7/06
9. Towing Laws	a. gem 9/7/06			ADT 9/7/06
a. Impound	b. gem 9/7/06			ADT 9/7/06
b. Seizure	c. gem 9/7/06			ADT 9/7/06
c. Administrative				
10. Passing	a. 9/7/06 gem			ADT 9/7/06
a)General	b. 9/7/06 gem			ADT 9/7/06
b)Improper Lane Change				
11. Reckless Driving	9/7/06 gem		10-15-06 g	ADT 9/7/06
12. Insurance Laws	9/7/06 gem			ADT 9/7/06
13. Highway Signs	9/7/06 gem		9-17-06 gem	ADT 9/7/06
14. Speeding	a. 9/7/06 gem			ADT 9/7/06
a. Pace	b. 9/7/06 gem			ADT 9/7/06
b. Radar	c. 9/7/06 gem			ADT 9/7/06
c. Lidar				

SECTION – H (con't)
TOPIC: TRAFFIC OFFENSES

Commonly Encountered Traffic Offenses	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials & Date
15. Commonly Used County Codes a. Fail to pay full time & attention b. Fail to maintain control c. Unlawful backing d. Unlawful riding	9/1/06 a. gem		10-27-06 MJ	ADT 9/1/06
	9/1/06 b. gem		9-7-06 gem	ADT 9/1/06
	gem c. 9-1-06			ADT 9/1/06
	gem d. 9/1/06			ADT 9/1/06
16. Road Checks	gem 9-1-06		10-15-06 MJ	ADT 9/1/06

Important Note: If the probationary officer has not performed a DWI arrest by the end of the training cycle, the LFTI is required to explain a DWI arrest and have the officer proficiently demonstrate a DWI arrest (mock scenario) before the officer can be cut loose.

SECTION – I
TOPIC: TRAFFIC CONTROL

	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials & Date
1. Authority to Direct	JEM 9-1-06	9-6-06 JEM	9-6-06 JEM	ADT 9/1/06
2. Hand & Arm Signals	JEM 9-1-06	9-6-06 JEM	9-6-06 JEM	ADT 9/1/06
3. Use of Police Whistle	JEM 9-1-06	9-6-06 JEM	9-6-06 JEM	ADT 9/1/06
4. Use of Flashlight & Flares	JEM 9-1-06			ADT 9/1/06
5. Use of Traffic Cones	9-1-06 JEM			ADT 9/1/06
6. Required Equipment	JEM 9-1-06	9-6-06 JEM	JEM 9-6-06	ADT 9/1/06

SECTION – J
TOPIC: ACCIDENT INVESTIGATION

	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials & Date
Accident Investigation Duties				
1. Response to the Scene	JEM 9/1/06		9-7-06 JEM	ADT 9/1/06
2. Positioning Cruiser	JEM 9/1/06		9-7-06 JEM	ADT 9/1/06
3. Assess Injuries	JEM 9-1-06		9-7-06 JEM	ADT 9/1/06
4. Assess & Secure Scene	9-1-06 JEM		9-7-06 JEM	ADT 9/1/06
5. Identify & Secure a. Drivers b. Witnesses	9-1-06 a. JEM 9-1-06 b. JEM		9-7-06 JEM 10-15-06 JJ	ADT 9/1/06 ADT 9/1/06
6. Collect Evidence	9-1-06 JEM			ADT 9/1/06
7. Conclude Investigation/Charges	9-1-06 JEM		9-7-06 JEM	ADT 9/1/06
8. Authority to Direct Removal of Vehicles Obstructing Traffic	JEM 9-1-06		9-7-06 JEM	ADT 9/1/06
9. Determining When an FR300 is Needed	JEM 9-1-06		9-7-06 JEM	ADT 9/1/06
Hit and Run Investigations				
1. Perform Basic Investigation a. Establish Venue b. Determine Misd./Felony c. Collect Evidence d. Place Lookouts	a. JEM 9-1-06 b. JEM 9-1-06 c. 9-1-06 JEM d. 9-1-06 JEM		10-27-06 JJ 10-27-06 JJ	ADT 9/1/06 ADT 9/1/06 ADT 9/1/06 ADT 9/1/06

SECTION – J (con't)
TOPIC: ACCIDENT INVESTIGATION

	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials & Date
Fatal Accidents				
1. Crash Reconstruction Section	9-1-06 JEM			ADT 9/1/06
2. AIU	JEM 9/1/06			ADT 9/1/06
Other Traffic Accidents				
1. Traffic accidents within Fairfax County involving privately owned vehicles operated by sworn officers	JEM 9-1-06		9-12-06 JEM	ADT 9/1/06
2. Accident Policy/Inclement Weather	JEM 9-1-06			ADT 9/1/06

SECTION – K-1
TOPIC: SERVICE / MISCELLANEOUS COMPLAINTS

	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials & Date
1. Alarms / False Alarms	gem 9-2-06		9-6-06 gem	ADT 9/2/06
2. Ambulance Run	gem 9-2-06			ADT 9/2/06
3. Civil Disputes	gem 9-2-06	8/28/06 gem	9-15-06 gem	ADT 9/2/06
4. Open Door / Windows	9-2-06 gem		9-20-06 gem	ADT 9/2/06
5. Mental Cases	a. 9/2/06 gem			ADT 9/2/06
a. Voluntary Admissions	b. 9/2/06 gem		gem 8/28/06	ADT 9/2/06
b. Involuntary	c. 9/2/06 gem			ADT 9/2/06
c. Emergency Admissions	d. 9/2/06 gem		gem 8/28/06	ADT 9/2/06
d. Custody and Transportation	e. 9/2/06 gem			ADT 9/2/06
e. Detention Hearings	f. 9/2/06 gem			ADT 9/2/06
f. Execution of Detention Order	g. 9/2/06 gem			ADT 9/2/06
g. Report Procedures	h. 9/2/06 gem			ADT 9/2/06
h. Jail Diversion				
6. Property	9/2/06 a. gem			ADT 9/2/06
a. Lost	9/2/06 b. gem		10-28-06	ADT 9/2/06
b. Found	9/2/06 c. gem			ADT 9/2/06
c. Found Drugs				
7. Missing Adults (VCIN/ NCIC)	gem 10/1/06		10-10-06	ADT 9-1-06
8. Suspicious Events, Autos, Persons, Odors, & Noises	gem 9-2-06		9-2-06 gem	ADT 9/2/06

SECTION * K (1) (con't)

SECTION – K-1 (con't)
TOPIC: SERVICE / MISCELLANEOUS COMPLAINTS

	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Demonstrated	Recruit's Initials & Date
9. Use of the Helicopter a. Officer requests b. Supervisor authorization c. Landing Zones	9-2-06 JEM			ADT 9/2/06
10. Motorist Assistance a. Use of Jumper Cables b. Prohibited use of Slim Jims	9-2-06 JEM			ADT 9/2/06

SECTION * K (2)

SECTION – K-2
TOPIC: DOMESTIC VIOLENCE

	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Demonstrated	Recruit's Initials & Date
1. Police Response (G.O. 601.4)	JEM 9-2-06		9-12-06 JEM	ADT 9/2/06
2. Preliminary Investigation	JEM 9-2-06		9-12-06 JEM	ADT 9/2/06
3. Available Resources/Cell Phones	JEM 9-2-06		9-12-06 JEM	ADT 9/2/06
4. Domestic Escort	JEM 9/2/06			ADT 9/2/06

SECTION – L -1
TOPIC: JUVENILE PROCEDURES

	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials & Date
1. Missing Juvenile Procedures	9-20-06 JEM		9-11-06 JEM	ADT 9/20/06
2. Child Abuse / Neglect / Exploitation a) Contributing	9-20-06 JEM			ADT 9/20/06
	a. 9-20-06 JEM			ADT 9/20/06
3. Arrest / Detention of Juveniles a)Alcohol Violations b)Tobacco Violations	9-20-06 a. JEM			ADT 9/20/06
	JEM b. 9/20/06			ADT 9/20/06
4. Parental Abduction	JEM 9-21-06			ADT 9/21/06
5. General Information a) Child Services Unit b) Transportation Restrictions c) Intake Locations	JEM 9-21-06			ADT 9/21/06

SECTION – L -2
TOPIC: INVESTIGATIONS / ARREST PROTOCOL AT COUNTY SCHOOLS

Procedures	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials & Date
1. General Requests for Services	10/5/06			ADT 10-5-06
2. Substance Abuse Complaints	9-21-06 JEM			ADT 9/21/06
3. Weapons Complaints	9-21-06 JEM			ADT 9/21/06
4. Interviews	9-21-06 JEM			ADT 9/21/06
5. Petitions or Warrant Service	9-21-06 JEM		9-21-06 JEM	ADT 9/21/06
6. Release of Student Information	9-21-06 JEM			ADT 9/21/06
7. Traumatic Incident Notifications	9-21-06 JEM			ADT 9/21/06
8. Weapon Complaints Involving School Buses	9-21-06 JEM			ADT 9/21/06
9. Frequently Used Code Sections	9-21-06 JEM			ADT 9/21/06
10. School Resource Officers	9-21-06 JEM			ADT 9/21/06
11. Active Shooter Guide	9-21-06 JEM			ADT 9/21/06

SECTION – M
TOPIC: COURT SYSTEM

General Procedures	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials & Date
1. Setting Court Dates	9/2/06 REM		9-7-06 REM	ADT 9/2/06
2. Subpoenas	9-2-06 REM		10-09-06 [illegible]	ADT 9/2/06
3. Attire / Dress	9-2-06 REM		9/28/06 REM	ADT 9/2/06
4. Court Liason	9-2-06 REM		9/28/06 REM	ADT 9/2/06
5. Testimony	9-2-06 REM		9/28/06 REM	ADT 9/2/06
Commonwealth Attorney	REM 9/25/06			ADT 9/25/06
7. Identify Court & Legal Papers for Filing & Record Keeping	REM 9/25/06			ADT 9/25/06
8. Policy & Procedure for Disposition of Property & Evidence (Release, Destroy, or Hold)	REM 9/25/06			ADT 9/25/06
9. Evidence Procedures	REM 9/25/06			ADT 9/25/06
10. Court Security Risk	REM 9/25/06			ADT 9/25/06

SECTION – M (con't)
TOPIC: COURT SYSTEM

General Procedures	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials & Date
Function / Division				
1. General District –Traffic	gem 9/2/06	9-11-06 gem	10/23/06 gem	ADT 9/2/06
2. General District – Criminal	gem 9-2-06	8/28/06 gem		ADT 9/2/06
3. Grand Jury	gem 9/2/06			ADT 9/2/06
4. Circuit Court	gem 9-2-06			ADT 9/2/06
5. Juvenile / Domestic Relations Court	gem 9/2/06		10-26-06 gem	ADT 9/2/06
6. Interpreter Requirements	gem 9/2/06			ADT 9/2/06
7. Preliminary Hearings	gem 9/2/06	9-20-06 gem		ADT 9/2/06

SECTION – N
TOPIC: LAWS OF ARREST

	FTI's Initials & Date Explained	Recruit's Initials and Date
1. Virginia Codes	JEM 9/30/06	ADT 9/30/06
2. Felony Classification	JEM 9/30/06	ADT 9/30/06
3. Misdemeanor Classification	JEM 9/25/06	ADT 9/25/06
4. Punishment not Prescribed	JEM 9/25/06	ADT 9/25/06
5. Arrest Procedures (1-12)	JEM 9/25/06	ADT 9/25/06
6. Misdemeanor Arrest / Summons Release	9/25/06 JEM	ADT 9/25/06
7. Traffic Offenses	JEM 9/25/06	ADT 9/25/06
8. Request for Immediate Trial	9/25/06 JEM	ADT 9/25/06
9. Close Pursuit, Beyond Fairfax County	JEM 9/30/06	ADT 9/30/06
10. Close Pursuit, MD. & D.C.	JEM 9/30/06	ADT 9/30/06
11. Close Pursuit within Virginia	JEM 9/30/06	ADT 9/30/06
12. Offenses Committed in Adjacent City / County Boundaries	JEM 9/30/06	ADT 9/30/06
13. Arrest in Certain Facilities a. Within Fairfax County	9/25/06 a. JEM	ADT 9/25/06
b. Fairfax Hospital	b. 9/25/06 JEM	ADT 9/25/06
14. Shoplifting Arrests	9/25/06 JEM	ADT 9/25/06
14. Department Policy Regarding Discretionary Arrest, False Arrest & De-Arrest	JEM 9/25/06	ADT 9/25/06

SECTION – N (con't)
TOPIC: LAWS OF ARREST

	FTI's Initials & Date Explained	Recruit's Initials and Date
16. Search incident to Arrest	10/1/06 JEM	ADT 10-1-06
17. Transportation of Prisoners	9/25/06 JEM	ADT 9/25/06
18. Observe & Evaluate Physical Condition of Arrested to Determine Need for Medical Attention	9/25/06 JEM	ADT 9/25/06
19. Department Policy Regarding Use of Force, Physical Restraints & Weapons	9/25/06 JEM	ADT 9/25/06
20. Department Policy Regarding the Treatment of Prisoners	9/25/06 JEM	ADT 9/25/06
21. Department Policy & Procedures Regarding Strip Searches of Arrested Subjects	9/25/06 JEM	ADT 9/25/06

SECTION – O
TOPIC: COUNTY GOVERNMENT

	FTI's Initials & Date Explained	Recruit's Initials and Date
1. Board of Supervisors	9-17-06 JEM	ADT 9/17/06
2. County Executive	JEM 9/17/06	ADT 9/17/06
3. Director of Public Safety	JEM 9-17-06	ADT 9/17/06
4. County Attorney's Office	JEM 9/17/06	ADT 9/17/06
5. Department of Human Services	JEM 9-17-06	ADT 9/17/06
6. Mobile Crisis	JEM 9/17/06	ADT 9/17/06
7. Other Support Agencies	JEM 9/17/06	ADT 9/17/06
8. Department Policy & procedure When Participating in Aid Involving Multiple Agencies	JEM 9-17-06	ADT 9/17/06
9. Department Policy & Components of Emergency Disaster Response Plan	JEM 9/17/06	ADT 9/17/06
10. Park Authority Regulations	JEM 9-17-06	ADT 9/17/06

SECTION – P-1
TOPIC: WARRANT PROCEDURES

	FTI's Initials & Date Explained	FTI's Initials & Date Demonstrated	FTI's Initials & Date Performed	Recruit's Initials and Date
1. Obtaining a Warrant				
a. Entry into NCIC/VCIN	JEM 9/16/06 a.		9-17-06 JEM	ADT 9/16/06
b. Follow –up Responsibilities	JEM 9/16/06 b.		9-17-06 JEM	ADT 9/16/06
c. VCIN requirements	c. JEM 9/16/06		9-17-06 JEM	ADT 9/16/06
d. NCIC Requirements	d. JEM 9/16/06		9/17/06 JEM	ADT 9/16/06
e. Necessary Information for Entry	JEM e. 9/16/06		9-17-06 JEM	ADT 9/16/06
2. Serving & Removing Warrants				
a. Responsibility of Removal	9-16/06 a. JEM		10-29-06 y	ADT 9/16/06
b. Procedures	b. JEM 9/16/06		10-29-06 y	ADT 9/16/06
c. Detainers	JEM c. 9/16/06			ADT 9/16/06
3. Un-Servable Warrants	JEM 9/16/06			ADT 9/16/06
4. Warrant Control Form	JEM 9-16-06		10-29-06 y	ADT 9/16/06
5. Types of Warrants				
a. Probation Violations	JEM a. 9-16-06			ADT 9/16/06
b. Parole Violations	b. JEM 9/16/06			ADT 9/16/06
c. Bench Warrants	JEM c. 9/16/06			ADT 9/16/06
d. FTA / Capias	d. JEM 9/16/06		10-29-06 y	ADT 9/16/06
e. D.C. Superior Court Warrants	9/16/06 JEM e.			ADT 9/16/06
f. U.S. Warrant / Military Warrant	9/16/06 f. JEM			ADT 9/16/06
g. In-State Hits or Warrants	g. JEM 9/16/06		10-29-06 y	ADT 9/16/06
h. Fugitive Warrants	h. JEM 9/16/06			ADT 9/16/06
i. Magistrates Summons	i. JEM 9/16/06			ADT 9/16/06

SECTION – P- 2
TOPIC: SPECIAL MAGISTRATES OFFICE

	FTI's Initials & Date Explained	Recruit's Initials and Date
1. Explain the Basic Duties and Functions a. Establishing Probable Cause	REM 9-16-06 a.	ADT 9/16/06
b. Prerequisites for obtaining a warrant	9-16-06 b. REM	ADT 9/16/06
2. Prerequisites for citizens to Obtain a Warrant a. Misdemeanor Warrants	REM a. 9-16-06	ADT 9/16/06
b. Felony Warrants (Police must Investigate)	REM b. 9-16-06	ADT 9/16/06
3. Detention Orders a. Mental Petitions	REM a. 9-16-06	ADT 9/16/06
b. Juvenile Detention Orders	REM 9-16-06 b.	ADT 9/16/06

The new officer is no longer required to go to the magistrate's office. The magistrates now give a class at the Academy.

SECTION – P-3

TOPIC: PRISONER SEARCHES & ADC PROCEDURES

	FTI's Initials & Date Explained	Recruit's Initials and Date
1. Demonstrate Proper Search Techniques a. Relate Hazards of a Poor Search by an Officer. b. Explain "Police Notification" Policy if an Officer's Poor Search is Discovered	JEM 9-17-06 a.	ADT 9/17/06
	JEM 9-17-06 b.	ADT 9/17/06
2. Explain ADC Security Procedures a. Building b. Prisoners	9-17-06 a. JEM	ADT 9/17/06
	9-17-06 b. JEM	ADT 9/17/06
3. Explain Court Services Division a. Road Deputy Function	JEM 9-17-06 a.	ADT 9/17/06
4. Explain Court Security Division a. Courthouse Security b. Courtroom Security c. Court Holding / Cell Area	JEM a. 9/17/06	ADT 9/17/06
	9/17/06 b. JEM	ADT 9/17/06
	JEM c. 9-17-06	ADT 9/17/06

SECTION – Q-1
TOPIC: DEPARTMENT PUBLIC SAFETY COMMUNICATIONS

Functions of DPSC	DISP Initials & Date Explained	Recruit's Initials and Date
1. Explain the Process of Receiving/Dispatching Emergency and Non-Emergency Complaints a. Function of Call Taker b. Function of Dispatcher for Police & Fire	a. 11-1-06	ADT 11/1/06
	b. KB 11-1-06	ADT 11/1/06
2. Explain Teletype Procedures	JS #8308	ADT 11/1/06
3. Explain Citizen Reporting System Procedures	ER 8980	ADT 11/1/06
4. Explain Wrecker Request Procedures	ER #8980	ADT 11/1/06
5. Explain the Requirements to Notify DPSC Supervisor	ER	ADT 11/1/06
6. Explain FCC Regulations Concerning Radio Procedures	ER	ADT 11/1/06
7. Explain Department Policy & Procedure Regarding Access to Department Records & NCIC and/or VCIN	JS 8308	ADT 11/1/06

(THE TRAINEE SHALL SPEND ONE SHIFT AT DPSC)

Printed name of DPSC Instructor: T McClain EIN: 7674

Recruit's Name: TORRES, ADAM

Date of Review: 11-1-06

SECTION – Q-2
TOPIC: FRONT DESK OPERATIONS

Duties & Responsibilities	PCA Initials & Date Explained	Recruit's Initials and Date
1. Answering the Telephone with the proper Greeting	CMC 11/6/06	ADT 11/6/06
2. Investigate "Walk In" Complaints	CMC 11/6/06	ADT 11/6/06
3. Monitor Security Cameras	CMC 11/6/06	ADT 11/6/06
4. Learn Computer Operations and Responsibilities a. VCIN/NCIC Entry for Lost, Missing, or Abducted Person b. PMIS	a. CMC 11/6/06 b. CMC 11/6/06	ADT 11/6/06 ADT 11/6/06
5. Log in Warrants and Subpoenas	CMC 11/6/06	ADT 11/6/06
6. Separate and Make Copies of Summons	CMC 11/6/06	ADT 11/6/06
7. Send "TOT CIB" Copies	CMC 11/6/06	ADT 11/6/06
8. Review "Privacy and Security" in VCIN Manual	CMC 11/6/06	ADT 11/6/06
9. Review Desk Manual & Telephone Alarm Monitors	CMC 11/6/06	ADT 11/6/06
1. Review Department Procedures to File and Retrieve Documents in the Records System.	CMC 11/6/06	ADT 11/6/06

The probationary officer is required to spend a full shift working the desk. The lead FTI shall be responsible for scheduling this date.

Signature & EIN of PCA that has explained all of the above duties and responsibilities: PCAMcGuire EIN 7847

SECTION – Q-3
TOPIC: CIS / CRIME ANALYST

Investigative Resources Available at Station Level	DET Initials & Date Explained	Recruit's Initials and Date
1. CIS a. Explain CIS's Responsibilities b. Mugshot Procedures	a. CKW 9-4-06	ADT 9-4-06
	b. CKW 9-4-06	ADT 9-4-06
2. CRIME ANALYST a. Explain Crime Analyst Responsibilities b. Explain how the CA can assist with investigations	a. AA 10/4	ADT 9-4-06
	b. AA 10/4	ADT 9-4-06
3. Specialized Units at the Station Level (if applicable) a. Bike Team b. SET Team c. Crime Prevention	a. [illegible] 10-4-06	ADT 9-4-06
	b. [illegible] 10-4-06	ADT 9-4-06
	c. [illegible] 10-4-06	ADT 9-4-06

Name of Detective:	Angie Griffiths C. K. Welch	EIN :	- 3178 - 1465

Note : The new officer is required to ride with CIS for one day

SECTION – Q-4
TOPIC: ANIMAL CONTROL DIVISION

Investigative Resources Available at Station Level	ACO Initials & Date Explained	Recruit's Initials and Date
ANIMAL COMPLAINTS		
a) Use of Deadly Force / Suspected Rabid or Injured Animal	a. 11-2-06	ADT 11-2-06
b) Use of Deadly Force Against Attacking Domestic Animal	b. 11-2-06	ADT 11-2-06
c) Barking Dog Complaints	c. 11-2-06	ADT 11-2-06
d) Bats in Occupied Dwelling	d. 11-2-06	ADT 11-2-06
e) Animal Bites / Vicious Dogs	e. 11-2-06	ADT 11-2-06
f) Rabies Cases	f. 11-2-06	ADT 11-2-06
g) Injured Wildlife	g. 11-2-06	ADT 11-2-06
h) Injured Domestic / Stray Pets	h. 11-2-06	ADT 11-2-06
i) Running at Large / Unrestricted Dog	i. 11-2-06	ADT 11-2-06
j) Rabies and Dog License Check	j. 11-2-06	ADT 11-2-06
k) Animal Cruelty	k. 11-2-06	ADT 11-2-06
l) Hunting Complaints	l. 11-2-06	ADT 11-2-06
m) Wildlife Complaints	m. 11-2-06	ADT 11-2-06

Name of Animal Control Officer: NICHOLSON B.A EIN : 9076

Note : The new officer is required to ride with CIS for one day

SECTION - R
TOPIC: ETHICAL TRAINING

	FTI's Initials & Date Explained	Recruit's Initials and Date
1. Training Issues	9-11-06 JEM	ADT 9/11/06
2. Gratuities	9-11-06 JEM	ADT 9/11/06
3. Social Events	9-11-06 JEM	ADT 9/11/06
4. Unlawful Orders	9-11-06 JEM	ADT 9/11/06
5. Truthfulness/Honesty/Integrity	9-11-06 JEM	ADT 9/11/06
6. Regulations	9-11-06 JEM	ADT 9/11/06

SECTION S

TOPIC: REVIEW OF FIELD TRAINING

SUPERVISOR'S EVALUATION / COMMENTS

Comments must relate to the probationary officer's actual job performance, not potential ability. Relate their ability to learn, retain information, attention to duty and the demonstrated proficiency level in skill areas. Also relate the probationary officer's performance strengths as well as those areas where improvements may be deemed necessary; make appropriate recommendations. Identify the probationary officer's ability to work with others as a team member, how well they interact with the public, and any other areas of human relations.

See Attached

SECTION S (cont'd)

SQUAD SUPERVISOR / STATION FTI COORDINATOR REVIEW

I have reviewed this guide and discussed all appropriate sections with the assigned Field Training Instructor. I am satisfied that it has been properly executed and the recruit officer has received the mandated training.

Lt. [signature]
Squad Supervisor or Station FTI Coordinator/EIN

12/6/06
Date

STATION COMMANDER'S REVIEW

COMMENTS:

I concur with the review of Officer Adam Torres

[signature] 1698
Commander's Signature/EIN

12-18-06
Date

SECTION S

TOPIC: REVIEW OF FIELD TRAINING

SUPERVISOR'S EVALUATION / COMMENTS

Officer Adam Torres arrived on August 28, 2006 to start his 42 days of field training. Officer Torres was always on time and ready for duty. He maintained an excellent personal appearance throughout this training period. From the beginning Officer Torres has shown he is very dependable and is professional when dealing with the public and his peers. He was courteous to the public and did take the extra steps necessary to serve them effectively.

During his training period Officer Torres was able to handle a variety of calls and was able to handle each call effectively without any major complications. He showed continuous improvement throughout his training period and only made mistakes that would be expected of a new officer. During each cycle it was brought to Officer Torres's attention that he needed to be more conscience of his paperwork (paying attention to detail), and struggled with orientation. He had problems reading the map as well as finding his way around the West Springfield District. Officer Torres had a few problems with officer safety and it was immediately brought to his attention. All these areas were monitored, and by the end of his 42 days of training, he was at the level one would expect a new officer to be.

I felt Officer Torres did a good job during his training period and responded well to training. He has shown an improvement through each cycle of training.
With his ability and eagerness to learn he should be a very effective police officer. Officer Torres has met all his training requirements and I concur with MPO Marshalls' recommendation that he is ready to work a solo assignment as a police officer in Fairfax County.

MANDATORY NON-FTI TRAINING DAYS

Please initial and date when the probationary officer has completed this training.

TRAINING	DATE	INITIALS
Criminal Investigations Section	10/4/06	JEM.
PSCC	11-01-06	[illegible]
Animal Control Division (1/2 day)	11-02-06	[illegible]
Desk Duty	11-6-06	JEM

To schedule training at the Animal Control Division, contact an ACO supervisor at [redacted]

NON-MANDATORY NON-FTI TRAINING

The following is a list of optional training assignments for the probationary officer. Please initial and date when/if the officer has completed this training. (The probationary officer does not need to complete an entire day at an assignment to count as training).

TRAINING	DATE	INITIALS
K-9 Section		
Gang Unit		
PIO		
Neighborhood Patrol		
School Resource Officer		
School Education Officer		
Other -		

This form will remain in the Documentation Folder.

Department of Criminal Justice Services
Field Training for Law Enforcement

Officer's Name: OFF Adam Torres SSN: [redacted]

Department: Fairfax County Police Dept

Academy Attended: 49th Session

Academy Completion: 49th Session 8-16-06

Field Training Section	Performance Outcome	Date Completed	Not Applicable	Field Training Instructor Initials
Department Policies, Procedures and Operations	Performance Outcomes Numbers 10.1 – 10.46	9-29-06		gem
Local Government Structure And Local Ordinances	Performance Outcomes Numbers 10.47 – 10.52	9-29-06		gem
Court Systems, Personnel, Functions and Locations	Performance Outcomes Numbers 10.53 – 10.56	9-2-06		gem
Resources and Referrals	Performance Outcomes Numbers 10.57 – 10.59	9-17-06		gem
Records and Documentation	Performance Outcomes Numbers 10.60 – 10.68	9-2-06		gem
Administrative Handling of Mental Cases	Performance Outcomes Numbers 10.69 – 10.72	9-2-06		gem
Local Juvenile Procedures	Performance Outcomes Numbers 10.73 – 10.77	9-20-06		gem
Detention Facilities and Booking Procedures	Performance Outcomes Numbers 10.78 – 10.81	9-17-06		gem
Facilities and Territory Familiarization	Performance Outcomes Numbers 10.82 – 10.89	8/29/06		gem
Miscellaneous	Performance Outcomes Numbers 10.90 – 10.95	9-2-06		gem

I certify that the above referenced officer has demonstrated competency in all the performance outcomes listed on this form, in compliance with §9-170.2 of the Code of Virginia (1950) as amended, and the regulations of the Criminal Justice Services Board.

Signature of Agency Administrator

11-21-06
Date

Revised 06-15-99

Law Enforcement Performance Outcomes

Category 10 -- Field Training

In conjunction with responding to calls for law enforcement service, the officer must identify requirements related to the employing law enforcement agency, local court systems, local government structures, and community resources and agencies which may assist a person in need. Expected performance outcomes include this basic knowledge and cover the following:

10.1. - 10.46 Department Policies, Procedures, and Operations (General Law Enforcement)

10.1. Identify department policy and procedure related to handling traffic accidents with injuries and/or fatalities.

10.2. Identify department policy and procedure related to handling traffic accidents without injuries and/or fatalities.

10.3. Identify department policy and procedure relating to giving warning notices for and/or impounding abandoned vehicles.

10.4. Identify department policy regarding assistance to motorists by starting vehicles using jumper cables.

10.5. Identify department policy regarding transportation of persons needing assistance.

10.6. Identify department policy regarding vehicle operations.

10.7. Identify department policy regarding high risk motor vehicle stops.

10.8. Identify department policy regarding emergency response driving.

10.9. Identify department policy regarding use of a patrol vehicle as a barrier to assist in apprehending a suspect.

10.10. Identify department policy regarding traffic checking details.

10.11. Identify department policy regarding any special requirements associated with investigation of accidents involving law enforcement vehicles.

10.12. Identify department policy for notifying proper authority to direct

Adopted: 12/2/97
Amended:

DEF009181

removal of vehicles obstructing traffic.

10.13. Identify department policy and procedure to check patrol vehicle speedometer calibration.

10.14. Identify department procedure to repair or replace non-functioning equipment.

10.15. Identify department procedure to prioritize and document telephone interviews about complaints or requests for service.

10.16. Identify department procedure for handling complaints about law enforcement personnel.

10.17. Identify department policy relating to explanation of the nature of complaints to offenders.

10.18. Identify department policy and procedure relating to the use of restraints, safety equipment, and transporting arrestees.

10.19. Identify department policy regarding discretionary arrest.

10.20. Identify department policy regarding use of force issues, physical restraints, and weapons.

10.21. Identify department policy regarding issues of false arrest.

10.22. Identify department policy regarding treatment of arrestee(s).

10.23. Identify department policy regarding privacy and security of person(s) and information.

10.24. Identify department policy and procedure regarding strip searches of arrestees.

10.25. Identify department policy regarding taking intoxicated persons to detox, jail or a lockup.

10.26. Identify department policy regarding false alarms.

10.27. Identify department policy regarding shoplifting complaints.

10.28. Identify department policy relating to visual checks of homes or businesses to ensure security.

Adopted: 12/2/97
Amended:

DEF009182

10.29. Identify department policy relating to escorting money, valuables, or people to provide security.

10.30. Identify department policy and procedure relating to a found person.

10.31. Identify department policy and procedures relating to lost property.

10.32. Identify department policy and procedures relating to found property.

10.33. Identify department policy regarding family abuse/domestic violence issues.

10.34. Identify department policy relating to hostage negotiations.

10.35. Identify department policy relating to barricaded subjects.

10.36. Identify department policy and procedure to follow when participating in aids involving multiple agencies.

10.37. Identify department policy and components of emergency disaster response plans.

10.38. Identify department policy regarding when to check with supervisors regarding follow-up investigations.

10.39. Identify department policy relating to carrying a firearm when off duty.

10.40. Identify department policy regarding self-identification as a law enforcement officer.

10.41. Identify department policy on providing information to persons participating in ride-along programs.

10.42. Identify department policy related to the use of a K-9.

10.43. Identify department policy related to use of speed enforcement devices to clock rated speed when assigned.

10.44. Identify department policy related to use of a patrol vehicle.

10.45. Read and comprehend department policies and apply same to law enforcement practices.

10.46. Identify department recruitment policies and be able to explain these.

Adopted: 12/2/97
Amended:

DEF009183

10.47. - 10.52 Local Government Structure and Local Ordinances

10.47. Upon request, explain to a violator the county or municipal ordinance that is the basis for a summons.

10.48. Identify violations which are reportable to proper authority of an educational institution (e.g., truancy, drinking, etc.).

10.49. Identify local ordinances related to loitering, panhandling, nuisances, and other behaviors not specifically covered in the Code of Virginia.

10.50. Identify local ordinances related to animal complaints.

10.51. Identify local ordinances related to noise violations.

10.52. Issue citations for violations of various ordinances.

10.53. - 10.56. Court Systems, Personnel, Functions, and Locations

10.53. Identify procedures which help to maintain effective relations with court personnel officials.

10.54. Explain court procedures to suspects, victims, and witnesses.

10.55. Identify local resources that may assist an arrestee in obtaining bail.

10.56. Identify how to contact the office of the commonwealth attorney with questions regarding prosecution.

10.57. - 10.59. Resources and Referrals

10.57. Identify and provide referral to appropriate social services or help agencies according to need.

10.58. Identify local agencies available to assist victims of rape and/or other sex crimes.

10.59. Provide street directions in patrol and jurisdiction areas.

10.60. - 10.68. Records and Documentation

Adopted: 12/2/97
Amended:

DEF009184

10.60. Identify court and legal papers for filing and record keeping.

10.61. Identify department policy and procedure relating to access to department records and NCIC or VCIN.

10.62. Identify department procedure to contact Commonwealth's Attorney regarding paperwork for seizure of items related to asset forfeiture.

10.63. Identify department format for entering data on cards for filing.

10.64. Identify department procedures to initial, mark, and label evidence and seized, detained or recovered property to establish chain of custody and maintain inventory storage requirements.

10.65. Identify department policy and procedure for disposition of property and evidence (release or destruction).

10.66. Identify department procedures to file and retrieve documents in records system.

10.67. Identify department policy and procedure relating to VCIN and NCIC entry for lost, missing, or abducted person.

10.68. Provide mutual assistance in reviewing reports for completeness and accuracy when requested.

10.69. - 10.72. Administrative Handling of Mental Cases

10.69. Identify department policy related to handling cases of mental illness/ abnormal behavior and taking into custody when necessary.

10.70. Identify department procedure to serve mental health commitment papers (emergency custody orders or temporary detention orders only).

10.71. Identify department procedure regarding pick-up, transport, delivery locations and processing of mental patients.

10.72. Identify department procedures for contacting mental health resources.

10.73. - 10.77. Local Juvenile Procedures

10.73. Identify department policy related to local juvenile procedures.

DEF009185

10.74. Identify department policy relating to the apprehension of juvenile offenders and placement in custody.

10.75. Identify department policy regarding advising juveniles of their constitutional rights without a parent present.

10.76. Identify department policy relating to the transportation of juveniles to a home or a detention center.

10.77. Identify department policy for handling a juvenile complaint.

10.78. - 10.81. Detention Facilities and Booking Procedures

10.78. Identify department procedures for booking an arrested person.

10.79. Identify department procedures for photographing the arrested person from front and side views.

10.80. Observe and evaluate physical condition of arrestee to assess need for medical attention.

10.81. Recognize signs of mental illness/disability to assess need for psychiatric attention.

10.82. - 10.89. Facilities and Territory Familiarization

10.82. Identify streets in patrol and jurisdiction areas.

10.83. Demonstrate patrol procedures during department training.

10.84. Identify components of department emergency response plan for disasters.

10.85. Investigate damage to roadways to assess safety, repair needs, etc.

10.86. Issue parking tickets.

10.87. Analyze weather and road conditions to assess need for emergency equipment such as snow plow, sand trucks, etc.

10.88. Investigate unusual odors.

10.89. Investigate unusual sounds or noises.

Adopted: 12/2/97
Amended:

DEF009186

10.90. - 10.95. Miscellaneous

10.90. Sit, stand, or walk for 4 hours or more out of an 8 hour time frame on a non-continuous basis without pain or fatigue.

10.91. Identify radio codes or communications language used by the department.

10.92. Operate the department's preliminary breath test equipment to test blood alcohol content.

10.93. Demonstrate or explain use of department camera to photograph accident scene or crime scene.

10.94. Demonstrate a photographic line-up.

10.95. Test operate communications equipment to be sure it is in working order.

Adopted: 12/2/97
Amended:

DEF009187

TRAINEE SELF-EVALUATION FORM

TRAINEE'S NAME:	TORRES, ADAM D.			
TRAINING TO DATE:	From:	10-09-06	To:	11-02-06.

PERFORMANCE STRENGTHS

Report writing has greatly improved since the beginning. Talking to complainants in referring to specific questions that need to be asked. When making the report, I know what the event should be classified. I was calm and relaxed during a rape case. I asked detailed questions without shying away

AREAS IN NEED OF IMPROVEMENT

Map reading is not much of a problem. I may miss a turn or two every once in a while now, but I immediately recognize I missed the turn. On the FR-300, I still have about one or two perimeter blocks that are wrong

PERFORMANCE IMPROVEMENT RECOMMENDATION (*Completed by FTI*)

OFC TORRES NEEDS TO CONTINUE ON HIS SITUATIONAL AWARENESS AS WELL AS SPEAKING UP TO ASSIST ON CALLS FOR SERVICE NEAR HIS PATROL AREA. HE SHOULD REMEMBER TO LISTEN TO THE RADIO FOR THE DISPATCHER.

THE AREAS HE HAS IDENTIFIED ARE A GOOD MARK OF SELF-CRITIQUE.

FTI's SIGNATURE:	EIN:	3223

TRAINEE SELF-EVALUATION FORM

TRAINEE'S NAME:	TORRES, ADAM D.			
TRAINING TO DATE:	From:	10-09-06	To:	11-02-06.

PERFORMANCE STRENGTHS

Report writing has greatly improved since the beginning. Talking to complainants in referring to specific questions that need to be asked. when making the report, I know what the event should be classified. I was calm and relaxed during a rape case. I asked detailed questions without shying away

AREAS IN NEED OF IMPROVEMENT

Map reading is not much of a problem. I may miss a turn or two every once in a while now, but I immediately recognize I missed the turn. On the FR-300, I still have about one or two grine for blocks that are wrong.

PERFORMANCE IMPROVEMENT RECOMMENDATION (*Completed by FTI*)

OFC. TORRES NEEDS TO CONTINUE ON HIS SITUATIONAL AWARENESS AS WELL AS SPEAKING UP TO ASSIST ON CALLS FOR SERVICE NEAR HIS PATROL AREA. HE SHOULD REMEMBER TO LISTEN TO THE RADIO FOR THE DISPATCHER.

THE AREAS HE HAS IDENTIFIED ARE A GOOD MARK OF SELF-CRITIQUE.

FTI's SIGNATURE:	EIN:	3223

TRAINEE SELF-EVALUATION FORM

TRAINEE'S NAME:	TORRES, ADAM D			
TRAINING TO DATE:	From:	11-6-06	To:	11-16-06

PERFORMANCE STRENGTHS

I am able to ask good questions pertaining to an investigation. I don't shy away from personal information. If I feel it will help me better understand where someone is coming from, I will ask it. I am not perfect in asking questions. I have missed questions I need to ask. When the time comes for an interview and interrogation class, I will take it. My report writing is good. I have received several compliments on it.

AREAS IN NEED OF IMPROVEMENT

A little more on map reading. I have greatly improved, but not perfect. I am paying attention to the roads, but every once in a while, I will miss a turn, but I immediately recognize my mistake. A little more work with the MCT. Sometimes its reclassifying an event. I believe it is a matter of me thinking too much, but I do talk out the problem and what I believe it could be. It may be me trying to justify the event in my report

PERFORMANCE IMPROVEMENT RECOMMENDATION (***Completed by FTI***)

I CONCUR With Adams Statement

FTI's SIGNATURE:	J E Marshall	EIN:	1878

TRAINEE SELF-EVALUATION FORM

TRAINEE'S NAME:	ADAM DANIEL TORRES			
TRAINING TO DATE:	From:	8-28-06	To:	10-5-06

PERFORMANCE STRENGTHS

Good taking larceny reports. I believe I have improved greatly in taking accident reports. Along with accident reports, filling out the FR-300, classifying the type of violation that caused the accident. My report writing on the PD-42 has improved greatly from the first day. It is not taking as long to write the reports, and also have minimal corrections toward the writing.

AREAS IN NEED OF IMPROVEMENT

classifying on the PD-42 whether a case may be inactive or a service. Im starting to understand how to classify, and with a little more time, Im sure Ill have no further problems. Another problem is the map reading. Im not having as much of a problem with it as the first day. I believe I have greatly improved, but with a little more work. Thanks to my FTI for map reading drills, I have become better

PERFORMANCE IMPROVEMENT RECOMMENDATION (***Completed by FTI***)

I CONCUR WITH OFF TORRES. HIS SELF EVALUATION FORM IS HONEST AND TO THE POINT.

FTI's SIGNATURE: James E Marshall	EIN:	1878

TRAINEE SELF-EVALUATION FORM

TRAINEE'S NAME:				
TRAINING TO DATE:	From:		To:	

PERFORMANCE STRENGTHS

AREAS IN NEED OF IMPROVEMENT

PERFORMANCE IMPROVEMENT RECOMMENDATION (***Completed by FTI***)

FTI's SIGNATURE:	EIN:	

TRAINEE SELF-EVALUATION FORM

TRAINEE'S NAME:				
TRAINING TO DATE:	From:		To:	

PERFORMANCE STRENGTHS

AREAS IN NEED OF IMPROVEMENT

PERFORMANCE IMPROVEMENT RECOMMENDATION (***Completed by FTI***)

FTI's SIGNATURE:	EIN:	

TRAINEE SELF-EVALUATION FORM

TRAINEE'S NAME:				
TRAINING TO DATE:	From:		To:	

PERFORMANCE STRENGTHS

AREAS IN NEED OF IMPROVEMENT

PERFORMANCE IMPROVEMENT RECOMMENDATION (***Completed by FTI***)

FTI's SIGNATURE:	EIN:	

TRAINEE SELF-EVALUATION FORM

TRAINEE'S NAME:				
TRAINING TO DATE:	From:		To:	

PERFORMANCE STRENGTHS

AREAS IN NEED OF IMPROVEMENT

PERFORMANCE IMPROVEMENT RECOMMENDATION (***Completed by FTI***)

FTI's SIGNATURE:	EIN:	

REMEDIAL TRAINING WORKSHEET

This form is to be used to clarify a performance area which is below standard and requires remedial training. The worksheet form is not meant to replace the initial training record on the D.O.R. It should be used only after initial training efforts have not been successful.

Prior to implementation of this worksheet, _____ hours/minutes have been spent performing initial training on the below listed topic.

List the specific performance category deficiency:

_____

Give examples and describe in detail any *related* initial training covered to date (attach copies of previous related remedial training worksheets if applicable).

_____

TRAINING ASSIGNMENT

During the next _____ working shifts, your assignment will be as follows:
(FTI will describe specific assignment(s) to correct the identified deficiency. Assignments will be given in terms of specific performance goals, i.e., practice self-initiated car stops daily for at least 4 shifts resulting in field interviews and vehicle violations.)

FTI Signature/EIN/Date:_____

Probationary Officer's Signature/EIN/Date:_____

REMEDIAL TRAINING FOLLOW-UP

1. Has the probationary officer completed the training plan?

   YES / NO

2. Is the probationary officer performing at a satisfactory level in identified area?

   YES / NO

3. Has an additional assignment been given?

   YES / NO

If the training plan is not satisfactorily completed, **specific recommendations** must be made regarding the probationary officer's continued substandard performance. Additional remedial training worksheets should be generated outlining a follow-up plan.

FTI's Signature/EIN:_____

Supervisor/Station Coordinator Signature/EIN_____

Date:_____

Fairfax County Police Department
Daily Observation Report

DATE: 082806 **SHIFT HOURS:** 0530 TO 1700 **DOR #:** 1

PROBATIONARY OFFICER: OFF ADAM D. TORRES **EIN:** 3681

FIELD TRAINING OFFICER: MPO JAMES E. MARSHALL **EIN:** 1878

RATING INSTRUCTIONS: Rate observed behavior with the scale below. A "1" indicates performance that is not acceptable and a "5" indicates performance that is superior. Comment on each event during the day by documenting the acceptable and unacceptable actions. Document any training covered during the shift (i.e., building searches, role playing, review of G.O.'s etc.). Comment on any behavior you wish, but **a specific comment is required on all ratings of "2" or less. A rating of "5" must be articulated, until it is consistent behavior. Check the "N.O." box if not observed.** If the officer fails to respond to training, check "N.R.T." box and comment on the training problem. Document "R.T" (Remedial Training) if this type of training was provided.

Assignment or Reason for No Evaluation: NON-EVALUATION DAY

RATING SCALE

[Check the Appropriate Number] [Circle if Appropriate]

	1	2	3	4	5	N.O.	N.R.T.	R.T.		
										PREPERATION FOR DUTY AND EQUIPMENT
1.	☐	☐	☐	☐	☐	☒			1.	General Appearance and Equipment
										ATTITUDE
2.	☐	☐	☐	☐	☐	☒			2.	Acceptance of Feedback Attitude Towards Police Work
3.	☐	☐	☐	☐	☐	☒			3.	Follows Orders / Directions/Competes Assignments
4.	☐	☐	☐	☐	☐	☒			4	Attitude Towards Fellow Officers & Citizens
										KNOWLEDGE
	☐	☐	☐	☐	☐	☒			5.	Knowledge Department Policies & Procedures
6.	☐	☐	☐	☐	☐	☒			6.	Knowledge of State and County Statutes
										FIELD PERFORMANCE
										Driving Skills
7.	☐	☐	☐	☐	☐	☒			7.	Normal Conditions / Map Reading / Orientation / Response Time
8.	☐	☐	☐	☐	☐	☒			8.	Emergency Conditions / Map Reading / Orientation / Response Time
										Report Writing
9.	☐	☐	☐	☐	☐	☒			9.	Routine Forms: Accuracy / Organization / Details/ Completeness
10.	☐	☐	☐	☐	☐	☒			10.	Routine Forms: Time Used / Spelling / Neatness / Grammar
										Field Performance
11.	☐	☐	☐	☐	☐	☒			11.	Non-Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
12.	☐	☐	☐	☐	☐	☒			12.	Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
										Officer Safety
13.	☐	☐	☐	☐	☐	☒			13.	General
14.	☐	☐	☐	☐	☐	☒			14.	Suspects / Suspicious Persons / Prisoners
										Command and Control of Scenes
15.	☐	☐	☐	☐	☐	☒			15.	Control of Situations
										Communications
16.	☐	☐	☐	☐	☐	☒			16.	Radio
17.	☐	☐	☐	☐	☐	☒			17.	MCT
										Investigations
18.	☐	☐	☐	☐	☐	☒			18.	Interview / Interrogation Skills
19.	☐	☐	☐	☐	☐	☒			19.	Investigative Skills
20.	☐	☐	☐	☐	☐	☒			20.	Observation and Self Initiated Activity

DOCUMENTATION AND EVALUATION OF DAILY PERFORMANCE

DOR #: 1

Event Number & Corresponding Rating Category if a 1 or 2 was given.	Describe acceptable and unacceptable actions for each event. For the unacceptable actions, list what you instructed, demonstrated or explained to correct the unacceptable actions. *(Remember: report facts not opinions.)*
#0499	OFF TORRES WAS GIVEN A TALK REFERENCE SQUAD SUPERVISOR EXPECTATIONS.HE WAS INFORM OF WHAT HIS ROLE IS ON THE SQUAD AT THIS TIME.WAS ADVISE TO DO HIS BEST.WAS INFORM TO LEARN FROM HIS MISTAKES.2LT. VACLAVICEK GAVE THIS TALK TO OFF TORRES IN MY PRESENCE.
#0548	MENTAL CASE :RESPONDED TO A REPORTED WEAPON CASE.SUBJECTS WERE REPORTED TO BE OUTSIDE WITH KNIVES.RAN CODE TO EVENT WITH LIGHTS AND SIREN.OFF TORRES WAS ABLE TO OBSERVE THE PROPER WAY TO RUN CODE.LOCATED ADDRESS ALONG WITH OTHER SQUAD MEMBERS.WAS ABLE TO SEE SQUAD WORK TOGETHER.PERSON AT SCENE WAS DETERMINED TO BE A MENTAL CASE.PERSON FAIL TO COMPLY WITH OUR REQUEST.TASER WAS USED ON PERSON.OFF TORRES AND THIS FTI TRANSPORTED THE MENTAL CASE TO WOODBURN MENTAL HEALTH CENTER.OFF TORRES WAS ABLE TO SEE THE PROPER WAY TO HANDLE A MENTAL CASE.
#0818	CRIMINAL COURT :WAS SHOWN HOW TO SECURE WEAPON AT COURT LIASON.SHOWN HOW TO SIGN IN AND OUT.OBSERVED COURT ROOM PRODECURE IN COURT ROOM 2G.WENT TO THE ADULT DETENTATION CENTER AFTER COURT.WAS SHOWN HOW TO SECURE WEAPONS AT THAT LOCATION.SHOWN LOCATION OF MAGISTRATE OFFICES.WAS ADVISED OF HOW TO FILL OUT LIVE-SCAN PAPERWORK.WAS INFORMED TO ALWAYS TO DO A PROPER SEARCH OF PRISONERS.

#1500	WEAPON :RESPONDED TO REPORT OF SHOTS FIRED.ARRIVED AT LOCATION WITH NO PROBLEM.RESPONDED TO A LOCATION NEAR SUSPECT HOME.OFF TORRES AND THIS FTI SECURED THAT LOCATION UNTIL RELIEVED.EVENT BECAME A TAC CALL OUT.TAC RESPONDED TO SCENE.WARRANTS WERE OBTAINED FOR THE SUSPECT.SUSPECT SURRENDERED AND WAS TAKEN INTO CUSTODY.OFF TORRES WAS ABLE TO OBSERVE A TAC CALL OUT.STREETS WERE CLOSED DOWN AND HOMEOWNERS WERE ADVISED TO STAY INSIDE.

Areas in need of more training. List and/or Describe:

N/A

Specialized training. List any training provided today that was not included in the daily summary (i.e., mock traffic stops, map reading drills, building searches, etc.)

N/A

PROBATIONARY OFFICER'S SIGNATURE:	Adam D. Torres	EIN:	3681	**DATE:**	9/1/06
LEAD FIELD TRAINING OFFICER'S SIGNATURE:	J E Marshall	EIN:	1878	**DATE:**	9/1/06
SECONDARY FIELD TRAINING OFFICERS SIGNATURE:	W. G. Longmire	EIN:	3223	**DATE:**	9/6/06
REVIEWING SUPERVISOR'S SIGNATURE:	[illegible]	EIN:	2383	**DATE:**	9/12/06

Form: UHP
Requested By: P/007847 At Position: PS07

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 970B
From: 28-Aug-2006/06:23:48 Thru:

UNIT PERSONNEL

PersID	Name
001878	MARSHALL, JAMES EDWARD
003681	TORRES, ADAM D

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
723622	P	001878	
725334	P	003681	
3515	V		

UNIT TYPES

UNIT TYPES

Primary Type	Secondary Type
U	

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
08/28/2006-06:23:48	*LOGONM		G/P7 R/SW7 V/3515 O/001878 I/723622 ,O/003681 I/725334 [Logon from MDT],Cmt/dor 1
08/28/2006-06:23:48	$AVL		[Logon from MDT],Cmt/dor 1
08/28/2006-06:24:32	*SELF	P062400499	T/STA [6140 ROLLING RD ,SFLD] , PER 007B

08/28/2006-06:24:32	*PRIUNIT	P062400499	[6140 ROLLING RD ,SFLD],PER 007B
08/28/2006-06:49:45	SNMSG	P062400548	
08/28/2006-06:53:05	*CLEAR	P062400499	
08/28/2006-06:54:17	*ASST	P062400548	T/WEAPON [[redacted] (U)
08/28/2006-06:54:28	*MISC	P062400548	Dispatch Message Viewed
08/28/2006-06:56:19	STATUSX	P062400548	Unit Status timer expired after 2 MIN
08/28/2006-06:56:40	ENR	P062400548	
08/28/2006-07:03:01	ONS	P062400548	
08/28/2006-07:13:02	STATUSX	P062400548	Unit Status timer expired after 10 MIN
08/28/2006-07:13:12	CONTACT	P062400548	TIMER SET 45 MIN
08/28/2006-07:45:46	*CLOC	P062400548	Location: [redacted] ==> WOODBURN MENTAL HEALTH CENTER
08/28/2006-07:45:52	*ENR	P062400548	
08/28/2006-08:00:53	STATUSX	P062400548	Unit Status timer expired after 15 MIN
08/28/2006-08:01:01	OK	P062400548	TIMER CLEARED
08/28/2006-08:15:17	*ONS	P062400548	
08/28/2006-08:25:17	STATUSX	P062400548	Unit Status timer expired after 10 MIN
08/28/2006-08:25:41	OK	P062400548	TIMER CLEARED
08/28/2006-08:29:22	*CLEAR	P062400548	
08/28/2006-08:30:07	*SELF	P062400818	T/COURT [4110 CHAIN BRIDGE RD ,FAIR] , CRIMINAL CT
08/28/2006-08:30:07	*PRIUNIT	P062400818	[4110 CHAIN BRIDGE RD ,FAIR],CRIMINAL CT
08/28/2006-08:30:17	*ENR	P062400818	
08/28/2006-08:30:25	*MISC	P062400818	Dispatch Message Viewed
08/28/2006-08:44:41	*ONS	P062400818	
08/28/2006-11:49:40	*CLEAR	P062400818	
08/28/2006-12:03:26	*SELF	P062401371	T/MISC [BURKE SHOPPING CENTER] , UPS STORE
08/28/2006-12:03:26	*PRIUNIT	P062401371	[BURKE SHOPPING CENTER],UPS STORE
08/28/2006-12:13:30	STATUSX	P062401371	Unit Status timer expired after 10 MIN
08/28/2006-12:13:50	OK	P062401371	TIMER CLEARED ,V
08/28/2006-12:22:27	*CLEAR	P062401371	
08/28/2006-12:43:06	SNMSG	P062401500	
08/28/2006-12:44:25	DSP	P062401500	T/WEAPON [redacted]] (U)
08/28/2006-12:44:48	*MISC	P062401500	Dispatch Message Viewed
08/28/2006-12:44:58	*ENR	P062401500	
08/28/2006-12:52:36	*ONS	P062401500	
08/28/2006-13:02:35	STATUSX	P062401500	Unit Status timer expired after 10 MIN

Fairfax County Police Department
Daily Observation Report

DATE: 082906 **SHIFT HOURS:** 0530 TO 1700 **DOR #:** 2

PROBATIONARY OFFICER: OFF ADAM D. TORRES **EIN:** 3681

FIELD TRAINING OFFICER: MPO JAMES E. MARSHALL **EIN:** 1878

RATING INSTRUCTIONS: Rate observed behavior with the scale below. A "1" indicates performance that is not acceptable and a "5" indicates performance that is superior. Comment on each event during the day by documenting the acceptable and unacceptable actions. Document any training covered during the shift (i.e., building searches, role playing, review of G.O.'s etc.). Comment on any behavior you wish, but **a specific comment is required on all ratings of "2" or less. A rating of "5" must be articulated, until it is consistent behavior. Check the "N.O." box if not observed.** If the officer fails to respond to training, check "N.R.T." box and comment on the training problem. Document "R.T" (Remedial Training) if this type of training was provided.

Assignment or Reason for No Evaluation: NON-EVALUATION DAY

RATING SCALE

[Check the Appropriate Number] [Circle if Appropriate]

	1	2	3	4	5	N.O.	N.R.T.	R.T.		
										PREPERATION FOR DUTY AND EQUIPMENT
1.	☐	☐	☐	☐	☐	☒			1.	General Appearance and Equipment
										ATTITUDE
2.	☐	☐	☐	☐	☐	☒			2.	Acceptance of Feedback Attitude Towards Police Work
3.	☐	☐	☐	☐	☐	☒			3.	Follows Orders / Directions/Competes Assignments
4.	☐	☐	☐	☐	☐	☒			4	Attitude Towards Fellow Officers & Citizens
										KNOWLEDGE
	☐	☐	☐	☐	☐	☒			5.	Knowledge Department Policies & Procedures
6.	☐	☐	☐	☐	☐	☒			6.	Knowledge of State and County Statutes
										FIELD PERFORMANCE
										Driving Skills
7.	☐	☐	☐	☐	☐	☒			7.	Normal Conditions / Map Reading / Orientation / Response Time
8.	☐	☐	☐	☐	☐	☒			8.	Emergency Conditions / Map Reading / Orientation / Response Time
										Report Writing
9.	☐	☐	☐	☐	☐	☒			9.	Routine Forms: Accuracy / Organization / Details/ Completeness
10.	☐	☐	☐	☐	☐	☒			10.	Routine Forms: Time Used / Spelling / Neatness / Grammar
										Field Performance
11.	☐	☐	☐	☐	☐	☒			11.	Non-Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
12.	☐	☐	☐	☐	☐	☒			12.	Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
										Officer Safety
13.	☐	☐	☐	☐	☐	☒			13.	General
14.	☐	☐	☐	☐	☐	☒			14.	Suspects / Suspicious Persons / Prisoners
										Command and Control of Scenes
15.	☐	☐	☐	☐	☐	☒			15.	Control of Situations
										Communications
16.	☐	☐	☐	☐	☐	☒			16.	Radio
17.	☐	☐	☐	☐	☐	☒			17.	MCT
										Investigations
18.	☐	☐	☐	☐	☐	☒			18.	Interview / Interrogation Skills
19.	☐	☐	☐	☐	☐	☒			19.	Investigative Skills
20.	☐	☐	☐	☐	☐	☒			20.	Observation and Self Initiated Activity

DOCUMENTATION AND EVALUATION OF DAILY PERFORMANCE

DOR #: 2

Event Number & Corresponding Rating Category if a **1** or **2** was given.	Describe acceptable and unacceptable actions for each event. For the unacceptable actions, list what you instructed, demonstrated or explained to correct the unacceptable actions. *(Remember: report facts not opinions.)*
#0458	NARCOTIC VIOLATION :RESPONDED TO REPORT OF PEOPLE USING DRUGS.CHECKED AREA AND WERE UNABLE TO LOCATE SUBJECTS.MARKED INSERVICE.
#0565	ACCIDENT WITH INJURY :LOCATED ACCIDENT.DETERMINE THAT A DRIVER WAS INJURIED.NOTIFIED THE SUPERVISOR.PASSED OUT CITIZEN EXCHANGE FORMS.DID A WRECKER REQUEST VIA RADIO.FILLED OUT FR-300 FORM.DETERMINED WHO WAS AT FAULT.FILLED OUT TRAFFIC SUMMONS.ISSUED SUMMONS TO DRIVER AT FAULT.CLEARED SCENE AFTER WAS VEHICLE WAS TOWED.OFF TORRES WAS SHOWN HOW TO FILL OUT THE SIDE BOXES ON FR-300 FORM.
#1822	CIVIL DISPUTE :RESPONDED TO REPORTED DOMESTIC DISPUTE.LOCATED ADDRESS AND INTERVIEWED COMPLAINANT.OBTAINED HER INFORMATION.DID A INTERVIEW OF THE COMPLAINANT.OBTAINED INFORMATION REFERENCE HER SPOUSE.DETERMINED THAT THIS WAS A CIVIL DISPUTE.GAVE COMPLAINANT A CASE NUMBER.ADVISED HER TO CONTACT HER LAWYER.CLOSED CASE ON MCT AND CLEARED SCENE.
#0702	STOLEN VEHICLE RECOVERY :ASSISTED PRIMARY UNIT REFERENCE THIS CASE.RESPONDED TO VEHICLE LOCATION.DID A CANVASS OF AREA WHERE VEHICLE WAS LOCATED.DOCUMENTED THE NAMES OF PEOPLE SPOKEN TOO.DID A SUPPLEMENT TO THE ORGINAL REPORT.
#0959	ACCIDENT :RESPONDED TO LOCATION OF ACCIDENT.SPOKE TO PEOPLE AT SCENE.TOOK THEIR INFORMATION.DOCUMENTED THAT INFORMATION IN 007 NOTEBOOK.MADE SURE INSURANCE INFORMATION WERE EXCHANGED.GAVE CASE NUMBERS TO BOTH PEOPLE.EXPLAINED 10-99A ACCIDENT PROCEDURE TO BOTH PARTIES.CLEARED EVENT ON MCT AND LEFT THE SCENE.

#1198	TRAFFIC STOP :OBSERVED EXPIRED STATE LICENSE PLATES.MADE TRAFFIC STOP.MARKED OUT VIA RADIO.ADVISED DRIVER OF REASON FOR STOP.OBTAINED DRIVERS LICENSE.FILLED OUT A TRAFFIC SUMMONS.EXPLAINED SUMMONS TO DRIVER.GAVE DRIVER HIS COPY OF SUMMONS.ADVISED HIM THAT HE COULD PRE-PAY SUMMONS.MARK IN SERVICE.CLEARED SCENE AFTER DRIVER HAD LEFT THE AREA.
#1242	TRAFFIC STOP :OBSERVED A REGISTRATION VIOLATION.PICK A GOOD LOCATION TO MAKE A TRAFFIC STOP.MADE TRAFFIC STOP VIA RADIO.OBTAINED DRIVER LICENSE OF VEHICLE DRIVER.FILLED OUT A TRAFFIC SUMMONS .USE THE PROPER TRAFFIC CODE. ISSUED SUMMONS TO DRIVER.MARKED IN SERVICE.
#1257	ACCIDENT :LOCATED ACCIDENT IN PARKING LOT.DETERMINED THAT NOONE WAS HURT.LISTEN TO BOTH PARTIES STORIES.OBTAINED THEIR LICENSES AND REGISTRATION.MADE SURE THAT INSURANCE INFORMATION HAD BEEN EXCHANGED.DOCUMENTED THEIR INFORMATION IN 007 NOTEBOOK.EXPLAINED 10-99A ACCIDENT PROCEDURE TO BOTH PARTIES.MARKED IN SERVICE.
#1437	ACCIDENT WITH INJURY :RESPONDED AS A BACKUP UNIT.HANDLED TRAFFIC CONTROL WHILE AT SCENE.STAYED ONSCENE UNTIL FIREBOARD CLEARED THE HIGHWAY .MARKED INSERVICE.

Areas in need of more training. List and/or Describe:

N/A

Specialized training. List any training provided today that was not included in the daily summary (i.e., mock traffic stops, map reading drills, building searches, etc.)

N/A

PROBATIONARY OFFICER'S GNATURE:	Adam D. Torres	EIN:		DATE: 9/1/06

LEAD FIELD TRAINING OFFICER'S SIGNATURE:	James E Marshall	EIN:	1878	DATE: 9-1-06
SECONDARY FIELD TRAINING OFFICERS SIGNATURE:	D. C. Lingant	EIN:	3223	DATE: 9-6-06
REVIEWING SUPERVISOR'S SIGNATURE:	[illegible]	EIN:	2383	DATE: 9/12/06

Form: UHP
Requested By: P/007847 At Position: PS07

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 970B
From: 29-Aug-2006/06:27:43 Thru:

UNIT PERSONNEL

PersID	Name
001878	MARSHALL, JAMES EDWARD
003681	TORRES, ADAM D

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
723622	P	001878	
725334	P	003681	
3515	V		

UNIT TYPES

UNIT TYPES

Primary Type	Secondary Type
U	

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
08/29/2006-06:27:43	*LOGONM		G/P7 R/SW7 V/3515 O/001878 I/723622 ,O/003681 I/725334 [Logon from MDT],Cmt/dor 2
08/29/2006-06:27:43	$AVL		[Logon from MDT],Cmt/dor 2
08/29/2006-06:34:30	*SDSP	P062410458	T/NARC [redacted] (U)

08/29/2006-06:34:30	*PRIUNIT	P062410458	
08/29/2006-06:34:38	*MISC	P062410458	Dispatch Message Viewed
08/29/2006-06:34:48	*ENR	P062410458	
08/29/2006-06:43:26	*ONS	P062410458	
08/29/2006-06:51:14	*PRIUNITX	P062410458	970B => 730B
08/29/2006-06:53:02	*CLEAR	P062410458	
08/29/2006-06:53:24	*SDSP	P062410565	T/ACC [redacted] / [redacted] (U)
08/29/2006-06:53:24	*PRIUNIT	P062410565	
08/29/2006-06:53:31	*MISC	P062410565	Dispatch Message Viewed
08/29/2006-06:53:44	*ENR	P062410565	
08/29/2006-07:03:13	*ONS	P062410565	
08/29/2006-07:33:16	STATUSX	P062410565	Unit Status timer expired after 30 MIN
08/29/2006-07:34:27	OK	P062410565	TIMER CLEARED
08/29/2006-07:53:27	*CLEAR	P062410565	D/98 T/ACCIP
08/29/2006-08:30:48	*ASST	P062410702	T/VEHSTOR [redacted] (U)
08/29/2006-08:31:08	*MISC	P062410702	Dispatch Message Viewed
08/29/2006-08:31:22	*ENR	P062410702	
08/29/2006-08:31:27	*ONS	P062410702	
08/29/2006-08:31:31	*CLEAR	P062410702	
08/29/2006-08:31:58	*ASST	P062410702	T/VEHSTOR [redacted] (U)
08/29/2006-08:32:10	*MISC	P062410702	Dispatch Message Viewed
08/29/2006-08:32:21	*ENR	P062410702	
08/29/2006-08:32:27	*ONS	P062410702	
08/29/2006-09:02:32	STATUSX	P062410702	Unit Status timer expired after 30 MIN
08/29/2006-09:02:37	OK	P062410702	TIMER CLEARED
08/29/2006-09:16:37	*CLEAR	P062410702	
08/29/2006-09:22:51	SNMSG	P062410961	
08/29/2006-09:27:53	*SDSP	P062410959	T/ACC [redacted] (U)
08/29/2006-09:27:53	*PRIUNIT	P062410959	
08/29/2006-09:28:07	*MISC	P062410959	Dispatch Message Viewed
08/29/2006-09:32:21	*ENR	P062410959	
08/29/2006-09:32:38	*ONS	P062410959	
08/29/2006-09:44:32	*CLEAR	P062410959	D/99A ,PVT PROPERTY CASE
08/29/2006-10:49:40	TSTOP	P062411198	T/TS [ROLLING/BRADDOCK] @JKT7323.VA
08/29/2006-10:49:40	PRIUNIT	P062411198	[ROLLING/BRADDOCK]
08/29/2006-10:49:49	*MISC	P062411198	Dispatch Message Viewed
08/29/2006-10:52:27	CONTACT	P062411198	TIMER SET 20 MIN
08/29/2006-11:00:03	CLOCX	P062411198	[ROLLING RD / BRADDOCK RD ,SFLD]
08/29/2006-11:00:11	*CLEAR	P062411198	
08/29/2006-11:07:27	TSTOP	P062411242	T/TS [redacted]
08/29/2006-11:07:27	PRIUNIT	P062411242	[redacted]
08/29/2006-11:08:15	CLOCX	P062411242	

[redacted]

08/29/2006-11:09:30	*MISC	P062411242	Dispatch Message Viewed
08/29/2006-11:10:55	CONTACT	P062411242	TIMER SET 20 MIN
08/29/2006-11:16:59	*CLEAR	P062411242	
08/29/2006-11:19:27	*ASST	P062411257	T/ACC [redacted]] (U)
08/29/2006-11:19:37	*MISC	P062411257	Dispatch Message Viewed
08/29/2006-11:19:51	*ENR	P062411257	
08/29/2006-11:35:06	*ONS	P062411257	
08/29/2006-11:41:36	CONTACT	P062411257	TIMER SET 20 MIN ,10-4-6C
08/29/2006-11:49:21	SNMSG	P062411365	
08/29/2006-11:57:01	*PRIUNIT	P062411257	
08/29/2006-11:57:01	*CLEAR	P062411257	D/99A ,PVT PROPERTY
08/29/2006-12:00:08	SNMSG	P062411397	
08/29/2006-12:14:45	SNMSG	P062411445	
08/29/2006-12:14:53	DSP	P062411437	T/ACCIP [redacted] / [redacted] (U)
08/29/2006-12:15:20	*MISC	P062411437	Dispatch Message Viewed
08/29/2006-12:15:28	*ENR	P062411437	
08/29/2006-12:21:33	*ONS	P062411437	
08/29/2006-12:43:16	*CLEAR	P062411437	
08/29/2006-12:55:54	*SELF	P062411612	T/MEAL [redacted]
08/29/2006-12:55:54	*PRIUNIT	P062411612	[redacted]
08/29/2006-13:34:38	SNMSG	P062411809	
08/29/2006-13:40:51	*CLEAR	P062411612	
08/29/2006-13:43:09	DSP	P062411822	T/DOMDISR [redacted] [redacted] (U)
08/29/2006-13:43:09	PRIUNIT	P062411822	
08/29/2006-13:43:25	*MISC	P062411822	Dispatch Message Viewed
08/29/2006-13:43:29	*ENR	P062411822	
08/29/2006-13:52:19	*ONS	P062411822	
08/29/2006-14:13:34	*CLEAR	P062411822	D/98 T/CIVILR
08/29/2006-14:20:39	*SELF	P062411968	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , PAPERWORK
08/29/2006-14:20:39	*PRIUNIT	P062411968	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],PAPERWORK
08/29/2006-14:20:46	*ENR	P062411968	
08/29/2006-14:20:53	*MISC	P062411968	Dispatch Message Viewed
08/29/2006-14:23:07	*ONS	P062411968	

Fairfax County Police Department
Daily Observation Report

DATE: 090106 SHIFT HOURS: 0530 TO 1700 DOR #: 3

PROBATIONARY OFFICER: ADAM D.TORRES EIN: 3681

FIELD TRAINING OFFICER: MPO JAMES E. MARSHALL EIN: 1878

RATING INSTRUCTIONS: Rate observed behavior with the scale below. A "1" indicates performance that is not acceptable and a "5" indicates performance that is superior. Comment on each event during the day by documenting the acceptable and unacceptable actions. Document any training covered during the shift (i.e., building searches, role playing, review of G.O.'s etc.). Comment on any behavior you wish, but **a specific comment is required on all ratings of "2" or less. A rating of "5" must be articulated, until it is consistent behavior. Check the "N.O." box if not observed.** If the officer fails to respond to training, check "N.R.T." box and comment on the training problem. Document "R.T" (Remedial Training) if this type of training was provided.

Assignment or Reason for No Evaluation: 711B

RATING SCALE

	[Check the Appropriate Number]					[Circle if Appropriate]				
										PREPERATION FOR DUTY AND EQUIPMENT
1.	☐ 1	☐ 2	☐ 3	☒ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	1.	General Appearance and Equipment
										ATTITUDE
2.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	2.	Acceptance of Feedback Attitude Towards Police Work
3.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	3.	Follows Orders / Directions/Competes Assignments
4.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	4	Attitude Towards Fellow Officers & Citizens
										KNOWLEDGE
	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	5.	Knowledge Department Policies & Procedures
6.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	6.	Knowledge of State and County Statutes
										FIELD PERFORMANCE
										Driving Skills
7.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	7.	Normal Conditions / Map Reading / Orientation / Response Time
8.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	8.	Emergency Conditions / Map Reading / Orientation / Response Time
										Report Writing
9.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	9.	Routine Forms: Accuracy / Organization / Details/ Completeness
10.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	10.	Routine Forms: Time Used / Spelling / Neatness / Grammar
										Field Performance
11.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	11.	Non-Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
12.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	12.	Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
										Officer Safety
13.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	13.	General
14.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	14.	Suspects / Suspicious Persons / Prisoners
										Command and Control of Scenes
15.	☐ 1	☒ 2	☐ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	15.	Control of Situations
										Communications
16.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	16.	Radio
17.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	17.	MCT
										Investigations
18.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	18.	Interview / Interrogation Skills
19.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	19.	Investigative Skills
20.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	20.	Observation and Self Initiated Activity

DOCUMENTATION AND EVALUATION OF DAILY PERFORMANCE

DOR #: 3

Event Number & Corresponding Rating Category if a **1** or **2** is given.	Describe acceptable and unacceptable actions for each event. For the unacceptable actions, list what you instructed, demonstrated or explained to correct the unacceptable actions. *(Remember: report facts not opinions.)*
#0510	FTI TRAINING : OFF TORRES WAS INSTRUCTED ON THE PROPER USE OF THE RADIO.ADVISED TO SPEAK CLEARLY.THINK BEFORE HE SPEAKS.WAS INFORMED HOW TO USE THE 10 SERIES CODE.OFF TORRES WAS ADVISED THAT THE DISPATCHER HAS AUTHORITY OF POLICE CHIEF.OFF TORRES WENT OVER THE COMMONLY USED TRAFFIC CODES.I EXPLAINED HOW EACH ONE OF THESE CODES WERE USED.OFF TORRES WAS ADVISED ON HOW TO DIRECT TRAFFIC.WE COVERED THE PROPER WAY TO HANDLE A HIT /RUN CASE.WAS INFORM TO ESTABLISH VENUE.INSTRUCTED TO PLACE LOOKOUT AND COLLECT EVIDENCE.OFF TORRES COVERED ACCIDENT INVESTIGATION.WAS TOLD TO POSITION CRUISER IN SAFE LOCATION.WAS INSTRUCTED TO SECURE SCENE AND WITNESSES.WAS TOLD NOT TO WORK ACCIDENT INVOLVING OTHER FAIRFAX COUNTY POLICE OFFICERS.WAS EXPLAINED THE USE OF CRS UNIT INVOLVING FATAL ACCIDENTS.WAS ADVISED THAT A AIU UNIT CAN WORK A SINGLE VEHICLE FATAL ACCIDENT.WAS ADVISED ABOUT THE USE OF THE ACCIDENT POLICY.OFF TORRES ADVISED THAT HE UNDERSTOOD WHAT WE DISCUSS.

#0624	GRAND LARCENY :DISPLAYED GOOD MAP READING SKILLS.LOCATED ADDRESS WITH NO PROBLEM.PARKED CRUISER IN SAFE LOCATION.INTERVIEWED VICTIM AND DOCUMENTED HIS INFORMATION.OBTAINED FULL INFORMATION REFERENCE STOLEN PROPERTY.CHECKED CRIME SCENE.PROCESS SCENE FOR LATENT PRINTS.OBTAINED A PRINT FROM THE CRIME SCENE.DID A CANVASS OF THE NEIGHBORHOOD.DOCUMENTED NAMES OF PERSONS HE TALKED TOO.GAVE VICTIM A BUSINESS CARD WITH A CASE NUMBER.PUT LATENT PRINT IN STATION PROPERTY ROOM.OFF TORRES FORGOT TO MARK ONSCENE.WAS ADVISED TO DO SO BY THIS FTI.I LATER DISCUSS THE IMPORTANCE OF MARKING ONSCENE.GOOD JOB WAS DID REFENCE THIS CASE.OFF TORRES ASKED VICTIM THE CORRECT QUESTIONS DURING THE INTERVIEW OF THE VICTIM.THIS WAS HIS FIRST INTERVIEW OF A CRIME VICTIM.HE SEEM TO BE COMFORTABLE DURING THIS INTERVIEW.
#0606	ALARM :RESPONDED AS A BACKUP UNIT.WAS ADVISED TO DISREGARD BY PRIMARY UNIT.MARKED INSERVICE.
)794	VEHICLE TAMPERING :RESPONDED TO ADDRESS.DROVE PASS HUNTSMAN BV WHILE DRIVING ON FAIRFAX COUNTY PARKWAY.TOOK LONG WAY AROUND TO GET TO LOCATION.WAS LATER ADVISED TO PAY ATTENTION TO HIGHWAY SIGNS.LOCATED VICTIM ON HUNTSMAN BV.INTERVIEWED VICTIM.OBTAINED THE INFORMATION ON VICTIMS VEHICLE .GAVE VICTIM A CASE NUMBER.OBTAINED INFO FROM VICTIM ABOUT POSSIBLE SUSPECTS REF THIS CRIME.INTERVIEWED THE VICTIM OF ANOTHER VEHICLE TAMPERING THAT MAY BE RELATED TO THIS ONE.CLEARED SCENE.WROTE GOOD REPORT.CLOSED CASE PROPERLY.

#0834	ALARM :RESPONDED AS A BACKUP UNIT.DISPLAYED POOR MAP READING SKILLS.LOOKED UP STREET IN MAPBOOK.DROVE PAST CROSS STREET TO GET TO CORRECT LOCATION.HAD TO BE TOLD TO TURN AROUND.DISPLAYED GOOD OFFICER SAFETY WHEN ARRIVING ONSCENE.PARKED AWAY FROM THE ADDRESS.PRIMARY OFFICER HAD DISCOVERED A OPEN DOOR.OFF TORRES ADVISED DISPATCHER TO HOLD CHANNEL TO DO SEARCH OF HOUSE.KNOCKED ON FRONT DOOR.OFF TORRES MADE ANNOUNCEMENT FROM OUTSIDE FRONT DOOR.WAS ADVISED TO OPEN DOOR AND MAKE ANNOUNCEMENT.ENTERED HOME AND WENT PAST FIRST DOOR WITHOUT CHECKING IT.DID A GOOD CHECK OF THE HOUSE AFTER THIS.CLEARED CHANNEL AFTER HOUSE WAS FOUND TO BE SECURE.LEFT BUSINESS CARD FOR HOMEOWNER.CHANGE EVENT ON MCT AND CLEARED SCENE.WROTE REPORT REF THIS CASE.OFF TORRES WAS ADVISED TO CHECK ALL DOORS WHILE DOING A BUILDING SEARCH.

#1145 CAT 15 #2	SIMPLE ASSAULT :LOCATED ADDRESS WITH NO PROBLEM.DID A INTERVIEW WITH THE VICTIM.ALLOWED VICTIM TO CONTROL INTERVIEW.VICTIM RAMBLE ON ABOUT EVENTS OF THE PAST.OFF TORRES HAD AT LEAST THREE PEOPLE SPEAKING TO HIM AT THE SAME TIME.AFTER A WHILE THIS FTI TOOK OVER VERBALLY.I GOT THINGS BACK ON TRACK.OFF TORRESS LATER OBTAINED INFO ABOUT THE SUSPECT.DOCOUMENTED THIS INFO IN 007 NOTEBOOK.OFF TORRES WAS ADVISED TO CONTROL INTERVIEWS.WAS INFORM TO BE POLITE BUT STICK TO THE FACTS.WAS ADVISED TO ALLOW ONE PERSON TO SPEAK AT A TIME.OFF TORRES UNDERSTAND THAT HE LOSTCONTROL OF THIS INTERVIEW.
#1572	FRAUD :DID INTERVIEW OF VICTIM.OBTAINED FULL INFORMATION ON SUSPECT.TOOK EVIDENCE REF THIS CASE.FILLED OUT PROPERTY CARD AND PUT IT IN STATION PROPERTY ROOM.WILL DO INVESTIGATION REF THIS CASE TO SEE IF A WARRANT CAN BE OBTAINED.THIS CASE IS RELATED TO EVENT #1145
#1657	DOMESTIC DISPUTE :RESPONDED AS A BACKUP.SPOKE TO PRIMARY UNIT UPON ARRIVING ONSCENE.EVERYTHING HAD CALM DOWN.WE WERE NO LONGER NEEDED.WE CLEARED THE SCENE.

Areas in need of more training. List and/or Describe:

NEED TO CONTROL HIS INTERVIEWS.SOMETIME ALLOW PEOPLE TO RAMBLE ON.ALSO NEED TO PAY MORE ATTENTION TO HIGHWAY SIGNS WHILE LOOKING FOR ADDRESSES.

Specialized training. List any training provided today that was not included in the daily summary (i.e., mock traffic stops, map reading drills, building searches, etc.)

N/A

PROBATIONARY OFFICER'S SIGNATURE:	Adam D. Fowler	EIN:	3681	**DATE:**	9/2/06
LEAD FIELD TRAINING OFFICER'S SIGNATURE:	J E Marshall	EIN:	1878	**DATE:**	9/2/06
SECONDARY FIELD TRAINING OFFICERS SIGNATURE:	[illegible]	EIN:	3223	**DATE:**	9.6.06
REVIEWING SUPERVISOR'S SIGNATURE:	[illegible]	EIN:	2383	**DATE:**	9/12/06

Form: UHP
Requested By: P/007847 At Position: PS07

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 711B
From: 01-Sep-2006/06:23:29 Thru:

UNIT PERSONNEL

PersID	Name
001878	MARSHALL, JAMES EDWARD
003681	TORRES, ADAM D

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
723622	P	001878	
725334	P	003681	
3515	V		

UNIT TYPES

UNIT TYPES

Primary Type	Secondary Type
U	

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
09/01/2006-06:23:29	*LOGONM		G/P7 R/711 V/3515 O/001878 I/723622 ,O/003681 I/725334 [Logon from MDT],Cmt/dor # 3
09/01/2006-06:23:29	$AVL		[Logon from MDT],Cmt/dor # 3
09/01/2006-06:24:34	*SELF	P062440510	T/STA [6140 ROLLING RD ,SFLD] , FTI TRAINING

09/01/2006-06:24:34	*PRIUNIT	P062440510	[6140 ROLLING RD ,SFLD],FTI TRAINING
09/01/2006-07:37:34	*CLEAR	P062440510	
09/01/2006-07:38:17	*SDSP	P062440624	T/LARCR [[redacted]] (U)
09/01/2006-07:38:17	*PRIUNIT	P062440624	
09/01/2006-07:38:28	*MISC	P062440624	Dispatch Message Viewed
09/01/2006-07:38:33	*ENR	P062440624	
09/01/2006-07:49:19	PREMP	P062440624	
09/01/2006-07:49:28	ASSTER	P062440606	T/ALRMCB [redacted] (U)
09/01/2006-07:49:42	*MISC	P062440606	Dispatch Message Viewed
09/01/2006-07:50:12	PREMP	P062440606	
09/01/2006-07:50:38	DE	P062440624	T/LARCR [redacted] (U)
09/01/2006-07:50:38	PRIUNIT	P062440624	
09/01/2006-07:50:46	*MISC	P062440624	Dispatch Message Viewed
09/01/2006-07:55:39	*ONS	P062440624	
09/01/2006-08:25:40	STATUSX	P062440624	Unit Status timer expired after 30 MIN
09/01/2006-08:28:38	OK	P062440624	TIMER CLEARED
09/01/2006-08:52:35	*CLEAR	P062440624	D/98
09/01/2006-08:58:50	*SDSP	P062440794	T/VEHTAMR [redacted] (U)
09/01/2006-08:58:50	*PRIUNIT	P062440794	
09/01/2006-08:59:01	*MISC	P062440794	Dispatch Message Viewed
09/01/2006-08:59:11	*ENR	P062440794	
09/01/2006-09:12:28	*ONS	P062440794	
09/01/2006-09:42:32	STATUSX	P062440794	Unit Status timer expired after 30 MIN
09/01/2006-09:42:40	*CLEAR	P062440794	D/98
09/01/2006-09:48:31	*ASST	P062440834	T/ALRMRB [redacted] (U)
09/01/2006-09:48:43	*MISC	P062440834	Dispatch Message Viewed
09/01/2006-09:48:46	*ENR	P062440834	
09/01/2006-10:07:08	*ONS	P062440834	
09/01/2006-10:17:10	STATUSX	P062440834	Unit Status timer expired after 10 MIN
09/01/2006-10:17:28	OK	P062440834	TIMER CLEARED
09/01/2006-10:26:30	*PRIUNIT	P062440834	
09/01/2006-10:26:30	*CLEAR	P062440834	D/98 T/OPEN
09/01/2006-10:44:13	DSP	P062441145	T/DOMVIOR [redacted] (U)
09/01/2006-10:44:13	PRIUNIT	P062441145	
09/01/2006-10:44:31	*MISC	P062441145	Dispatch Message Viewed
09/01/2006-10:48:30	ENR	P062441145	
09/01/2006-10:53:45	*ONS	P062441145	
09/01/2006-11:23:46	STATUSX	P062441145	Unit Status timer expired after 30 MIN

09/01/2006-11:26:15	OK	P062441145	TIMER CLEARED ,V
09/01/2006-13:17:02	*CLEAR	P062441145	D/98 T/ASLT
09/01/2006-13:19:39	*SELF	P062441572	T/FRAUD [redacted]
09/01/2006-13:19:39	*PRIUNIT	P062441572	[redacted]]
09/01/2006-13:20:21	*CLEAR	P062441572	D/98
09/01/2006-13:37:18	*SELF	P062441627	T/MEAL [ROLLING VALLEY MALL @ 9230 OLD KEENE MILL RD ,BURK] , ANNITA RESTAURANT
09/01/2006-13:37:18	*PRIUNIT	P062441627	[ROLLING VALLEY MALL @ 9230 OLD KEENE MILL RD ,BURK],ANNITA RESTAURANT
09/01/2006-13:39:19	*ENR	P062441627	
09/01/2006-13:41:30	*ONS	P062441627	
09/01/2006-14:09:48	*CLEAR	P062441627	
09/01/2006-14:10:51	*ASST	P062441657	T/DOMDIS [redacted] (U)
09/01/2006-14:11:04	*MISC	P062441657	Dispatch Message Viewed
09/01/2006-14:11:10	*ENR	P062441657	
09/01/2006-14:20:29	*CLEAR	P062441657	
09/01/2006-14:23:34	*SELF	P062441790	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , PAPERWORK
09/01/2006-14:23:34	*PRIUNIT	P062441790	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],PAPERWORK
09/01/2006-14:23:51	*ENR	P062441790	

Fairfax County Police Department
Daily Observation Report

DATE: 090206 **SHIFT HOURS:** 0530 TO 1700 **DOR #:** 4

PROBATIONARY OFFICER: OFF ADAM D.TORRES **EIN:** 3681

FIELD TRAINING OFFICER: MPO JAMES EDWARD MARSHALL **EIN:** 1878

RATING INSTRUCTIONS: Rate observed behavior with the scale below. A "1" indicates performance that is not acceptable and a "5" indicates performance that is superior. Comment on each event during the day by documenting the acceptable and unacceptable actions. Document any training covered during the shift (i.e., building searches, role playing, review of G.O.'s etc.). Comment on any behavior you wish, but **a specific comment is required on all ratings of "2" or less. A rating of "5" must be articulated, until it is consistent behavior. Check the "N.O." box if not observed.** If the officer fails to respond to training, check "N.R.T." box and comment on the training problem. Document "R.T" (Remedial Training) if this type of training was provided.

Assignment or Reason for No Evaluation: 711B

RATING SCALE

[Check the Appropriate Number] [Circle if Appropriate]

	1	2	3	4	5	N.O.	N.R.T.	R.T.		
										PREPERATION FOR DUTY AND EQUIPMENT
1.	☐	☐	☐	☒	☐	☐			1.	General Appearance and Equipment
										ATTITUDE
2.	☐	☐	☒	☐	☐	☐			2.	Acceptance of Feedback Attitude Towards Police Work
3.	☐	☐	☒	☐	☐	☐			3.	Follows Orders / Directions/Competes Assignments
	☐	☐	☒	☐	☐	☐			4	Attitude Towards Fellow Officers & Citizens
										KNOWLEDGE
5.	☐	☒	☐	☐	☐	☐			5.	Knowledge Department Policies & Procedures
6.	☐	☐	☒	☐	☐	☐			6.	Knowledge of State and County Statutes
										FIELD PERFORMANCE
										Driving Skills
7.	☐	☐	☒	☐	☐	☐			7.	Normal Conditions / Map Reading / Orientation / Response Time
8.	☐	☐	☒	☐	☐	☐			8.	Emergency Conditions / Map Reading / Orientation / Response Time
										Report Writing
9.	☐	☐	☒	☐	☐	☐			9.	Routine Forms: Accuracy / Organization / Details/ Completeness
10.	☐	☐	☒	☐	☐	☐			10.	Routine Forms: Time Used / Spelling / Neatness / Grammar
										Field Performance
11.	☐	☐	☒	☐	☐	☐			11.	Non-Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
12.	☐	☐	☐	☐	☐	☒			12.	Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
										Officer Safety
13.	☐	☐	☒	☐	☐	☐			13.	General
14.	☐	☐	☒	☐	☐	☐			14.	Suspects / Suspicious Persons / Prisoners
										Command and Control of Scenes
15.	☐	☐	☒	☐	☐	☐			15.	Control of Situations
										Communications
16.	☐	☐	☒	☐	☐	☐			16.	Radio
17.	☐	☐	☒	☐	☐	☐			17.	MCT
										Investigations
18.	☐	☐	☒	☐	☐	☐			18.	Interview / Interrogation Skills
19.	☐	☐	☒	☐	☐	☐			19.	Investigative Skills
20.	☐	☐	☒	☐	☐	☐			20.	Observation and Self Initiated Activity

DOCUMENTATION AND EVALUATION OF DAILY PERFORMANCE

DOR #: 4

Event Number & Corresponding Rating Category if a **1** or **2** was given.	Describe acceptable and unacceptable actions for each event. For the unacceptable actions, list what you instructed, demonstrated or explained to correct the unacceptable actions. *(Remember: report facts not opinions.)*
#0450	FIELD TRAINING :OFF TORRES AND I DISCUSS HOW TO HANDLE SEVERAL CALLS.WENT OVER HOW TO HANDLE ALARMS,AMBULANCE RUNS,AND OPEN DOORS.WAS ADVISED ON HANDLING CIVIL DISPUTES,MENTAL CASES,AND PROPERTY CASES.WE COVERED HANDLING SUSPICIOUS AUTOS,ODORS,PERSONS ,AND NOISES.USE OF THE HELICOPTER AND ASSISTING MOTORISTS WERE COVERED.OFF TORRES WAS ADVISED ON THE STEPS TO TAKE REF A DOMESTIC VIOLENCE CASE.WENT OVER DOING A DOMESTIC ESCORT.DISCUSS AVAILABLE RESOURCES TO DOMESTIC VIOLENCE VICTIMS.I WENT OVER THE COURT SYSTEM WITH OFF TORRES.WAS SHOWN HOW TO SET COURT DATES FOR ADULT TRAFFIC COURT.DISCUSS THE PROPER DRESS CODE WHILE ATTENDING COURT.WENT OVER BOTH GENERAL DISTRICT TRAFFIC AND CRIMINAL COURTS.DISCUSS GRAND JURY ,CIRCUIT,AND JUVENILE/DOMESTIC RELATIONS COURTS.OFF TORRES ADVISED ME THAT HE UNDERSTOOD WHAT WE DISCUSS.
#0384	DISABLE VEHICLE :RESPONDED TO AREA TO CHECK FOR VEHICLE.CHECKED SOUTH AND NORTH BOUND OX RD.WAS UNABLE TO LOCATE VEHICLE.CLEARED EVENT AND WENT IN SERVICE.
#0882	PETIT LARCENY :HANDLED A WALK-IN COMPLAINT AT WEST SPRINGFIELD SUB-STATION.INTERVIEWED VICTIM IN STATION INTERVIEW ROOM.OBTAINED ALL OF VICTIM'S INFORMATION.VICTIM VEHICLE TAG WAS STOLEN.OFF TORRES CONTACTED TELETYPE.ENTERED TAG INTO NCIC/VCIN FILES.OBTAINED NAME OF PERSON WHO ENTERED TAG.WROTE GOOD REPORT.PUT TELETYPE NUMBER IN RIGHT LOCATION ON PD 42 FORM.DID GOOD JOB REF THIS REPORT.

#0984 AT 5 r 2	SUSPICOUS EVENT :COMPLAINANT RESPONDED TO STATION.MADE REPORT TO OFF TORRES.LISTENED CAREFULLY TO COMPLAINANT.ASKED GOOD QUESTIONS.GAVE COMPLAINANT BUSINESS CARD WITH CASE NUMBER.WROTE REPORT.DIDN'T KNOW HOW TO CLOSE CASE.WANTED TO HOLD IT ACTIVE.WAS ADVISED THAT CASE WASN'T A CRIME.WANT TO TOT IT.WE DISCUSS CASE .OFF TORRES DECIDED TO CLOSE IT AS A SERVICE.WAS ADVISED LATER BY FTI TO STUDY CASE CLOSURES ON PD42 FORM.THIS FTI WILL GO OVER CASE CLOSURES WITH OFF TORRES DURING NEXT TOUR OF DUTY.
#1158	DISORDERLY CONDUCT :RESPONDED AS BACKUP UNIT.ARRIVED ON SCENE AFTER FOUR OTHER UNITS.PROVIDED SECURITY FOR PRIMARY UNIT WHILE HE INTERVIEWED ALL PARTIES INVOLVED.OFF TORRES DISPLAYED GOOD DRIVING SKILLS.DROVE ABOVE SPEED LIMIT.DIDN'T RUN ANY RED LIGHTS OR CUT PEOPLE OFF.WENT ABOVE SPEED LIMIT BECAUSE PRIMARY UNITS WERE ONSCENE WITH EIGHT SUBJECTS.CLEARED SCENE AFTER PRIMARY UNIT CONCLUDED INVESTIGATION OF EVENT.

Areas in need of more training. List and/or Describe:

OFF TORRES NEED MORE TRAINING ON CASE CLOSURES.NEED TO KNOW DIFFERENCE BETWEEN A CRIME AND A SERVICE CASE.

Specialized training. List any training provided today that was not included in the daily summary (i.e., mock traffic stops, map reading drills, building searches, etc.)

N/A

ROBATIONARY OFFICER'S SIGNATURE:	Adam D. Torres	EIN:	3681	**DATE:** 9/3/06

LEAD FIELD TRAINING OFFICER'S SIGNATURE:	J E Marshall	EIN:	1878	DATE: 9/3/06
SECONDARY FIELD TRAINING OFFICERS SIGNATURE:		EIN:	3223	DATE: 9-6-06
REVIEWING SUPERVISOR'S SIGNATURE:		EIN:	2383	DATE: 9/12/06

Form: UHP
Requested By: P/007627 At Position: PS07

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 711B
From: 02-Sep-2006/06:19:53 Thru: 02-Sep-2006/17:31:09

UNIT PERSONNEL

PersID	Name
001878	MARSHALL, JAMES EDWARD
003681	TORRES, ADAM D

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
723622	P	001878	
725334	P	003681	
3515	V		

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
09/02/2006-06:19:53	*LOGONM		G/P7 R/711 V/3515 O/001878 I/723622 ,O/003681 I/725334 [Logon from MDT],Cmt/dor 4
09/02/2006-06:19:53	$AVL		[Logon from MDT],Cmt/dor 4
09/02/2006-06:20:36	*SELF	P062450450	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , FIELD TRAINING
09/02/2006-06:20:36	*PRIUNIT	P062450450	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],FIELD TRAINING
09/02/2006-07:43:50	*CLEAR	P062450450	
09/02/2006-07:44:14	*SDSP	P062450384	T/TRAFDM [redacted] (U)

09/02/2006-07:44:14	*PRIUNIT	P062450384	
09/02/2006-07:44:23	*MISC	P062450384	Dispatch Message Viewed
09/02/2006-07:46:08	*ENR	P062450384	
09/02/2006-08:03:52	*ONS	P062450384	
09/02/2006-08:12:34	*CLEAR	P062450384	D/99U ,VEHICLE NOT LOCATED
09/02/2006-08:14:13	*SELF	P062450583	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , TO HELP 731B
09/02/2006-08:14:13	*PRIUNIT	P062450583	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],TO HELP 731B
09/02/2006-08:56:06	*CLEAR	P062450583	
09/02/2006-10:50:43	*ASST	P062450882	T/LARCR [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] (U)
09/02/2006-10:50:52	*MISC	P062450882	Dispatch Message Viewed
09/02/2006-10:51:00	*ENR	P062450882	
09/02/2006-11:00:53	*ONS	P062450882	
09/02/2006-11:30:57	STATUSX	P062450882	Unit Status timer expired after 30 MIN
09/02/2006-11:32:42	OK	P062450882	TIMER CLEARED
09/02/2006-11:36:45	*PRIUNIT	P062450882	
09/02/2006-11:36:45	*CLEAR	P062450882	D/98
09/02/2006-11:39:24	*SELF	P062450984	T/SUSPE [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD]
09/02/2006-11:39:24	*PRIUNIT	P062450984	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD]
09/02/2006-11:49:29	STATUSX	P062450984	Unit Status timer expired after 10 MIN
09/02/2006-11:51:06	OK	P062450984	TIMER CLEARED
09/02/2006-12:17:31	*CLEAR	P062450984	D/98
09/02/2006-12:20:18	*SELF	P062451093	T/COP [redacted]
09/02/2006-12:20:18	*PRIUNIT	P062451093	[redacted]
09/02/2006-12:55:58	*CLEAR	P062451093	
09/02/2006-12:58:09	DSP	P062451158	T/DISORD [redacted] (U)
09/02/2006-12:58:21	*MISC	P062451158	Dispatch Message Viewed
09/02/2006-12:59:00	*ENR	P062451158	
09/02/2006-13:10:12	ONS	P062451158	
09/02/2006-13:20:16	STATUSX	P062451158	Unit Status timer expired after 10 MIN
09/02/2006-13:20:44	OK	P062451158	TIMER CLEARED
09/02/2006-13:32:29	PRIUNIT	P062451158	
09/02/2006-13:32:29	CLEAR	P062451158	D/96DUP
09/02/2006-13:47:33	*SELF	P062451271	T/PARK [redacted] VA JAN 06 JSU6340
09/02/2006-13:47:33	*PRIUNIT	P062451271	[redacted]],VA JAN 06 JSU6340
09/02/2006-14:04:57	*CLEAR	P062451271	D/99V

09/02/2006-14:05:14	*ASST	P062451299	T/SUSPE [[redacted] ,BURK] (U)
09/02/2006-14:05:27	*MISC	P062451299	Dispatch Message Viewed
09/02/2006-14:06:04	*ENR	P062451299	
09/02/2006-14:22:45	*ONS	P062451299	
09/02/2006-14:31:30	*PRIUNIT	P062451299	
09/02/2006-14:31:30	*CLEAR	P062451299	D/99U T/PSERVP ,ACCIDENTAL 911 HANGUP
09/02/2006-16:08:30	*SELF	P062451706	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , PAPERWORK
09/02/2006-16:08:30	*PRIUNIT	P062451706	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],PAPERWORK
09/02/2006-17:30:56	*CLEAR	P062451706	
09/02/2006-17:31:09	*LOGOFF		

Fairfax County Police Department
Daily Observation Report

DATE: 090306 **SHIFT HOURS:** 0530 TO 2150 **DOR #:** 5

PROBATIONARY OFFICER: OFF ADAM D.TORRES **EIN:** 3681

FIELD TRAINING OFFICER: MPO JAMES E. MARSHALL **EIN:** 1878

RATING INSTRUCTIONS: Rate observed behavior with the scale below. A "1" indicates performance that is not acceptable and a "5" indicates performance that is superior. Comment on each event during the day by documenting the acceptable and unacceptable actions. Document any training covered during the shift (i.e., building searches, role playing, review of G.O.'s etc.). Comment on any behavior you wish, but **a specific comment is required on all ratings of "2" or less. A rating of "5" must be articulated, until it is consistent behavior. Check the "N.O." box if not observed.** If the officer fails to respond to training, check "N.R.T." box and comment on the training problem. Document "R.T" (Remedial Training) if this type of training was provided.

Assignment or Reason for No Evaluation: 970B

RATING SCALE

	[Check the Appropriate Number]					[Circle if Appropriate]				
										PREPERATION FOR DUTY AND EQUIPMENT
1.	☐ 1	☐ 2	☐ 3	☒ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	1.	General Appearance and Equipment
										ATTITUDE
2.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	2.	Acceptance of Feedback Attitude Towards Police Work
3.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	3.	Follows Orders / Directions/Competes Assignments
4.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	4	Attitude Towards Fellow Officers & Citizens
										KNOWLEDGE
	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	5.	Knowledge Department Policies & Procedures
6.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	6.	Knowledge of State and County Statutes
										FIELD PERFORMANCE
										Driving Skills
7.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	7.	Normal Conditions / Map Reading / Orientation / Response Time
8.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	8.	Emergency Conditions / Map Reading / Orientation / Response Time
										Report Writing
9.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	9.	Routine Forms: Accuracy / Organization / Details/ Completeness
10.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	10.	Routine Forms: Time Used / Spelling / Neatness / Grammar
										Field Performance
11.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	11.	Non-Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
12.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	12.	Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
										Officer Safety
13.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	13.	General
14.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	14.	Suspects / Suspicious Persons / Prisoners
										Command and Control of Scenes
15.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	15.	Control of Situations
										Communications
16.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	16.	Radio
17.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	17.	MCT
										Investigations
18.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	18.	Interview / Interrogation Skills
19.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	19.	Investigative Skills
20.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	20.	Observation and Self Initiated Activity

DOCUMENTATION AND EVALUATION OF DAILY PERFORMANCE

DOR #: 5

Event Number & Corresponding Rating Category if a **1** or **2** was given.	Describe acceptable and unacceptable actions for each event. For the unacceptable actions, list what you instructed, demonstrated or explained to correct the unacceptable actions. *(Remember: report facts not opinions.)*
#0293	POLICE SERVICE :RESPONDED TO ADDRESS REF HOUSE FIRE.MATERIALS TO MAKE BOMBS WERE LOCATED BY FIREMEN.OFF TORRES AND THIS FTI WERE ASSIGNED TO SECURE REAR ENTRANCE TO HOUSE.OFF TORRES DID THIS ASSIGNMENT WITHOUT COMPLAINING.ASSIGNMENT WAS DONE FOR SEVEN HOURS.OFF TORRES AND I WERE ASSIGNED TO BLOCK STREETS WHEN MATERIALS WERE BEING MOVED.OFF TORRES WERE POLITE TO CITIZENS DURING THIS ASSIGNMENT.HE DIDN'T RAISE HIS VOICE OR GET UPSET.OFF TORRES DID AS HE WAS TOLD DOING THIS ASSIGNMENT.HE GOT WATER FOR OTHER OFFICERS.HE ASSISTED IN HELPING LOADING/UNLOADING EQUIPMENT DURING THIS ASSIGNMENT.OFF TORRES HELPED CLEAN UP THE COMMAND POST.HE TOOK TRASH TO DUMPSTER SEVERAL TIMES.THIS EVENT TOOK ALL DAY AND OFF TORRES DID HIS PART AS A SQUAD MEMBER.

Areas in need of more training. List and/or Describe:

N/A

Specialized training. List any training provided today that was not included in the daily summary (e.g., mock traffic stops, map reading drills, building searches, etc.)

N/A

PROBATIONARY OFFICER'S SIGNATURE:	Adam D. Torres	EIN:	3681	**DATE:**	9/6/06
LEAD FIELD TRAINING OFFICER'S SIGNATURE:	J E Marshall	EIN:	1878	**DATE:**	9/6/06
SECONDARY FIELD TRAINING OFFICERS SIGNATURE:	D. R. Li	EIN:	3223	**DATE:**	9-6-06
REVIEWING SUPERVISOR'S SIGNATURE:	[illegible]	EIN:	2383	**DATE:**	9/12/06

Form: UHP
Requested By: P/007627 At Position: PS07

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 970B
From: 03-Sep-2006/05:42:02 Thru: 03-Sep-2006/21:50:33

UNIT PERSONNEL

PersID	Name
001878	MARSHALL, JAMES EDWARD
003681	TORRES, ADAM D

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
723622	P	001878	
725334	P	003681	
3515	V		

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
09/03/2006-05:42:02	*LOGONM		G/P7 R/SW7 V/3515 O/001878 I/723622 ,O/003681 I/725334 [Logon from MDT],Cmt/dor 5
09/03/2006-05:42:02	$AVL		[Logon from MDT],Cmt/dor 5
09/03/2006-05:43:28	*ASST	P062460293	T/PSERVP[redacted] ,BURK] (U)
09/03/2006-05:43:41	*MISC	P062460293	Dispatch Message Viewed
09/03/2006-05:48:16	*ENR	P062460293	
09/03/2006-05:48:22	*ONS	P062460293	
09/03/2006-05:58:26	STATUSX	P062460293	Unit Status timer expired after 10 MIN
09/03/2006-06:01:42	CONTACT	P062460293	TIMER SET 90 MIN
09/03/2006-07:31:48	CONTACTX	P062460293	Contact timer expired after 90

			Minutes
09/03/2006-07:32:45	CONTACT	P062460293	TIMER CLEARED
09/03/2006-10:09:56	CONTACT	P062460293	TIMER CLEARED
09/03/2006-21:11:42	*PRIUNIT	P062460293	
09/03/2006-21:11:42	*CLEAR	P062460293	D/98 T/EXPLOP
09/03/2006-21:12:09	*SELF	P062462145	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD]
09/03/2006-21:12:09	*PRIUNIT	P062462145	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD]
09/03/2006-21:50:13	*CLEAR	P062462145	
09/03/2006-21:50:33	*LOGOFF		

Fairfax County Police Department
Daily Observation Report

DATE: 090606 **SHIFT HOURS:** 0530 TO 1700 **DOR #:** 6

PROBATIONARY OFFICER: OFF ADAM D TORRES **EIN:** 3681

FIELD TRAINING OFFICER: MPO JAMES E. MARSHALL **EIN:** 1878

RATING INSTRUCTIONS: Rate observed behavior with the scale below. A "1" indicates performance that is not acceptable and a "5" indicates performance that is superior. Comment on each event during the day by documenting the acceptable and unacceptable actions. Document any training covered during the shift (i.e., building searches, role playing, review of G.O.'s etc.). Comment on any behavior you wish, but **a specific comment is required on all ratings of "2" or less. A rating of "5" must be articulated, until it is consistent behavior. Check the "N.O." box if not observed.** If the officer fails to respond to training, check "N.R.T." box and comment on the training problem. Document "R.T" (Remedial Training) if this type of training was provided.

Assignment or Reason for No Evaluation: 970B

RATING SCALE

[Check the Appropriate Number] [Circle if Appropriate]

	1	2	3	4	5	N.O.	N.R.T.	R.T.		
										PREPERATION FOR DUTY AND EQUIPMENT
1.	☐	☐	☐	☒	☐	☐	N.R.T.	R.T.	1.	General Appearance and Equipment
										ATTITUDE
2.	☐	☐	☒	☐	☐	☐	N.R.T.	R.T.	2.	Acceptance of Feedback Attitude Towards Police Work
3.	☐	☐	☒	☐	☐	☐	N.R.T.	R.T.	3.	Follows Orders / Directions/Competes Assignments
4.	☐	☐	☒	☐	☐	☐	N.R.T.	R.T.	4	Attitude Towards Fellow Officers & Citizens
										KNOWLEDGE
	☐	☐	☒	☐	☐	☐	N.R.T.	R.T.	5.	Knowledge Department Policies & Procedures
6.	☐	☐	☒	☐	☐	☐	N.R.T.	R.T.	6.	Knowledge of State and County Statutes
										FIELD PERFORMANCE
										Driving Skills
7.	☐	☒	☐	☐	☐	☐	N.R.T.	R.T.	7.	Normal Conditions / Map Reading / Orientation / Response Time
8.	☐	☐	☐	☐	☐	☒	N.R.T.	R.T.	8.	Emergency Conditions / Map Reading / Orientation / Response Time
										Report Writing
9.	☐	☐	☒	☐	☐	☐	N.R.T.	R.T.	9.	Routine Forms: Accuracy / Organization / Details/ Completeness
10.	☐	☐	☒	☐	☐	☐	N.R.T.	R.T.	10.	Routine Forms: Time Used / Spelling / Neatness / Grammar
										Field Performance
11.	☐	☐	☒	☐	☐	☐	N.R.T.	R.T.	11.	Non-Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
12.	☐	☐	☐	☐	☐	☒	N.R.T.	R.T.	12.	Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
										Officer Safety
13.	☐	☐	☒	☐	☐	☐	N.R.T.	R.T.	13.	General
14.	☐	☐	☒	☐	☐	☐	N.R.T.	R.T.	14.	Suspects / Suspicious Persons / Prisoners
										Command and Control of Scenes
15.	☐	☐	☒	☐	☐	☐	N.R.T.	R.T.	15.	Control of Situations
										Communications
16.	☐	☒	☐	☐	☐	☐	N.R.T.	R.T.	16.	Radio
17.	☐	☐	☒	☐	☐	☐	N.R.T.	R.T.	17.	MCT
										Investigations
18.	☐	☐	☒	☐	☐	☐	N.R.T.	R.T.	18.	Interview / Interrogation Skills
19.	☐	☐	☒	☐	☐	☐	N.R.T.	R.T.	19.	Investigative Skills
20.	☐	☐	☒	☐	☐	☐	N.R.T.	R.T.	20.	Observation and Self Initiated Activity

DOCUMENTATION AND EVALUATION OF DAILY PERFORMANCE

DOR #: 6

Event Number & Corresponding Rating Category if a **1** or **2** was given.	Describe acceptable and unacceptable actions for each event. For the unacceptable actions, list what you instructed, demonstrated or explained to correct the unacceptable actions. *(Remember: report facts not opinions.)*
#0475	ALARM :RESPONDED AS BACKUP UNIT.LOCATED ADDRESS.OTHER UNIT WAS ONSCENE AND HAD MADE CONTACT WITH CARETAKER.OFF TORRES TOOK CONTROL OF SCENE.OBTAINED CARETAKER DRIVER'S LICENSE.FILLED OUT A PD209 FORM.EXPLAINED PD209 FORM TO CARETAKER.GAVE COPY OF PD209 FORM TO CARETAKER.CLEARED EVENT PROPERLY IN MCT.
#0692	CROSSING :FTI WENT OVER HOW TO WORK CROSSING.FTI WORKED CROSSING AND ALLOWED OFF TORRES TO WATCH.OFF TORRES THEN STARTED TO WORK CROSSING.CROSSING IS TO BE WORKED IN FOUR DIRECTIONS.OFF TORRES WOULDN'T PAY ATTENTION IN ALL DIRECTIONS.WOULD TURN BACK.LEFT GAP WHILE DIRECTING TRAFFIC.WOMAN HAD TO STOP FOR VEHICLE WHILE CROSSING STREET.OFF TORRES WAS TOLD TO CHECK IN ALL DIRECTIONS WHILE WORKING TRAFFIC.WAS ADVISE NOT TO START TRAFFIC UNTIL CHILDREN ARE ON SIDEWALK.WAS TOLD NOT TO LEAVE CROSSING UNLESS IT'S A SIGNAL 13.WAS INFORM NEVER TO MISS OR BE LATE FOR CROSSING.OFF TORRES AND I DISCUSS HIS WORKING OF THIS CROSSING .HE UNDERSTOOD THAT HE HAD MADE A ERROR.ADVISED ME THAT HE WOULD DO BETTER.

#0798 CAT 16 NO # 2	VEHICLE TAMPERING :GOOD CITIZEN /OFFICER CONTACT.LISTEN TO VICTIM AND ALLOWED HER TO VENT.OBTAINED VICTIM'S DRIVER LICENSE.DOCUMENTED HER INFORMATION IN 007 NOTEBOOK.ADVISED VICTIM THAT HE WAS GOING TO DO CANVASS OF AREA.WENT TO HOUSES NEAR VICTIM'S HOME.SPOKE WITH NEIGHBORS.OBTAINED NAMES AND PHONE NUMBERS OF PEOPLE HE SPOKE WITH.DOCUMENTED THE ADDRESSES OF THE EMPTY HOMES.ADVISED VICTIM OF HIS ACTIONS.FAIL TO ANSWER RADIO WHILE INSIDE VICTIM'S HOME.WAS CALLED TWICE BY DISPATCHER.DISPATCHER CALLED VICTIM'S HOME VIA PHONE.MADE CONTACT WITH OFF TORRES.OFF TORRES WAS ADVISE TO ALWAY LISTEN TO RADIO.WAS INFORM TO ALWAYS UPDATE DISPATCHER WHILE ONSCENE OF A EVENT.OFF TORRES ADVISED ME HE DIDN'T HEAR THE RADIO.HE WAS HONEST AND DIDN'T MAKE EXCUSES.ADVISED ME HE WOULD DO BETER.WROTE GOOD REPORT.REPORT CONTAINED ALL THE NEEDED INFORMATION.
#1020 CAT 7 NO # 2	WARRANT SERVICE :OFF TORRES CHECKED WARRANT.MADE SURE WARRANT WAS VALID.DISPLAYED POOR MAP READING SKILLS.FAIL TO SEE HIGHWAY SIGN.DROVE PAST STREET SIGN LEADING TO ADDRESS ON WARRANT.DISPLAYED GOOD OFFICER SAFETY SKILLS.PARKED CRUISE AWAY FROM ADDRESS.REQUESTED DISPATCHER TO HOLD CHANNEL.STOOD ON SIDE OF DOOR WHILE KNOCKING.MADE CONTACT WITH OWNER OF HOUSE.SEARCHED HOUSE WITH PERMISSION OF OWNER.DIDN'T LOCATE SUSPECT.OFF TORRES CLEARED CHANNEL VIA RADIO.OFF TORRES WAS TOLD TO PAY ATTENTION TO STREET SIGNS.HE ADVISED ME THAT HE HAD HIS MIND ON THE WARRANT SERVICE.
#1152	ALARM :RESPONDED AS BACKUP UNIT. TOOK CONTROL OF EVENT.MADE CONTACT WITH MAID AT HOUSE.TOOK HER DRIVER'S LICENSE.FILLED OUT A PD209 FORM.EXPLAINED PD209 FORM TO MAID. GAVE MAID THE HOMEOWNER'S COPY OF PD209 FORM.CLEARED EVENT CORRECTLY ON MCT.GOOD JOB.

#1248	STOLEN VEHICLE :DID GOOD INTERVIEW WITH VICTIM.OBTAINED FULL INFORMATION ON VICTIM.HAD VICTIM FILL OUT A STOLEN VEHICLE FORM.CHECKED FORM OVER TO MAKE SURE IT WAS FILLED OUT CORRECTLY.CONTACTED TELETYPE.HAD VEHICLE ENTERED INTO NCIC/VCIN FILES.OBTAINED TELETYPE NUMBER FOR STOLEN VEHICLE.GOT EIN NUMBER OF TELETYPE EMPLOYEE.GAVE CASE NUMBER TO VEHICLE OWNER.DID A CANVASS OF THE AREA. DOCUMENTED WHO HE SPOKE WITH.WROTE A GOOD REPORT.REPORT CONTAINED ALL THE NECESSARY INFORMATION.MADE COPY OF ORGINAL REPORT FOR CIB.
#1816	CROSSING :OFF TORRES DID A BETTER JOB THIS TIME.GAVE GOOD HAND SIGNALS.GOOD WHISTLE BLOWS.KEPT TRAFFIC MOVING. MADE SURE PEOPLE WAS ACROSS THE STREET BEFORE ALLOWING TRAFFIC TO GO.SEEM MORE SURE OF HIMSELF.GOOD JOB.

Areas in need of more training. List and/or Describe:

FF TORRES NEED TO IMPROVE IN HIS MAP READING SKILLS.HE NEED TO PAY ATTENTION TO THE STREET SIGNS.I ADVISED HIM TO CHECK FOR A MAJOR STREET FIRST IN MAPBOOK.HE WAS INSTRUCTED THEN TO LOOK FOR A SECONDARY STREET WHICH WILL LEAD HIM TO THE ADDRESS THAT HE IS LOOKING FOR.ALSO OFF TORRES NEED TO LISTEN TO THE RADIO.HE DOESN'T SEEM TO HEAR IT TODAY.I DISCUSS THE IMPORTANCE OF LISTENING TO THE RADIO.I LATER ADVISED HIM THAT PAYING ATTENTION TO THE RADIO CAN SAVE A FELLOW OFFICER LIFE.HE WAS INFORM THAT IT'S IMPORTANT FOR A OFFICER TO LISTEN TO HIS RADIO.

Specialized training. List any training provided today that was not included in the daily summary (i.e., mock traffic stops, map reading drills, building searches, etc.)

N/A

PROBATIONARY OFFICER'S SIGNATURE:	Adam D. Torres	EIN:	3681	DATE:	9/7/06
LEAD FIELD TRAINING OFFICER'S SIGNATURE:	J. E. Marsh	EIN:	1878	DATE:	9/9/06
SECONDARY FIELD TRAINING OFFICERS SIGNATURE:	D. C. Langen	EIN:	3223	DATE:	9/7/06
REVIEWING SUPERVISOR'S SIGNATURE:	K. C.	EIN:	2383	DATE:	9/12/06

Form: UHP
Requested By: P/008424 At Position: PS07

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 970B
From: 06-Sep-2006/06:25:03 Thru:

UNIT PERSONNEL

PersID	Name
001878	MARSHALL, JAMES EDWARD
003681	TORRES, ADAM D

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
723622	P	001878	
725334	P	003681	
3515	V		

UNIT TYPES

UNIT TYPES

Primary Type	Secondary Type
U	

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
09/06/2006-06:25:03	*LOGONM		G/P7 R/SW7 V/3515 O/001878 I/723622 ,O/003681 I/725334 [Logon from MDT],Cmt/dor 6
09/06/2006-06:25:03	$AVL		[Logon from MDT],Cmt/dor 6
09/06/2006-06:31:14	DSP	P062490475	T/ALRMCB [redacted] ,BURK [redacted]

			SCH)] (U)
09/06/2006-06:31:33	*MISC	P062490475	Dispatch Message Viewed
09/06/2006-06:31:48	*ENR	P062490475	
09/06/2006-06:40:05	*ONS	P062490475	
09/06/2006-06:50:04	STATUSX	P062490475	Unit Status timer expired after 10 MIN
09/06/2006-06:50:11	*PRIUNIT	P062490475	
09/06/2006-06:50:11	*CLEAR	P062490475	D/98
09/06/2006-07:43:36	*SELF	P062490692	T/CROSS [[redacted]] , 0800-0830
09/06/2006-07:43:36	*PRIUNIT	P062490692	[redacted] ,0800-0830
09/06/2006-08:33:15	*CLEAR	P062490692	
09/06/2006-08:38:00	*SDSP	P062490798	T/VEHTAMR [redacted] RD ,FXST] (U)
09/06/2006-08:38:00	*PRIUNIT	P062490798	
09/06/2006-08:38:13	*MISC	P062490798	Dispatch Message Viewed
09/06/2006-08:38:24	ENR	P062490798	
09/06/2006-08:56:31	*ONS	P062490798	
09/06/2006-09:26:32	STATUSX	P062490798	Unit Status timer expired after 30 MIN
09/06/2006-09:32:28	CONTACT	P062490798	TIMER SET 45 MIN ,10/4/6
09/06/2006-09:32:34	*CLEAR	P062490798	D/98
09/06/2006-09:52:43	ASST	P062491020	T/WARRA [[redacted]] (U)
09/06/2006-09:53:04	*MISC	P062491020	Dispatch Message Viewed
09/06/2006-09:53:12	*ENR	P062491020	
09/06/2006-10:23:16	STATUSX	P062491020	Unit Status timer expired after 30 MIN
09/06/2006-10:25:45	OK	P062491020	TIMER CLEARED
09/06/2006-10:26:15	*ONS	P062491020	
09/06/2006-10:36:17	STATUSX	P062491020	Unit Status timer expired after 10 MIN
09/06/2006-10:37:15	OK	P062491020	TIMER CLEARED
09/06/2006-10:41:09	*CLEAR	P062491020	
09/06/2006-10:44:58	*ASST	P062491152	T/ALRMRB [redacted] (U)
09/06/2006-10:45:06	*MISC	P062491152	Dispatch Message Viewed
09/06/2006-10:45:12	*ENR	P062491152	
09/06/2006-10:47:29	*ONS	P062491152	
09/06/2006-10:56:17	*PRIUNIT	P062491152	
09/06/2006-10:56:17	*CLEAR	P062491152	D/98
09/06/2006-11:11:17	*SELF	P062491230	T/INVP [[redacted]]
09/06/2006-11:11:17	*PRIUNIT	P062491230	[[redacted]]
09/06/2006-11:20:11	*CLEAR	P062491230	
09/06/2006-11:21:26	*SDSP	P062491248	T/VEHSTOR [redacted] CT ,LORT] (U)
09/06/2006-11:21:26	*PRIUNIT	P062491248	
09/06/2006-11:21:42	*MISC	P062491248	Dispatch Message Viewed

09/06/2006-11:21:55	*ENR	P062491248	
09/06/2006-11:36:18	SNMSG	P062491301	
09/06/2006-11:51:55	STATUSX	P062491248	Unit Status timer expired after 30 MIN
09/06/2006-11:54:35	CONTACT	P062491248	TIMER SET 45 MIN ,10/4/6
09/06/2006-11:58:43	*ONS	P062491248	
09/06/2006-12:10:29	*ASST	P062491248	Request Assistance
09/06/2006-12:11:00	CONTACT	P062491248	TIMER SET 45 MIN ,10/4/6
09/06/2006-12:44:04	*CLEAR	P062491248	D/98
09/06/2006-12:51:14	*SELF	P062491479	T/COP [redacted] ,FXST]
09/06/2006-12:51:14	*PRIUNIT	P062491479	[redacted] ,FXST]
09/06/2006-12:58:43	*CLEAR	P062491479	
09/06/2006-13:12:25	SNMSG	P062491529	
09/06/2006-14:38:19	*SELF	P062491816	T/CROSS [redacted] ,SFLD] , 1455/CLEAR
09/06/2006-14:38:19	*PRIUNIT	P062491816	[redacted]],1455/CLEAR
09/06/2006-15:07:33	$AUTPRE	P062491816	PAPERWORK
09/06/2006-15:07:33	$STKDSP	P062491816	
09/06/2006-15:07:33	*SELF	P062491936	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , PAPERWORK
09/06/2006-15:07:33	*PRIUNIT	P062491936	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],PAPERWORK
09/06/2006-15:07:46	*CLEAR	P062491936	
09/06/2006-15:08:14	*SELF	P062491939	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , PAPERWORK
09/06/2006-15:08:14	*PRIUNIT	P062491939	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],PAPERWORK
09/06/2006-15:08:27	*ENR	P062491939	
09/06/2006-15:11:26	STKCLR	P062491816	
09/06/2006-15:17:34	*ONS	P062491939	

Fairfax County Police Department
Daily Observation Report

DATE: 090706 **SHIFT HOURS:** 0530 TO 1700 **DOR #:** 7

PROBATIONARY OFFICER: OFF ADAM D. TORRES **EIN:** 3681

FIELD TRAINING OFFICER: MPO JAMES E. MARSHALL **EIN:** 1878

RATING INSTRUCTIONS: Rate observed behavior with the scale below. A "**1**" indicates performance that is not acceptable and a "**5**" indicates performance that is superior. Comment on each event during the day by documenting the acceptable and unacceptable actions. Document any training covered during the shift (i.e., building searches, role playing, review of G.O.'s etc.). Comment on any behavior you wish, but **a specific comment is required on all ratings of "2" or less. A rating of "5" must be articulated, until it is consistent behavior. Check the "N.O." box if not observed.** If the officer fails to respond to training, check "N.R.T." box and comment on the training problem. Document "R.T" (Remedial Training) if this type of training was provided.

Assignment or Reason for No Evaluation: 970B

RATING SCALE

[Check the Appropriate Number] [Circle if Appropriate]

	1	2	3	4	5	N.O.	N.R.T.	R.T.		
										PREPERATION FOR DUTY AND EQUIPMENT
1.	☐	☐	☐	☒	☐	☐			1.	General Appearance and Equipment
										ATTITUDE
2.	☐	☐	☒	☐	☐	☐			2.	Acceptance of Feedback Attitude Towards Police Work
3.	☐	☐	☒	☐	☐	☐			3.	Follows Orders / Directions/Competes Assignments
4.	☐	☐	☒	☐	☐	☐			4	Attitude Towards Fellow Officers & Citizens
										KNOWLEDGE
.	☐	☐	☒	☐	☐	☐			5.	Knowledge Department Policies & Procedures
6.	☐	☐	☒	☐	☐	☐			6.	Knowledge of State and County Statutes
										FIELD PERFORMANCE
										Driving Skills
7.	☐	☐	☒	☐	☐	☐			7.	Normal Conditions / Map Reading / Orientation / Response Time
8.	☐	☐	☐	☐	☐	☒			8.	Emergency Conditions / Map Reading / Orientation / Response Time
										Report Writing
9.	☐	☐	☒	☐	☐	☐			9.	Routine Forms: Accuracy / Organization / Details/ Completeness
10.	☐	☐	☒	☐	☐	☐			10.	Routine Forms: Time Used / Spelling / Neatness / Grammar
										Field Performance
11.	☐	☐	☒	☐	☐	☐			11.	Non-Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
12.	☐	☐	☒	☐	☐	☐			12.	Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
										Officer Safety
13.	☐	☐	☒	☐	☐	☒			13.	General
14.	☐	☐	☒	☐	☐	☒			14.	Suspects / Suspicious Persons / Prisoners
										Command and Control of Scenes
15.	☐	☐	☒	☐	☐	☐			15.	Control of Situations
										Communications
16.	☐	☐	☒	☐	☐	☐			16.	Radio
17.	☐	☐	☒	☐	☐	☐			17.	MCT
										Investigations
18.	☐	☐	☒	☐	☐	☐			18.	Interview / Interrogation Skills
19.	☐	☐	☒	☐	☐	☐			19.	Investigative Skills
20.	☐	☐	☐	☐	☐	☒			20.	Observation and Self Initiated Activity

DOCUMENTATION AND EVALUATION OF DAILY PERFORMANCE

DOR #: 7

Event Number & Corresponding Rating Category if a **1** or **2** is given.	Describe acceptable and unacceptable actions for each event. For the unacceptable actions, list what you instructed, demonstrated or explained to correct the unacceptable actions. *(Remember: report facts not opinions.)*
#0452	FTI TRAINING :OFF TORRES AND I COVERED GUN SAFETY.WAS INFORM TO ALWAYS SECURE HIS WEAPON.INSTRUCTED TO ONLY CARRY WEAPON HE IS QUALIFIED WITH.WAS ADVISED HOW TO REPORT A ACCIDENTIAL DISCHARGE ON AND OFF DUTY.INFORM TO KEEP FINGER OFF TRIGGER UNLESS HE IS READY TO FIRE.WAS TOLD NEVER TO POINT A WEAPON AT A PERSON UNLESS YOU ARE READY TO TAKE THAT PERSON'S LIFE.WENT OVER TRAFFIC VIOLATIONS.DISCUSSED SUCH VIOLATIONS AS DRIVING ON SUSPENDED,SPEEDING , AND IMPROPER PASSING.COVERED WHEN TO PUT A THIRTY DAY HOLD ON A VEHICLE.COVERED HOW TO DO A PACE,WORK RADAR AND LIDAR.OFF TORRES ADVISED ME THAT HE UNDERSTOOD WHAT WE DISCUSSED.
#0708	ACCIDENT WITH INJURY : RESPONDED TO ADDRESS AND LOCATED ACCIDENT.PARKED CRUISER IN SAFE LOCATION.SEPERATED AND INTERVIEWED BOTH PARTIES.DETERMINED WHO WAS AT FAULT.CHECKED FOR DAMAGE ON BOTH VEHICLES.MADE SURE BOTH PARTIES HAD EXCHANGED INSURANCE INFORMATION.ASKED IF ANYONE WAS HURT.WAS AT FIRST TOLD NOONE WAS HURT.PASSENGER LATER STATED THAT SHE WAS HURT.OFF TORRES OFFERED TO CONTACT A AMBULANCE FOR HER.ADVISED DISPATCHER OF INJURY VIA RADIO.WROTE ACCIDENT UP ON FR-300 FORM.FILLED OUT A SUMMONS FOR DRIVER AT FAULT.WROTE TAG NUMBER WHERE DRIVER LICENSE NUMBER SHOULD HAVE BEEN.FILLED IN WRONG COURT DATE.ISSUED SUMMONS TO DRIVER AT FAULT.EXPLAINED SUMMONS TO DRIVER.ADVISED BOTH DRIVERS OF COURTROOM PROCEDURE.NEEDED HELP FILLING IN THE FR-300 BLOCKS.USED X WHERE A NUMBER SHOULD HAVE BEEN.OFF TORRESS WAS LATER ADVISED TO CHECK OVER HIS FORMS MORE CAREFULLY.THIS WAS HIS FIRST ACCIDENT.I ADVISED HIM TO WORK HARDER DOING THESE FORMS.CHANGED THE EVENT CORRECTLY ON THE MCT.DID A GOOD DIAGRAM ON THE FR-300 FORM.NARRATIVE WAS GOOD .WAS EASY TO UNDERSTAND WHAT TOOK PLACE.OFF TORRES USED CORRECT TRAFFIC CODE.THIS FTI WILL WORK WITH OFF TORRES TO IMPROVE REF ACCIDENT INVESTIGATION SKILLS.

#1309	ACCIDENT WITH INJURY :LOCATED ACCIDENT BLOCKING TRAFFIC.CHECKED DRIVERS TO SEE IF ANYONE WAS HURT.WAS TOLD AT FIRST THAT NOONE WAS HURT.FAIL TO CLEAR ROADWAY QUICK ENOUGH.LATER ADVISED THAT A DRIVER WAS HURT.ADVISED SUPERVISOR OF THAT FACT VIA RADIO.REQUESTED AMBULANCE VIA RADIO.OBTAINED LICENSES AND REGISTRATIONS FROM DRIVERS.PASSED OUT EXCHANGE FORMS.INTERVIEWED TWO DRIVERS WHILE OTHER DRIVER WAS TRANSPORTED.DETERMINED THAT THERE TWO ACCIDENTS.FILLED OUT TWO FR-300 FORMS AND TWO SUMMONS.ISSUED SUMMONS TO BOTH DRIVERS.EXPLAINED SUMMONS TO BOTH DRIVERS.RESPONDED TO HOSPITAL.GAVE OTHER DRIVERS INFORMATION TO PATIENT FRIEND.CLEARED HOSPITAL AND MARKED IN SERVICE.OFF TORRES WAS LATER ADVISED TO CLEAR STREET AS SOON AS POSSIBLE.
#1256	ACCIDENT :THIS CASE IS RELATED TO EVENT #1309.THE NARRATIVE IN THAT EVENT APPLIES TO THIS EVENT.
#2084	CROSSING :DISPLAYED GOOD FORM.GOOD HAND SIGNALS.TRAFFI MOVED QUICKLY.SHOWED CONFIDENCE.
#1904	ALARM :RESPONDED AS A BACKUP UNIT.WAS TOLD TO DISREGARD BY PRIMARY UNIT.

Areas in need of more training. List and/or Describe:

NEED TO WORK ON FILLING OUT SUMMONS AND FR-300 FORMS.

Specialized training. List any training provided today that was not included in the daily summary (i.e., mock traffic stops, map reading drills, building searches, etc.)

N/A

PROBATIONARY OFFICER'S SIGNATURE:	John D. Toure	EIN:	3681	DATE:	9/11/06
LEAD FIELD TRAINING OFFICER'S SIGNATURE:	J E Marshall	EIN:	1878	DATE:	9-11-06
SECONDARY FIELD TRAINING OFFICERS SIGNATURE:	[illegible]	EIN:	3223	DATE:	9.25.06
REVIEWING SUPERVISOR'S SIGNATURE:	[illegible]	EIN:	2383	DATE:	9/30/06

Form: UHP
Requested By: P/008424 At Position: PS70

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 970B
From: 07-Sep-2006/06:17:46 Thru:

UNIT PERSONNEL

PersID	Name
001878	MARSHALL, JAMES EDWARD
003681	TORRES, ADAM D

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
723622	P	001878	
725334	P	003681	
3515	V		

UNIT TYPES

UNIT TYPES

Primary Type	Secondary Type
U	

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
09/07/2006-06:17:46	*LOGONM		G/P7 R/SW7 V/3515 O/001878 I/723622 ,O/003681 I/725334 [Logon from MDT],Cmt/DOR 7
09/07/2006-06:17:46	$AVL		[Logon from MDT],Cmt/DOR 7
09/07/2006-06:18:20	*SELF	P062500452	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD

			,SFLD] , FTI TRAINING
09/07/2006-06:18:20	*PRIUNIT	P062500452	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],FTI TRAINING
09/07/2006-07:20:43	*CLEAR	P062500452	
09/07/2006-07:58:42	*ASST	P062500708	T/ACC [redacted] (U)
09/07/2006-07:58:52	*MISC	P062500708	Dispatch Message Viewed
09/07/2006-07:58:53	*ENR	P062500708	
09/07/2006-08:20:53	SNMSG	P062500842	
09/07/2006-08:21:15	*ONS	P062500708	
09/07/2006-08:21:57	CONTACT	P062500708	TIMER SET 45 MIN ,10-4-6-C
09/07/2006-08:28:39	MISC	P062500708	REFUSED RESCUE - 1 C/O OF NECK PAIN
09/07/2006-08:45:33	SNMSG	P062500937	
09/07/2006-09:06:58	CONTACTX	P062500708	Contact timer expired after 45 Minutes
09/07/2006-09:08:23	OK	P062500708	TIMER CLEARED
09/07/2006-09:14:12	*PRIUNIT	P062500708	
09/07/2006-09:14:12	*CLEAR	P062500708	D/98 T/ACCIP ,REFUSED RESCUE
09/07/2006-09:26:24	ASSTER	P062501039	T/ACC [redacted] (U)
09/07/2006-09:26:41	*MISC	P062501039	Dispatch Message Viewed
09/07/2006-09:56:28	STATUSX	P062501039	Unit Status timer expired after 30 MIN
09/07/2006-09:56:42	ONS	P062501039	TIME INACC
09/07/2006-10:01:54	MISC	P062501039	070B DIRECT - ONE PERSON TRANSPORTED TO FAIRFAX HOSP
09/07/2006-10:22:36	APND	P062501039	970B:To: PD03 pls make paper on a another accident and stack it to us use same address at [redacted]
09/07/2006-10:23:40	HOLD	P062501256	Unit Held for Event #: P062501256
09/07/2006-10:26:46	STATUSX	P062501039	Unit Status timer expired after 30 MIN
09/07/2006-10:27:14	OK	P062501039	TIMER CLEARED ,CC [redacted]
09/07/2006-10:53:50	*CLOC	P062501039	Location: [redacted] ==> ACCESS OF FAIRFAX - FRFX CITY [redacted] ,FAIR
09/07/2006-10:53:54	*ENR	P062501039	
09/07/2006-11:06:04	*ONS	P062501039	
09/07/2006-11:36:05	STATUSX	P062501039	Unit Status timer expired after 30 MIN
09/07/2006-11:39:17	*PRIUNIT	P062501039	
09/07/2006-11:39:17	*CLEAR	P062501039	D/98 T/ACCIP ,INJURED TAKEN TO INOVA EMERGENCY
09/07/2006-11:40:13	*SDSP	P062501256	T/ACC [redacted] /

Fairfax County Police Department
Daily Observation Report

DATE: 091106 **SHIFT HOURS:** 0530 TO 1700 **DOR #:** 8

PROBATIONARY OFFICER: OFF ADAM D.TORRES **EIN:** 3681

FIELD TRAINING OFFICER: MPO JAMES E. MARSHALL **EIN:** 1878

RATING INSTRUCTIONS: Rate observed behavior with the scale below. A "1" indicates performance that is not acceptable and a "5" indicates performance that is superior. Comment on each event during the day by documenting the acceptable and unacceptable actions. Document any training covered during the shift (i.e., building searches, role playing, review of G.O.'s etc.). Comment on any behavior you wish, but **a specific comment is required on all ratings of "2" or less. A rating of "5" must be articulated, until it is consistent behavior. Check the "N.O." box if not observed.** If the officer fails to respond to training, check "N.R.T." box and comment on the training problem. Document "R.T" (Remedial Training) if this type of training was provided.

Assignment or Reason for No Evaluation: 970B

RATING SCALE

[Check the Appropriate Number] [Circle if Appropriate]

	1	2	3	4	5	N.O.	N.R.T.	R.T.		
										PREPERATION FOR DUTY AND EQUIPMENT
1.	☐	☐	☐	☒	☐	☐			1.	General Appearance and Equipment
										ATTITUDE
2.	☐	☐	☒	☐	☐	☐			2.	Acceptance of Feedback Attitude Towards Police Work
3.	☐	☐	☒	☐	☐	☐			3.	Follows Orders / Directions/Competes Assignments
4.	☐	☐	☒	☐	☐	☐			4	Attitude Towards Fellow Officers & Citizens
										KNOWLEDGE
	☐	☐	☒	☐	☐	☐			5.	Knowledge Department Policies & Procedures
6.	☐	☐	☒	☐	☐	☐			6.	Knowledge of State and County Statutes
										FIELD PERFORMANCE
										Driving Skills
7.	☐	☐	☒	☐	☐	☐			7.	Normal Conditions / Map Reading / Orientation / Response Time
8.	☐	☐	☐	☐	☐	☒			8.	Emergency Conditions / Map Reading / Orientation / Response Time
										Report Writing
9.	☐	☐	☒	☐	☐	☐			9.	Routine Forms: Accuracy / Organization / Details/ Completeness
10.	☐	☐	☒	☐	☐	☐			10.	Routine Forms: Time Used / Spelling / Neatness / Grammar
										Field Performance
11.	☐	☐	☒	☐	☐	☐			11.	Non-Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
12.	☐	☐	☐	☐	☐	☒			12.	Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
										Officer Safety
13.	☐	☐	☒	☐	☐	☐			13.	General
14.	☐	☐	☐	☐	☐	☒			14.	Suspects / Suspicious Persons / Prisoners
										Command and Control of Scenes
15.	☐	☐	☒	☐	☐	☐			15.	Control of Situations
										Communications
16.	☐	☐	☒	☐	☐	☐			16.	Radio
17.	☐	☐	☒	☐	☐	☐			17.	MCT
										Investigations
18.	☐	☐	☒	☐	☐	☐			18.	Interview / Interrogation Skills
19.	☐	☐	☒	☐	☐	☐			19.	Investigative Skills
20.	☐	☐	☐	☐	☐	☒			20.	Observation and Self Initiated Activity

DOCUMENTATION AND EVALUATION OF DAILY PERFORMANCE

DOR #: 8

Event Number & Corresponding Rating Category if a **1** or **2** was given.	Describe acceptable and unacceptable actions for each event. For the unacceptable actions, list what you instructed, demonstrated or explained to correct the unacceptable actions. *(Remember: report facts not opinions.)*
J400	FTI TRAINING :OFF TORRES DISCUSS CRIMINAL OFFENSES WITH THIS FTI.WENT OVER ARSON,BOMB THREAT,AND BURGLARY OFFENSES.WAS ADVISED TO TURN OFF RADIO WHILE INVESTIGATING BOMB THREAT.WAS TOLD TO NEVER TO PICK UP A SUSPECTED BOMB.ADVISED TO TOT ARSON CASES TO FIRE MARSHAL WITH SUSPECTS.INFO ALL ARSON CASES TO FIRE MARSHAL WITH NO SUSPECT.WE DISCUSS THE DIFFERENCE BETWEEN DOMESTIC ASSAULT AND SIMPLE ASSAULT.WENT OVER CREDIT CARDS VIOLATIONS AND ALCOHOL RELATED OFFENSES.DISCUSS THE DIFFERENCE BETWEEN A FELONY/AND A MISDEMEANOR DESTRUCTION.COVERED DISORDERY CONDUCT,CURSE AND ABUSE AND DISTURBING THE PEACE OFFENSES. OFF TORRES ADVISED ME THAT HE UNDERSTOOD WHAT WE DISCUSSED.
#0663	CROSSING :TOOK CONTROL.USED GOOD VERBAL COMMANDS.GOOD WHISTLE BLOWS AND HAND SIGNALS.KEPT TRAFFIC MOVING SMOOTHLY.
J761	ADULT TRAFFIC COURT :SHOWED OFF TORRES HOW TO DO TRAFFIC DOCKET.ADVISED HIM TO ALWAYS HAVE POINTS ON DRIVING RECORD MARKED.SHOWED HIM WHERE CRIMINAL CASES ARE TRIED.

#1121	SIMPLE ASSAULT :HAD NO PROBLEM LOCATING ADDRESS.PARKED CRUISER IN GOOD LOCATION.INTERVIEWED COMPLAINT.DOCUMENTED HIS INFO.OBTAINED ALL NEEDED INFORMATION.GOT NAME AND ADDRESS OF SUSPECT.DID INTERVIEW OF VICTIM.WAS ADVISED BY VICTIM OF SUSPECT'S ACTION.ADVISED VICTIM OF WHAT ACTIONS HE CAN TAKE AGAINST SUSPECT.RESPONDED TO SUSPECT HOME TO INTERVIEW HIM.LOCATED SUSPECT'S HOME.SUSPECT WASN'T HOME.LEFT BUSINESS CARD ON DOOR FOR SUSPECT.WENT BACK TO VICTIM'S LOCATION.GAVE VICTIM A BUSINESS CARD WITH CASE NUMBER.WROTE GOOD REPORT.FILLED OUT BLOCKS ON PD42 FORM CORRECTLY.CLOSED CASE OUT PROPERLY.OFF TORRES REPORT WRITING HAS IMPROVED.HIS SENTENCES ARE WELL CONSTRUCTED.HIS REPORTS CONTAINS ALL THE NEEDED INFORMATION AND ARE EASY TO UNDERSTAND.NEEDS TO KEEP IMPROVING REF HIS REPORT WRITING.
##1322	CROSSING :GOOD JOB DONE AGAIN.VERBAL COMMAND WAS CLEAR.KEPT CONTROL OF SCENE AT ALL TIME.
#1521	POLICE SERVICE :WAS REPORTED AS A MISSING JUVENILE.INTERVIEWED COMPLAINANT.HAD COMPLAINANT FILL OUT MISSING JUVENILE FORM.FAIL TO MAKE SURE FORM WAS FILL OUT CORRECTLY.FAIL TO MAKE SURE FORM WAS SIGNED.OBTAINED INFO ABOUT MISSING JUVENILE FRIEND.CONTACTED TELETYPE.ENTERED JUVENILE INTO NCIC/VCIN FILES.OBTAINED TELETYPE NUMBER.OBTAINED NAME/EIN OF PERSON WHO ENTERED JUVENILE.OBTAINED PICTURE OF MISSING JUVENILE.GAVE BUSINESS CARD WITH CASE NUMBER TO TO COMPLAINANT.RESPONDED TO MISSING JUVENILE FRIEND'S HOME.INTERVIEWED MISSING JUVENILE FRIEND.CALLED COMPLAINANT BACK TO GET INFO.WAS ADVISED THAT JUVENILE HAD RETURNED.SPOKE WITH JUVENILE.OBTAINED NAME OF PERSON SHE WAS WITH.CLEARED JUVENILE FROM NCIC/VCIN FILES.CHANGED EVENT IN MCT.WROTE GOOD REPORT.OFF TORRES WAS ADVISED TO CHECK FORMS TO MAKE SURE THEY ARE FILL OUT PROPERLY.WAS TOLD TO MAKE SURE MISSING JUVENILE FORMS ARE ALWAYS SIGNED.

'eas in need of more training. List and/or Describe:

NEED TO MAKE SURE FORMS ARE FILL OUT CORRECTLY BY CITIZENS.NEED TO GO OVER FORMS WITH CITIZEN WHILE THEY FILL THEM OUT.

Specialized training. List any training provided today that was not included in the daily summary (i.e., mock traffic stops, map reading drills, building searches, etc.)

N/A

PROBATIONARY OFFICER'S SIGNATURE:	Adam D. Force	EIN:	3681	**DATE:**	9-12-06
LEAD FIELD TRAINING OFFICER'S SIGNATURE:	J E Marshall	EIN:	1878	**DATE:**	9/12/06
SECONDARY FIELD TRAINING OFFICERS SIGNATURE:	[illegible]	EIN:	3223	**DATE:**	9/15/06
EVIEWING SUPERVISOR'S SIGNATURE:	[illegible]	EIN:	2383	**DATE:**	9/22/06

Form: UHP
Requested By: P/007847 At Position: PS07

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 970B
From: 11-Sep-2006/06:10:04 Thru:

UNIT PERSONNEL

PersID	Name
001878	MARSHALL, JAMES EDWARD
003681	TORRES, ADAM D

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
723622	P	001878	
725334	P	003681	
3515	V		

UNIT TYPES

UNIT TYPES

Primary Type	Secondary Type
U	

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
09/11/2006-06:10:04	*LOGONM		G/P7 R/SW7 V/3515 O/001878 I/723622 ,O/003681 I/725334 [Logon from MDT],Cmt/DOR 8
09/11/2006-06:10:04	$AVL		[Logon from MDT],Cmt/DOR 8
09/11/2006-06:10:39	*SELF	P062540400	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD

			,SFLD] , FTI TRAINING
09/11/2006-06:10:39	*PRIUNIT	P062540400	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],FTI TRAINING
09/11/2006-07:16:33	*CLEAR	P062540400	
09/11/2006-07:34:32	*SELF	P062540663	T/CROSS [redacted] / [redacted]] , 0740-0810
09/11/2006-07:34:32	*PRIUNIT	P062540663	[redacted]],0740-0810
09/11/2006-08:17:54	*CLEAR	P062540663	
09/11/2006-08:18:49	*SELF	P062540761	T/COURT [4110 CHAIN BRIDGE RD ,FAIR] , ADULT TRAFFIC COURT
09/11/2006-08:18:49	*PRIUNIT	P062540761	[4110 CHAIN BRIDGE RD ,FAIR],ADULT TRAFFIC COURT
09/11/2006-08:19:05	*ENR	P062540761	
09/11/2006-08:56:20	*ONS	P062540761	
09/11/2006-10:24:51	*CLEAR	P062540761	
09/11/2006-10:46:21	DSP	P062541121	T/ASLT [redacted] ,SFLD [redacted] (U)
09/11/2006-10:48:15	*MISC	P062541121	Dispatch Message Viewed
09/11/2006-10:48:22	*ENR	P062541121	
09/11/2006-11:03:23	STATUSX	P062541121	Unit Status timer expired after 15 MIN
09/11/2006-11:03:32	OK	P062541121	TIMER CLEARED
09/11/2006-11:03:38	*ONS	P062541121	
09/11/2006-11:13:41	STATUSX	P062541121	Unit Status timer expired after 10 MIN
09/11/2006-11:16:16	CONTACT	P062541121	TIMER SET 30 MIN ,10-4-6-V
09/11/2006-11:28:02	*CLOC	P062541121	Location: [redacted] ==> [redacted]
09/11/2006-11:28:19	*ENR	P062541121	
09/11/2006-11:37:51	*ONS	P062541121	
09/11/2006-11:47:54	STATUSX	P062541121	Unit Status timer expired after 10 MIN
09/11/2006-11:50:53	CONTACT	P062541121	TIMER SET 40 MIN ,10-4V
09/11/2006-11:54:12	*PRIUNIT	P062541121	
09/11/2006-11:54:12	*CLEAR	P062541121	D/98
09/11/2006-12:03:10	*SELF	P062541322	T/CROSS [redacted] / [redacted] , 1215-CLR
09/11/2006-12:03:10	*PRIUNIT	P062541322	[redacted]],1215-CLR
09/11/2006-12:41:52	*CLEAR	P062541322	
09/11/2006-12:44:31	*SELF	P062541413	T/INVP [redacted]] , FOLLOW UP
09/11/2006-12:44:31	*PRIUNIT	P062541413	[redacted]],FOLLOW UP

09/11/2006-12:49:16	*CLEAR	P062541413	
09/11/2006-13:05:27	*SELF	P062541460	T/MISC [ ]
09/11/2006-13:05:27	*PRIUNIT	P062541460	[ ]
09/11/2006-13:15:32	STATUSX	P062541460	Unit Status timer expired after 10 MIN
09/11/2006-13:16:14	OK	P062541460	TIMER CLEARED
09/11/2006-13:24:49	*CLEAR	P062541460	
09/11/2006-13:27:57	*SELF	P062541535	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD]
09/11/2006-13:27:57	*PRIUNIT	P062541535	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD]
09/11/2006-13:47:23	*CLEAR	P062541535	
09/11/2006-13:47:40	*SDSP	P062541521	T/JUV13MR [,SFLD] (U)
09/11/2006-13:47:40	*PRIUNIT	P062541521	
09/11/2006-13:47:48	*MISC	P062541521	Dispatch Message Viewed
09/11/2006-13:48:16	ENR	P062541521	
09/11/2006-14:03:11	*ONS	P062541521	
09/11/2006-14:20:34	CONTACT	P062541521	TIMER SET 30 MIN ,10-4V
09/11/2006-14:29:49	SNMSG	P062541727	
09/11/2006-14:50:35	CONTACTX	P062541521	Contact timer expired after 30 Minutes
09/11/2006-14:51:29	OK	P062541521	TIMER CLEARED
09/11/2006-15:20:34	*CLOC	P062541521	Location: ,SFLD ==> ,SFLD
09/11/2006-15:36:58	*CLOC	P062541521	Location: ,SFLD ==>
09/11/2006-15:57:56	*CLEAR	P062541521	D/98 T/PSERVP
09/11/2006-16:12:48	*SELF	P062542039	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , PAPERWORK
09/11/2006-16:12:48	*PRIUNIT	P062542039	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],PAPERWORK
09/11/2006-16:24:32	SNMSG	P062542062	

Fairfax County Police Department
Daily Observation Report

DATE: 091206 **SHIFT HOURS:** 0530 TO 1700 **DOR #:** 9

PROBATIONARY OFFICER: ADAM D. TORRES **EIN:** 3681

FIELD TRAINING OFFICER: MPO JAMES E. MARSHALL **EIN:** 1878

RATING INSTRUCTIONS: Rate observed behavior with the scale below. A "1" indicates performance that is not acceptable and a "5" indicates performance that is superior. Comment on each event during the day by documenting the acceptable and unacceptable actions. Document any training covered during the shift (i.e., building searches, role playing, review of G.O.'s etc.). Comment on any behavior you wish, but **a specific comment is required on all ratings of "2" or less. A rating of "5" must be articulated, until it is consistent behavior. Check the "N.O." box if not observed.** If the officer fails to respond to training, check "N.R.T." box and comment on the training problem. Document "R.T" (Remedial Training) if this type of training was provided.

Assignment or Reason for No Evaluation: 970B

RATING SCALE

	[Check the Appropriate Number]					[Circle if Appropriate]				
										PREPERATION FOR DUTY AND EQUIPMENT
1.	☐ 1	☐ 2	☐ 3	☒ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	1.	General Appearance and Equipment
										ATTITUDE
2.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	2.	Acceptance of Feedback Attitude Towards Police Work
3.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	3.	Follows Orders / Directions/Competes Assignments
4.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	4	Attitude Towards Fellow Officers & Citizens
										KNOWLEDGE
	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	5.	Knowledge Department Policies & Procedures
6.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	6.	Knowledge of State and County Statutes
										FIELD PERFORMANCE
										Driving Skills
7.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	7.	Normal Conditions / Map Reading / Orientation / Response Time
8.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	8.	Emergency Conditions / Map Reading / Orientation / Response Time
										Report Writing
9.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	9.	Routine Forms: Accuracy / Organization / Details/ Completeness
10.	☐1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	10.	Routine Forms: Time Used / Spelling / Neatness / Grammar
										Field Performance
11.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	11.	Non-Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
12.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	12.	Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
										Officer Safety
13.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	13.	General
14.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	14.	Suspects / Suspicious Persons / Prisoners
										Command and Control of Scenes
15.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	15.	Control of Situations
										Communications
16.	☐ 1	☒ 2	☐ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	16.	Radio
17.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	17.	MCT
										Investigations
18.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	18.	Interview / Interrogation Skills
19.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	19.	Investigative Skills
20.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	20.	Observation and Self Initiated Activity

DOCUMENTATION AND EVALUATION OF DAILY PERFORMANCE

DOR #: 9

Event Number & Corresponding Rating Category if a **1** or **2** was given.	Describe acceptable and unacceptable actions for each event. For the unacceptable actions, list what you instructed, demonstrated or explained to correct the unacceptable actions. *(Remember: report facts not opinions.)*
1180	FTI TRAINING :OFF TORRES AND I DISCUSS HOW TO HANDLE DRUNK IN PUBLIC CASE.WAS ADVISED TO MAKE SURE PERSON ISN'T A DIABETIC.TOLD TO WATCH TO SEE IF PERSON IS UNSTEADY ON FEET.LOOK FOR SMELL OF ALCOHOL.OFFER PERSON TO DO FIELD SOBERITY TESTS.ADVISED NOT TO GIVE ALCO-SENSOR FOR DRUNK IN PUBLIC.INFORM TO FILL OUT SUMMONS.WAS ADVISED TO WRITE ARRESTED WHERE THE PERSON SIGNATURE GOES.TESTIFY FOR MAGISTRATE.WAS TOLD TO READ WARRANT TO ARRESTED PERSON.OFF TORRES WAS ADVISED TO GIVE COPIES OF SUMMONS AND WARRANT TO ARRESTED PERSON.DEATH INVESTIGATION WAS COVERED ALSO.WAS TOLD TO GET DOCTOR TO SIGN DEATH CERTIFICATE.
	CHECK BODIES FOR SIGNS OF VIOLENCE.WAS TOLD HOW TO HANDLE A NATURAL DEATH AND A SUSPICIOUS DEATH.TOLD TO SECURE CRIME SCENE .OFF TORRES ADVISED ME THAT HE UNDERSTOOD WHAT WE DISCUSS.
#0353	ACCIDENT :RESPONDED TO SCENE.LOCATED ACCIDENT.PASSED OUT EXCHANGE FORMS.FILLED OUT FR-300 FORM.HELD DRIVER NO #1 AT FAULT.GOOD ACCIDENT DIAGRAM.GOOD NARRATIVE.

#0627 CAT 16 NO # 2	SIMPLE ASSAULT :LOCATED ADDRESS WITH NO PROBLEM.PARKED CRUISER IN SAFE LOCATION.INTERVIEWED VICTIM.OBTAINED FACTS ABOUT CASE.DOCUMENTED INFORMATION ABOUT VICTIM AND SUSPECT.OBTAINED NAMES AND BIRTHDATES OF ALL CHILDREN ON SCENCE.FAIL TO HEAR DISPATCHER CALLING HIM.WAS CALLED FOUR TIMES BEFORE HE HEARD DISPATCHER.GAVE CASE NUMBER TO VICTIM.DETERMINED THAT THIS IS A DOMESTIC VIOLENCE CASE.RESPONDED TO MAGISTRATE OFFICE.OBTAINED WARRANT AND A EPO.PUT WARRANT ON FILE AT WARRANT DESK.WROTE GOOD REPORT.FAXED COPY OF REPORT TO COMMONWEALTH ATTORNEY OFFICE.LEFT COPY OF REPORT FOR DOMESTIC VIOLENCE DETECTIVE.OFF TORRES NEED TO IMPROVE ON LISTENING TO RADIO.WAS LATER ADVISED TO TURN RADIO UP.MAKE CONTACT WITH DISPATCHER AFTER BEING ON SCENE FOR ABOUT FIFTEEN MINUTES.I LATER EXPLAINED THE IMPORTANCE OF LISTENING TO RADIO TRAFFIC.OFF TORRES WAS LATER ADVISED THAT NOT LISTENING TO THE RADIO CAN BE A OFFICER SAFETY ISSUE.I WILL STRESS THIS TO HIM.
1280	POLICE SERVICE :RESPONDED AS A BACKUP UNIT.ARRIVED ONSCENE.DETERMINED THAT THIS IS A MEDICAL ISSUE.POLICE WASN'T NEEDED MARKED IN SERVICE.
#1127	CIVIL DISPUTE :RESPONDED TO A REPORTED UNAUTHORIZED USE CASE.INTERVIEWED COMPLAINANT.LISTENED TO FACTS CAREFULLY.DETERMINED THAT NO CRIME HAD TAKEN PLACE.EXPLAINED THIS TO COMPLAINANT.CHANGED EVENT ON MCT.CLEARED EVENT CORRECTLY ON MCT .CLEARED SCENE.

Areas in need of more training. List and/or Describe:

OFF TORRES NEED TO IMPROVE LISTENING TO HIS RADIO.N/

ecialized training. List any training provided today that was not included in the daily summary (i.e., mock traffic stops, map reading drills, building searches, etc.)

N/A

PROBATIONARY OFFICER'S SIGNATURE:	Adam D. Forrer	EIN:	3681	**DATE:**	9/15/06
LEAD FIELD TRAINING OFFICER'S SIGNATURE:	J E Marshall	EIN:	1878	**DATE:**	9/15/06
SECONDARY FIELD TRAINING OFFICERS SIGNATURE:	R.G. [illegible]	EIN:	3223	**DATE:**	10/9/06
REVIEWING SUPERVISOR'S SIGNATURE:	[illegible]	EIN:	2383	**DATE:**	10/8/06

Form: UHP
Requested By: P/007627 At Position: PS07

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 970B
From: 12-Sep-2006/06:05:09 Thru: 12-Sep-2006/16:58:12

UNIT PERSONNEL

PersID	Name
003681	TORRES, ADAM D
001878	MARSHALL, JAMES EDWARD

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
725334	P	003681	
723622	P	001878	
3515	V		

UNIT TYPES

UNIT TYPES

Primary Type	Secondary Type
U	

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
09/12/2006-06:05:09	*LOGONM		G/P7 R/SW7 V/3515 O/003681 I/725334 ,O/001878 I/723622 [Logon from MDT],Cmt/dor 9
09/12/2006-06:05:09	$AVL		[Logon from MDT],Cmt/dor 9
09/12/2006-06:05:51	*SELF	P062550367	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD

			,SFLD] , FTI TRAINING
09/12/2006-06:05:51	*PRIUNIT	P062550367	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],FTI TRAINING
09/12/2006-06:27:14	*CLEAR	P062550367	
09/12/2006-06:27:25	*SDSP	P062550353	T/ACC [redacted] (U)
09/12/2006-06:27:25	*PRIUNIT	P062550353	
09/12/2006-06:27:32	*MISC	P062550353	Dispatch Message Viewed
09/12/2006-06:32:27	STATUSX	P062550353	Unit Status timer expired after 5 MIN
09/12/2006-06:36:48	ENR	P062550353	
09/12/2006-06:43:15	*ONS	P062550353	
09/12/2006-07:13:18	STATUSX	P062550353	Unit Status timer expired after 30 MIN
09/12/2006-07:13:30	MISC	P062550353	TO PD03, EVENT #353 ACC , 970B REQ 98 TO 070B...TKS
09/12/2006-07:14:16	APND	P062550353	CT12:To: PD03 EVENT #353 ACC , 970B REQ 98 TO 070B...TKS
09/12/2006-07:14:29	PRIUNITX	P062550353	970B => 070B
09/12/2006-07:14:51	*CLEAR	P062550353	
09/12/2006-07:49:35	DSP	P062550627	T/ASLT [redacted]] (U)
09/12/2006-07:49:35	PRIUNIT	P062550627	
09/12/2006-07:50:20	*MISC	P062550627	Dispatch Message Viewed
09/12/2006-07:51:40	STATUSX	P062550627	Unit Status timer expired after 2 MIN
09/12/2006-07:52:03	*ENR	P062550627	
09/12/2006-08:05:09	*ONS	P062550627	
09/12/2006-08:15:10	STATUSX	P062550627	Unit Status timer expired after 10 MIN
09/12/2006-08:25:59	OK	P062550627	TIMER CLEARED ,V
09/12/2006-08:55:59	*CLOC	P062550627	Location: [redacted] ,BURK ==> ADC - FXCO @ 10520 JUDICIAL DR ,FAIR ,magistrates office
09/12/2006-08:56:41	*ENR	P062550627	
09/12/2006-09:11:43	STATUSX	P062550627	Unit Status timer expired after 15 MIN
09/12/2006-09:14:08	OK	P062550627	TIMER CLEARED
09/12/2006-09:17:54	*ONS	P062550627	
09/12/2006-09:27:56	STATUSX	P062550627	Unit Status timer expired after 10 MIN
09/12/2006-09:28:29	OK	P062550627	TIMER CLEARED
09/12/2006-10:16:38	*CLEAR	P062550627	D/98 T/ASLT
09/12/2006-11:02:58	*SELF	P062551180	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD]
09/12/2006-11:02:58	*PRIUNIT	P062551180	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD]

09/12/2006-11:18:31	*CLEAR	P062551180	
09/12/2006-11:43:40	DSP	P062551280	T/PSERVP [9101 RIDGELY DR ,LORT] (U)
09/12/2006-11:44:48	*MISC	P062551280	Dispatch Message Viewed
09/12/2006-11:46:39	*ENR	P062551280	
09/12/2006-12:02:21	*ONS	P062551280	
09/12/2006-12:12:24	STATUSX	P062551280	Unit Status timer expired after 10 MIN
09/12/2006-12:13:14	OK	P062551280	TIMER CLEARED
09/12/2006-12:15:05	*CLEAR	P062551280	
09/12/2006-12:22:32	*SELF	P062551381	T/MISC [redacted]
09/12/2006-12:22:32	*PRIUNIT	P062551381	[redacted]
09/12/2006-12:32:31	STATUSX	P062551381	Unit Status timer expired after 10 MIN
09/12/2006-12:40:10	CONTACT	P062551381	TIMER SET 30 MIN ,C
09/12/2006-12:46:07	*CLEAR	P062551381	
09/12/2006-12:46:37	*SDSP	P062551127	T/VEHUUR [redacted] ,SFLD] (U)
09/12/2006-12:46:37	*PRIUNIT	P062551127	
09/12/2006-12:47:52	*MISC	P062551127	Dispatch Message Viewed
09/12/2006-12:47:54	*ENR	P062551127	
09/12/2006-13:05:48	*ONS	P062551127	
09/12/2006-13:35:15	SNMSG	P062551625	
09/12/2006-13:35:50	STATUSX	P062551127	Unit Status timer expired after 30 MIN
09/12/2006-13:37:07	OK	P062551127	TIMER CLEARED ,V
09/12/2006-13:47:04	*CLEAR	P062551127	D/99C T/CIVIL
09/12/2006-14:36:19	*SELF	P062551852	T/CROSS [redacted]
09/12/2006-14:36:19	*PRIUNIT	P062551852	[redacted]]
09/12/2006-14:56:20	*CLEAR	P062551852	
09/12/2006-14:58:04	*SELF	P062551938	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , PAPERWORK
09/12/2006-14:58:04	*PRIUNIT	P062551938	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],PAPERWORK
09/12/2006-15:20:18	SNMSG	P062552029	
09/12/2006-16:57:39	*CLEAR	P062551938	
09/12/2006-16:58:12	*LOGOFF		

Fairfax County Police Department
Daily Observation Report

DATE: 091506 **SHIFT HOURS:** 0530 TO 1700 **DOR #:** 10

PROBATIONARY OFFICER: OFF ADAM TORRES **EIN:** 3681

FIELD TRAINING OFFICER: MPO JAMES E. MARSHALL **EIN:** 1818

RATING INSTRUCTIONS: Rate observed behavior with the scale below. A "1" indicates performance that is not acceptable and a "5" indicates performance that is superior. Comment on each event during the day by documenting the acceptable and unacceptable actions. Document any training covered during the shift (i.e., building searches, role playing, review of G.O.'s etc.). Comment on any behavior you wish, but a **specific comment is required on all ratings of "2" or less. A rating of "5" must be articulated, until it is consistent behavior. Check the "N.O." box if not observed.** If the officer fails to respond to training, check "N.R.T." box and comment on the training problem. Document "R.T" (Remedial Training) if this type of training was provided.

Assignment or Reason for No Evaluation: 971B

RATING SCALE

	[Check the Appropriate Number]					[Circle if Appropriate]				
										PREPERATION FOR DUTY AND EQUIPMENT
1.	☐ 1	☐ 2	☐ 3	☒ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	1.	General Appearance and Equipment
										ATTITUDE
2.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	2.	Acceptance of Feedback Attitude Towards Police Work
3.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	3.	Follows Orders / Directions/Competes Assignments
4.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	4	Attitude Towards Fellow Officers & Citizens
										KNOWLEDGE
	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	5.	Knowledge Department Policies & Procedures
6.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	6.	Knowledge of State and County Statutes
										FIELD PERFORMANCE
										Driving Skills
7.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	7.	Normal Conditions / Map Reading / Orientation / Response Time
8.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	8.	Emergency Conditions / Map Reading / Orientation / Response Time
										Report Writing
9.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	9.	Routine Forms: Accuracy / Organization / Details/ Completeness
10.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	10.	Routine Forms: Time Used / Spelling / Neatness / Grammar
										Field Performance
11.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	11.	Non-Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
12.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	12.	Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
										Officer Safety
13.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	13.	General
14.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	14.	Suspects / Suspicious Persons / Prisoners
										Command and Control of Scenes
15.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	15.	Control of Situations
										Communications
16.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	16.	Radio
17.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	17.	MCT
										Investigations
18.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	18.	Interview / Interrogation Skills
19.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	19.	Investigative Skills
20.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	20.	Observation and Self Initiated Activity

DOCUMENTATION AND EVALUATION OF DAILY PERFORMANCE

DOR #: 10

Event Number & Corresponding Rating Category if a **1** or **2** was given.	Describe acceptable and unacceptable actions for each event. For the unacceptable actions, list what you instructed, demonstrated or explained to correct the unacceptable actions. *(Remember: report facts not opinions.)*
#1132	ACCIDENT :LOCATED ACCIDENT IN PARKING LOT.ASKED IF ANYONE WAS HURT.MADE SURE INSURANCE INFORMATION WAS EXCHANGED BETWEEN BOTH PARTIES.OBTAINED INFORMATION FROM BOTH PARTIES.DOCUMENTED THAT INFO IN 007 NOTEBOOK.DETERMINED THAT ACCIDENT WAS NON-REPORTABLE.EXPLAINED NON-REPORTABLE ACCIDENT POLICY TO BOTH PARTIES.CLOSED CASE CORRECTLY IN MCT.
#1395	DEAD ON ARRIVAL :RESPONDED TO ADDRESS.LOCATED ADDRESS WITH NO PROBLEM.INTERVIEWED FIREBOARD MEDICS.DOCUMENTED THEIR INFORMATION.OBTAINED INFO ABOUT DEAD PERSON.DOCUMENTED DEAD PERSON MEDICAL HISTORY.MADE A LIST OF DECEASED MEDICATION.GOT NAME OF DECEASED DOCTOR.MADE CONTACT WITH DOCTOR VIA PHONE.DID'T KNOW WHAT TO ASK DOCTOR.HAD TO BE TOLD.WAS ADVISED THAT DOCTOR WOULD SIGN DEATH CERTICIATE.CHECKED BODY OVER FOR FOUL PLAY.INTERVIEWED DECEASED NEXT OF KIN.TURNED BODY OVER TO DECEASED NEXT OF KIN.DID A GOOD REPORT.SENT COPY OF REPORT TO CIB.OFF TORRES AND I WENT OVER DEATH INVESTIGATION YESTERDAY.HE HAD FORGOTTEN WHAT TO ASK THE DOCTOR.HE WAS TOLD TO ASK DOCTOR TO SIGN DEATH CERTICIATE.THAT'S ALL.WAS LATER TOLD TO LISTEN MORE CAREFULLY WHEN WE ARE GOING OVER PROCEDURES.
#1656	ALARM :RESPONDED AS A BACKUP UNIT.WAS TOLD TO DISREGARD.MARKED IN SERVICE.
#1566	LARCENY :TOOK LARCENY OF TAGS.INTERVIEWED VICTIM.OBTAINED INFORMATION ABOUT VICTIM'S VEHICLE.CONTACTED TELETYPE.ENTERED BOTH TAGS INTO VCIN/NCIC FILES.OBTAINED TELETYPE NUMBER.OBTAINED EIN OF PERSON WHO ENTERED TAGS.GAVE CASE NUMBER TO VICTIM.ADVISED VICTIM HOW TO GET NEW TAGS.WROTE GOOD REPORT REF THIS LARCENY.

#1370	CIVIL DISPUTE :RESPONDED TO THIS EVENT.CLEARED THIS EVENT TO HANDLE EVENT 1395.OFF TORRES HADN'T HANDLED A DOA CASE BEFORE.I FELT THAT HE COULD BENEFIT FROM HANDLING THE DOA .
#0794	ACCIDENT :SEPERATED BOTH PARTIES.INTERVIEWED THEM ALONE.`DETERMINED WHO WAS AT FAULT.HAD TO BE TOLD TO PASS OUT EXCHANGE FORMS.FILL OUT A FR-300 FORM.MADE SURE EXCHANGE FORMS WERE FILLED OUT CORRECTLY.HELD DRIVER AT FAULT.MADE NO CHARGES.FILLED BLOCKS ON FR-300 CORRECTLY.MADE MISTAKE ON DIAGRAM.DREW DIAGRAM WITH A EXTRA STREET.WAS LATER TOLD TO PAY ATTENTION DESIGN OF ROAD WHEN WORKING ACCIDENTS.MADE CORRECTION ON FR-300 FORM.OFF TORRES AND I HAD TO SIGN BACK ON MCT.MCT TECH CAME DOWN TO STATION AND SHUT MCT DOWN.THAT IS REASON THIS EVENT ISN'T ON THE UNIT HISTORY.
	NOTE :OFF TORRES AND I COVERED SEVERAL CRIMINAL OFFENSES TODAY.GRAND AND PETIT LARCENY WERE COVERED.COVERED BANK ROBBERY,RAPE,NOISE VIOLATIONS AND TELEPHONE VIOLATIONS.COVERED STOLEN AUTO AND UNAUTHORIZED USE.WE COVERED NARCOTIES VIOLATIONS ALSO.

Areas in need of more training. List and/or Describe:

OFF TORRES NEED TO PAY CLOSER ATTENTION TO FTI WHEN WE COVER WAYS TO HANDLE EVENTS.WE COVERED DEATH INVESTIGATION YESTERDAY.TODAY HE DIDN'T KNOW WHAT TO ASK THE DECEASED DOCTOR.HE SHOULDN'T FORGOT WHAT WE COVERED SO SOON.

Specialized training. List any training provided today that was not included in the daily summary (i.e., mock traffic stops, map reading drills, building searches, etc.)

N/A

PROBATIONARY OFFICER'S SIGNATURE:		EIN:	3681	DATE:	9/16/06
LEAD FIELD TRAINING OFFICER'S SIGNATURE:		EIN:	1878	DATE:	9/16/06
SECONDARY FIELD TRAINING OFFICERS SIGNATURE:		EIN:	3223	DATE:	9/17/06
REVIEWING SUPERVISOR'S SIGNATURE:		EIN:	2353	DATE:	9/22/06

Form: UHP
Requested By: P/008424 At Position: PS07

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 971B
From: 15-Sep-2006/10:15:46 Thru:

UNIT PERSONNEL

PersID	Name
003681	TORRES, ADAM D
001878	MARSHALL, JAMES EDWARD

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
725334	P	003681	
723622	P	001878	
3515	V		

UNIT TYPES

UNIT TYPES

Primary Type	Secondary Type
U	

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
09/15/2006-10:15:46	*LOGONM		G/P7 R/SW7 V/3515 O/003681 I/725334 ,O/001878 I/723622 [Logon from MDT],Cmt/dor 10
09/15/2006-10:15:46	$AVL		[Logon from MDT],Cmt/dor 10
09/15/2006-10:16:35	*SDSP	P062581132	T/ACC [redacted] (U)

09/15/2006-10:16:35	*PRIUNIT	P062581132	
09/15/2006-10:16:48	*MISC	P062581132	Dispatch Message Viewed
09/15/2006-10:21:37	STATUSX	P062581132	Unit Status timer expired after 5 MIN
09/15/2006-10:22:32	ENR	P062581132	
09/15/2006-10:26:50	*ONS	P062581132	
09/15/2006-10:36:51	*CLEAR	P062581132	D/99A ,PRIVATE PROPERTY
09/15/2006-10:42:56	*SELF	P062581231	T/MISC [GROVEDALE DR] , DMV
09/15/2006-10:42:56	*PRIUNIT	P062581231	[GROVEDALE DR],DMV
09/15/2006-10:43:09	*ENR	P062581231	
09/15/2006-10:51:33	*ONS	P062581231	
09/15/2006-11:01:35	STATUSX	P062581231	Unit Status timer expired after 10 MIN
09/15/2006-11:02:24	OK	P062581231	TIMER CLEARED
09/15/2006-11:34:50	*CLEAR	P062581231	
09/15/2006-11:43:49	*SDSP	P062581370	T/CIVILR [[redacted] ,SFLD] (U)
09/15/2006-11:43:49	*PRIUNIT	P062581370	
09/15/2006-11:44:03	*MISC	P062581370	Dispatch Message Viewed
09/15/2006-11:45:42	*ENR	P062581370	
09/15/2006-11:46:55	SNMSG	P062581395	
09/15/2006-11:52:50	PREMP	P062581370	
09/15/2006-11:52:57	ASST	P062581395	T/DEADP [4009 BARKER CT #105 ,FAIR] (U)
09/15/2006-11:53:22	*MISC	P062581395	Dispatch Message Viewed
09/15/2006-11:53:30	*ENR	P062581395	
09/15/2006-12:10:45	*ONS	P062581395	
09/15/2006-12:20:47	STATUSX	P062581395	Unit Status timer expired after 10 MIN
09/15/2006-12:21:57	OK	P062581395	TIMER CLEARED
09/15/2006-13:11:15	*PRIUNIT	P062581395	
09/15/2006-13:11:15	*CLEAR	P062581395	D/98
09/15/2006-13:23:09	*ASST	P062581656	T/ALRMCB [[redacted] ,LORT] (U)
09/15/2006-13:23:18	*MISC	P062581656	Dispatch Message Viewed
09/15/2006-13:23:25	*ENR	P062581656	
09/15/2006-13:25:41	*CLEAR	P062581656	
09/15/2006-13:30:56	*SDSP	P062581566	T/LARCR [[redacted]] (U)
09/15/2006-13:30:56	*PRIUNIT	P062581566	
09/15/2006-13:31:05	*MISC	P062581566	Dispatch Message Viewed
09/15/2006-13:32:30	*ENR	P062581566	
09/15/2006-13:45:12	*ONS	P062581566	
09/15/2006-14:05:45	*CLEAR	P062581566	D/98
09/15/2006-14:24:17	*SELF	P062581873	T/CROSS [[redacted]] , 1420-CLR
09/15/2006-14:24:17	*PRIUNIT	P062581873	[[redacted]] /],1420-CLR

09/15/2006-15:01:04	*CLEAR	P062581873	
09/15/2006-15:14:59	*SELF	P062582081	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , PAPERWORK
09/15/2006-15:14:59	*PRIUNIT	P062582081	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],PAPERWORK

Form: UHP
Requested By: P/008424 At Position: PS07

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 971B
From: 15-Sep-2006/10:15:46 Thru:

UNIT PERSONNEL

PersID	Name
003681	TORRES, ADAM D
001878	MARSHALL, JAMES EDWARD

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
725334	P	003681	
723622	P	001878	
3515	V		

UNIT TYPES

UNIT TYPES

Primary Type	Secondary Type
U	

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
09/15/2006-10:15:46	*LOGONM		G/P7 R/SW7 V/3515 O/003681 I/725334 ,O/001878 I/723622 [Logon from MDT],Cmt/dor 9
09/15/2006-10:15:46	$AVL		[Logon from MDT],Cmt/dor 9
09/15/2006-10:16:35	*SDSP	P062581132	T/ACC [redacted] (U)

Fairfax County Police Department
Daily Observation Report

DATE: 091606 **SHIFT HOURS:** 0530 TO 1700 **DOR #:** 11

PROBATIONARY OFFICER: OFF ADAM D. TORRES **EIN:** 3681

FIELD TRAINING OFFICER: MPO JAMES E. MARSHALL **EIN:** 1878

RATING INSTRUCTIONS: Rate observed behavior with the scale below. A "1" indicates performance that is not acceptable and a "5" indicates performance that is superior. Comment on each event during the day by documenting the acceptable and unacceptable actions. Document any training covered during the shift (i.e., building searches, role playing, review of G.O.'s etc.). Comment on any behavior you wish, but **a specific comment is required on all ratings of "2" or less. A rating of "5" must be articulated, until it is consistent behavior. Check the "N.O." box if not observed.** If the officer fails to respond to training, check "N.R.T." box and comment on the training problem. Document "R.T" (Remedial Training) if this type of training was provided.

Assignment or Reason for No Evaluation: 970B

RATING SCALE

[Check the Appropriate Number] [Circle if Appropriate]

	1	2	3	4	5	N.O.	N.R.T.	R.T.		
										PREPERATION FOR DUTY AND EQUIPMENT
1.	☐	☐	☐	☒	☐	☐			1.	General Appearance and Equipment
										ATTITUDE
2.	☐	☐	☒	☐	☐	☐			2.	Acceptance of Feedback Attitude Towards Police Work
3.	☐	☐	☒	☐	☐	☐			3.	Follows Orders / Directions/Competes Assignments
4.	☐	☐	☒	☐	☐	☐			4	Attitude Towards Fellow Officers & Citizens
										KNOWLEDGE
	☐	☐	☒	☐	☐	☐			5.	Knowledge Department Policies & Procedures
6.	☐	☐	☒	☐	☐	☐			6.	Knowledge of State and County Statutes
										FIELD PERFORMANCE
										Driving Skills
7.	☐	☒	☐	☐	☐	☐			7.	Normal Conditions / Map Reading / Orientation / Response Time
8.	☐	☐	☐	☐	☐	☒			8.	Emergency Conditions / Map Reading / Orientation / Response Time
										Report Writing
9.	☐	☐	☒	☐	☐	☐			9.	Routine Forms: Accuracy / Organization / Details/ Completeness
10.	☐	☐	☒	☐	☐	☐			10.	Routine Forms: Time Used / Spelling / Neatness / Grammar
										Field Performance
11.	☐	☐	☒	☐	☐	☐			11.	Non-Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
12.	☐	☐	☐	☐	☐	☒			12.	Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
										Officer Safety
13.	☐	☐	☒	☐	☐	☐			13.	General
14.	☐	☐	☒	☐	☐	☐			14.	Suspects / Suspicious Persons / Prisoners
										Command and Control of Scenes
15.	☐	☐	☒	☐	☐	☐			15.	Control of Situations
										Communications
16.	☐	☐	☒	☐	☐	☐			16.	Radio
17.	☐	☐	☒	☐	☐	☐			17.	MCT
										Investigations
18.	☐	☐	☒	☐	☐	☐			18.	Interview / Interrogation Skills
19.	☐	☐	☒	☐	☐	☐			19.	Investigative Skills
20.	☐	☐	☐	☐	☐	☒			20.	Observation and Self Initiated Activity

DOCUMENTATION AND EVALUATION OF DAILY PERFORMANCE

DOR #: 1

Event Number & Corresponding Rating Category if a 1 or 2 was given.	Describe acceptable and unacceptable actions for each event. For the unacceptable actions, list what you instructed, demonstrated or explained to correct the unacceptable actions. *(Remember: report facts not opinions.)*
#0469	FTI TRAINING :WENT OVER HOW TO OBTAIN WARRANTS.WAS ADVISED THAT OFFICERS CAN OBTAIN FELONY WARRANTS,NOT CITIZENS.LEARNED HOW TO KNOW WHEN A WARRANT IS UN-SERVABLE.WAS ADVISED ON HOW TO SERVE SEVERAL DIFFERENT WARRANTS.INFORMED TO ALWAYS CLEAR WARRANTS FROM LOCAL AND NCIC/VCIN FILES.WAS ADVISED ON HOW TO SERVE A DETAINER.LEARNED HOW TO SERVE A FUGITIVE FRON JUSTICE WARRANT.OFF TORRESS LEARNED THAT A FUGITIVE FROM JUSTICE WARRANT IS A FELONY CHARGE.WAS TOLD TO FAX COPIES OF WARRANT TO FUGITIVE SQUAD.WENT OVER ADULT DETENTION CENTER PROCEDURES REF SEARCH OF PRISONERS.WAS TOLD TO ALWAYS DO A GOOD SEARCH.OFF TORRES WAS INFORM OF WHAT HAPPEN IF HE DOES A POOR SEARCH.LEARNED WHERE AND HOW TO SECURE HIS WEAPONS.OFF TORRES ADVISED ME THAT HE UNDERSTOOD WHAT WE DISCUSS.
0601 CAT 7 #2	NOISE VIOLATION :DISPLAYED POOR MAP READING SKILLS.READ MAPBOOK.WENT IN OPPOSITE DIRECTION OF EVENT.TURNED AROUND AND LOCATED THE CORRECT ADDRESS.INTERVIEWED SUSPECT REF THIS CASE.EVENT WAS NOISE VIOLATION REF BARKING DOG.OBTAINED SUSPECT'S INFORMATION.DIDN'T HEAR VIOLATION.CLOSED EVENT ON MCT.CLEARED SCENE
#0680	WARRANT SERVICE :RESPONDED AS BACKUP UNIT.OFF TORRES HELPED SEARCHED HOUSE FOR SUSPECT.SUSPECT WAS LOCATED AND ARRESTED.CLEARED SCENE AND WENT IN SERVICE.
#0826	INTERVIEW WITH SUSPECTS :DID INTERVIEW REF VEHICLE TAMPERING.ASKED GOOD QUESTIONS.WAS CALM.WASN'T ABLE TO GET CONFESSION FROM SUSPECTS.OFF TORRES TRIED HARD TO GET CONFESSION.WROTE SUPPLEMENT TO ORGINAL REPORT.

##0845	MISSING JUVENILE CASE :SELF DISPATCH ON CASE AT STATION.COMP WAS WAITING IN STATION LOBBY.OFF TORRES CHECKED LOBBY.COMP HAD LEFT LOBBY.THIS FTI CHECKED WITH PCA.COMP HAD LEFT W/O LETTING PCA KNOW.OFF TORRES CLEARED THE CASE IN MCT.
#0946	SUSPICIOUS EVENT :RESPONDED TO 911 CALL .WAS ADVISED TO DISREGARD BY ANOTHER UNIT.MARKED IN SERVICE.
#1023	ACCIDENT :LOCATED ACCIDENT.CHECKED DRIVER FOR INJURIES.DOCUMENTED DRIVER'S INFORMATION.DOCUMENTED INFORMATION ABOUT HIS VEHICLE.CHECKED DAMAGE TO VEHICLE.DETERMINED THAT ACCIDENT IS NON-REPORTABLE.ADVISED DPSC THAT DRIVER WASN'T HURT.CLEARED EVENT CORRECTLY IN MCT.
#1093	JUVENILE CASE :RESPONDED REF SUSPICIOUS EVENT. INTERVIEWED COMP VIA PHONE.WAS INFORMED THAT COMP DAUGHTER WAS IN BED WITH TWENTY YEAR OLD.DAUGHTER IS THIRTEEN.OFF TORRES GOT COMP INFO.DID INTERVIEW WITH SUSPECTAND COMP DAUGHTER.DETERMINED THAT NO SEXUAL ACT HAD TAKEN PLACE.DETERMINED THAT A CRIME HAD TAKEN PLACE.OBTAINED SUSPECT'S INFORMATION.GAVE SUSPECT'S INFORMATION TO COMP.ADVISED HER ON THE PROCEDURE REF OBTAINING A WARRANT.WROTE GOOD REPORT.MADE SEVERAL INFO COPIES FOR OTHER UNITS.

Areas in need of more training. List and/or Describe:

OFF TORRES STILL NEED WORK ON HIS MAP READING.

Specialized training. List any training provided today that was not included in the daily summary (i.e., mock traffic stops, map reading drills, building searches, etc.)

N/A

PROBATIONARY OFFICER'S SIGNATURE:	Adam D. Torres	EIN:	3681	**DATE:** 9/17/06

LEAD FIELD TRAINING OFFICER'S SIGNATURE:	A S Marshall	EIN:	1878	DATE: 9/17/06
SECONDARY FIELD TRAINING OFFICERS SIGNATURE:	[illegible]	EIN:	3223	DATE: 9/17/06
REVIEWING SUPERVISOR'S SIGNATURE:	[illegible]	EIN:	2383	DATE: 9/23/06

Form: UHP
Requested By: P/007554 At Position: PS70

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 970B
From: 16-Sep-2006/06:21:42 Thru:

UNIT PERSONNEL

PersID	Name
003681	TORRES, ADAM D
001878	MARSHALL, JAMES EDWARD

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
725334	P	003681	
723622	P	001878	
3515	V		

UNIT TYPES

UNIT TYPES

Primary Type	Secondary Type
U	

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
09/16/2006-06:21:42	*LOGONM		G/P7 R/SW7 V/3515 O/003681 I/725334 ,O/001878 I/723622 [Logon from MDT],Cmt/dor 1
09/16/2006-06:21:42	$AVL		[Logon from MDT],Cmt/dor 1
09/16/2006-06:22:15	*SELF	P062590469	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD

			,SFLD] , FTI TRAINING
09/16/2006-06:22:15	*PRIUNIT	P062590469	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],FTI TRAINING
09/16/2006-07:25:23	SNMSG	P062590546	
09/16/2006-07:44:58	*EMERKEY	P062590469	Loc: [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD]
09/16/2006-07:45:34	MISC	P062590469	ACCIDENTAL
09/16/2006-07:46:04	*CLEAR	P062590469	
09/16/2006-07:57:09	ASST	P062590601	T/NOISE [redacted] ,SFLD] (U)
09/16/2006-07:57:15	PREMP	P062590601	
09/16/2006-07:57:21	ASST	P062590601	T/NOISE [redacted] ,SFLD] (U)
09/16/2006-07:57:27	PRIUNIT	P062590601	
09/16/2006-07:57:39	*MISC	P062590601	Dispatch Message Viewed
09/16/2006-07:59:44	*ENR	P062590601	
09/16/2006-08:21:53	*ONS	P062590601	
09/16/2006-08:31:53	STATUSX	P062590601	Unit Status timer expired after 10 MIN
09/16/2006-08:32:06	*CLEAR	P062590601	D/99U ,NO VIOLATION HEARD BY THIS UNIT
09/16/2006-08:42:24	*ASST	P062590680	T/WARRA [redacted] ,SFLD] (U)
09/16/2006-08:42:41	*MISC	P062590680	Dispatch Message Viewed
09/16/2006-08:47:23	STATUSX	P062590680	Unit Status timer expired after 5 MIN
09/16/2006-08:50:13	OK	P062590680	TIMER CLEARED
09/16/2006-08:51:37	ENR	P062590680	
09/16/2006-08:55:19	*ONS	P062590680	
09/16/2006-09:05:23	STATUSX	P062590680	Unit Status timer expired after 10 MIN
09/16/2006-09:07:45	CONTACT	P062590680	TIMER SET 30 MIN ,VC
09/16/2006-09:08:58	CONTACT	P062590680	TIMER RESET
09/16/2006-09:19:00	CONTACTX	P062590680	Contact timer expired after 10 Minutes
09/16/2006-09:19:23	OK	P062590680	TIMER CLEARED
09/16/2006-10:03:27	*CLEAR	P062590680	
09/16/2006-10:03:47	*SELF	P062590826	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , INTERVIEW
09/16/2006-10:03:47	*PRIUNIT	P062590826	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],INTERVIEW
09/16/2006-10:18:05	SNMSG	P062590852	
09/16/2006-10:59:51	*CLEAR	P062590826	
09/16/2006-11:00:15	*SDSP	P062590845	T/JUV13MR [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] (U)

09/16/2006-11:00:15	*PRIUNIT	P062590845	
09/16/2006-11:00:27	*MISC	P062590845	Dispatch Message Viewed
09/16/2006-11:00:33	*ENR	P062590845	
09/16/2006-11:00:40	*ONS	P062590845	
09/16/2006-11:01:07	*CLEAR	P062590845	D/99U ,COMPLAINANT LEFT STATION
09/16/2006-11:05:23	*ASST	P062590946	T/SUSPE [redacted] ,BURK] (U)
09/16/2006-11:05:38	*MISC	P062590946	Dispatch Message Viewed
09/16/2006-11:05:41	*ENR	P062590946	
09/16/2006-11:06:07	ONS	P062590946	
09/16/2006-11:06:51	*ENR	P062590946	
09/16/2006-11:11:40	*CLEAR	P062590946	
09/16/2006-11:48:21	ASST	P062591023	T/ACC [FAIRFAX COUNTY PKWY / ROLLING RD ,SFLD] (U)
09/16/2006-11:48:33	*MISC	P062591023	Dispatch Message Viewed
09/16/2006-11:48:37	*ENR	P062591023	
09/16/2006-11:48:43	*ONS	P062591023	
09/16/2006-12:00:45	*PRIUNIT	P062591023	
09/16/2006-12:00:45	*CLEAR	P062591023	D/99A ,DAMAGE UNDER $1000
09/16/2006-12:15:16	*SDSP	P062591066	T/TRAFDM [EB [redacted] ,BURK] (U)
09/16/2006-12:15:16	*PRIUNIT	P062591066	
09/16/2006-12:15:41	*MISC	P062591066	Dispatch Message Viewed
09/16/2006-12:15:45	*ENR	P062591066	
09/16/2006-12:18:10	PREMP	P062591066	
09/16/2006-12:18:18	DSP	P062591093	T/SUSPE [redacted] ,BURK] (U)
09/16/2006-12:18:18	PRIUNIT	P062591093	
09/16/2006-12:19:29	*MISC	P062591093	Dispatch Message Viewed
09/16/2006-12:20:55	*ENR	P062591093	
09/16/2006-12:34:54	*ONS	P062591093	
09/16/2006-12:44:59	STATUSX	P062591093	Unit Status timer expired after 10 MIN
09/16/2006-12:45:36	CONTACT	P062591093	TIMER SET 25 MIN ,10-4/6V
09/16/2006-13:10:38	CONTACTX	P062591093	Contact timer expired after 25 Minutes
09/16/2006-13:14:25	OK	P062591093	TIMER CLEARED
09/16/2006-13:34:02	OK	P062591093	TIMER CLEARED
09/16/2006-13:50:22	*CLEAR	P062591093	D/98 T/JUV
09/16/2006-13:51:01	*SELF	P062591295	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , INTERVIEW
09/16/2006-13:51:01	*PRIUNIT	P062591295	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],INTERVIEW
09/16/2006-14:35:35	*CLEAR	P062591295	
09/16/2006-14:36:50	*SELF	P062591421	T/MEAL [redacted]

09/16/2006-14:36:50	*PRIUNIT	P062591421	[[redacted]
09/16/2006-15:15:12	*CLEAR	P062591421	
09/16/2006-15:15:36	*SELF	P062591521	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , PAPERWORK
09/16/2006-15:15:36	*PRIUNIT	P062591521	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],PAPERWORK

Fairfax County Police Department
Daily Observation Report

DATE: 091706 **SHIFT HOURS:** 0530 TO 1700 **DOR #:** 12

PROBATIONARY OFFICER: OFF ADAM D. TORRES **EIN:** 3681

FIELD TRAINING OFFICER: MPO JAMES E. MARSHALL **EIN:** 1878

RATING INSTRUCTIONS: Rate observed behavior with the scale below. A "**1**" indicates performance that is not acceptable and a "**5**" indicates performance that is superior. Comment on each event during the day by documenting the acceptable and unacceptable actions. Document any training covered during the shift (i.e., building searches, role playing, review of G.O.'s etc.). Comment on any behavior you wish, but **a specific comment is required on all ratings of "2" or less. A rating of "5" must be articulated, until it is consistent behavior. Check the "N.O." box if not observed.** If the officer fails to respond to training, check "N.R.T." box and comment on the training problem. Document "R.T" (Remedial Training) if this type of training was provided.

Assignment or Reason for No Evaluation: 970B

RATING SCALE

	[Check the Appropriate Number]					[Circle if Appropriate]				
										PREPERATION FOR DUTY AND EQUIPMENT
1.	☐ 1	☐ 2	☐ 3	☒ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	1.	General Appearance and Equipment
										ATTITUDE
2.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	2.	Acceptance of Feedback Attitude Towards Police Work
3.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	3.	Follows Orders / Directions/Competes Assignments
4.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	4	Attitude Towards Fellow Officers & Citizens
										KNOWLEDGE
	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	5.	Knowledge Department Policies & Procedures
6.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	6.	Knowledge of State and County Statutes
										FIELD PERFORMANCE
										Driving Skills
7.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	7.	Normal Conditions / Map Reading / Orientation / Response Time
8.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	8.	Emergency Conditions / Map Reading / Orientation / Response Time
										Report Writing
9.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	9.	Routine Forms: Accuracy / Organization / Details/ Completeness
10.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	10.	Routine Forms: Time Used / Spelling / Neatness / Grammar
										Field Performance
11.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	11.	Non-Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
12.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	12.	Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
										Officer Safety
13.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	13.	General
14.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	14.	Suspects / Suspicious Persons / Prisoners
										Command and Control of Scenes
15.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	15.	Control of Situations
										Communications
16.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	16.	Radio
17.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	17.	MCT
										Investigations
18.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	18.	Interview / Interrogation Skills
19.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	19.	Investigative Skills
20.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	20.	Observation and Self Initiated Activity

DOCUMENTATION AND EVALUATION OF DAILY PERFORMANCE

DOR #: 12

Event Number & Corresponding Rating Category if a **1** or **2** was given.	Describe acceptable and unacceptable actions for each event. For the unacceptable actions, list what you instructed, demonstrated or explained to correct the unacceptable actions. *(Remember: report facts not opinions.)*
#0496	FTI TRAINING :COVERED STRUCTURE OF COUNTY GOVERNMENT.LEARNED WHO IS COUNTY EXECUTIVE.WAS ADVISED WHO ARE ON BOARD OF SUPERVISORS.WENT OVER HOW MOBIL CRISIS OPERATE.LEARNED ABOUT OTHER SUPPORT AGENCIES.WAS ADVISED ABOUT THE WORKING OF THE COUNTY ATTORNEY'S OFFICE AND THE DEPARTMENT OF HUMAN SERVICES.WE THEN COVERED TREPASSING VIOLATIONS,VEHICLE TAMPERING,AND OTHER WEAPONS VIOLATIONS.DISCUSS CONCEAL WEAPONS,BRANDISHING,AND RECKLESS DISCHARGE.WENT OVER RESOURCES AVAILABLE TO ARRESTEEREFERENCE OBTAINING BAIL.OFF TORRES WAS ADVISED THAT HE COULD ONLY PAY BAIL FOR RELATIVES.WAS ADVISED NEVER TO POST BAIL FOR HIS FRIENDS.WAS INFORM THAT THIS WAS WRITTEN IN THE GENERAL ORDERS.OFF TORRES ADVISED ME THAT HE UNDERSTOOD WHAT WE DISCUSSED.
"0587	OBTAINED WARRANTS :RESPONDED TO MAGISTRATE OFFICE.TESTIFIED TO OBTAIN WARRANTS.DID GOOD JOB FOR FIRST TIME.SECURED TWO FELONY WARRANTS.TOOK WARRANTS TO WARRANT DESK.HAD WARRANTS ENTERED INTO NCIC/VCIN AND LOCAL FILES.WILL FILE SUPPLEMENT TO ORGINAL REPORT.ADVISED VICTIM THAT WARRANTS WERE ON FILE.
#0734	SUSPICIOUS EVENT :RESPONDED AS BACKUP UNIT.WAS ADVISED TO DISREGARD BY PRIMARY UNIT. WENT BACK IN SERVICE.

#0784	PETIT LARCENY :HAD NO PROBLEM LOCATING ADDRESS.INTERVIEWING VICTIM.OBTAINED HER INFORMATION .LARCENY WAS REF ONE STOLEN VA TAG.OFF TORRES DOCUMENTED INFO REFERENCE VICTIM'S VEHICLE.CONTACTED TELETYPE.ENTERED STOLEN TAG INTO NCIC/VCIN FILES.OBTAINED TELETYPE NUMBER.FAIL TO REMOVE OTHER TAG FROM VEHICLE.HAD TO BE REMINDED BY FTI.FILLED OUT PROPERTY CARD ON TAG.PLACED TAG IN PROPERTY ROOM TO BE SENT BACK TO DMV.GAVE VICTIM CASE NUMBER.EXPLAINED PROCEDURE TO GET NEW TAGS TO VICTIM.WROTE GOOD REPORT.OFF TORRES WAS ADVISED TO ALWAYS TAKE OTHER TAG.WAS TOLD WHAT WOULD HAPPEN TO VEHICLE OWNER IF HE DIDN'T.
#0852	ACCIDENT :LOCATED ACCIDENT.CHECKED TO SEE IF ANYONE WAS HURT.ADVISED DPSC OF INJURY TO PASSENGER.SEPERATED AND INTERVIEWED BOTH DRIVERS.OBTAINED THEIR LICENSES AND REGISTRATION.DETERMINED WHO WAS AT FAULT.FILLED OUT A FR-300 FORM.HAD NO PROBLEM FILLING THAT FORM OUT.FILLED OUT A TRAFFIC SUMMONS.MADE CORRECT TRAFFIC CHARGE.USED PROPER TRAFFIC CODE.GAVE BOTH DRIVERS EXCHANGE FORMS.ISSUED SUMMONS TO DRIVER AT FAULT.CHECKED EXCHANGE FORMS TO MAKE SURE THEY ARE CORRECT.EXPLAINED SUMMONS TO DRIVER AT FAULT.DREW GOOD ACCIDENT DIAGRAM.DID GOOD JOB REF THIS EVENT.
#0970	SUSPICIOUS EVENT :RESPONDED TO 911 CALL.CALL CAME FROM A CELL PHONE.OFF TORRES READ INFO ON MCT SCREEN.MADE DECISION TO RUN CODE.GOOD JOB.DROVE UNDER CONTROL.DROVE SAFELY THROUGH RED LIGHTS.USED GOOD OFFICER SAFETY.DIDN'T PARK IN FRONT OF ADDRESS.MADE CONTACT WITH HOMEOWNER.DETERMINED THAT NO CRIME HAD TAKEN PLACE.TOOK HOMEOWNER INFORMATION.WROTE GOOD REPORT.

#1057	TRAFFIC STOP :TRAFFIC VIOLATION WAS POINTED OUT TO OFF TORRES.MADE TRAFFIC STOP.GOOD RADIO TRAFFIC.VOICE WAS CLEAR AND EASY TO UNDERSTAND.MADE CONTACT WITH DRIVER.OBTAINED HIS LICENSE AND REGISTRATION.ADVISED HIM OF THE REASON FOR TAFFIC STOP.FILLED OUT TRAFFIC SUMMONS.USE PROPER TRAFFIC CODE.EXPLAINED SUMMONS TO DRIVER.GAVE DRIVER A PRE-PAID FORM.CLEARED SCENE AND WENT IN SERVICE.OFF TORRES DID A GOOD JOB REFERENCE THIS EVENT.
#1151	ALARM :SELF DISPATCHED TO THIS EVENT.PARKED CRUISER IN SAFE LOCATION.DISPLAYED GOOD OFFICER SAFETY.CHECKED BUILDING.DIDN'T LOCATE ANY SIGNS OF A CRIME.FILLED OUT A PD209 FALSE ALARM FORM.PUT COPY OF ALARM ON FRONT DOOR.CLEARED EVENT CORRECTLY ON MCT.
#1115	LARCENY :INTERVIEWED VICTIM:OBTAINED HER INFORMATION.TOOK INFORMATION REF HER PROPERTY.OFF TORRES DISPLAYED GOOD CITIZEN/OFFICER CONTACT.SHOWED CONCERN FOR HER PROBLEM.ANSWERED HER QUESTIONS WITHOUT GETTING A ATTITUDE.WROTE GOOD REPORT.REPORT CONTAINED ALL THE NEEDED INFORMATION.OFF TORRES HAVE IMPROVED.
1440	GRAND LARCENY :WAS ADVISED OF THIS EVENT BY VICTIM OF EVENT #1115.RAN TAGS OF VEHICLE.CHECKED DAMAGE OF VEHICLE.DOCUMENTED ITEMS STOLEN FROM VEHICLE.PROCESSED VEHICLE FOR LATENTS.COLLECTED EVIDENCE TO BE PROCESS FOR LATENTS.LEFT CASE NUMBER FOR VEHICLE OWNER.FILLED OUT PROPERTY CARD FOR EVIDENCE.WROTE A GOOD DETAILED REPORT.

Areas in need of more training. List and/or Describe:

NEED TO KNOW PROCEDURES.FAIL TO GET OTHER TAG AND SEND IT TO DMV.THATS IMPORTANT AND SOMETHING A VICTIM NEED TO KNOW.

Specialized training. List any training provided today that was <u>not</u> included in the daily summary (i.e., mock traffic stops, map reading drills, building searches, etc.)

MAP READING DRILLS :OFF TORRES DID THREE MAP READING DRILLS TODAY.SEE EVENTS # 0701, #0719 AND #0765.

PROBATIONARY OFFICER'S SIGNATURE:	Aelim D. [illegible]	EIN:	3681	DATE:	9/21/06
LEAD FIELD TRAINING OFFICER'S SIGNATURE:	J E Marshall	EIN:	1878	DATE:	9/21/06
SECONDARY FIELD TRAINING OFFICERS SIGNATURE:	[illegible]	EIN:	3223	DATE:	9/21/06
REVIEWING SUPERVISOR'S SIGNATURE:	[illegible]	EIN:	2383	DATE:	9/22/06

Form: UHP
Requested By: P/008814 At Position: PS70

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 970B
From: 17-Sep-2006/06:24:22 Thru: 17-Sep-2006/21:07:59

UNIT PERSONNEL

PersID	Name
003681	TORRES, ADAM D
001878	MARSHALL, JAMES EDWARD

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
725334	P	003681	
723622	P	001878	
3515	V		

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
09/17/2006-06:24:22	*LOGONM		G/P7 R/SW7 V/3515 O/003681 I/725334 ,O/001878 I/723622 [Logon from MDT],Cmt/dor 12
09/17/2006-06:24:22	$AVL		[Logon from MDT],Cmt/dor 12
09/17/2006-06:24:49	*SELF	P062600496	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , FTI TRAINING
09/17/2006-06:24:49	*PRIUNIT	P062600496	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],FTI TRAINING
09/17/2006-07:41:07	*CLEAR	P062600496	
09/17/2006-07:41:42	*SELF	P062600587	T/MISC [ADC - FXCO @ 10520 JUDICIAL DR ,FAIR] ,

			MAGISTRATES OFFICE
09/17/2006-07:41:42	*PRIUNIT	P062600587	[ADC - FXCO @ 10520 JUDICIAL DR ,FAIR],MAGISTRATES OFFICE
09/17/2006-07:42:57	*ENR	P062600587	
09/17/2006-08:06:02	*ONS	P062600587	
09/17/2006-08:16:03	STATUSX	P062600587	Unit Status timer expired after 10 MIN
09/17/2006-08:20:54	OK	P062600587	TIMER CLEARED
09/17/2006-08:51:52	*CLEAR	P062600587	
09/17/2006-08:58:33	*SELF	P062600701	T/MISC [8011 BRADDOCK RD / 5200 PORT ROYAL RD ,SFLD] , MAP READING DRILL TIME 0900HRS
09/17/2006-08:58:33	*PRIUNIT	P062600701	[8011 BRADDOCK RD / 5200 PORT ROYAL RD ,SFLD],MAP READING DRILL TIME 0900HRS
09/17/2006-08:59:03	*ENR	P062600701	
09/17/2006-09:08:19	*ONS	P062600701	
09/17/2006-09:09:05	*MISC	P062600701	officer torres reached location in 8 minutes
09/17/2006-09:09:10	*CLEAR	P062600701	
09/17/2006-09:11:57	*SELF	P062600719	T/MISC [BURKE CENTER PKWY/OAK GREEN WAY] , MAP BOOK READING TRAINING 0911
09/17/2006-09:11:57	*PRIUNIT	P062600719	[BURKE CENTER PKWY/OAK GREEN WAY],MAP BOOK READING TRAINING 0911
09/17/2006-09:12:14	*ENR	P062600719	
09/17/2006-09:28:47	*ONS	P062600719	
09/17/2006-09:29:26	*MISC	P062600719	0928 officer torres reached location
09/17/2006-09:29:30	*CLEAR	P062600719	
09/17/2006-09:31:51	*SDSP	P062600734	T/SUSPE [[redacted] ,BURK] (U)
09/17/2006-09:31:51	*PRIUNIT	P062600734	
09/17/2006-09:32:00	*MISC	P062600734	Dispatch Message Viewed
09/17/2006-09:33:58	*ENR	P062600734	
09/17/2006-09:44:10	*CLEAR	P062600734	
09/17/2006-09:48:11	*SELF	P062600765	T/MISC [BACKLICK RD/FULLERTON RD] , MAP READING DRILL 0948
09/17/2006-09:48:11	*PRIUNIT	P062600765	[BACKLICK RD/FULLERTON RD],MAP READING DRILL 0948
09/17/2006-09:48:32	*ENR	P062600765	
09/17/2006-09:48:35	*ONS	P062600765	
09/17/2006-09:58:35	STATUSX	P062600765	Unit Status timer expired after 10 MIN
09/17/2006-10:01:36	*ENR	P062600765	
09/17/2006-10:01:43	*ONS	P062600765	
09/17/2006-10:02:15	*MISC	P062600765	1000 officer torres reached location
09/17/2006-10:02:19	*CLEAR	P062600765	

09/17/2006-10:03:41	*SDSP	P062600784	T/LARCR [redacted] CT ,SFLD] (U)
09/17/2006-10:03:41	*PRIUNIT	P062600784	
09/17/2006-10:03:48	*MISC	P062600784	Dispatch Message Viewed
09/17/2006-10:08:42	STATUSX	P062600784	Unit Status timer expired after 5 MIN
09/17/2006-10:13:19	*ENR	P062600784	
09/17/2006-10:13:32	*ONS	P062600784	
09/17/2006-10:43:32	STATUSX	P062600784	Unit Status timer expired after 30 MIN
09/17/2006-10:44:24	OK	P062600784	TIMER CLEARED ,V
09/17/2006-10:48:03	*CLEAR	P062600784	D/98
09/17/2006-10:48:53	*SDSP	P062600852	T/ACC [redacted] (U)
09/17/2006-10:48:53	*PRIUNIT	P062600852	
09/17/2006-10:49:03	*MISC	P062600852	Dispatch Message Viewed
09/17/2006-10:49:07	*ENR	P062600852	
09/17/2006-11:08:29	*ONS	P062600852	
09/17/2006-11:38:32	STATUSX	P062600852	Unit Status timer expired after 30 MIN
09/17/2006-11:39:06	OK	P062600852	TIMER CLEARED
09/17/2006-11:47:59	HOLD	P062600941	Unit Held for Event #: P062600941
09/17/2006-11:49:53	SNMSG	P062600970	
09/17/2006-11:51:29	*CLEAR	P062600852	D/98
09/17/2006-11:51:44	*ASST	P062600970	T/UNK [redacted] ,BURK] (U)
09/17/2006-11:51:57	*MISC	P062600970	Dispatch Message Viewed
09/17/2006-11:53:45	STATUSX	P062600970	Unit Status timer expired after 2 MIN
09/17/2006-11:57:12	CALLBK	P062600970	W/PD08, FIND NUMBER FOR HOUSE AND ASK THEM TO COME OUT..PLS
09/17/2006-11:57:22	ONS	P062600970	
09/17/2006-12:06:25	*PRIUNIT	P062600970	
09/17/2006-12:06:25	*CLEAR	P062600970	D/98 T/SUSPER
09/17/2006-12:33:33	TSTOP	P062601057	T/TS [CARDINAL PLAZA] , IFO GIANT [redacted]
09/17/2006-12:33:33	PRIUNIT	P062601057	[CARDINAL PLAZA],IFO GIANT
09/17/2006-12:35:23	*MISC	P062601057	Dispatch Message Viewed
09/17/2006-12:36:25	OK	P062601057	TIMER CLEARED
09/17/2006-12:50:07	*CLEAR	P062601057	
09/17/2006-12:50:55	*SELF	P062601091	T/MEAL [redacted] ,
09/17/2006-12:50:55	*PRIUNIT	P062601091	[redacted]
09/17/2006-13:24:12	SNMSG	P062601151	
09/17/2006-13:44:47	*CLEAR	P062601091	
09/17/2006-13:46:47	*SDSP	P062601151	T/ALRMBB [redacted] CARDINAL FOR)] (U)

09/17/2006-13:46:47	*PRIUNIT	P062601151	
09/17/2006-13:46:57	*MISC	P062601151	Dispatch Message Viewed
09/17/2006-13:46:59	*ENR	P062601151	
09/17/2006-13:47:37	*ONS	P062601151	
09/17/2006-13:50:31	OK	P062601151	TIMER CLEARED
09/17/2006-13:59:54	*CLEAR	P062601151	D/98 ,PD209 ATTACHED TO FRONT DOOR
09/17/2006-14:03:24	DSP	P062601115	T/LARCR [redacted] ,SFLD] (U)
09/17/2006-14:03:24	PRIUNIT	P062601115	
09/17/2006-14:03:34	*ACK	P062601115	
09/17/2006-14:04:13	*ENR	P062601115	
09/17/2006-14:32:40	*ONS	P062601115	
09/17/2006-15:02:39	STATUSX	P062601115	Unit Status timer expired after 30 MIN
09/17/2006-15:04:57	OK	P062601115	TIMER CLEARED ,V
09/17/2006-15:16:50	*CLEAR	P062601115	D/98
09/17/2006-15:19:30	*SELF	P062601440	T/LARC [redacted] [redacted] , TIRES STOLEN, WINDOWS SMASHED
09/17/2006-15:19:30	*PRIUNIT	P062601440	[redacted] DR],TIRES STOLEN, WINDOWS SMASHED
09/17/2006-15:20:30	SNMSG	P062601445	
09/17/2006-15:24:15	*CLEAR	P062601440	D/98
09/17/2006-15:37:52	*SELF	P062601490	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , PAPERWORK
09/17/2006-15:37:52	*PRIUNIT	P062601490	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],PAPERWORK
09/17/2006-18:53:54	MISC	P062601490	TO PS07, HAS 970B GONE HOME?
09/17/2006-18:55:01	MISC	P062601490	STILL AT STATION
09/17/2006-21:07:50	*CLEAR	P062601490	
09/17/2006-21:07:59	*LOGOFF		

Fairfax County Police Department
Daily Observation Report

DATE: 092006 **SHIFT HOURS:** 0530 TO 1700 DOR # 13

PROBATIONARY OFFICER: OFF ADAM D. TORRES **EIN:** 3681

FIELD TRAINING OFFICER: MPO JAMES E. MARSHALL **EIN:** 1878

RATING INSTRUCTIONS: Rate observed behavior with the scale below. A "1" indicates performance that is not acceptable and a "5" indicates performance that is superior. Comment on each event during the day by documenting the acceptable and unacceptable actions. Document any training covered during the shift (i.e., building searches, role playing, review of G.O.'s etc.). Comment on any behavior you wish, but **a specific comment is required on all ratings of "2" or less. A rating of "5" must be articulated, until it is consistent behavior. Check the "N.O." box if not observed.** If the officer fails to respond to training, check "N.R.T." box and comment on the training problem. Document "R.T" (Remedial Training) if this type of training was provided.

Assignment or Reason for No Evaluation: 971B

RATING SCALE

	[Check the Appropriate Number]					[Circle if Appropriate]				
										PREPERATION FOR DUTY AND EQUIPMENT
1.	☐ 1	☐ 2	☐ 3	☒ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	1.	General Appearance and Equipment
										ATTITUDE
2.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	2.	Acceptance of Feedback Attitude Towards Police Work
3.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	3.	Follows Orders / Directions/Competes Assignments
4.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	4	Attitude Towards Fellow Officers & Citizens
										KNOWLEDGE
	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	5.	Knowledge Department Policies & Procedures
6.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	6.	Knowledge of State and County Statutes
										FIELD PERFORMANCE
										Driving Skills
7.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	7.	Normal Conditions / Map Reading / Orientation / Response Time
8.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	8.	Emergency Conditions / Map Reading / Orientation / Response Time
										Report Writing
9.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	9.	Routine Forms: Accuracy / Organization / Details/ Completeness
10.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	10.	Routine Forms: Time Used / Spelling / Neatness / Grammar
										Field Performance
11.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	11.	Non-Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
12.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	12.	Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
										Officer Safety
13.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	13.	General
14.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	14.	Suspects / Suspicious Persons / Prisoners
										Command and Control of Scenes
15.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	15.	Control of Situations
										Communications
16.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	16.	Radio
17.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	17.	MCT
										Investigations
18.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	18.	Interview / Interrogation Skills
19.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	19.	Investigative Skills
20.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	20.	Observation and Self Initiated Activity

DOCUMENTATION AND EVALUATION OF DAILY PERFORMANCE

DOR #: 13

Event Number & Corresponding Rating Category if a **1** or **2** was given.	Describe acceptable and unacceptable actions for each event. For the unacceptable actions, list what you instructed, demonstrated or explained to correct the unacceptable actions. *(Remember: report facts not opinions.)*
#0315	WARRANT SERVICE :RESPONDED AS BACKUP FOR CIB UNIT.WAS BRIEF ON SUSPECT BY CIB.HAD DPSC HOLD FREQUENCY.DISPLAYED GOOD OFFICER SAFETY.DIDN'T STAND DIRECTLY IN FRONT OF DOOR.CHECKED SUSPECT'S HOME.SUSPECT WASN'T LOCATED.OFF TORRES WENT IN SERVICE.WAS CALM WHILE CHECKING HOUSE.HELD WEAPON IN SAFE POSITION.FINGER WAS OFF TRIGGER.GOOD JOB.
#0490	TRAFFIC STOP :OFF TORRES OBSERVED TRAFFIC VIOLATION.CHOSE GOOD LOCATION TO MAKE TRAFFIC STOP.USED GOOD CRUISER POSITION.RADIO TRAFFIC WAS GOOD.VOICE WAS CLEAR AND UNDERSTANDABLE.DISPLAYED GOOD OFFICER SAFETY.PUT HAND PRINT ON REAR OF VEHICLE.ADVISED DRIVER OF REASON FOR TRAFFIC STOP.OBTAINED DRIVER'S LICENSE AND REGISTRATION.FILLED OUT TRAFFIC SUMMONS.USED PROPER CODE.EXPLAINED SUMMONS TO DRIVER.ISSUED SUMMONS TO DRIVER.MARKED IN SERVICE AND CLEARED SCENE.
#0573	FTI TRAINING :COVERED THE HANDLING OF A MISSING JUVENILE.ADVISED TO ENTER JUVENILE INTO VCIN/VCIN FILES ASAP.WAS TOLD HOW TO HAND A JUVENILE SHOPLIFTER.ADVISED WHAT ALCOHOL VIOLATIONS TO CHARGE JUVENILES.INFORMED HOW TO CHARGE JUVENILES WITH TOBACCO VIOLATIONS.DISCUSS HOW TO WORK A JUVENILE ABUSE CASE.WAS ADVISE WHEN TO CONTACT CHILD PROTECTIVE SERVICES.OFF TORRES ADVISED ME THAT HE UNDERSTOOD WHAT WE DISCUSSED.

#0802	CROSSING :OFF TORRES WORKED CROSSING AT ARLEY DR/SYDENSTRICKER RD.WAS IN MIDDLE OF STREET.SEVERAL CHILDREN WAS STANDING ON CORNERS AT INTERSECTION.DIDN'T STOP TRAFFIC ON SYDENSTRICKER RD.OFF TORRES ADVISED ONE CHILD TO WALK ACROSS ARLEY DR IN CROSSWALK.ANOTHER CHILD ON ARLEY DR HEARD HIM.THAT CHILD STARTED TO WALK ACROSS SYDENSTRICKER RD.SHE WAS QUICKLY STOPPED BY HER MOTHER.NEITHER CHILD WAS IN ANY DANGER.I ADVISED OFF TORRES TO ALWAYS STOP TRAFFIC WHEN CHILDREN ARE CROSSING THE STREET.OFF TORRES ADVISED ME THAT HE WILL DO THAT IN THE FUTURE.
#0885	OPEN :RESPONDED AS BACKUP UNIT.PRIMARY UNIT LOCATED A UNLOCK DOOR.OFF TORRES HAD DISPATCHER HOLD FREQUENCY.MADE ANNOUNCEMENT TWICE AT FRONT DOOR.CHECKED HOUSE .USE GOOD SEARCH PROCEDURES.CLEARED FREQUENCY AFTER DOING SEARCH.LEFT BUSINESS CARD FOR HOMEOWNER.SECURED FRONT DOOR.CHANGED EVENT IN MCT.CLEARED SCENE.WROTE GOOD REPORT.
1486	GRAFFITTI CASE :RESPONDED TO SCENE.LOCATED GRAFFITTI.INTERVIEWED COMPLAINANT.OBTAINED COMPLAINANT INFORMATION.OBTAINED PICTURES OF GRAFFITTI FROM COMPLAINANT.WROTE REPORT.SENT COPY OF REPORT AND PICTURES TO GANG UNIT.
#1635	COURT :PRELIMINARY HEARING WAS ATTENDED BY OFF TORRES.WAS ADVISED TO CHECK WITH COMMONWEALTH ATTORNEY'S OFFICE PRIOR TO 1400HRS.WAS TOLD HOW AND WHERE TO FILE LAB REPORTS.WAS INFORM TO FAX COPIES OF ALL FELONY CASES TO COMMONWEALTH ATTORNEY'S OFFICE.

Areas in need of more training. List and/or Describe:

N/A

ecialized training. List any training provided today that was not included in the daily summary (i.e., mock traffic stops, map reading drills, building searches, etc.)

N/A

PROBATIONARY OFFICER'S SIGNATURE:	Adam D. Ferrer	EIN:	3681	**DATE:**	9/21/06
LEAD FIELD TRAINING OFFICER'S SIGNATURE:	J E Marlow	EIN:	1878	**DATE:**	9/21/06
SECONDARY FIELD TRAINING OFFICERS SIGNATURE:	Wayne G. Frayton	EIN:	3273	**DATE:**	9/21/06
REVIEWING SUPERVISOR'S SIGNATURE:		EIN:	2383	**DATE:**	9/22/06

Form: UHP
Requested By: P/008424 At Position: PS07

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 971B
From: 20-Sep-2006/05:43:30 Thru:

UNIT PERSONNEL

PersID	Name
003681	TORRES, ADAM D
001878	MARSHALL, JAMES EDWARD

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
725334	P	003681	
723622	P	001878	
3515	V		

UNIT TYPES

UNIT TYPES

Primary Type	Secondary Type
U	

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
09/20/2006-05:43:30	*LOGONM		G/P7 R/SW7 V/3515 O/003681 I/725334 ,O/001878 I/723622 [Logon from MDT],Cmt/dor 13
09/20/2006-05:43:30	$AVL		[Logon from MDT],Cmt/dor 13
09/20/2006-05:44:15	*SELF	P062630315	T/WARRA [redacted]
09/20/2006-05:44:15	*PRIUNIT	P062630315	[redacted]

09/20/2006-05:44:22	*ENR	P062630315	
09/20/2006-06:14:27	STATUSX	P062630315	Unit Status timer expired after 30 MIN
09/20/2006-06:14:35	ONS	P062630315	
09/20/2006-06:17:03	CONTACT	P062630315	TIMER SET 45 MIN
09/20/2006-06:20:16	*ENR	P062630315	
09/20/2006-06:21:48	CLOCX	P062630315	[redacted]
09/20/2006-06:25:56	ONS	P062630315	
09/20/2006-06:32:11	CONTACT	P062630315	TIMER SET 45 MIN
09/20/2006-06:36:25	*CLEAR	P062630315	
09/20/2006-06:36:47	*SELF	P062630448	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD]
09/20/2006-06:36:47	*PRIUNIT	P062630448	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD]
09/20/2006-06:37:10	*ENR	P062630448	
09/20/2006-06:48:38	$AUTPRE	P062630448	
09/20/2006-06:48:38	$STKDSP	P062630448	
09/20/2006-06:48:39	TSTOP	P062630490	T/TS [RED FOX BRADDOCK] @YZE9316
09/20/2006-06:48:39	PRIUNIT	P062630490	[RED FOX BRADDOCK]
09/20/2006-06:51:10	*MISC	P062630490	Dispatch Message Viewed
09/20/2006-06:53:43	STATUSX	P062630490	Unit Status timer expired after 5 MIN
09/20/2006-06:54:20	CONTACT	P062630490	TIMER SET 30 MIN
09/20/2006-07:02:48	*CLEAR	P062630490	
09/20/2006-07:06:23	STKCLR	P062630448	D/96CBC
09/20/2006-07:15:55	*SELF	P062630573	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , FTI TRAINING
09/20/2006-07:15:55	*PRIUNIT	P062630573	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],FTI TRAINING
09/20/2006-08:04:39	*CLEAR	P062630573	
09/20/2006-08:22:10	*SELF	P062630802	T/CROSS [redacted] , 0830-090
09/20/2006-08:22:10	*PRIUNIT	P062630802	[redacted] RD],0830-090
09/20/2006-08:49:59	SNMSG	P062630882	
09/20/2006-09:01:10	*CLEAR	P062630802	
09/20/2006-09:01:24	*ASST	P062630885	T/ALRMCB [redacted] ,LORT] (U)
09/20/2006-09:02:11	*MISC	P062630885	Dispatch Message Viewed
09/20/2006-09:05:59	ENR	P062630885	
09/20/2006-09:14:08	*ONS	P062630885	
09/20/2006-09:24:12	STATUSX	P062630885	Unit Status timer expired after 10 MIN
09/20/2006-09:25:16	CONTACT	P062630885	TIMER SET 35 MIN
09/20/2006-09:37:00	*PRIUNIT	P062630885	
09/20/2006-09:37:00	*CLEAR	P062630885	D/98 T/OPENR

09/20/2006-10:09:47	*SELF	P062631101	T/MISC [PW COUNTY]
09/20/2006-10:09:47	*PRIUNIT	P062631101	[PW COUNTY]
09/20/2006-10:09:57	*ENR	P062631101	
09/20/2006-10:39:56	STATUSX	P062631101	Unit Status timer expired after 30 MIN
09/20/2006-10:40:16	CONTACT	P062631101	TIMER SET 25 MIN
09/20/2006-10:44:02	EVTMSG	P062631101	W/PD00, PER 970B ALL LANES NOW OPEN 070B DIRECT
09/20/2006-10:47:23	*ONS	P062631101	
09/20/2006-10:57:22	STATUSX	P062631101	Unit Status timer expired after 10 MIN
09/20/2006-10:58:33	APND	P062631101	PD08:To: 971B PD08 PD03 prince william is starting someone to 7209 centreville rd // they were looking for more info // they said if this was re: the rescinded tdo that could just be mailed back // plz advise if you need me to contact pw about anything // otherwise they are enr to meet you
09/20/2006-10:59:52	*CLEAR	P062631101	
09/20/2006-11:24:26	*SELF	P062631321	T/COP [POLICE ASSOCIATION]
09/20/2006-11:24:26	*PRIUNIT	P062631321	[POLICE ASSOCIATION]
09/20/2006-11:41:29	*CLEAR	P062631321	
09/20/2006-12:25:05	*SDSP	P062631486	T/GRAFFR [redacted] (U)
09/20/2006-12:25:05	*PRIUNIT	P062631486	
09/20/2006-12:25:17	*MISC	P062631486	Dispatch Message Viewed
09/20/2006-12:30:10	STATUSX	P062631486	Unit Status timer expired after 5 MIN
09/20/2006-12:30:27	OK	P062631486	TIMER CLEARED
09/20/2006-12:32:50	*ENR	P062631486	
09/20/2006-12:38:29	*ONS	P062631486	
09/20/2006-13:08:10	*CLEAR	P062631486	D/98
09/20/2006-13:14:22	*SELF	P062631635	T/COURT [4110 CHAIN BRIDGE RD ,FAIR] , PRELIMARY HEARING
09/20/2006-13:14:22	*PRIUNIT	P062631635	[4110 CHAIN BRIDGE RD ,FAIR],PRELIMARY HEARING
09/20/2006-13:14:30	*ENR	P062631635	
09/20/2006-13:14:34	*MISC	P062631635	Dispatch Message Viewed
09/20/2006-13:34:39	*ONS	P062631635	
09/20/2006-14:47:01	SNMSG	P062631945	
09/20/2006-15:09:09	*EMERKEY	P062631635	Loc: [4110 CHAIN BRIDGE RD ,FAIR]
09/20/2006-15:11:08	*CLEAR	P062631635	
09/20/2006-15:43:15	*SELF	P062632162	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , PAPERWORK
09/20/2006-15:43:15	*PRIUNIT	P062632162	[PS07-WEST SPRINGFIELD DIST

STA @ 6140 ROLLING RD ,SFLD
],PAPERWORK

Fairfax County Police Department
Daily Observation Report

DATE: 092106 SHIFT HOURS: 0530 TO 1700 DOR #: 14

PROBATIONARY OFFICER: OFF ADAM D.TORRES EIN: 3681

FIELD TRAINING OFFICER: MPO JAMES E. MARSHALL EIN: 1878

RATING INSTRUCTIONS: Rate observed behavior with the scale below. A "1" indicates performance that is not acceptable and a "5" indicates performance that is superior. Comment on each event during the day by documenting the acceptable and unacceptable actions. Document any training covered during the shift (i.e., building searches, role playing, review of G.O.'s etc.). Comment on any behavior you wish, but **a specific comment is required on all ratings of "2" or less. A rating of "5" must be articulated, until it is consistent behavior. Check the "N.O." box if not observed.** If the officer fails to respond to training, check "N.R.T." box and comment on the training problem. Document "R.T" (Remedial Training) if this type of training was provided.

Assignment or Reason for No Evaluation: 970B

RATING SCALE

	[Check the Appropriate Number]					[Circle if Appropriate]				
										PREPERATION FOR DUTY AND EQUIPMENT
1.	☐ 1	☐ 2	☐ 3	☒ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	1.	General Appearance and Equipment
										ATTITUDE
2.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	2.	Acceptance of Feedback Attitude Towards Police Work
3.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	3.	Follows Orders / Directions/Competes Assignments
4.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	4	Attitude Towards Fellow Officers & Citizens
										KNOWLEDGE
	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	5.	Knowledge Department Policies & Procedures
6.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	6.	Knowledge of State and County Statutes
										FIELD PERFORMANCE
										Driving Skills
7.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	7.	Normal Conditions / Map Reading / Orientation / Response Time
8.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	8.	Emergency Conditions / Map Reading / Orientation / Response Time
										Report Writing
9.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	9.	Routine Forms: Accuracy / Organization / Details/ Completeness
10.	☐1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	10.	Routine Forms: Time Used / Spelling / Neatness / Grammar
										Field Performance
11.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	11.	Non-Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
12.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	12.	Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
										Officer Safety
13.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	13.	General
14.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	14.	Suspects / Suspicious Persons / Prisoners
										Command and Control of Scenes
15.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	15.	Control of Situations
										Communications
16.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	16.	Radio
17.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	17.	MCT
										Investigations
18.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	18.	Interview / Interrogation Skills
19.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	19.	Investigative Skills
20.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	20.	Observation and Self Initiated Activity

DOCUMENTATION AND EVALUATION OF DAILY PERFORMANCE

DOR #: 14

Event Number & Corresponding Rating Category if a **1** or **2** was given.	Describe acceptable and unacceptable actions for each event. For the unacceptable actions, list what you instructed, demonstrated or explained to correct the unacceptable actions. *(Remember: report facts not opinions.)*
#0695	BURGLARY :RESPONDED TO SCENE.INTERVIEWED THE COMPLAINANT.SPOKE TO VICTIM.OBTAINED FACTS ABOUT THE PLACE OF BUSINESS.GAVE VICTIM A SUPPLEMENT FORM.WALKED THROUGH CRIME SCENE.CHECKED POINT OF ENTRANCE.DID CANVASS OF AREA.DOCUMENTED NAMES/ADDRESSES OF PEOPLE HE SPOKE WITH.WROTE DETAILED REPORT.EASY TO READ.GOOD SENTENCE STRUCTURE.OBTAINED ALL NECESSARY INFORMATION.CLOSED CASE CORRECTLY.OFF TORRES IS SHOWING IMPROVEMENT REFERENCE HIS REPORT WRITING.
#1178	TRAFFIC STOP :REGISTRATION VIOLATION WAS POINTED OUT BY FTI.FOLLOWED VEHICLE.PICKED GOOD LOCATION TO STOP VEHICLE.GOOD CRUISER POSITION.RADIO TRAFFIC WAS GOOD.MADE CONTACT WITH VEHICLE DRIVER.EXPLAINED REASON FOR TRAFFIC STOP.WROTE SUMMONS.USED CORRECT CODE.ISSUED SUMMONS TO DRIVER.EXPLAINED SUMMONS TO DRIVER.CLEARED SCENE.OFF TORRES ALSO UPDATED THE DISPATCHER ON MCT.
#1180	WARRANT SERVICE :CONFIRMED LOCATION OF WARRANT.RESPONDED TO SCHOOL TO ARREST SUSPECT.MADE SURE BACK SEAT WAS CLEAR.BRIEF BACKUP UNIT REF SUSPECT.MADE CONTACT WITH PRINCIPAL.HAD SUSPECT BROUGHT TO PRINCIPAL'S OFFICE.ADVISED SUSPECT SHE WAS UNDER ARREST.DISPLAYED GOOD HANDCUFFING PROCEDURES.DID PROPER SEARCH OF SUSPECT.SECURED SUSPECT IN REAR SEAT OF CRUISER.GOOD RADIO TRAFFIC REF TRANSPORTING SUSPECT.SECURED WEAPON UPON ARRIVAL AT JDC.COMPLETED CCRE FORMS REF SUSPECT.OBTAINED OCA NUMBER FROM WARRANT DESK.SERVED DETENTION ORDER ON SUSPECT.CLEARED SUSPECT FROM NCIC/VCIN FILES.WROTE GOOD REPORT.GOOD JOB REF FIRST PHYSCIAL ARREST.

Areas in need of more training. List and/or Describe:

N/A

Specialized training. List any training provided today that was not included in the daily summary (i.e., mock traffic stops, map reading drills, building searches, etc.)

N/A

PROBATIONARY OFFICER'S SIGNATURE:	Adam D. Force	EIN:	3681	DATE:	9/26/06
LEAD FIELD TRAINING OFFICER'S SIGNATURE:	J E Marshall	EIN:	1878	DATE:	9/26/06
SECONDARY FIELD TRAINING OFFICERS SIGNATURE:	W. C. Trayfer	EIN:	3223	DATE:	9/29/06
REVIEWING SUPERVISOR'S SIGNATURE:	[illegible]	EIN:	2383	DATE:	10/7/06

Form: UHP
Requested By: P/008424 At Position: PS07

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 970B
From: 21-Sep-2006/07:14:24 Thru:

UNIT PERSONNEL

PersID	Name
003681	TORRES, ADAM D
001878	MARSHALL, JAMES EDWARD

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
725334	P	003681	
723622	P	001878	
3515	V		

UNIT TYPES

UNIT TYPES

Primary Type	Secondary Type
U	

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
09/21/2006-07:14:24	*LOGONM		G/P7 R/SW7 V/3515 O/003681 I/725334 ,O/001878 I/723622 [Logon from MDT],Cmt/dor 14
09/21/2006-07:14:24	$AVL		[Logon from MDT],Cmt/dor 14
09/21/2006-07:42:18	*SELF	P062640680	T/CROSS [redacted] / [redacted]

09/21/2006-07:42:18	*PRIUNIT	P062640680	[redacted]
09/21/2006-08:16:33	*CLEAR	P062640680	
09/21/2006-08:16:51	*ASST	P062640695	T/BURGR [redacted] ,SFLD] (U)
09/21/2006-08:17:02	*MISC	P062640695	Dispatch Message Viewed
09/21/2006-08:17:07	*ENR	P062640695	
09/21/2006-08:36:02	*ONS	P062640695	
09/21/2006-09:06:03	STATUSX	P062640695	Unit Status timer expired after 30 MIN
09/21/2006-09:22:55	CONTACT	P062640695	TIMER SET 60 MIN
09/21/2006-09:46:02	*CLOC	P062640695	Location: [redacted] ,SFLD ==> 6140 ROLLING RD ,SFLD
09/21/2006-09:59:38	*PRIUNIT	P062640695	
09/21/2006-09:59:38	*CLEAR	P062640695	D/98
09/21/2006-10:01:35	*SELF	P062641057	T/INVP [redacted]] , FOLLOW UP
09/21/2006-10:01:35	*PRIUNIT	P062641057	[redacted]],FOLLOW UP
09/21/2006-10:07:09	*ENR	P062641057	
09/21/2006-10:21:29	*ONS	P062641057	
09/21/2006-10:31:31	STATUSX	P062641057	Unit Status timer expired after 10 MIN
09/21/2006-10:33:28	OK	P062641057	TIMER CLEARED
09/21/2006-10:40:19	$AUTPRE	P062641057	
09/21/2006-10:40:19	$STKDSP	P062641057	
09/21/2006-10:40:19	TSTOP	P062641178	T/TS [redacted] / [redacted]] @JWJ6309
09/21/2006-10:40:19	PRIUNIT	P062641178	[redacted]
09/21/2006-10:42:21	*MISC	P062641178	Dispatch Message Viewed
09/21/2006-10:45:21	STATUSX	P062641178	Unit Status timer expired after 5 MIN
09/21/2006-10:48:43	CONTACT	P062641178	TIMER SET 30 MIN
09/21/2006-10:55:59	*CLEAR	P062641178	
09/21/2006-10:56:17	STKCLR	P062641057	
09/21/2006-11:12:02	*SDSP	P062641180	T/WARRA [redacted] ,BURK] (U)
09/21/2006-11:12:02	*PRIUNIT	P062641180	
09/21/2006-11:13:25	*MISC	P062641180	Dispatch Message Viewed
09/21/2006-11:17:03	STATUSX	P062641180	Unit Status timer expired after 5 MIN
09/21/2006-11:28:42	ONS	P062641180	
09/21/2006-11:38:45	STATUSX	P062641180	Unit Status timer expired after 10 MIN
09/21/2006-11:39:31	TRNS	P062641180	[ADC 10-15 1X B/F MI 38320]
09/21/2006-11:39:40	*CLOC	P062641180	Location: ADC 10-15 1X B/F MI 38320 ==> JDC @ 10650 PAGE AVE

			,FAIR
09/21/2006-12:01:12	*TARR	P062641180	
09/21/2006-13:01:11	STATUSX	P062641180	Unit Status timer expired after 60 MIN
09/21/2006-13:04:12	OK	P062641180	TIMER CLEARED
09/21/2006-13:28:13	*CLEAR	P062641180	D/98
09/21/2006-13:51:45	*SELF	P062641717	T/INVP [redacted]] , FOLLOW UP
09/21/2006-13:51:45	*PRIUNIT	P062641717	[redacted]],FOLLOW UP
09/21/2006-14:01:45	STATUSX	P062641717	Unit Status timer expired after 10 MIN
09/21/2006-14:13:01	OK	P062641717	TIMER CLEARED
09/21/2006-14:18:55	*CLEAR	P062641717	
09/21/2006-14:38:07	*SELF	P062641882	T/CROSS [redacted] /
09/21/2006-14:38:07	*PRIUNIT	P062641882	[redacted]
09/21/2006-15:05:19	*CLEAR	P062641882	
09/21/2006-15:18:07	*SELF	P062642016	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , PAPERWORK
09/21/2006-15:18:07	*PRIUNIT	P062642016	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],PAPERWORK

Fairfax County Police Department
Daily Observation Report

DATE: 092506 SHIFT HOURS: 0530 TO 1700 DOR #: 15

PROBATIONARY OFFICER: OFF ADAM D. TORRES EIN: 3681

FIELD TRAINING OFFICER: MPO JAMES E. MARSHALL EIN: 1878

RATING INSTRUCTIONS: Rate observed behavior with the scale below. A "**1**" indicates performance that is not acceptable and a "**5**" indicates performance that is superior. Comment on each event during the day by documenting the acceptable and unacceptable actions. Document any training covered during the shift (i.e., building searches, role playing, review of G.O.'s etc.). Comment on any behavior you wish, but **a specific comment is required on all ratings of "2" or less. A rating of "5" must be articulated, until it is consistent behavior. Check the "N.O." box if not observed.** If the officer fails to respond to training, check "N.R.T." box and comment on the training problem. Document "R.T" (Remedial Training) if this type of training was provided.

Assignment or Reason for No Evaluation: 970B

RATING SCALE

	[Check the Appropriate Number]					[Circle if Appropriate]				
										PREPERATION FOR DUTY AND EQUIPMENT
1.	☐ 1	☐ 2	☐ 3	☒ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	1.	General Appearance and Equipment
										ATTITUDE
2.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	2.	Acceptance of Feedback Attitude Towards Police Work
3.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	3.	Follows Orders / Directions/Competes Assignments
4.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	4	Attitude Towards Fellow Officers & Citizens
										KNOWLEDGE
.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	5.	Knowledge Department Policies & Procedures
6.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	6.	Knowledge of State and County Statutes
										FIELD PERFORMANCE
										Driving Skills
7.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	7.	Normal Conditions / Map Reading / Orientation / Response Time
8.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	8.	Emergency Conditions / Map Reading / Orientation / Response Time
										Report Writing
9.	☐ 1	☒ 2	☐ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	9.	Routine Forms: Accuracy / Organization / Details/ Completeness
10.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	10.	Routine Forms: Time Used / Spelling / Neatness / Grammar
										Field Performance
11.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	11.	Non-Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
12.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	12.	Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
										Officer Safety
13.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	13.	General
14.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	14.	Suspects / Suspicious Persons / Prisoners
										Command and Control of Scenes
15.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	15.	Control of Situations
										Communications
16.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	16.	Radio
17.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	17.	MCT
										Investigations
18.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	18.	Interview / Interrogation Skills
19.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	19.	Investigative Skills
20.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	20.	Observation and Self Initiated Activity

DOCUMENTATION AND EVALUATION OF DAILY PERFORMANCE

DOR #: 15

Event Number & Corresponding Rating Category if a **1** or **2** is given.	Describe acceptable and unacceptable actions for each event. For the unacceptable actions, list what you instructed, demonstrated or explained to correct the unacceptable actions. *(Remember: report facts not opinions.)*
#0373	FTI TRAINING :COVERED LAWS OF ARREST.WAS ADVISED NEVER TO STRIP SEARCH A PRISONER.DISCUSSED TRANSPORTATION OF PRISONERS.WENT OVER THE USE OF FORCE.WAS ADVISED TO USE ONLY FORCE NECESSARY TO MAKE ARREST.WAS INFORMED TO OBTAIN MEDICAL TREATMENT FOR PRISONER IF NEEDED.ADVISED THAT ARREST CAN BE MADE AT COUNTY LOCATIONS OUTSIDE THE COUNTY.COVERED HOW TO HANDLE SHOPLIFTING CASES.OFF TORRES ADVISED THAT HE UNDERSTOOD WHAT WE DISCUSSES.
#0664	ACCIDENT :DISPLAYED GOOD MAP READING SKILLS.LOCATED ACCIDENT.DETERMINED THAT NOONE WAS HURT.INTERVIEWED BOTH PARTIES.MADE SURE INSURANCE INFORMATION WAS EXCHANGED.DOCUMENTED BOTH PARTIES INFORMATION IN 007 NOTEBOOK.CHECKED DAMAGE TO BOTH VEHICLES.ADVISED BOTH PARTIES THAT THIS IS NON-REPORTABLE ACCIDENT.CLOSED CASE CORRECTLY IN MCT.CLEARED SCENE.
#0846 CAT 9 NO # 2	ACCIDENT WITH INJURY :PARKED CRUISER IN SAFE LOCATION.DETERMINED THAT ONE PARTY CLAIM TO BE INJURIED.ADVISED SUPERVISOR OF PERSON'S CONDITION VIA RADIO.OBTAINED DRIVER LICENSE AND REGISTRATION OF BOTH PARTIES.PASSED OUT DRIVER EXCHANGE FORMS.FILLED OUT FR-300 FORM.DETERMINED WHO WAS AT FAULT.WROTE OUT A SUMMONS.USED PROPER TRAFFIC CODE.ISSUED SUMMONS TO DRIVER AT FAULT,EXPLAINED SUMMONS TO DRIVER AT FAULT,CHANGED EVENT OM MCT AND CLEARED SCENE.OFF TORRES HAD SEVERAL MISTAKES ON HIS FR-300 FORM.THE MISTAKES WERE FOUND BY SUPERVISOR.OFF TORRES MADE CORRECTIONS ON ACCIDENT REPORT.WAS ADVISED LATER TO CHECK PAPERWORK CLOSER PRIOR TO PASSING IT IN.

#0960	ACCIDENT :RESPONDED TO SCENE.WAS BRIEF BY OTHER OFFICER WHO WAS ON SCENE FIRST.PASSED OUT EXCHANGE FORMS.FILLED OUT TWO FR-300 FORMS.DETERMINED WHO WAS AT FAULT.REQUESTED TWO WRECKERS VIA MCT.GOOD RADIO TRAFFIC.VOICE WAS CLEAR AND EASY TO UNDERSTAND.FILLED OUT A TRAFFIC SUMMONS.USED CORRECT TRAFFIC CODE.ISSUED SUMMONS TO DRIVER AT FAULT.DISPLAYED GOOD CITIZEN /OFFICER CONTACT.DRIVER THANKED OFF TORRES FOR SUMMONS.
#1058	ABANDONED VEHICLE :HAD NO PROBLEM LOCATING VEHICLE.PARKED CRUISER IN SAFE LOCATION.DID A STOLEN CHECK ON VEHICLE VIA MCT.LOCATED TOW TAG ON VEHICLE.FILLED OUT TWO PARKING SUMMONS ON VEHICLE.INVENTORIED VEHICLE AND FILLED OUT A TOW-IN FORM.DID A WRECKER REQUEST BY MCT.GAVE DRIVER HIS COPY OF TOW-IN FORM.CONTACTED TELETYPE AND ENTERED THE VEHICLE INTO TOW -IN FILES.WILL MAIL OWNER'S COPY OF TOW -IN FORM TO HER.WROTE A GOOD REPORT REFERENCE THIS CASE.
#1289	POLICE SERVICE :RESPONDED TO A REPORTED THREATENING PHONE CALL.INTERVIEWED COMPLAINANT.OBTAINED FULL INFORMATION ON REPORTED SUSPECT.LISTENED TO COMPLAINANT'S STORY.INTERVIEWED PERSON WHO RECEIVED THE CALL.DETERMINED THAT NO CRIME HAD TAKEN PLACE.ADVISED COMPLAINANT OF THAT FACT.GAVE COMPLAINANT A BUSINESS CARD WITH A CASE NUMBER.CHANGED EVENT IN MCT.

#1717	POLICE SERVICE :RESPONDED TO A MISSING JUVENILE CASE.MET CHILD FATHER AT ELEMENTARY SCHOOL.WAS ADVISED THAT CHILD HADN'T RETURN HOME.HAD FATHER FILL OUT 135J FORM.OBTAINED INFORMATION ON ONE OF THE CHILD FRIENDS.SENT OFFICER TO THAT CHILD'S HOME.MISSING JUVENILE WAS AT HER FRIEND'S HOME.OFFICER TORRES WENT TO THAT CHILD'S HOME.CONFIRMED JUVENILE WAS AT THAT LOCATION.OBTAINED FULL INFORMATION ABOUT JUVENILE.ADVISED SUPERVISOR OF HIS FINDING VIA RADIO.CHANGED EVENT MCT TO A POLICE SERVICE.OFF TORRESS WROTE GOOD REPORT.OFF TORRESS SPOKE TO CHILD.ASSURED HER THAT EVERYTHING WAS OKAY.ONCE AGAIN DISPLAYED GOOD OFFICER/CITIZEN CONTACT.WAS POLITE TO COMPLAINANT AND SCHOOL OFFICALS.HANDLE THIS CASE WELL.

Areas in need of more training. List and/or Describe:

OFF TORRES NEED TO CHECK PAPERWORK MORE CLOSELY BEFORE PASSING IT IN.

Specialized training. List any training provided today that was not included in the daily summary (i.e., mock traffic stops, map reading drills, building searches, etc.)

N/A

PROBATIONARY OFFICER'S SIGNATURE:	Adam D. Torres	EIN:	3681	**DATE:**	9/26/06
LEAD FIELD TRAINING OFFICER'S SIGNATURE:	J E Mandel	EIN:	1878	**DATE:**	9/26/06
SECONDARY FIELD TRAINING OFFICERS SIGNATURE:	M. G. Bergenfeldt	EIN:	3223	**DATE:**	9/29/06
REVIEWING SUPERVISOR'S SIGNATURE:	[illegible]	EIN:	2383	**DATE:**	10/7/06

Form: UHP
Requested By: P/007847 At Position: PS07

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 970B
From: 25-Sep-2006/06:08:11 Thru:

UNIT PERSONNEL

PersID	Name
003681	TORRES, ADAM D
001878	MARSHALL, JAMES EDWARD

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
725334	P	003681	
723622	P	001878	
3515	V		

UNIT TYPES

UNIT TYPES

Primary Type	Secondary Type
U	

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
09/25/2006-06:08:11	*LOGONM		G/P7 R/SW7 V/3515 O/003681 I/725334 ,O/001878 I/723622 [Logon from MDT],Cmt/dor 15
09/25/2006-06:08:11	$AVL		[Logon from MDT],Cmt/dor 15
09/25/2006-06:08:34	*SELF	P062680373	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD

			,SFLD] , FTI TRAINING
09/25/2006-06:08:34	*PRIUNIT	P062680373	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],FTI TRAINING
09/25/2006-07:31:05	*CLEAR	P062680373	
09/25/2006-07:35:30	*SELF	P062680630	T/CROSS [redacted] / [redacted] ,SFLD]
09/25/2006-07:35:30	*PRIUNIT	P062680630	[redacted]
09/25/2006-08:14:23	*STKDSP	P062680664	T/ACC [redacted] (U)
09/25/2006-08:14:23	*PRIUNIT	P062680664	
09/25/2006-08:14:33	*CLEAR	P062680630	
09/25/2006-08:17:51	$STKCLR	P062680664	
09/25/2006-08:17:51	DE	P062680664	T/ACC [redacted] (U)
09/25/2006-08:19:50	*MISC	P062680664	Dispatch Message Viewed
09/25/2006-08:32:22	*ONS	P062680664	
09/25/2006-08:52:15	*CLEAR	P062680664	D/99A
09/25/2006-08:55:25	*ASST	P062680846	T/ACC [redacted] / [redacted] (U)
09/25/2006-08:55:37	*MISC	P062680846	Dispatch Message Viewed
09/25/2006-08:55:40	*ENR	P062680846	
09/25/2006-09:06:55	*ONS	P062680846	
09/25/2006-09:13:45	MISC	P062680846	ONE C/O OF HEAD PAIN DECLINED RESQ
09/25/2006-09:14:36	CONTACT	P062680846	TIMER SET 30 MIN ,10-4-6-C
09/25/2006-09:30:09	HOLD	P062680960	Unit Held for Event #: P062680960
09/25/2006-09:37:51	*PRIUNIT	P062680846	
09/25/2006-09:37:50	*CLEAR	P062680846	D/98 T/ACCIP
09/25/2006-09:38:35	*SDSP	P062680960	T/ACC [redacted] (U)
09/25/2006-09:38:35	*PRIUNIT	P062680960	
09/25/2006-09:38:43	*MISC	P062680960	Dispatch Message Viewed
09/25/2006-09:38:45	*ENR	P062680960	
09/25/2006-09:39:00	SNMSG	P062681001	
09/25/2006-09:49:52	*ONS	P062680960	
09/25/2006-10:02:18	OK	P062680960	TIMER CLEARED
09/25/2006-10:45:33	SNMSG	P062681201	
09/25/2006-10:48:28	*CLEAR	P062680960	D/98
09/25/2006-11:06:35	DSP	P062681058	T/ABVEH [redacted] (U)
09/25/2006-11:06:35	PRIUNIT	P062681058	
09/25/2006-11:07:43	*MISC	P062681058	Dispatch Message Viewed
09/25/2006-11:11:39	STATUSX	P062681058	Unit Status timer expired after 5 MIN

09/25/2006-11:12:46	*ENR	P062681058	
09/25/2006-11:18:55	*ONS	P062681058	
09/25/2006-11:48:58	STATUSX	P062681058	Unit Status timer expired after 30 MIN
09/25/2006-11:49:54	OK	P062681058	TIMER CLEARED ,V
09/25/2006-11:54:03	*CLEAR	P062681058	D/98
09/25/2006-11:58:53	ASST	P062681389	[redacted] ,SFLD] (U)
09/25/2006-11:59:41	PREMP	P062681389	
09/25/2006-12:02:36	*SELF	P062681420	T/CROSS [redacted] 1215-CLR
09/25/2006-12:02:36	*PRIUNIT	P062681420	[redacted] 1215-CLR
09/25/2006-12:41:34	*EMERKEY	P062681420	Loc: [redacted] / [redacted]]
09/25/2006-12:42:31	MISC	P062681420	ACCIDENTAL
09/25/2006-12:43:55	*CLEAR	P062681420	
09/25/2006-12:44:33	*SDSP	P062681289	T/PHONER [redacted] ,SFLD] (U)
09/25/2006-12:44:33	*PRIUNIT	P062681289	
09/25/2006-12:44:44	*MISC	P062681289	Dispatch Message Viewed
09/25/2006-12:44:48	*ENR	P062681289	
09/25/2006-12:49:14	*ONS	P062681289	
09/25/2006-12:59:01	OK	P062681289	TIMER CLEARED
09/25/2006-13:29:26	*CLEAR	P062681289	D/98 T/PSERVP
09/25/2006-13:48:17	SNMSG	P062681717	
09/25/2006-13:48:57	DSP	P062681717	T/JUVMIS [redacted]] (U)
09/25/2006-13:49:09	*MISC	P062681717	Dispatch Message Viewed
09/25/2006-13:49:57	*ENR	P062681717	
09/25/2006-13:55:15	*ONS	P062681717	
09/25/2006-14:05:16	STATUSX	P062681717	Unit Status timer expired after 10 MIN
09/25/2006-14:07:20	OK	P062681717	TIMER CLEARED
09/25/2006-14:33:08	SNMSG	P062681863	
09/25/2006-14:33:45	*PRIUNIT	P062681717	
09/25/2006-14:33:45	*CLEAR	P062681717	D/98 T/PSERVP
09/25/2006-14:44:07	*SELF	P062681901	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , PAPERWORK
09/25/2006-14:44:07	*PRIUNIT	P062681901	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],PAPERWORK

Fairfax County Police Department
Daily Observation Report

DATE: 0[illegible]2606 **SHIFT HOURS:** 0530 TO 1700 **DOR #:** 16

PROBATIONARY OFFICER: OFF ADAM D. TORRES **EIN:** 3681

FIELD TRAINING OFFICER: MPO JAMES E. MARSHALL **EIN:** 1878

RATING INSTRUCTIONS: Rate observed behavior with the scale below. A "1" indicates performance that is not acceptable and a "5" indicates performance that is superior. Comment on each event during the day by documenting the acceptable and unacceptable actions. Document any training covered during the shift (i.e., building searches, role playing, review of G.O.'s etc.). Comment on any behavior you wish, but **a specific comment is required on all ratings of "2" or less. A rating of "5" must be articulated, until it is consistent behavior. Check the "N.O." box if not observed.** If the officer fails to respond to training, check "N.R.T." box and comment on the training problem. Document "R.T" (Remedial Training) if this type of training was provided.

Assignment or Reason for No Evaluation: 970B

RATING SCALE

	[Check the Appropriate Number]					[Circle if Appropriate]				
										PREPERATION FOR DUTY AND EQUIPMENT
1.	☐ 1	☐ 2	☐ 3	☒ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	1.	General Appearance and Equipment
										ATTITUDE
2.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	2.	Acceptance of Feedback Attitude Towards Police Work
3.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	3.	Follows Orders / Directions/Competes Assignments
4.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	4	Attitude Towards Fellow Officers & Citizens
										KNOWLEDGE
5.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	5.	Knowledge Department Policies & Procedures
6.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	6.	Knowledge of State and County Statutes
										FIELD PERFORMANCE
										Driving Skills
7.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	7.	Normal Conditions / Map Reading / Orientation / Response Time
8.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	8.	Emergency Conditions / Map Reading / Orientation / Response Time
										Report Writing
9.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	9.	Routine Forms: Accuracy / Organization / Details/ Completeness
10.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	10.	Routine Forms: Time Used / Spelling / Neatness / Grammar
										Field Performance
11.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	11.	Non-Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
12.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	12.	Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
										Officer Safety
13.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	13.	General
14.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	14.	Suspects / Suspicious Persons / Prisoners
										Command and Control of Scenes
15.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	15.	Control of Situations
										Communications
16.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	16.	Radio
17.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	17.	MCT
										Investigations
18.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	18.	Interview / Interrogation Skills
19.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	19.	Investigative Skills
20.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	20.	Observation and Self Initiated Activity

DOCUMENTATION AND EVALUATION OF DAILY PERFORMANCE

DOR #: 16

Event Number & Corresponding Rating Category if a **1** or **2** was given.	Describe acceptable and unacceptable actions for each event. For the unacceptable actions, list what you instructed, demonstrated or explained to correct the unacceptable actions. *(Remember: report facts not opinions.)*
#0407	FTI TRAINING :WENT OVER PRELIMINARY INVESTIGATIONS.COVERED OFFICER RESPONSIBILITIES,DUTIES,AND PATROL PROCEDURES.DISCUSS CASES THAT CIB HANDLE.WENT OVER PROCEDURES TO DO A STAKE OUT.COVERED WHEN AND HOW A POLICE REPORT IS RELEASED.EXPLAINED CRIME SCENE CALL OUT PROCEDURES.WENT OVER THE NEED TO EXPLAIN THE NATURE OF VIOLATIONS TO OFFENDERS.COVERED A OFFICER NEED TO ANALYZE ROAD CONDITIONS IN BAD WEATHER.WENT OVER HOW TO DO A PHOTOGRAPHIC LINEUP.OFF TORRES ADVISED ME THAT HE UNDERSTOOD WHAT WE DISCUSSED.
#0783	PARKING VIOLATION :SELF-DISPATCHED TO PARKING VIOLATION.LOCATED ADDRESS OF COMPLAINANT.DIDN'T OBSERVE A VIOLATION.TRUCK ARRIVE SHORT TIME LATER.PARKED IN FRONT OF COMPLAINANT'S DRIVEWAY.TRUCK DRIVER MOVED VEHICLE AT OFF TORRES REQUEST.CLEARED SCENE.
#1086	ACCIDENT :LOCATED ACCIDENT ON BRADDOCK RD.PARKED VEHICLE IN SAFE LOCATION.WAS BRIEF BY OTHER OFFICER REF ACCIDENT.OBTAINED DRIVER LICENSES AND REGISTRATIONS OF ALL DRIVERS.FILLED OUT FR-300 FORM.DETERMINED WHO WAS AT FAULT.FILLED OUT TRAFFIC SUMMONS.USED PROPER TRAFFIC CODE.EXPLAINED TICKET TO DRIVER AT FAULT.GAVE DRIVER AT FAULT HIS COPY OF SUMMONS.DREW GOOD DIAGRAM ON FR-300 FORM.FILLED OUT SIDE BLOCKS CORRECTLY.GOOD JOB.
#1271	ALARM :RESPONDED AS BACKUP UNIT,DISPLAYED GOOD MAP READING SKILLS.LOCATED ADDRESS.PRIMARY UNIT WAS ONSCENE FIRST.OFF TORRES FILLED OUT FALSE ALARM FORM.GAVE COPY OF FORM TO HOMEOWNER.CLEARED EVENT CORRECTLY IN MCT.

#1302	MISSILE IN OCCUPIED DWELLING :INTERVIEWED VICTIM.OBTAINED ALL HER INFORMATION.GOT GOOD DESCRIPITION OF SUSPECT.INTERVIEWED PROPERTY MANAGEMENT IN A ATTEMPT TO LOCATE SUSPECT.DID NEIGHBORHOOD CANVASS .WROTE A GOOD DETAILED REPORT.OFF TORRES REPORT WAS SIGNED BY SUPERVISOR W/O ANY PROBLEMS.GOOD JOB.
#1826	ASSAULT :RESPONDED AS A BACKUP UNIT.OTHER UNITS ARRIVE ONSCENE FIRST.WAS TOLD TO CLEAR UPON ARRIVAL ONSCENE.

Areas in need of more training. List and/or Describe:

N/A

Specialized training. List any training provided today that was not included in the daily summary (i.e., mock traffic stops, map reading drills, building searches, etc.)

N/A

PROBATIONARY OFFICER'S SIGNATURE:	Adam D. Torres	EIN:	3681	**DATE:**	9/29/06
LEAD FIELD TRAINING OFFICER'S SIGNATURE:	J E Marshall	EIN:	1878	**DATE:**	9/29/06
SECONDARY FIELD TRAINING OFFICERS SIGNATURE:	M. C. Fitzgerald	EIN:	3223	**DATE:**	9/29/06
REVIEWING SUPERVISOR'S SIGNATURE:	[signature]	EIN:	2383	**DATE:**	10/7/06

Form: UHP
Requested By: P/007847 At Position: PS07

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 970B
From: 26-Sep-2006/06:13:38 Thru:

UNIT PERSONNEL

PersID	Name
003681	TORRES, ADAM D
001878	MARSHALL, JAMES EDWARD

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
725334	P	003681	
723622	P	001878	
3515	V		

UNIT TYPES

UNIT TYPES

Primary Type	Secondary Type
U	

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
09/26/2006-06:13:38	*LOGONM		G/P7 R/SW7 V/3515 O/003681 I/725334 ,O/001878 I/723622 [Logon from MDT],Cmt/dor 16
09/26/2006-06:13:38	$AVL		[Logon from MDT],Cmt/dor 16
09/26/2006-06:14:05	*SELF	P062690407	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD

			,SFLD] , FTI TRAINING
09/26/2006-06:14:05	*PRIUNIT	P062690407	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],FTI TRAINING
09/26/2006-07:16:33	*CLEAR	P062690407	
09/26/2006-07:30:14	*SELF	P062690646	T/CROSS [redacted]] , 0740-0810
09/26/2006-07:30:14	*PRIUNIT	P062690646	[redacted]],0740-0810
09/26/2006-08:17:07	*CLEAR	P062690646	
09/26/2006-08:33:29	*SELF	P062690844	T/COP [redacted]
09/26/2006-08:33:29	*PRIUNIT	P062690844	[redacted]
09/26/2006-08:41:36	*CLEAR	P062690844	
09/26/2006-08:42:11	*SDSP	P062690783	T/PARK [redacted] ,FXST] (U)
09/26/2006-08:42:11	*PRIUNIT	P062690783	
09/26/2006-08:42:25	*MISC	P062690783	Dispatch Message Viewed
09/26/2006-08:42:31	*ENR	P062690783	
09/26/2006-08:54:39	*ONS	P062690783	
09/26/2006-08:59:23	*CLEAR	P062690783	D/99U ,VEHICLE MOVED
09/26/2006-09:58:04	DE	P062691086	T/ACC [redacted] RD ,SFLD] (U)
09/26/2006-09:58:04	PRIUNIT	P062691086	
09/26/2006-09:58:29	*MISC	P062691086	Dispatch Message Viewed
09/26/2006-10:12:45	*ONS	P062691086	
09/26/2006-10:42:47	STATUSX	P062691086	Unit Status timer expired after 30 MIN
09/26/2006-10:43:07	CONTACT	P062691086	TIMER SET 30 MIN
09/26/2006-10:48:23	*CLEAR	P062691086	D/98
09/26/2006-11:05:56	*ASST	P062691271	T/ALRMRB [redacted] ,SFLD] (U)
09/26/2006-11:06:06	*MISC	P062691271	Dispatch Message Viewed
09/26/2006-11:06:11	*ENR	P062691271	
09/26/2006-11:11:11	*ONS	P062691271	
09/26/2006-11:13:48	CONTACT	P062691271	TIMER SET 30 MIN ,10-4-69, C
09/26/2006-11:19:21	*PRIUNIT	P062691271	
09/26/2006-11:19:21	*CLEAR	P062691271	D/98
09/26/2006-11:21:58	*SDSP	P062691302	T/MISSILR [redacted] (U)
09/26/2006-11:21:58	*PRIUNIT	P062691302	
09/26/2006-11:22:06	*MISC	P062691302	Dispatch Message Viewed
09/26/2006-11:26:42	*ENR	P062691302	
09/26/2006-11:42:16	*ONS	P062691302	
09/26/2006-11:45:17	SNMSG	P062691405	[redacted]
09/26/2006-11:53:34	*EMERKEY	P062691302	Loc: [redacted] ,ANNA]
09/26/2006-12:11:08	CONTACT	P062691302	TIMER SET 45 MIN ,10-4-6 c
09/26/2006-12:23:40	*CLEAR	P062691302	D/98

09/26/2006-12:34:29	*SELF	P062691547	T/COP [redacted]
09/26/2006-12:34:29	*PRIUNIT	P062691547	[redacted] DR ,ANNA]
09/26/2006-12:41:04	*CLEAR	P062691547	
09/26/2006-14:04:20	*ASST	P062691826	T/ASLT [redacted] ,SFLD] (U)
09/26/2006-14:04:31	*MISC	P062691826	Dispatch Message Viewed
09/26/2006-14:04:37	*ENR	P062691826	
09/26/2006-14:11:25	*CLEAR	P062691826	
09/26/2006-14:31:41	*SELF	P062691957	T/CROSS [redacted]
09/26/2006-14:31:41	*PRIUNIT	P062691957	[redacted] ,1440-CLR
09/26/2006-14:53:35	SNMSG	P062692040	
09/26/2006-14:58:24	*ENR	P062691957	
09/26/2006-15:04:25	*CLEAR	P062691957	
09/26/2006-15:18:28	*SELF	P062692167	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , PAPERWORK
09/26/2006-15:18:28	*PRIUNIT	P062692167	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],PAPERWORK
09/26/2006-16:55:03	SNMSG	P062692443	

Fairfax County Police Department
Daily Observation Report

DATE: 092906 **SHIFT HOURS:** 0530 TO 1700 **DOR #:** 17

PROBATIONARY OFFICER: OFF ADAM D. TORRES **EIN:** 3681

FIELD TRAINING OFFICER: MPO JAMES E. MARSHALL **EIN:** 1878

RATING INSTRUCTIONS: Rate observed behavior with the scale below. A "**1**" indicates performance that is not acceptable and a "**5**" indicates performance that is superior. Comment on each event during the day by documenting the acceptable and unacceptable actions. Document any training covered during the shift (i.e., building searches, role playing, review of G.O.'s etc.). Comment on any behavior you wish, but **a specific comment is required on all ratings of "2" or less. A rating of "5" must be articulated, until it is consistent behavior. Check the "N.O." box if not observed.** If the officer fails to respond to training, check "N.R.T." box and comment on the training problem. Document "R.T" (Remedial Training) if this type of training was provided.

Assignment or Reason for No Evaluation: 970B

RATING SCALE

	[Check the Appropriate Number]					[Circle if Appropriate]				
										PREPERATION FOR DUTY AND EQUIPMENT
1.	☐ 1	☐ 2	☐ 3	☒ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	1.	General Appearance and Equipment
										ATTITUDE
2.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	2.	Acceptance of Feedback Attitude Towards Police Work
3.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	3.	Follows Orders / Directions/Competes Assignments
4.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	4	Attitude Towards Fellow Officers & Citizens
										KNOWLEDGE
	☐ 1	☒ 2	☐ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	5.	Knowledge Department Policies & Procedures
6.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	6.	Knowledge of State and County Statutes
										FIELD PERFORMANCE
										Driving Skills
7.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	7.	Normal Conditions / Map Reading / Orientation / Response Time
8.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	8.	Emergency Conditions / Map Reading / Orientation / Response Time
										Report Writing
9.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	9.	Routine Forms: Accuracy / Organization / Details/ Completeness
10.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	10.	Routine Forms: Time Used / Spelling / Neatness / Grammar
										Field Performance
11.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	11.	Non-Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
12.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☒ N.O.	N.R.T.	R.T.	12.	Stress Conditions: Problem Solving / Decision Making / Appropriate Actions / Behavior
										Officer Safety
13.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	13.	General
14.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	14.	Suspects / Suspicious Persons / Prisoners
										Command and Control of Scenes
15.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	15.	Control of Situations
										Communications
16.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	16.	Radio
17.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	17.	MCT
										Investigations
18.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	18.	Interview / Interrogation Skills
19.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	19.	Investigative Skills
20.	☐ 1	☐ 2	☒ 3	☐ 4	☐ 5	☐ N.O.	N.R.T.	R.T.	20.	Observation and Self Initiated Activity

DOCUMENTATION AND EVALUATION OF DAILY PERFORMANCE

DOR #: 17

Event Number & Corresponding Rating Category if a **1** or **2** was given.	Describe acceptable and unacceptable actions for each event. For the unacceptable actions, list what you instructed, demonstrated or explained to correct the unacceptable actions. *(Remember: report facts not opinions.)*
#0425	FTI TRAINING :WENT OVER BLOODBORNE PATHOGEN PROCEDURES.COVERED REPORTABLE PROCEDURES FOR EMPLOYEE EXPOSURE.DISCUSS THE SIX PIECES OF PROPECTIVE EQUIPMENT NEEDED BY OFFICER.COVERED VEHICLE OPERATION.DISCUSSED VEHICLE OPERATION ON ROUTINE PATROL.COVERED THE PURSUIT POLICY.WENT OVER THE HIGH RISK VEHICLE STOPS.OFF TORRES ADVISED ME THAT HE UNDERSTOOD WHAT WAS DISCUSSED
#0655	ACCIDENT :RESPONDED TO SCENE.FAIL TO SEE ACCIDENT ON OTHER SIDE OF ROAD.DROVE PASS ACCIDENT.CHECKED CONDITION OF DRIVERS.CLEARED ROADWAY VERY QUICKLY.PASSED OUT CITIZEN EXCHANGE FORMS.FILLED OUT FR-300 FORM.DETERMINED WHO WAS AT FAULT.FILLED OUT TRAFFIC SUMMONS.USED CORRECT TRAFFIC CODE.FILLED OUT A ONSCENE WITNESS SUBPOENA.GAVE COPY OF SUBPOENA TO DRIVER NOT AT FAULT.EXPLAINED COURTROOM PROCEDURES TO DRIVER AT FAULT.REQUESTED WRECKER VIA RADIO.FR-300 BLOCKS WERE FILLED OUT CORRECTLY.OFF TORRES WERE TOLD TO PAY ATTENTION WHILE DRIVING TO SCENES OF EVENTS.
#0724	BURGLARY :LOCATED ADDRESS.INTERVIEWED COMPLAINANT.OBTAINED INFORMATION ON STOLEN ITEMS.DUSTED THE SCENE FOR LATENT PRINTS.OBTAINED PRINT.WROTE GOOD BURLARY REPORT.CLOSED CASE INCORRECTLY.LEFT CASE ACTIVE.WAS TOLD TO TOT-CIS.MADE COPIES FOR CIS.OFF TORRES AND I DISCUSSED CASE CLOSURES.WAS ADVISED TO ALWAYS TOT BURGLARIES TO CIS.
#1128	PARKING VIOLATION :RESPONDED TO REPORTED PARKING VIOLATION.WAS TOLD VEHICLE WAS PARKED IN HANDICAP SPACE.LOCATED VEHICLE.DETERMINED THAT THERE WAS NO VIOLATION.CLOSED CASE OUT CORRECTLY.

#1319	OPEN DOOR :RESPONDED TO SCENE REF REPORT OF ALARM.LOCATED HOMEOWNER AT SCENE.INTERVIEWED HOMEOWNER.OPEN DOOR WAS LOCATED BY HOMEOWNER.OFF TORRES HAD DISPATCHER 10-:3 THE FREQUENCY.MADE ANNOUNMENT TWICE.DID SEARCH OF HOUSE.CLEARED FREQUENCY.CHANGED EVENT TO OPEN DOOR. WROTE GOOD REPORT.
#1545 CAT 5 # 2	PHONE THREAT :LOCATED VICTIM AT WSP STATION.OBTAINED VICTIM INFORMATION.LISTEN TO VICTIM'S STORY.DETERMINED THAT A CRIME HAD TAKEN PLACE.OBTAINED INFO ABOUT SUSPECT.GAVE VICTIM A BUSINESS CARD WITH CASE NUMBER.WROTE REPORT.CLOSED CASE INCORRECTLY.CLOSED AS A SERVICE.WAS ADVISED THAT A CRIME CAN'T BE CLOSED AS A SERVICE.MADE INFO COPIES FOR CIS.

Areas in need of more training. List and/or Describe:

FF TORRES NEED TO WORK ON HIS KNOWLEDGE OF CASE CLOSURES.TWICE TODAY HE CLOSED A CASE INCORRECTLY.

Specialized training. List any training provided today that was not included in the daily summary (i.e., mock traffic stops, map reading drills, building searches, etc.)

N/A

PROBATIONARY OFFICER'S SIGNATURE:	Adam D. Torres	EIN:	3681	**DATE:** 9/30/06
LEAD FIELD TRAINING OFFICER'S SIGNATURE:	J E Marshall	EIN:	1878	**DATE:** 9/30/06
SECONDARY FIELD TRAINING OFFICERS SIGNATURE:	[illegible]	EIN:	3223	**DATE:** 10/4/06
EVIEWING SUPERVISOR'S .GNATURE:	[illegible]	EIN:	2387	**DATE:** 10/5/06

Form: UHP
Requested By: P/007847 At Position: PS07

UNIT HISTORY DISPLAY

UNIT HISTORY RECORDS
Unit: 970B
From: 29-Sep-2006/06:20:47 Thru:

UNIT PERSONNEL

PersID	Name
003681	TORRES, ADAM D
001878	MARSHALL, JAMES EDWARD

UNIT CAPABILITIES

CapID	Assoc	PersID	Description
AIU	P	001878	ACCI
CHAINSAWOP	P	001878	CHAI
FTI	P	001878	FIEL
RADAR	P	001878	RADA
SLUG	P	001878	SHOT

UNIT ASSETS

AssetID	Assoc	PersID	Description
725334	P	003681	
723622	P	001878	
3515	V		

UNIT TYPES

UNIT TYPES

Primary Type	Secondary Type
U	

UNIT SEGMENTS

Date/Time	Activity	Event #	Comments
09/29/2006-06:20:47	*LOGONM		G/P7 R/SW7 V/3515 O/003681 I/725334 ,O/001878 I/723622 [Logon from MDT],Cmt/DOR 17
09/29/2006-06:20:47	$AVL		[Logon from MDT],Cmt/DOR 17
09/29/2006-06:21:08	*SELF	P062720425	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD

			,SFLD] , FTI TRAINING
09/29/2006-06:21:08	*PRIUNIT	P062720425	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],FTI TRAINING
09/29/2006-06:37:51	SNMSG	P062720466	
09/29/2006-06:44:43	SNMSG	P062720491	
09/29/2006-07:47:14	*CLEAR	P062720425	
09/29/2006-07:48:41	*SDSP	P062720655	T/ACC [redacted]/ [redacted]] (U)
09/29/2006-07:48:41	*PRIUNIT	P062720655	
09/29/2006-07:48:51	*ENR	P062720655	
09/29/2006-07:48:57	*MISC	P062720655	Dispatch Message Viewed
09/29/2006-07:55:38	*ONS	P062720655	
09/29/2006-08:25:42	STATUSX	P062720655	Unit Status timer expired after 30 MIN
09/29/2006-08:26:12	OK	P062720655	TIMER CLEARED
09/29/2006-08:44:31	*CLEAR	P062720655	D/98
09/29/2006-08:45:45	*SDSP	P062720724	T/BURGR [redacted]] (U)
09/29/2006-08:45:45	*PRIUNIT	P062720724	
09/29/2006-08:46:28	*MISC	P062720724	Dispatch Message Viewed
09/29/2006-08:50:45	STATUSX	P062720724	Unit Status timer expired after 5 MIN
09/29/2006-08:58:30	*ENR	P062720724	
09/29/2006-09:19:12	*ONS	P062720724	
09/29/2006-09:49:16	STATUSX	P062720724	Unit Status timer expired after 30 MIN
09/29/2006-09:50:27	OK	P062720724	TIMER CLEARED
09/29/2006-10:03:58	*CLEAR	P062720724	D/98
09/29/2006-10:09:48	*SELF	P062721075	T/COP [redacted]
09/29/2006-10:09:48	*PRIUNIT	P062721075	[redacted]
09/29/2006-10:34:54	*STKDSP	P062721128	T/PARK [redacted] (U)
09/29/2006-10:34:54	*PRIUNIT	P062721128	
09/29/2006-10:35:12	*CLEAR	P062721075	
09/29/2006-10:35:40	$STKCLR	P062721128	
09/29/2006-10:35:40	DSP	P062721128	T/PARK [redacted] (U)
09/29/2006-10:35:51	*MISC	P062721128	Dispatch Message Viewed
09/29/2006-10:36:54	*ENR	P062721128	
09/29/2006-10:54:00	*ONS	P062721128	
09/29/2006-10:59:47	*CLEAR	P062721128	D/99U ,NO HANDICAP SIGN VISIBLE
09/29/2006-12:00:24	*SDSP	P062721319	T/ALRMRB [redacted] ,BURK] (U)
09/29/2006-12:00:24	*PRIUNIT	P062721319	
09/29/2006-12:00:55	*MISC	P062721319	Dispatch Message Viewed
09/29/2006-12:03:01	*ENR	P062721319	
09/29/2006-12:11:47	*ONS	P062721319	

09/29/2006-12:19:27	APND	P062721319	PD03:To: PDIS MPP7 MPP4 CHANNEL 10-23 FOR ALRM
09/29/2006-12:21:51	STATUSX	P062721319	Unit Status timer expired after 10 MIN
09/29/2006-12:24:46	OK	P062721319	TIMER CLEARED
09/29/2006-12:25:37	*CLEAR	P062721319	D/98
09/29/2006-13:14:20	*SDSP	P062721545	T/PHONER [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] (U)
09/29/2006-13:14:20	*PRIUNIT	P062721545	
09/29/2006-13:14:31	*MISC	P062721545	Dispatch Message Viewed
09/29/2006-13:19:21	STATUSX	P062721545	Unit Status timer expired after 5 MIN
09/29/2006-13:19:34	*ENR	P062721545	
09/29/2006-13:19:39	*ONS	P062721545	
09/29/2006-13:49:41	STATUSX	P062721545	Unit Status timer expired after 30 MIN
09/29/2006-13:51:05	OK	P062721545	TIMER CLEARED
09/29/2006-14:39:13	*CLEAR	P062721545	D/98
09/29/2006-14:40:26	*SELF	P062721844	T/STA [PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD] , PAPERWORK
09/29/2006-14:40:26	*PRIUNIT	P062721844	[PS07-WEST SPRINGFIELD DIST STA @ 6140 ROLLING RD ,SFLD],PAPERWORK